### Form 604

Corporations Act 2001 Section 671B

# Notice of change of interests of substantial holder

To Company Name/Scheme

Monadelphous Group Ltd

ACN/ARSN

ACN 008 988 547

#### 1. Details of substantial holder (1)

Name

Credit Suisse Holdings (Australia) Limited (on behalf of Credit Suisse Group AG and its affiliates)

ACN/ARSN (if applicable)

008 496 713

There was a change in the interests of the substantial holder on

16-Feb-2016

The previous notice was given to the company on

14-Jan-2016

The previous notice was dated

14-Jan-2016

#### 2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous Notice		Present Notice	
	Person's votes	Voting power (5)	Person's votes	Voting power (5)
Common Stock	6,823,199	7.30%	7,768,096	8.31%

#### 3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	J . ,	Consideration given in relation to change (7)	 Person's votes affected
See Annexure "A"				

### 4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Nature of relevant interest (6)	Class and number of securities	Person's votes
See Annexure "B"				

### 5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	

### 6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
See Annexure "C"	

# **Signature**

print name

Sarah Culham

capacity Company Secretary

sign here

date 19-Feb-2016

# Annexure "A"

### 3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
12-Jan-2016	Credit Suisse (Hong Kong) Limited	Disposed on market	17,520.53 AUD	-2,750 Common Stock	1
12-Jan-2016	Credit Suisse (Hong Kong) Limited	Disposed on market	57,547.85 AUD	-9,024 Common Stock	-9,024
12-Jan-2016	Credit Suisse (Hong Kong) Limited	Disposed on market	6,412.19 AUD	-1,008 Common Stock	-1,008
13-Jan-2016	Credit Suisse (Hong Kong) Limited	Disposed on market	13,476.77 AUD	-2,059 Common Stock	
13-Jan-2016	Credit Suisse (Hong Kong) Limited	Disposed on market	22,700.59 AUD	-3,420 Common Stock	-3,420
13-Jan-2016	Credit Suisse (Hong Kong) Limited	Disposed on market	28,008.29 AUD	-4,322 Common Stock	-4,322
13-Jan-2016	Credit Suisse (Hong Kong) Limited	Acquired on market	29,735.75 AUD	4,536 Common Stock	4,536
13-Jan-2016	Credit Suisse (Hong Kong) Limited	Acquired on market	3,602.15 AUD	549 Common Stock	549
13-Jan-2016	Credit Suisse (Hong Kong) Limited	Acquired on market	9,429.06 AUD	1,436 Common Stock	1,436
14-Jan-2016	Credit Suisse (Hong Kong) Limited	Disposed on market	4,660.33 AUD	-707 Common Stock	-707
14-Jan-2016	Credit Suisse (Hong Kong) Limited	Disposed on market	7,044.07 AUD	-1,069 Common Stock	-1,069
14-Jan-2016	Credit Suisse (Hong Kong) Limited	Disposed on market	7,527.34 AUD	-1,143 Common Stock	
14-Jan-2016	Credit Suisse (Hong Kong) Limited	Disposed on market	7,207.54 AUD	-1,108 Common Stock	-1,108
14-Jan-2016	Credit Suisse (Hong Kong) Limited	Acquired on market	8,816.54 AUD	1,358 Common Stock	1,358
15-Jan-2016	Credit Suisse (Hong Kong) Limited	Disposed on market	21,012.02 AUD	-3,210 Common Stock	-3,210
15-Jan-2016	Credit Suisse (Hong Kong) Limited	Disposed on market	36,198.18 AUD	-5,531 Common Stock	-5,531
15-Jan-2016	Credit Suisse (Hong Kong) Limited	Disposed on market	9,503.19 AUD	-1,452 Common Stock	-1,452
18-Jan-2016	Credit Suisse (Hong Kong) Limited	Disposed on market	3,549.57 AUD	-537 Common Stock	-537
18-Jan-2016	Credit Suisse (Hong Kong) Limited	Acquired on market	10,103.01 AUD	1,475 Common Stock	1,475
19-Jan-2016	Credit Suisse (Hong Kong) Limited	Disposed on market	16,337.23 AUD	-2,514 Common Stock	
19-Jan-2016	Credit Suisse (Hong Kong) Limited	Disposed on market	25,223.93 AUD	-3,890 Common Stock	1
19-Jan-2016	Credit Suisse (Hong Kong) Limited	Acquired on market	1,537.80 AUD	233 Common Stock	233
20-Jan-2016	Credit Suisse (Hong Kong) Limited	Disposed on market	42,837.54 AUD	-6,169 Common Stock	
20-Jan-2016	Credit Suisse (Hong Kong) Limited	Acquired on market	81,245.30 AUD	12,692 Common Stock	
20-Jan-2016	Credit Suisse (Hong Kong) Limited	Acquired on market	81,964.34 AUD	12,773 Common Stock	12,773
21-Jan-2016	Credit Suisse (Hong Kong) Limited	Disposed on market	10,840.28 AUD	-1,581 Common Stock	-1,581
21-Jan-2016	Credit Suisse (Hong Kong) Limited	Disposed on market	19,113.81 AUD	-2,781 Common Stock	-2,781
21-Jan-2016	Credit Suisse (Hong Kong) Limited	Disposed on market	20,192.73 AUD	-2,956 Common Stock	-2,956

3,402	3,402 Common Stock	21,635.70 AUD	Acquired on market	Credit Suisse (Hong Kong) Limited	21-Jan-2016
18,210	18,210 Common Stock	115,540.63 AUD	Acquired on market	Credit Suisse (Hong Kong) Limited	21-Jan-2016
5,522	5,522 Common Stock	35,090.10 AUD	Acquired on market	Credit Suisse (Hong Kong) Limited	21-Jan-2016
-1,932	-1,932 Common Stock	12,911.36 AUD	Disposed on market	Credit Suisse (Hong Kong) Limited	22-Jan-2016
15,885	15,885 Common Stock	101,398.72 AUD	Acquired on market	Credit Suisse (Hong Kong) Limited	22-Jan-2016
464	464 Common Stock	2,986.07 AUD	Acquired on market	Credit Suisse (Hong Kong) Limited	27-Jan-2016
-1,680	-1,680 Common Stock	10,723.94 AUD	Disposed on market	Credit Suisse (Hong Kong) Limited	28-Jan-2016
-2,768	-2,768 Common Stock	18,085.56 AUD	Disposed on market	Credit Suisse (Hong Kong) Limited	29-Jan-2016
8,531	8,531 Common Stock	53,159.22 AUD	Acquired on market	Credit Suisse (Hong Kong) Limited	29-Jan-2016
2,437	2,437 Common Stock	15,154.97 AUD	Acquired on market	Credit Suisse (Hong Kong) Limited	29-Jan-2016
-11,880	-11,880 Common Stock	76,124.66 AUD	Disposed on market	Credit Suisse (Hong Kong) Limited	01-Feb-2016
1,739	1,739 Common Stock	11,001.61 AUD	Acquired on market	Credit Suisse (Hong Kong) Limited	01-Feb-2016
-3,006	-3,006 Common Stock	19,121.77 AUD	Disposed on market	Credit Suisse (Hong Kong) Limited	02-Feb-2016
-6,132	-6,132 Common Stock	39,038.76 AUD	Disposed on market	Credit Suisse (Hong Kong) Limited	02-Feb-2016
1,186	1,186 Common Stock	7,362.69 AUD	Acquired on market	Credit Suisse (Hong Kong) Limited	02-Feb-2016
1,305	1,305 Common Stock	8,053.42 AUD	Acquired on market	Credit Suisse (Hong Kong) Limited	02-Feb-2016
-11,925	-11,925 Common Stock	74,720.86 AUD	Disposed on market	Credit Suisse (Hong Kong) Limited	03-Feb-2016
-1,161	-1,161 Common Stock	7,287.13 AUD	Disposed on market	Credit Suisse (Hong Kong) Limited	03-Feb-2016
2,063	2,063 Common Stock	12,378.00 AUD	Acquired on market	Credit Suisse (Hong Kong) Limited	03-Feb-2016
3,628	3,628 Common Stock	21,768.00 AUD	Acquired on market	Credit Suisse (Hong Kong) Limited	03-Feb-2016
8,965	8,965 Common Stock	53,788.21 AUD	Acquired on market	Credit Suisse (Hong Kong) Limited	03-Feb-2016
-853	-853 Common Stock	5,471.31 AUD	Disposed on market	Credit Suisse (Hong Kong) Limited	04-Feb-2016
-15,129	-15,129 Common Stock	95,765.06 AUD	Disposed on market	Credit Suisse (Hong Kong) Limited	04-Feb-2016
10,664	10,664 Common Stock	64,649.43 AUD	Acquired on market	Credit Suisse (Hong Kong) Limited	04-Feb-2016
-8,066	-8,066 Common Stock	50,162.45 AUD	Disposed on market	Credit Suisse (Hong Kong) Limited	05-Feb-2016
-16,066	-16,066 Common Stock	99,289.49 AUD	Disposed on market	Credit Suisse (Hong Kong) Limited	05-Feb-2016
2,493	2,493 Common Stock	15,160.93 AUD	Acquired on market	Credit Suisse (Hong Kong) Limited	05-Feb-2016
1,145	1,145 Common Stock	6,944.43 AUD	Acquired on market	Credit Suisse (Hong Kong) Limited	05-Feb-2016
-2,026	-2,026 Common Stock	12,354.55 AUD	Disposed on market	Credit Suisse (Hong Kong) Limited	)8-Feb-2016
-2,673	-2,673 Common Stock	16,390.84 AUD	Disposed on market	Credit Suisse (Hong Kong) Limited	08-Feb-2016
-2,313	-2,313 Common Stock	14,247.39 AUD	Disposed on market	Credit Suisse (Hong Kong) Limited	08-Feb-2016
15,299	15,299 Common Stock	93,792.05 AUD	Acquired on market	Credit Suisse (Hong Kong) Limited	08-Feb-2016
-4,099	-4,099 Common Stock	24,849.37 AUD	Disposed on market	Credit Suisse (Hong Kong) Limited	09-Feb-2016
3,641	3,641 Common Stock	21,903.53 AUD	Acquired on market	Credit Suisse (Hong Kong) Limited	09-Feb-2016

-1,697	-1,697 Common Stock	10,305.88 AUD	Disposed on market	Credit Suisse (Hong Kong) Limited	10-Feb-2016
-576	-576 Common Stock	3,473.28 AUD	Disposed on market	Credit Suisse (Hong Kong) Limited	10-Feb-2016
-6,130	-6,130 Common Stock	37,112.25 AUD	Disposed on market	Credit Suisse (Hong Kong) Limited	10-Feb-2016
4,835	4,835 Common Stock	28,492.17 AUD	Acquired on market	Credit Suisse (Hong Kong) Limited	10-Feb-2016
5,527	5,527 Common Stock	32,633.07 AUD	Acquired on market	Credit Suisse (Hong Kong) Limited	10-Feb-2016
1,600	1,600 Common Stock	9,457.44 AUD	Acquired on market	Credit Suisse (Hong Kong) Limited	10-Feb-2016
-5,715	-5,715 Common Stock	35,047.24 AUD	Disposed on market	Credit Suisse (Hong Kong) Limited	11-Feb-2016
-819	-819 Common Stock	5,005.15 AUD	Disposed on market	Credit Suisse (Hong Kong) Limited	11-Feb-2016
2,620	2,620 Common Stock	15,364.99 AUD	Acquired on market	Credit Suisse (Hong Kong) Limited	11-Feb-2016
10,717	10,717 Common Stock	62,273.27 AUD	Acquired on market	Credit Suisse (Hong Kong) Limited	11-Feb-2016
4,265	4,265 Common Stock	24,650.85 AUD	Acquired on market	Credit Suisse (Hong Kong) Limited	12-Feb-2016
1,257	1,257 Common Stock	7,112.23 AUD	Acquired on market	Credit Suisse (Hong Kong) Limited	15-Feb-2016
192	192 Common Stock	7,112.23 AUD	Acquired on market	Credit Suisse (Hong Kong) Limited	15-Feb-2016
18,000	18,000 Common Stock	Refer to Annexure "D" of Notice	Stock borrowed under ASLA	Credit Suisse Equities (Australia) Limited	14-Jan-2016
10,000	10,000 Common Stock	Refer to Annexure "D" of Notice	Stock borrowed under ASLA	Credit Suisse Equities (Australia) Limited	18-Jan-2016
7,000	7,000 Common Stock	Refer to Annexure "D" of Notice	Stock borrowed under ASLA	Credit Suisse Equities (Australia) Limited	21-Jan-2016
111,000	111,000 Common Stock	Refer to Annexure "D" of Notice	Stock borrowed under ASLA	Credit Suisse Equities (Australia) Limited	27-Jan-2016
50,000	50,000 Common Stock	Refer to Annexure "D" of Notice	Stock borrowed under ASLA	Credit Suisse Equities (Australia) Limited	29-Jan-2016
50,000	50,000 Common Stock	Refer to Annexure "D" of Notice	Stock borrowed under ASLA	Credit Suisse Equities (Australia) Limited	29-Jan-2016
250,000	250,000 Common Stock	Refer to Annexure "D" of Notice	Stock borrowed under ASLA	Credit Suisse Equities (Australia) Limited	04-Feb-2016
50,000	50,000 Common Stock	Refer to Annexure "D" of Notice	Stock borrowed under ASLA	Credit Suisse Equities (Australia) Limited	16-Feb-2016
-56,008	-56,008 Common Stock	Refer to Annexure "D" of Notice	Stock returned under OSLA	Credit Suisse Securities (Europe) Limited	13-Jan-2016
-45,462	-45,462 Common Stock	Refer to Annexure "D" of Notice	Stock returned under OSLA	Credit Suisse Securities (Europe) Limited	13-Jan-2016
100,000	100,000 Common Stock	Refer to Annexure "D" of Notice	Stock borrowed under OSLA	Credit Suisse Securities (Europe) Limited	15-Jan-2016
75,000	75,000 Common Stock	Refer to Annexure "D" of Notice	Stock borrowed under OSLA	Credit Suisse Securities (Europe) Limited	29-Jan-2016
-7,000	-7,000 Common Stock	Refer to Annexure "D" of Notice	Stock returned under OSLA	Credit Suisse Securities (Europe) Limited	01-Feb-2016
-900	-900 Common Stock	Refer to Annexure "D"	Stock returned under OSLA	Credit Suisse Securities (Europe)	01-Feb-2016

	Limited		of Notice		
02-Feb-2016	Credit Suisse Securities (Europe) Limited	Stock returned under OSLA	Refer to Annexure "D" of Notice	-500 Common Stock	-500
04-Feb-2016	Credit Suisse Securities (Europe) Limited	Stock borrowed under OSLA	Refer to Annexure "D" of Notice	50,000 Common Stock	50,000
05-Feb-2016	Credit Suisse Securities (Europe) Limited	Stock borrowed under OSLA	Refer to Annexure "D" of Notice	275,000 Common Stock	275,000

This is Annexure "A" referred to in the Form 604 "Notice of change of interests of substantial holder"

Signature	Credit Suisse Holdings	(Australia) Limited	(ACN 008 496 713)
g	•	,	•

print name

Sarah Culham capacity Company Secretary

date

19-Feb-2016

sign here

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### Annexure "B"

#### 4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
Credit Suisse (Hong Kong) Limited	HSBC Custody Nominees (Australia) Limited (ACN 003 094 568)	Credit Suisse (Hong Kong) Limited	Voting rights and right to dispose	73,685 Common Stock	73,685
Credit Suisse Equities (Australia) Limited (ACN 068 232 708)	CS Fourth Nominees Pty Limited (ACN 069 126 432)	Credit Suisse Equities (Australia) Limited	Holder of securities subject to an obligation to return under a securities lending agreement	2,166,631 Common Stock	2,166,631
Credit Suisse Securities (Europe) Limited (ARBN 099554131)	HSBC Custody Nominees (Australia) Limited (ACN 003 094 568)	Credit Suisse Securities (Europe) Limited	Holder of securities subject to an obligation to return under a securities lending agreement	5,079,783 Common Stock	5,079,783
Credit Suisse Securities (USA) LLC	HSBC Custody Nominees (Australia) Limited (ACN 003 094 568)	Credit Suisse Securities (USA) LLC	Holder of securities subject to an obligation to return under a securities lending agreement	431,625 Common Stock	431,625
Credit Suisse Funds AG	HSBC Custody Nominees (Australia) Limited (CAN 003 094 568)	Credit Suisse Funds AG	Voting rights and right to dispose	16,372 Common Stock	16,372

This is Annexure "B" referred to in the Form 604 "Notice of change of interests of substantial holder"

Signature	•	Credit Suisse Holdings (Australia) l	Limited (AC	CN 008 496 713)	
	print name	Sarah Culham	capacity	Company Secretary	
	sign here		date	19-Feb-2016	

# Annexure "C"

### 6. Addresses

The addresses of persons named in this form are as follows:

Name	Address	
Credit Suisse Holdings (Australia) Limited (ACN 008 496 713)	Level 31, Gateway, 1 Macquarie Place, Sydney NSW 2000, Australia	
Credit Suisse Holdings (Australia) Limited (ACN 008 496 713)	Level 31, Gateway, 1 Macquarie Place, Sydney NSW 2000, Australia	
Credit Suisse Fourth Nominees Pty Limited (ACN 069 126 432)	Level 31, Gateway, 1 Macquarie Place, Sydney NSW 2000, Australia	
Credit Suisse Securities (Europe) Limited (ARBN 099554131)	One Cabot Square,London,E14 4QJ	
Credit Suisse Securities (USA) LLC	11 Madison Avenue,, New York, New York 10010, New York 10010	
Credit Suisse Funds AG	Giesshübelstrasse 30,Zurich,8045	

This is Annexure "C" referred to in the Form 604 "Notice of change of interests of substantial holder"

Signature	Credit Suisse Holdings	(Australia)	Limited	(ACN 008	496 713)
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print name

Sarah Culham

Company Secretary capacity

19-Feb-2016

sign here

date

# Annexure "D"

This is Annexure "D" referred to in the Form 604 "Notice of change of interests of substantial holder"

Signature		Credit Suisse Holdings (Australia) Limited (ACN 008 496 713)			
print name	Sarah Culham	capacity	Company Secretary		
	sign here	BULL	date	19-Feb-2016	

Schedule

Type of agreement Australian Securities Lending Agreement

Parties to agreement Credit Suisse Equities (Australia) Limited and

JP Morgan Nominees (Australia) Limited

Transfer date 29-Jan-2016

Holder of voting rights Borrower

Are there any restrictions on voting rights? Yes

If yes, detail Voting rights to be exercised in accordance

with lender's instructions provided such instructions are received 7 days prior.

Scheduled return date (if any) N/A

Does the borrower have the right to return early? Yes

If yes, detail With 2 business days prior to a notice by

Midday.

Does the lender have the right to recall early? Yes

If yes, detail With 4 business days prior notice.

Will the securities be returned on settlement? Yes

If yes, detail any exceptions If an event of default occurs in respect of either

the lender or the borrower, the obligation of the borrower to deliver the securities to the lender will be netted off against the obligation of the lender to return securities or cash held by the

Schedule

Type of agreement Australian Securities Lending Agreement

Parties to agreement Credit Suisse Equities (Australia) Limited and

JP Morgan Securities Australia Limited

Transfer date 16-Feb-2016

Holder of voting rights Borrower

Are there any restrictions on voting rights? Yes

If yes, detail Voting rights to be exercised in accordance

with lender's instructions provided such instructions are received 7 days prior.

Scheduled return date (if any) N/A

Does the borrower have the right to return early? Yes

If yes, detail With 2 business days prior to a notice by

Midday.

Does the lender have the right to recall early? Yes

If yes, detail With 4 business days prior notice.

Will the securities be returned on settlement? Yes

If yes, detail any exceptions If an event of default occurs in respect of either

the lender or the borrower, the obligation of the borrower to deliver the securities to the lender will be netted off against the obligation of the lender to return securities or cash held by the

Schedule

Type of agreement Australian Securities Lending Agreement

Parties to agreement Credit Suisse Equities (Australia) Limited and

State Street Bank and Trust Company

Transfer date 29-Jan-2016

Holder of voting rights Borrower

Are there any restrictions on voting rights?

If yes, detail N/A

Scheduled return date (if any) N/A

Does the borrower have the right to return early? Yes

If yes, detail At Will

Does the lender have the right to recall early? Yes

If yes, detail With 4 business days prior notice.

Will the securities be returned on settlement? Yes

If yes, detail any exceptions If an event of default occurs in respect of either

the lender or the borrower, the obligation of the borrower to deliver the securities to the lender will be netted off against the obligation of the lender to return securities or cash held by the

Schedule

Type of agreement Overseas Securities Lending Agreement

Parties to agreement Credit Suisse Securities (Europe) Limited and

Ishares Dow Jones Asia Pacific Select DIV30

Transfer date 15-Jan-2016

Holder of voting rights Borrower

Are there any restrictions on voting rights? Yes

If yes, detail Voting rights to be exercised in accordance

with lender's instructions provided such instructions are received 7 days prior.

Scheduled return date (if any) N/A

Does the borrower have the right to return early? Yes

If yes, detail At Will

Does the lender have the right to recall early? Yes

If yes, detail With 4 business days prior notice.

Will the securities be returned on settlement? Yes

If yes, detail any exceptions If an event of default occurs in respect of either

the lender or the borrower, the obligation of the borrower to deliver the securities to the lender will be netted off against the obligation of the lender to return securities or cash held by the

Schedule

Type of agreement Overseas Securities Lending Agreement

Parties to agreement Credit Suisse Securities (Europe) Limited and

Ishares Asia Pacific Dividend UCITS ETF

Transfer date 13-Jan-2016

Holder of voting rights Borrower

Are there any restrictions on voting rights? Yes

If yes, detail Voting rights to be exercised in accordance

with lender's instructions provided such instructions are received 7 days prior.

Scheduled return date (if any) N/A

Does the borrower have the right to return early? Yes

If yes, detail At Will

Does the lender have the right to recall early? Yes

If yes, detail With 4 business days prior notice.

Will the securities be returned on settlement? Yes

If yes, detail any exceptions If an event of default occurs in respect of either

the lender or the borrower, the obligation of the borrower to deliver the securities to the lender will be netted off against the obligation of the lender to return securities or cash held by the

Prescribed information					
Schedule					
Type of agreement	Overseas Securities Lending Agreement				
Parties to agreement	Credit Suisse Securities (Europe) Limited and BONY Mellon, New York				
Transfer date	02-Feb-2016				
Holder of voting rights	Borrower				
Are there any restrictions on voting rights?	No				
If yes, detail	N/A				
Scheduled return date (if any)	N/A				
Does the borrower have the right to return early?	Yes				
If yes, detail	At Will				
Does the lender have the right to recall early?	Yes				
If yes, detail	With 4 business days prior notice.				
Will the securities be returned on settlement?	Yes				
If yes, detail any exceptions	If an event of default occurs in respect of either the lender or the borrower, the obligation of the borrower to deliver the securities to the lender will be netted off against the obligation of the lender to return securities or cash held by the lender as collateral.				

# Prescribed information Schedule Type of agreement Overseas Securities Lending Agreement Credit Suisse Securities (Europe) Limited and Parties to agreement Citibank NA – Kuwait Investment Authority Transfer date 29-Jan-2016 Holder of voting rights Borrower Are there any restrictions on voting rights? No N/A If yes, detail N/A Scheduled return date (if any) Does the borrower have the right to return early? Yes

Does the lender have the right to recall early? Yes

If yes, detail

If yes, detail With 4 business days prior notice.

Will the securities be returned on settlement? Yes

If yes, detail any exceptions If an event of default occurs in respect of either

At Will

the lender or the borrower, the obligation of the borrower to deliver the securities to the lender will be netted off against the obligation of the lender to return securities or cash held by the

### Schedule

Type of agreement Overseas Securities Lending Agreement

Parties to agreement Credit Suisse Securities (Europe) Limited and

BNP Paribas Arbitrage SNC, Paris

Transfer date 05-Feb-2016

Holder of voting rights Borrower

Are there any restrictions on voting rights? No

If yes, detail N/A

Scheduled return date (if any) N/A

Does the borrower have the right to return early? Yes

If yes, detail At Will

Does the lender have the right to recall early? Yes

If yes, detail With 4 business days prior notice.

Will the securities be returned on settlement? Yes

If yes, detail any exceptions

If an event of default occurs in respect of either the lender or the borrower, the obligation of the

borrower to deliver the securities to the lender will be netted off against the obligation of the lender to return securities or cash held by the

Schedule

Type of agreement Overseas Securities Lending Agreement

Parties to agreement Credit Suisse Securities (Europe) and

Citigroup Global Markets Limited, UK

Transfer date 04-Feb-2016

Holder of voting rights Borrower

Are there any restrictions on voting rights?

Yes

If yes, detail Voting rights to be exercised in accordance

with lender's instructions provided such instructions are received 7 days prior.

Scheduled return date (if any) N/A

Does the borrower have the right to return early? Yes

If yes, detail At Will

Does the lender have the right to recall early? Yes

If yes, detail With 4 business days prior notice.

Will the securities be returned on settlement? Yes

If yes, detail any exceptions If an event of default occurs in respect of either

the lender or the borrower, the obligation of the borrower to deliver the securities to the lender will be netted off against the obligation of the lender to return securities or cash held by the