

4 March 2016

Ms Stephanie Yong
Senior Adviser, Listings Compliance
ASX Limited
20 Bridge Street
Sydney, NSW 2000

Dear Stephanie,

Appendix 3Y – Change of Director's Interest

Attached is an Appendix 3Y for Mr Brian Benari, Chief Executive Officer, for:

- the transfer of 416,668 Challenger shares to him upon vesting of Hurdled Performance Rights pursuant to the Challenger Performance Plan Rules; and
- subsequent sale of those shares.

The shares transferred to Mr Benari relate to the vesting of tranche 3 of the 2012 Hurdled Performance Rights upon satisfaction of relevant performance hurdles and other vesting conditions. The grant of 2012 Hurdled Performance Rights to Mr Benari was the subject of shareholder approval at an Extraordinary General Meeting held on 28 February 2012.

Yours sincerely,



Michael Vardanega
Company Secretary

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Challenger Limited ABN 85 106 842 371 Challenger Group Services Pty Limited ABN 91 085 657 307
Challenger Life Company Limited ABN 44 072 486 938 AFSL 234670 Howard Commercial Lending Limited ABN 65 000 033 143
Challenger Management Services Limited ABN 29 092 382 842 AFSL 234 678
Challenger Retirement and Investment Services Limited ABN 80 115 534 453 AFSL295642 RSE Licence No. L0001304
Challenger Mortgage Management Pty Ltd ABN 72 087 271 109 Challenger Securitisation Management Pty Ltd ABN 56 100 346 898 AFSL 244593

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Challenger Limited
ABN	85 106 842 371

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Brian Benari
Date of last notice	18 September 2015

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Indirect held via Benari Superannuation Fund
Date of change	26 February 2016 (allocation of vested shares) 29 February 2016 (sale of shares)
No. of securities held prior to change	1,000,000 shares (including 350,000 shares held by Benari Superannuation Fund)
Class	Ordinary shares
Number acquired	416,668
Number disposed	416,668
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	\$7.66 per share (value on vesting) \$7.54 per share (proceeds of sale)

+ See chapter 19 for defined terms.

Appendix 3Y

Change of Director's Interest Notice

No. of securities held after change	1,000,000 shares (including 350,000 shares held by Benari Superannuation Fund).
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Allocation and transfer of shares following vesting of 2012 Hurdled Performance Rights received as long term incentive, and subsequent sale of the resulting shares.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	As previously disclosed, Mr Benari held 2,404,836 Performance Rights under the Challenger Performance Plan comprising: <ul style="list-style-type: none"> • 472,359 Deferred Performance Rights; and • 1,932,477 Hurdled Performance Rights.
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	26 February 2016 (vesting of and subsequent allocation pursuant to 2012 Hurdled Performance Rights received as long term incentive).
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	416,668 Hurdled Performance Rights.
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	\$ 7.66 per share
Interest after change	1,988,168 Performance Rights comprising: <ul style="list-style-type: none"> • 472,359 Deferred Performance Rights; and • 1,515,809 Hurdled Performance Rights.

+ See chapter 19 for defined terms.

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

+ See chapter 19 for defined terms.