

Japara Healthcare Limited

PO Box 16082, Collins Street West VIC 8007 Q1 Building Level 4, 1 Southbank Boulevard, Southbank VIC 3006 Telephone 03 9649 2100 Facsimile 03 9649 2129 www.japarahealthcare.com.au ABN 54 168 631 052

18 April 2016

Vesting IPO Bonus Performance Rights

Japara Healthcare Limited ("Japara" or "the Company") advises that 671,100 performance rights granted to employees in 2014 under the Company's IPO bonus scheme ("Scheme") have vested today.

In accordance with the rules of the Scheme, an equivalent number of Japara fully paid ordinary shares have been allocated to eligible participants. These shares were acquired by the Scheme trustee in lieu of being issued by the Company. They included 546,591 shares previously forfeited by the Company's CEO under a share loan plan which was cash flow neutral to the Company.

A further 11,000 outstanding performance rights did not vest and were cancelled.

For further information please contact:

Bruce Paterson Company Secretary Japara Healthcare Limited

T: (03) 9649 2100

E: bruce.paterson@japara.com.au