



233 Post St. 4th Floor
San Francisco, CA 94108
USA

ASX Code: 1PG

1-Page Announces Modifications to AGM Resolution and Executive Management Compensation Structure

27 June 2016 – 1-Page Limited (“1-Page” or the “Company”) (ASX:1PG), the enterprise cloud-based talent acquisition platform, today announce the withdrawal of the resolution in Item 8 of its AGM resolutions and modifications to its executive compensation structure.

Withdrawal of Resolution

The board wishes to advise shareholders that it is withdrawing the resolution in Item 8 “Approval of transfer of Vested Performance Rights Shares to Joanna Riley” from the 2016 Notice of Annual General Meeting which has been sent to shareholders.

1-Page CEO and Founder Joanna Riley requested the withdrawal of the resolution, which proposes the approval of transfer of 2 million vested Performance Rights Shares to her. These performance rights were awarded to Ms. Riley in March 2015 by the Board under the Performance Rights plan and subject to shareholder approval. Ms. Riley has chosen to forfeit these Performance Rights Shares and returning them to the Company for the Board’s discretion of re-granting them in accordance with the terms of the Performance Rights plan previously approved by shareholders. As a member of the Board of Directors, under ASX Listing Rules, any future equity-based compensation for Ms. Riley (including any Performance Rights) will continue to be subject to shareholder approval.

The withdrawal of this item of business does not affect the validity of the proxy form attached to the 2016 Notice of Annual General Meeting or any proxy votes already made.

Shareholders wishing to complete and lodge a proxy in relation to the 2016 Annual General Meeting, which will be held on 29 June 2016, do not need to indicate their voting instructions on the resolution in Item 8.

Executive Management Compensation Structure

Further, Ms. Riley has requested that her base compensation be reset to \$200,000 USD, as of July 1 2016. Given the company’s focus on scaling revenue and profitability, Ms. Riley has requested that future cash incentives be tied to specific revenue and EBITDA targets set by the Board. Ms. Riley will be eligible for future equity incentives beginning March 2017, which would be subject to shareholder approval.

1-Page’s Board of Directors has also proposed a resolution for the establishment of a 7.5 million share Employee Equity Incentive Plan to be voted on by shareholders at the Company’s Annual General Meeting on 29 June, 2016. To assist shareholders in evaluating this resolution, the Company notes that it has forecast the anticipated utilization of this pool to be up to 4.5 million options for the year June 2016 to June 2017. This plan adds alternatives to the compensation options for existing employees, attracting

additional senior talent to the Company and further tying senior management compensation to 1-Page's financial performance.

The company's Annual General Meeting is scheduled to take place at 10am EST on Wednesday 29 June 2016 in Sydney, Australia.

About 1-Page

1-Page enables talent acquisition teams to identify and engage the most valuable candidates through its technology platform, providing recruiters and companies time and cost savings.

For more information, please contact:

IR@1-Page.com