

6 September 2016

Company Announcements Australian Securities Exchange Limited Level 4, 20 Bridge Street SYDNEY NSW 2000 AUSTRALIA

Dear Sir / Madam

RE: APPOINTMENT OF NON-EXECUTIVE DIRECTOR

Please find attached a copy of the announcement to be issued today by Monadelphous Group Limited regarding the appointment of a Non-Executive Director.

Yours sincerely,

Que !!

Philip Trueman Company Secretary

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ASX RELEASE

6 September 2016

APPOINTMENT OF NON-EXECUTIVE DIRECTOR

Mr John Rubino, Chairman of Monadelphous Group Limited (ASX:MND) ("Monadelphous" or "the Company"), is pleased to announce that Ms Helen Gillies has been appointed as a Non-Executive Director of Monadelphous, effective 5 September 2016.

Ms Gillies has over 20 years' experience in the engineering, construction and maintenance sector, having enjoyed a long and distinguished career as a Board Director of global engineering company Sinclair Knight Merz ("SKM"). With a strong background in risk, legal, governance and financial disciplines, as well as extensive experience in mergers and acquisitions, she has chaired SKM's Risk and Compliance Committee, the Due Diligence Committee, and was a member of the Governance Committee.

Ms Gillies has a Bachelor of Commerce and a Bachelor of Law (Honours) from the University of Queensland, a Master of Business Administration from the University of Sydney, and a Master of Construction Law from the University of Melbourne. She has been admitted as a Solicitor of the Supreme Courts of Queensland and New South Wales, as well as England and Wales, and is a member of the Australian Institute of Company Directors.

Ms Gillies is currently a Non-Executive Director of The Red Flag Group, a global integrity and compliance risk firm, and has previously been a Director of the Civil Aviation Safety Authority.

Mr Rubino said "Ms Gillies' vast knowledge of the engineering, construction and maintenance industry, combined with her experience of international markets and infrastructure, power and water sectors, will support the Company in achieving its market growth strategy and enhance the existing capabilities on the Board."

Further Information

Analysts/Investors

Media

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Monadelphous Group Limited (ASX: MND) is a leading Australian engineering group providing construction, maintenance and industrial services to the resources, energy and infrastructure sectors. The Company has two operating divisions – Engineering Construction, providing large-scale multidisciplinary project management and construction services, and Maintenance and Industrial Services, specialising in the planning, management and execution of mechanical and electrical maintenance services, shutdowns, fixed plant maintenance services and sustaining capital works.

Monadelphous is headquartered in Perth, Western Australia, with a major office in Brisbane, Queensland, and projects, facilities and workshops across Australia and in New Zealand, China and Papua New Guinea. Please visit our website www.monadelphous.com.au for more information.