

3 October 2016

Company Announcements  
Australian Securities Exchange Limited  
Level 4, 20 Bridge Street  
SYDNEY NSW 2000  
AUSTRALIA

Dear Sir/Madam

**RE: Employee Share Options Forfeited**

Please find attached a copy of the announcement to be issued today by Monadelphous Group Limited.

Yours sincerely



Philip Trueman  
**Company Secretary**

## ASX ANNOUNCEMENT

3 October 2016

### Employee Share Options Forfeited

Under the Monadelphous Group Limited Employee Share Option Plan, the following options have either lapsed, or been forfeited as a result of employees resigning from the Group:

Plan	Number	Exercise Price	Exercise Period
2012	325,000	\$19.70	1 September 2016 to the earlier of 3 business days prior to the 2016 final dividend record date or 14 September 2016
2013	10,000	\$17.05	1 September 2016 to the earlier of 3 business days prior to the 2017 final dividend record date or 14 September 2017

### Further Information

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### About Monadelphous

*Monadelphous Group Limited (ASX: MND) is a leading Australian engineering group providing construction, maintenance and industrial services to the resources, energy and infrastructure sectors. The Company has two operating divisions – Engineering Construction, providing large-scale multidisciplinary project management and construction services, and Maintenance and Industrial Services, specialising in the planning, management and execution of mechanical and electrical maintenance services, shutdowns, fixed plant maintenance services and sustaining capital works.*

*Monadelphous is headquartered in Perth, Western Australia, with a major office in Brisbane, Queensland, and projects, facilities and workshops across Australia and in New Zealand, China and Papua New Guinea. Please visit our website [www.monadelphous.com.au](http://www.monadelphous.com.au) for more information.*