#### **MASTERMYNE GROUP LIMITED**

ACN 142 490 579

#### NOTICE OF ANNUAL GENERAL MEETING

**NOTICE IS HEREBY GIVEN** that the 7<sup>th</sup> Annual General Meeting of the shareholders of Mastermyne Group Limited (**Company** or **Mastermyne**) will be held at the Company's Registered Office, Level 1, 45 River Street, Mackay, Queensland on Tuesday 15 November 2016, commencing at 11:00 am (Queensland time).

#### **AGENDA**

#### **ORDINARY BUSINESS**

#### 1 FINANCIAL STATEMENTS AND REPORTS

To receive and consider the Company's Annual Financial Report comprising the Directors' Report, Balance Sheet, Statements of Comprehensive Income, Changes in Equity, Cash Flows and Notes to the Financial Statements, Directors' Declaration and Auditor's Report for the financial year ended 30 June 2016.

Note: A resolution of shareholders is not required for this item of business.

#### 2 **RESOLUTION 1 – REMUNERATION REPORT**

To consider and, if thought fit, pass the following non-binding resolution as an ordinary resolution, under section 250R(2) of the Corporations Act 2001 (Cth):

"To adopt the Remuneration Report of the Company (as set out in the Directors' Report) for the financial year ended 30 June 2016."

Note: The vote on this resolution is advisory only and does not bind the Directors or the Company.

This resolution is subject to voting exclusions as set out at the end of this Notice of Meeting.

#### 3 RESOLUTION 2 – RE-ELECTION OF MR ANDREW WATTS AS A DIRECTOR

To consider and, if thought fit, pass the following resolution as an ordinary resolution:

"That Andrew Dominic Watts, a non-executive Director who retires by rotation in accordance with the ASX Listing Rules and Article 47(b) of the Company's Constitution and being eligible, offers himself for re-election, be and is hereby re-elected as a Director of the Company."

Note: Information about Mr Watts appears in the Explanatory Statement.

#### **SPECIAL BUSINESS**

# 4 RESOLUTION 3 – ISSUE OF PERFORMANCE RIGHTS TO MR TONY CARUSO, MANAGING DIRECTOR OR HIS NOMINEE

To consider and, if thought fit, pass the following resolution as an ordinary resolution:

"That in accordance with ASX Listing Rule 10.14 and for all other purposes, the Company be authorised to issue to Mr Tony Caruso, Managing Director or his nominee, 365,850 performance rights under the Mastermyne Group Limited Employee Performance Rights Plan, on the terms described in the Explanatory Statement which forms part of the Notice of Meeting."

Note: A summary of the proposed terms of the Managing Director's Performance Rights is contained in the Explanatory Statement.

This resolution is subject to voting exclusions as set out at the end of this Notice of Meeting.

#### 5 RESOLUTION 4 – APPROVAL OF 10% PLACEMENT FACILITY

To consider and, if thought fit, to pass the following resolution as a special resolution:

"That, for the purposes of Listing Rule 7.1A and for all other purposes, Shareholders approve the issue of Equity Securities up to 10% of the number of Shares on issue (at the time of the issue) calculated in accordance with the formula prescribed in Listing Rule 7.1A.2 and on the terms and conditions in the Explanatory Statement."

#### **GENERAL BUSINESS**

To consider any other business as may be lawfully put forward in accordance with the Constitution of the Company.

#### By Order of the Board

Chris Kneipp

Company Secretary 14 October 2016

#### **VOTING EXCLUSIONS**

The Corporations Act 2001 (Cth) and the ASX Listing Rules require that certain persons must not vote, and the Company must disregard any votes cast by certain persons, on at one of the resolutions to be considered at the meeting. These voting exclusions are described below.

#### **Resolution 1 - Remuneration Report**

Except to the extent otherwise permitted by law, the following persons may not vote, and the Company will disregard any votes cast (personally or as proxy) by or on behalf of the following persons, on Resolution 1:

- (a) A member of the key management personnel for the Mastermyne consolidated group whose remuneration details are included in the Remuneration Report, or a closely related party of any such member, unless:
  - (i) that person does so as a proxy appointed by writing that specifies how the proxy is to vote on Resolution 1; or
  - (ii) that person does so as a proxy, the proxy is the Chair of the meeting at which Resolution 1 is voted on and the proxy appointment does not specify the way the proxy is to vote and expressly authorises the Chair to exercise the proxy on that resolution even though it is connected directly or indirectly with the remuneration of a member of the key management personnel for the Mastermyne consolidated group.
- (b) A member of the key management personnel for the Mastermyne consolidated group whose remuneration details are not included in the Remuneration Report,

or a closely related party of any such member, that is appointed as a proxy where the proxy appointment does not specify the way the proxy is to vote on Resolution 1, unless:

- (i) the proxy is the Chair of the meeting at which Resolution 1 is voted on; and
- (ii) the proxy appointment expressly authorises the Chair to exercise the proxy on Resolution 1 even though it is connected directly or indirectly with the remuneration of a member of the key management personnel for the Mastermyne consolidated group.

### Resolution 3 - Issue of Performance Rights to Mr Tony Caruso, Managing Director or his nominee

The Company will disregard any votes cast on Resolution 3 by:

- Mr Tony Caruso and his associates; or
- any other Director of the Company who is eligible to participate in any employee incentive scheme in relation to the Company and their associates.

However, the Company will not disregard a vote if:

- it is cast by a person as proxy for a person who is entitled to vote, in accordance with the directions on the proxy form; or
- it is cast by the person chairing the meeting as proxy for a person who is entitled to vote, in accordance with a direction on the proxy form to vote as the proxy decides.

The Company will also disregard any votes cast on Resolution 3 by a member of the key management personnel for the Mastermyne consolidated group, or a closely related party of any such member, that is appointed as a proxy where the proxy appointment does not specify the way the proxy is to vote on Resolution 3, unless:

- the proxy is the Chair of the meeting at which Resolution 3 is voted on; and
- the proxy appointment expressly authorises the Chair to exercise the proxy even though Resolution 3 is connected directly or indirectly with the remuneration of a member of the key management personnel for the Mastermyne consolidated group.

#### For the purposes of the above voting exclusions -

(a) The "key management personnel for the Mastermyne consolidated group" are the directors (whether executive or otherwise) of Mastermyne (including the Chairman) and other employees having authority and responsibility for planning, directing and controlling the activities of the Company, directly or indirectly. The Remuneration Report identifies the key management personnel for the Mastermyne consolidated group for the financial year ended 30 June 2015. Their

- "closely related parties" are defined in the Corporations Act 2001 (Cth), and include certain of their family members, dependants and companies they control.
- (b) The Company will also apply these voting exclusions to persons appointed as attorney by an excluded shareholder to attend and vote at the meeting under a power of attorney on the basis that references to persons attending and voting as proxy are read as references to persons attending and voting as attorney and references to an instrument under which the proxy is appointed are read as references to the power of attorney under which the attorney is appointed.
- (c) Where a shareholder has indicated on the proxy form that the Chairman of the Meeting may exercise undirected proxy votes and the Chairman is entitled to do so, it is the intention of the Chairman of the Meeting to vote undirected proxies in favour of all Resolutions contemplated in this Notice of Meeting.

#### Resolution 4 – Approval of 10% Placement Facility

The Company will disregard any votes cast on this Resolution 3 by a person (and any associates of such a person) who:

- (1) may participate in the 10% Placement Facility; or
- (2) might obtain a benefit, except a benefit solely in their capacity as Shareholder if this Resolution is passed.

However, the Company will not disregard a vote if:

- (1) it is cast by the person as proxy for a person who is entitled to vote, in accordance with directions on the Proxy Form; or
- (2) it is cast by the Chairman as proxy for a person who is entitled to vote, in accordance with a direction on the Proxy Form to vote as the proxy decides.

At the date of this Notice, it is not known who will participate in the proposed issue of Equity Securities the subject of this special resolution and the Company has not approached any particular existing Shareholder or security holder or an identifiable class of existing security holder to participate in the issue of the equity securities. Therefore, no existing Shareholder votes will be excluded under the voting exclusion in this Notice.

#### **HOW TO VOTE**

Shareholders can vote in one of five ways:

- by attending the Annual General Meeting and voting either in person or by attorney or, in the case of corporate shareholders, by corporate representative;
- by lodging a direct vote, using the shareholder voting form enclosed with this Notice of Meeting;
- by lodging a direct vote electronically online;

- by appointing a proxy to attend and vote on their behalf, using the shareholder voting form enclosed with this Notice of Meeting; or
- by lodging a proxy vote electronically online.

#### Note:

- **A.** If you choose to use **direct voting** mark the box under Step 1, option A on the shareholder voting form. If you use direct voting you agree to be bound by the direct voting rules adopted by the Board. A copy of the Mastermyne Group Limited Rules for Direct Voting at General Meetings is available under the "Investors" tab at <a href="https://www.mastermyne.com.au">www.mastermyne.com.au</a>.
- **B.** If you choose to **appoint a proxy** mark the box under Step 1, option B on the shareholder voting form and then choose who you would like to appoint as your proxy. If you appoint the Chairman of the Annual General Meeting as your proxy, it is the intention of the Chairman to vote undirected proxies in favour of all Resolutions contemplated in this Notice of Meeting.

#### **Voting in person -** individuals and corporate representatives

Shareholders who plan to attend the Annual General Meeting are asked to arrive at the venue 15~30 minutes prior to the time designated for the Annual General Meeting, if possible, so that their shareholding may be checked against the share register and attendance noted. Shareholders attending in person must register their attendance upon arrival and produce suitable identification.

If a share is held jointly, only one joint holder may vote. If more than one joint shareholder votes, only the vote of the first person named on the Company's shareholder register counts.

To vote in person at the meeting, a company that is a shareholder may appoint an individual to act as its representative. The representative should bring to the meeting a letter or certificate evidencing their appointment unless it has previously been provided to the Company or its share registry. A form of certificate may be obtained from the Company's share registry at http://www.linkmarketservices.com.au/corporate/InvestorServices/Forms.html or from the addresses specified below.

Direct voting - use Step 1, option A on the shareholder voting form or vote online

In accordance the Company's Constitution the Directors have also established a postal voting system which gives shareholders the choice of casting "direct votes" in advance of the Annual General Meeting, as an alternative to appointing a proxy to cast their votes.

If a shareholder is entitled to cast two or more votes at the meeting, the shareholder may specify the proportion or number of direct votes that they wish to cast "For" or "Against" an item. Fractions of votes will be disregarded. However on a show of hands, direct votes are not counted and unless a poll is demanded in accordance with the Constitution and that demand is not withdrawn, a resolution put to vote at the Annual General Meeting must be decided on a show of hands. If a shareholder specifies that they will "Abstain"

from voting on an item, the shares that are the subject of the direct vote will not be counted in calculating the required majority.

To lodge direct votes, a shareholder should follow the instructions and notes on the shareholder voting form enclosed with this Notice of Meeting as well as read the Mastermyne Group Limited - Rules for Direct Voting at General Meetings which are available at <a href="https://www.mastermyne.com.au">www.mastermyne.com.au</a> under the "Investors" tab.

For direct votes to be effective, the shareholder voting form must be received by the Company's share registry by no later than 11:00am (Queensland time) on 13 November 2016, or if the Annual General Meeting is adjourned, at least 48 hours before its resumption in relation to the adjourned part of the meeting. Shareholder voting forms received after this time will be invalid.

The shareholder voting form may be given to the Company in any of the following ways:

- **by hand:** delivering it to Link Market Services Limited, 1A Homebush Bay Drive, Rhodes NSW 2138 or Level 12, 680 George Street, Sydney NSW 2000

by mail: Mastermyne Group Limited
 C/- Link Market Services Limited
 Locked Bag A14
 Sydney South NSW 1235 Australia

by fax: +61 2 9287 0309

A shareholder may also deliver the shareholder voting form to the Company's registered office, Level 1, 45 River Street, Mackay, Qld 4740.

Alternatively, you can lodge your direct votes online by visiting the Company's share registry's website at <a href="www.linkmarketservices.com.au">www.linkmarketservices.com.au</a>, going to the online voting page and following the prompts and instructions on the website. To use the online lodgements facility, shareholders will need their "Holder Identifier" (Securityholder Reference Number (SRN) or Holder Identification Number (HIN)) as shown on the front of the shareholder voting form and postcode.

For online direct votes to be effective, you will need to complete the electronic lodgement by 11:00am (Queensland time) on 13 November 2016, or if the Annual General Meeting is adjourned, at least 48 hours before its resumption in relation to the adjourned part of the meeting.

**Voting by proxy** - use Step 1, option B on the shareholder voting form *or* lodge online.

A shareholder who is entitled to attend and vote at the Annual General Meeting is entitled to appoint a person as a proxy to attend and vote for them. A proxy need not be a shareholder of the Company. If a shareholder is entitled to cast two or more votes, that shareholder may appoint up to two individuals to act as proxies to attend and vote on the shareholder's behalf. Where more than one proxy is appointed each proxy may be appointed to represent a specific proportion of the shareholder's voting rights. If the appointment does not specify the proportion or number of votes each proxy may

exercise, each proxy may exercise half. Fractions of votes will be disregarded. However, if both proxies are present at the Annual General Meeting, neither may vote on a show of hands.

To appoint a proxy, a shareholder should follow the instructions and notes on the shareholder voting form enclosed with this Notice of Meeting. The proxy may, but need not, be a shareholder of the Company.

Additional shareholder voting forms will be supplied by the Company's share registry (Link Market Services Limited) on request.

The shareholder voting form must be signed by the shareholder or his/her attorney duly authorised in writing or, if the shareholder is a corporation, in a manner permitted by the Corporations Act 2001 (Cth) or other applicable corporate legislation. In the case of shares jointly held by two or more persons, all joint holders must sign the shareholder voting form.

For the appointment of a proxy to be effective, the shareholder voting form must be received by the Company's share registry by no later than 11:00 am (Queensland time) on Sunday 13 November 2016, or if the Annual General Meeting is adjourned, at least 48 hours before its resumption in relation to the adjourned part of the meeting. Shareholder voting forms received after this time will be invalid.

The shareholder voting form may be given to the Company in any of the ways noted above.

Alternatively, you can lodge your proxy online by visiting the Company's share registry's website at <a href="www.linkmarketservices.com.au">www.linkmarketservices.com.au</a>, going to the online voting page and following the prompts and instructions on the website. To use the online lodgements facility, shareholders will need their "Holder Identifier" (Securityholder Reference Number (SRN) or Holder Identification Number (HIN)) as shown on the front of the shareholder voting form and postcode.

For the online appointment of your proxy to be effective, you will need to complete the electronic lodgement by 11:00 am (Queensland time) on 13 November 2016, or if the Annual General Meeting is adjourned, at least 48 hours before its resumption in relation to the adjourned part of the meeting.

#### Using powers of attorney

If a shareholder has appointed one or more attorneys to attend and vote at the Annual General Meeting, or if the shareholder voting form is signed by one or more attorneys, the power of attorney (or a certified copy of the power of attorney) must be received by the Company's share registry at its addresses or facsimile or the Company's registered office address as set out above by no later than 11:00 am (Queensland time) on 13 November 2016, or if the Annual General Meeting is adjourned, at least 48 hours before its resumption in relation to the adjourned part of the meeting, unless the power of attorney has been previously lodged for notation with the Company's share registry. The attorney(s) must declare that a notice of revocation of appointment has not been received.

#### **Revocation of proxies**

Any revocation of proxies (including online proxies) or powers of attorney must be received by the Company's share registry at its addresses or facsimile or the Company's registered office address as set out above before the commencement of the Annual General Meeting, or at the registration desk for the Annual General Meeting at the Company's Registered Office from 10.30 am (Queensland time) on the day of the Annual General Meeting until the commencement of the Annual General Meeting.

#### **VOTING ENTITLEMENT**

In accordance with Regulation 7.11.37 of the Corporations Regulations 2001 (Cth), for the purposes of determining voting entitlements at the Annual General Meeting, shares will be taken to be held by the persons who are registered as holding the shares at 7:00 pm (Queensland time) on Sunday 13 November 2016. Accordingly, transactions registered after that time will be disregarded in determining entitlements to attend and vote at the Annual General Meeting.

#### **QUESTIONS FROM SHAREHOLDERS**

If you have a question to put to the Directors or Auditor please complete the Question Form which is attached to this Notice of Meeting.

The Question Form should be delivered to the Company, or received by post, facsimile or email, at least 5 business days prior to the Annual General Meeting (i.e. by no later than 5:00 pm on Monday 7 November 2016) or any adjournment. This will allow time to collate questions and to prepare answers.

#### **EXPLANATORY STATEMENT**

This Explanatory Statement is intended to assist shareholders of Mastermyne Group Limited (**Company** or **Mastermyne**) to better understand the resolutions to be put before shareholders at the Company's Annual General Meeting (**AGM**) to be held on Monday 16 November 2016.

#### Item 1 - Financial Statements and Reports

The Corporations Act 2001 (Cth) (**Corporations Act**) requires that the report of the Directors, the report of the Auditor and the financial reports be presented to the AGM. Apart from the matters involving remuneration which are required to be voted upon, the Corporations Act does not require a vote of shareholders at the AGM on such reports or statements, however shareholders will be given ample opportunity to make comments on or raise questions with respect to these reports and statements at the meeting.

The Annual Financial Report will be tabled and discussed at the AGM and the Directors will be available to answer questions from shareholders. In addition, a representative of the Company's auditors, KPMG, will be present to answer any questions about the conduct of the audit or the preparation and content of the auditor's report.

The Company's Annual Financial Report for the year ended 30 June 2016 has been sent to shareholders who requested a copy and is available on the Company's website at <a href="https://www.mastermyne.com.au">www.mastermyne.com.au</a>.

A shareholder resolution is not required in respect to the Annual Financial Report.

#### Item 2 - Adoption of Remuneration Report (Resolution 1)

The Corporations Act requires that the section of the Directors' Report dealing with the remuneration of key management personnel including the Directors (Remuneration Report) be put to shareholders for consideration and adoption by way of a non-binding ordinary resolution.

#### The Report:

- explains the Board's policy for determining the nature and amount of remuneration of executive directors and senior executives of the Company;
- explains the relationship between the Board's remuneration policy and the Company's performance;
- sets out remuneration details for each director of the Company; and
- details and explains any performance conditions applicable to the remuneration of executive directors and senior executives of the Company.

A reasonable opportunity will be provided for discussion of the Remuneration Report at the AGM.

The vote on this resolution is advisory only and the outcome will not be binding on the Board or the Company. However, the Board will take the outcome of the vote into consideration when reviewing the remuneration practices and policies of the Company.

Pursuant to amendments made to the Corporations Act with effect from 1 July 2011, if 25% or more of votes that are cast on Resolution 1 are cast against the adoption of the Remuneration Report at two consecutive Annual General Meetings, shareholders will be required to vote at the second of those Annual General Meetings on a resolution ("a spill resolution") that another meeting be held within 90 days at which all of the Company's Directors (other than the Chief Executive Officer) must be put forward for re-election. For any Spill Resolution to be passed, more than 50% of the votes cast on the resolution must be in favour of it. If a Spill Resolution is passed, all of the directors (other than any managing director) will cease to hold office immediately before the end of the Spill Meeting unless re-elected at that meeting

**Recommendation:** As Resolution 1 relates to matters including the remuneration of the Directors, the Board, as a matter of corporate governance and in accordance with the spirit of section 250R(4) of the Corporations Act, make no recommendation regarding this resolution.

#### Item 3 – Re-election of Mr Andrew Watts as a Director (Resolution 2)

ASX Listing Rule 14.4 and Article 47(a) of the Company's Constitution require Directors to retire no later than 3 years after appointment or at the third AGM following appointment, whichever is the longer, and ASX Listing Rule 14.5 and Article 47(b) require that there must be an election of Directors each year. In accordance with this procedure, Mr Andrew Watts retires from office by rotation and submits himself for reelection.

Mr Watts was appointed an Executive Director of the Company on 10 March 2010.

Mr Watts has been involved in contracting within the mining industry since 1994 and cofounded Mastermyne in 1996. He was responsible for all aspects of Mastermyne's operations until the appointment of Mr Tony Caruso as CEO in 2005. He relocated to Sydney in early 2010 to focus on the New South Wales market and business development and acquisitions.

On 29 July 2014 Mr Watts stepped down from his executive role but remained on the Board as a non-executive Director, although he is not independent. He has also become member of the Remuneration and Nomination Committee and Audit and Risk Committee and continues to hold a significant shareholding interest in the Company.

**Recommendation**: The Board (with Mr Watts abstaining) unanimously recommends that shareholders vote in favour of re-electing Mr Watts as a Director of the Company.

## Item 4 – Issue of Performance Rights to Mr Tony Caruso, Managing Director or his Nominee (Resolution 3)

Shareholder approval of the issue to Mr Caruso or his nominee of performance rights under the Mastermyne Group Limited Employee Performance Rights Plan is sought for all purposes, including under ASX Listing Rule 10.14. Under ASX Listing Rule 10.14, the Company must seek shareholder approval to issue securities to Directors under an employee incentive scheme. The Company has issued performance rights to acquire ordinary shares in the Company to Mr Caruso, Managing Director or his nominee, subject to shareholder approval.

The proposed issue is in accordance with the Mastermyne Group Limited Employee Performance Rights Plan rules (which are available at <a href="https://www.mastermyne.com.au">www.mastermyne.com.au</a> under the "Investors" tab) and the specific offer to Mr Caruso is summarised below.

The issue of performance rights to Mr Caruso as detailed in this Notice of Meeting and Explanatory Statement forms, in the opinion of the other Directors of the Company, part of the reasonable remuneration of Mr Caruso by the Company.

Specific information which must be provided to shareholders in accordance with ASX Listing Rule 10.15 is set out below.

Type of Securities	Performance rights - a right to acquire per performance right subject to vesting 1 fully paid ordinary share in Mastermyne Group Limited ACN 142 490 579.			
Plan	Mastermyne Group Limited Employee Performance Rights Plan.			
Numbers of Rights Granted Subject to Shareholder Approval	365,850			
Amount payable for the Rights	Nil consideration will be sought in relation to the rights granted.			
Issue Date of Rights	The rights will be issued no later than 15 November 2017.			
Term of the Rights	Unless they have lapsed, performance rights vest when the vesting conditions have been met. If the vesting conditions have been met the performance rights will vest on 1 October 2019 ( <b>Test Date</b> ).			
Vesting of Rights	Vesting of the rights will be subject to achievement of the vesting conditions set out below and the eligible participant being employed at the vesting date.			
Vesting Conditions	The PRs will vest on the Test Date, subject to the below four Vesting Conditions being met:			
	1. Vesting Condition 1: The main Vesting Condition is that you need to still be employed within the Group on the Test Date. If you have ceased employment with the Group prior to the Test Date, the PRs will lapse unless the Board at its absolute discretion determines otherwise.			
	2. Vesting Condition 2: Vesting is also conditional on your continuing good conduct and the execution of your duties in the best interests of Mastermyne. If it is deemed that you have acted fraudulently or dishonestly, or are in breach of your obligations to Mastermyne, the Board at its discretion may			

determine that some or all of the PRs will lapse.

- 3. Vesting Condition 3: There is an overriding Vesting Condition, requiring a minimum 8% total shareholder return (TSR) during the TSR measurement period (i.e. from the Time of Grant to the Test Date).
- 4. Vesting Condition 4: If Vesting Condition 3 is achieved there are two further Vesting Conditions that will each be applied independently to 50% of the PRs. Both of these Vesting Conditions depend on Mastermyne's TSR percentile rank during the TSR measurement period:
  - a. Tranche A: 50% of the PRs will be conditional on the company's TSR rank relative to companies in the ASX Peer Group;
  - b. Tranche B: 50% of PRs will be conditional on the company's TSR rank relative the Resources Peer Group.

For each tranche, the percentage of PRs which will vest will be as specified in the table below.

TSR Rank during TSR measurement period	Percentage of Tranche A of Tranche B PRs vesting
Below 50th percentile of the ASX Peer Group or the Resources Peer Group	0%
50th percentile to 75th percentile of the ASX Peer Group or the Resources Peer Group	50% plus 2% for each percenti above 50th percentile
Above 75th percentile of the ASX Peer Group or the Resources Peer Group	100%

#### **Total Shareholder Return (TSR)**

TSR or total shareholder return is the Board's measurement of the entire return a shareholder would obtain from holding an entity's securities over a period, taking into account factors such as changes in the market value of the securities and dividends paid over that period.

The vesting conditions compare and rank Mastermyne's TSR against the TSR of the entities in the ASX Peer Group (entities comprised in the S&P/ASX All Ordinaries Accumulation index) and the Resources Peer Group (entities comprised in the ASX 200 Resources Accumulation Index from time to time).

To determine Mastermyne's rank in the ASX Peer Group and the Resources Peer Group on the Test Date, the Board will:

1. Determine the TSR from the Time of Grant to the Test Date for Matermyne and each member of the ASX Peer Group and the Resources Peer Group.

This will involve assessing changes in the market value of the shares in Mastermyne and the members of the ASX Peer Group and the Resources Peer Group from the Time of Grant

	to the Test Date. For this purpose:		
	<ul> <li>a. the market value of the shares on the Time of Grant will be determined by reference to the average of the daily volume weighted average prices on the ASX in the period of one month (or such other period of not less than one trading day determined by the Board) preceding the Time of Grant; and</li> <li>b. the market value of shares on the Test Date will be determined by reference to the average of the daily volume weighted average trading prices on ASX in the period of one month (or such other period of not less than one trading day determined by the Board) up to and including the Test Date; and</li> <li>2. Rank Mastermyne and the members of the ASX Peer Group and the Resources Peer Group by reference to each entity's TSR on a percentile scale, with the entity with the highest TSR at that day ranked at 100. The rank for the Test Date is the position of Mastermyne on that percentile scale.</li> </ul>		
TSR Measurement Period	FY 2017 Performance Rights: 3 years ending on 1 October 2019.		
Dealing Restrictions	Performance rights may not be sold to someone else. However, shares received as a result of the vesting of performance rights can be transferred or sold, subject to complying with laws regarding insider trading and the Mastermyne Securities Trading Policy.		
Automatic Vesting	An Eligible Participant will automatically receive one share for each performance right that has vested and has not lapsed.		
Termination of Employment	The Board will determine the extent, if any, to which unvested rights will vest. Subject to the terms set out above, any rights that do not vest will lapse.		
Change of Control	If a change of control occurs, the Board has certain discretions under the EPRP in determining how performance rights will be dealt with. If a change of control occurs:  a. a pro rate proportion of unvested performance rights will be considered by the Board for early vesting; and b. the Board will determine, having regard to the vesting conditions and its ability to estimate whether the vesting conditions would have been satisfied in full or not, how many (if any) of those unvested performance rights will vest.		
Bonus Issues and Capital Reconstructions	In the event of a pro rata bonus issue of Company shares or any reorganisation of the issued capital of the Company the number of shares subject of the performance rights will be adjusted as determined by the Board to ensure that no advantage or disadvantage accrues to holders of rights from such actions.		
Directors Eligible to Participate	Mr Caruso is the only Director currently eligible to participate in the Employee Performance Rights Plan		
Securities Issued	As required by listing rule 10.15.4 there have been <b>347,436</b> unquoted Performance Rights with a vesting date of 01/10/18 issued under the scheme since the last approval. These performance rights have a nil exercise price upon vesting.		

Recommendation: The Board (with Mr Caruso and any other Director who is eligible to participate in any employee incentive scheme in relation to the Company abstaining) unanimously recommends that Shareholders vote in favour of the performance rights issue to Mr Caruso, Managing Director of the Company or his nominee.

#### Item 5 – Approval of 10% Placement Facility (Resolution 4)

Listing Rule 7.1A enables eligible entities to issue Equity Securities up to 10% of its issued share capital through placements over a 12 month period after the Meeting (10% Placement Facility). The 10% Placement Facility is in addition to the Company's 15% placement capacity under Listing Rule 7.1.

An entity is eligible for the purposes of Listing Rule 7.1A if the entity is not included in the S&P/ASX 300 Index and has a market capitalisation of \$300 million or less. As required under the Listing Rules, the Company's market capitalisation will be based on the closing price on the Trading day before the Meeting. For illustrative purposes only, it is noted that on 7 October 2015 the Company's market capitalisation is \$19,128,383 based on the Trading Price at closing on that date. The Company is not included in the S&P/ASX300 Index on the date of the Notice of Meeting and the Company does not anticipate that it will be included in the S&P/ASX300 Index on the date of the Meeting. On this basis, the Company anticipates being an eligible entity on the date of the Meeting.

The Company is now seeking shareholder approval by way of a special resolution to have the ability to issue Equity Securities under the 10% Placement Facility. The exact number of Equity Securities to be issued under the 10% Placement Facility will be determined in accordance with the formula prescribed in Listing Rule 7.1A.2.

As the Company continues to execute on its growth strategy it will actively pursue opportunities across both operating divisions of the business. The Company may rely on the 10% Placement Facility to acquire new assets or investments to support the growth strategy by issuing Shares for consideration or non-cash consideration.

#### **Description of Listing Rule 7.1A**

#### a) Shareholder approval

The ability to issue Equity Securities under the 10% Placement Facility is subject to Shareholder approval by way of a special resolution at the Meeting.

#### b) Equity Securities

Any Equity Securities issued under the 10% Placement Facility must be in the same class as an existing quoted class of Equity Securities of the Company.

The Company, as at the date of the Notice, has on issue two classes of Equity Securities, being Shares quoted on the ASX and unlisted Performance Rights.

#### c) Formula for calculating 10% Placement Facility

Listing Rule 7.1A.2 provides that eligible entities which have obtained shareholder approval at an annual general meeting may issue or agree to issue, during the 12 month period after the date of the annual general meeting, a number of Equity Securities calculated in accordance with the following formula:

#### $(A \times D) - E$

- **A** is the number of ordinary securities on issue 12 months before the date of issue or agreement:
  - (i) plus the number of fully paid ordinary securities issued in the 12 months under an exception in Listing Rule 7.2;
  - (ii) plus the number of partly paid ordinary securities that became fully paid in the 12 months;
  - (iii) plus the number of fully paid ordinary securities issued in the 12 months with approval of holders of ordinary securities under Listing Rule 7.1 and 7.4. This does not include an issue of fully paid ordinary securities under the entity's 15% placement capacity without ordinary security holder approval;
  - (iv) less the number of fully paid ordinary securities cancelled in the 12 months.

Note: 'A' is has the same meaning in Listing Rule 7.1 when calculating an entity's 15% placement capacity.

**D** is 10%

is the number of Equity Securities issued or agreed to be issued under Listing Rule 7.1A.2 in the 12 months before the date of the issue or agreement to issue that are not issued with the approval of shareholders under Listing Rule 7.1 or 7.4.

#### **Listing Rule 7.1 and Listing Rule 7.1A**

The ability of a company to issue Equity Securities under Listing Rule 7.1A is in addition to the company's 15% placement capacity under Listing Rule 7.1.

At the date of this Notice, the Company has on issue 91,087,536 Shares and therefore has a capacity to issue:

- (a) 13,663,130 Equity Securities under the 15% placement capacity in Listing Rule 7.1; and
- (b) subject to Shareholder approval being granted under Resolution 4, 9,108,753 Equity Securities under Listing Rule 7.1A.

The actual number of Equity Securities that the Company will have capacity to issue under Listing Rule 7.1A will be calculated at the date of issue of the Equity Securities in accordance with the formula prescribed in Listing Rule 7.1A.2 (refer to Section 1.c) above).

#### **Minimum Issue Price**

The issue price of Equity Securities issued under Listing Rule 7.1A must be not less than 75% of the VWAP of Equity Securities in the same class calculated over the 15 Trading Days immediately before:

- (a) the date on which the price at which the Equity Securities are to be issued is agreed; or
- (b) if the Equity Securities are not issued within 5 Trading Days of the date in paragraph (a) above, the date on which the Equity Securities are issued.

#### 10% Placement Period

Shareholder approval of the 10% Placement Facility under Listing Rule 7.1A is valid from the date of the Meeting at which the approval is obtained and expires on the earlier to occur of:

- the date that is 12 months after the date of the Meeting at which the approval is obtained; or
- the date of the approval by Shareholders of a transaction under Listing Rules 11.1.2 (a significant change to the nature or scale of activities) or 11.2 (disposal of main undertaking) (10% Placement Period).

#### **Listing Rule 7.1A**

The effect of Resolution 4 will be to allow the Directors to issue the Equity Securities under Listing Rule 7.1A during the 10% Placement Period without using the Company's 15% placement capacity under Listing Rule 7.1.

Resolution 4 is a special resolution and therefore requires approval of 75% of the votes cast by Shareholders present and eligible to vote (in person, by proxy, by attorney or, in the case of a corporate Shareholder, by a corporate representative).

#### Specific information required by Listing Rule 7.3A

Pursuant to and in accordance with Listing Rule 7.3A, certain information must be provided in relation to the approval of the 10% Placement Facility:

- (1) The Equity Securities will be issued at an issue price of not less than 75% of the VWAP for that class of the Company's Equity Securities over the 15 Trading Days immediately before:
  - (a) the date on which the price at which the Equity Securities are to be issued is agreed; or
  - (b) if the Equity Securities are not issued within 5 Trading Days of the date in paragraph (a) above, the date on which the Equity Securities are issued.
- (2) If Resolution 4 is approved by Shareholders and the Company issues Equity Securities under the 10% Placement Facility, the existing

Shareholders' voting power in the Company will be diluted as shown in the below table (in the case of Performance Rights, only if Shares in relation to those Performance Rights vest). There is a risk that:

- the market price for the Company's Equity Securities in the relevant class may be significantly lower on the date of the issue of the Equity Securities than on the date of the Meeting; and
- (b) the Equity Securities may be issued at a price that is at a discount to the market price for the Company's Equity Securities on the issue date.

The table below provides details of the quoted and unquoted classes of Equity Securities which the Company has on issue at the date of the Notice.

Equity Security	Number on issue
Quoted Shares	91,087,536
Unquoted Performance Rights with a range of vesting dates and Share prices, having maximum expiry 01/10/18	795,898

As required by Listing Rule 7.3A.2, the table below shows the potential dilution of existing Shareholders on the basis of the number of ordinary securities for variable "A" calculated in accordance with the formula in Listing Rule 7.1A(2) as at the date of this Notice (**Current Variable "A"**) and where variable "A" is 50% and 100% greater than Current Variable "A".

The table also shows the funds raised from an issue of an additional 10% of issued capital under Listing Rule 7.1A, based on:

- the Current Variable "A" and where variable "A" has increased by 50% and 100%; and
- (b) the Share price as at the date of this Notice and where the Share price has fallen by 50% and increased by 100%.

Variable "A" in Listing Rule 7.1A.2	\$0.095 50% decrease in Issue Price		\$0.19 Issue Price	\$0.38 100% increase in Issue Price
Current Variable "A" 91,087,536 Shares	10% Voting Dilution	9,108,753 Shares	9,108,753 Shares	9,108,753 Shares

Variable "A" in Listing Rule 7.1A.2		\$0.095 50% decrease in Issue Price	\$0.19 Issue Price	\$0.38 100% increase in Issue Price	
	Funds raised	\$865,332	\$1,730,663	\$3,461,326	
50% increase in current Variable "A"	10% Voting Dilution	13,663,130 Shares	13,663,130 Shares	13,663,130 Shares	
136,631,304 Shares	Funds raised	1,297,997	\$2,595,995	\$5,191,989	
100% increase in current Variable "A"	10% Voting Dilution	18,217,506 Shares	18,217,506 Shares	18,217,506 Shares	
182,175,072 Shares	Funds raised	\$1,730,663	\$3,461,326	\$6,922,652	

Assumptions relevant to the table above are as follows:

- an additional 10% of the Company's Shares are issued under Listing Rule 7.1A;
- no Options are exercised before the date of the issue under Listing Rule 7.1A. The Company currently has no Options on issue other than the Performance Rights discussed below;
- no Performance Rights vest and are exercised before the date of the issue under Listing Rule 7.1A. The Company currently has 1,050,000 Performance Rights on issue;
- (4) The 10% voting dilution reflects the aggregate percentage dilution against the issued share capital at the time of issue. This is why the voting dilution is shown in each example as 10%.
- (5) The table does not show an example of dilution that may be caused to a particular Shareholder by reason of placements under the 10% Placement Facility, based on that the issue under Listing Rule 7.1A consists only of Shares; and
- (6) The table shows only the effect of issues of Equity Securities under ASX Listing Rule 7.1A, and does not consider issues under the 15% placement capacity under ASX Listing Rule 7.1.
- (7) The issue of Equity Securities under the 10% Placement Facility consists only of ordinary shares in the Company. The table does not demonstrate

the effect of listed or unlisted options being issued under ASX Listing Rule 7.1A.

- (8) The Issue Price is \$0.19 being the closing price of the Shares on ASX on 6 October 2016 This price is indicative only and does not consider the 25% discount to market that these shares may be issued at.
- (9) 'A' is the current number of fully paid ordinary shares on issue, and assumes full placement capacity available.

The Company will only issue and allot the Equity Securities during the 10% Placement Period. The approval under Resolution 4 for the issue of the Equity Securities will cease to be valid in the event that Shareholders approve a transaction under Listing Rule 11.1.2 (a significant change to the nature or scale of activities) or Listing Rule 11.2 (disposal of main undertaking).

The Company may seek to issue the Equity Securities for the following purposes:

- (1) non-cash consideration for the acquisition of new resources, assets or investments. In such circumstances the Company will provide a valuation of the non-cash consideration as required by Listing Rule 7.1A.3; or
- cash consideration. In such circumstances, the Company intends to use the funds raised towards an acquisition of new assets or investments (including expenses associated with such an acquisition), the Company's current assets and/or general working capital.

The Company will comply with the disclosure obligations under Listing Rules 7.1A.4 and 3.10.5A upon issue of any Equity Securities.

The Company's allocation policy is dependent on the prevailing market conditions at the time of any proposed issue pursuant to the 10% Placement Facility. The identity of the allottees of Equity Securities will be determined on a case-by-case basis having regard to the factors including but not limited to the following:

- the methods of raising funds that are available to the Company, including but not limited to, a rights issue or other issue in which existing Shareholders can participate;
- the effect of the issue of the Equity Securities on the control of the Company;
- (3) the financial situation and solvency of the Company; and
- (4) advice from corporate, financial and broking advisers (if applicable).

The allottees under the 10% Placement Facility have not been determined as at the date of this Notice but may include some existing Shareholders and/or new

Shareholders who are not related parties or associates of a related party of the Company.

Further, if the Company is successful in acquiring new assets or investments, it is possible that the allottees under the 10% Placement Facility will be the vendors of those new assets or investments.

Specific information which must be provided to shareholders in accordance with ASX Listing Rule 7.3A6 is set out below.

Numbers of Securities issued	795,898 performance rights			
Percentage of total equity on issue at 16 November 2015	The rights represent 0.9% of total securities on issue			
Type of Securities	Performance rights - a right to acquire per performance right subject to vesting 1 fully paid ordinary share in Mastermyne Group Limited ACN 142 490 579.			
	Summary of terms			
Amount payable for the Rights	Nil consideration will be sought in relation to the rights granted.			
Term of the Rights	Unless they have lapsed, performance rights vest when the vesting conditions have been met. If the vesting conditions have been met the performance rights will vest on 1 October 2018 ( <b>Test Date</b> ).			
Vesting of Rights	Vesting of the rights will be subject to achievement of the vesting conditions set out below and the eligible participant being employed at the vesting date.			
Vesting Conditions	<ol> <li>The PRs will vest on the Test Date, subject to the below four Vesting Conditions being met:</li> <li>Vesting Condition 1: The main Vesting Condition is that you need to still be employed within the Group on the Test Date. If you have ceased employment with the Group prior to the Test Date, the PRs will lapse unless the Board at its absolute discretion determines otherwise.</li> <li>Vesting Condition 2: Vesting is also conditional on your continuing good conduct and the execution of your duties in the best interests of Mastermyne. If it is deemed that you have acted fraudulently or dishonestly, or are in breach of your obligations to Mastermyne, the Board at its discretion may determine that some or all of the PRs will lapse.</li> <li>Vesting Condition 3: There is an overriding Vesting Condition, requiring a minimum 8% total shareholder return (TSR) during the TSR measurement period (i.e. from the Time of Grant to the Test Date).</li> <li>Vesting Condition 4: If Vesting Condition 3 is achieved there are two further Vesting Conditions that will each be applied independently to 50% of the PRs. Both of these Vesting Conditions depend on Mastermyne's TSR percentile rank during the TSR measurement period:</li> </ol>			

- a. Tranche A: 50% of the PRs will be conditional on the company's TSR rank relative to companies in the ASX Peer Group;
- b. Tranche B: 50% of PRs will be conditional on the company's TSR rank relative the Resources Peer Group.

For each tranche, the percentage of PRs which will vest will be as specified in the table below.

TSR Rank during TSR measurement period	Percentage of Tranche A of Tranche B PRs vesting
Below 50th percentile of the ASX Peer Group or the Resources Peer Group	0%
50th percentile to 75th percentile of the ASX Peer Group or the Resources Peer Group	50% plus 2% for each percenti above 50th percentile
Above 75th percentile of the ASX Peer Group or the Resources Peer Group	100%

#### **Total Shareholder Return (TSR)**

TSR or total shareholder return is the Board's measurement of the entire return a shareholder would obtain from holding an entity's securities over a period, taking into account factors such as changes in the market value of the securities and dividends paid over that period.

The vesting conditions compare and rank Mastermyne's TSR against the TSR of the entities in the ASX Peer Group (entities comprised in the S&P/ASX All Ordinaries Accumulation index) and the Resources Peer Group (entities comprised in the ASX 200 Resources Accumulation Index from time to time).

To determine Mastermyne's rank in the ASX Peer Group and the Resources Peer Group on the Test Date, the Board will:

3. Determine the TSR from the Time of Grant to the Test Date for Matermyne and each member of the ASX Peer Group and the Resources Peer Group.

This will involve assessing changes in the market value of the shares in Mastermyne and the members of the ASX Peer Group and the Resources Peer Group from the Time of Grant to the Test Date. For this purpose:

- c. the market value of the shares on the Time of Grant will be determined by reference to the average of the daily volume weighted average prices on the ASX in the period of one month (or such other period of not less than one trading day determined by the Board) preceding the Time of Grant; and
- d. the market value of shares on the Test Date will be determined by reference to the average of the daily volume weighted average trading prices on ASX in the period of one month (or such other period of not less than one trading day determined by the Board) up to

	and including the Test Date; and  4. Rank Mastermyne and the members of the ASX Peer Group and the Resources Peer Group by reference to each entity's TSR on a percentile scale, with the entity with the highest TSR at that day ranked at 100. The rank for the Test Date is the position of Mastermyne on that percentile scale.			
TSR Measurement Period	<b>FY 2016 Performance Rights:</b> 3 years ending on 1 October 2018.			
Dealing Restrictions	Performance rights may not be sold to someone else. However, shares received as a result of the vesting of performance rights can be transferred or sold, subject to complying with laws regarding insider trading and the Mastermyne Securities Trading Policy.			
Automatic Vesting	An Eligible Participant will automatically receive one share for each performance right that has vested and has not lapsed.			
Termination of Employment	The Board will determine the extent, if any, to which unvested rights will vest. Subject to the terms set out above, any rights that do not vest will lapse.			
Change of Control	If a change of control occurs, the Board has certain discretions under the EPRP in determining how performance rights will be dealt with. If a change of control occurs:  c. a pro rate proportion of unvested performance rights will be considered by the Board for early vesting; and d. the Board will determine, having regard to the vesting conditions and its ability to estimate whether the vesting conditions would have been satisfied in full or not, how many (if any) of those unvested performance rights will vest.			
Bonus Issues and Capital Reconstructions	In the event of a pro rata bonus issue of Company shares or any reorganisation of the issued capital of the Company the number of shares subject of the performance rights will be adjusted as determined by the Board to ensure that no advantage or disadvantage accrues to holders of rights from such actions.			
Names of persons whom the entity issued the securities	Tony Caruso, 347,436 rights granted Chris Kneipp, 111,111 rights granted David Sykes, 154,274 rights granted Peter Mills, 106,838 rights granted Vivienne Gayton, 76,239 rights granted			

**Recommendation:** The Directors of the Company believe that Resolution 4 is in the best interests of the Company and unanimously recommend that Shareholders vote in favour of this Resolution.

#### **QUESTIONS FROM SHAREHOLDERS**

Your concerns as shareholders are important to us. Please use the accompanying Question Form to submit any questions about Mastermyne Group Limited (**Company** or **Mastermyne**) that you would like us to respond to at Mastermyne's 2016 Annual General Meeting (**AGM**). Your questions should relate to matters that are relevant to the business of the meeting, as outlined in the accompanying Notice of Meeting and Explanatory Statement.

You may also use this Question Form to submit a written question to the Company's auditor if the question is relevant to the content of the auditor's report, or the conduct of the audit of the Company's financial report, for the year ended 30 June 2016. This Question Form should be received by the Company Secretary by no later than 5:00pm on Monday 7 November 2016.

The Question Form may be given to the Company in any of the following ways:

- **by hand:** delivering it to the Company's registered office,

Level 1, 45 River Street, Mackay, Queensland

by post: Mastermyne Group Limited

PO Box 1671

Mackay QLD 4740 Australia

- **by fax:** +61 (0)7 4944 0822

- **by email:** agmquestions@mastermyne.com.au

Questions will be collated. During the course of the AGM, the Chairman of the Meeting will endeavour to address as many of the more frequently raised shareholder topics as possible and, where appropriate, will give a representative of KPMG, the Company's' auditor, the opportunity to answer written questions submitted to the auditor. However, there may not be sufficient time available at the meeting to address all topics raised. Please note that individual responses will not be sent to shareholders.

In accordance with the Corporations Act 2001 (Cth), shareholders will also be given a reasonable opportunity, as a whole, to ask:

- questions about, or make comments on, the management of the Company and the Remuneration Report, at the AGM; and
- the Company's auditor questions relevant to the conduct of the audit, the preparation and content of the auditor's report, the accounting policies adopted by the Company and the independence of the auditor, at the AGM.

#### **Mastermyne Group Limited**

#### Question Form

1.	Question is for the	Chairman, or	Auditor
2.	Question is for the	Chairman, or	Auditor
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3.	Question is for the	Chairman, or	Auditor
4.	Question is for the	Chairman, or	Auditor
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ABN 96 142 490 579

**LODGE YOUR VOTE** 

ONLINE

www.linkmarketservices.com.au

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**BY MAIL** 

Mastermyne Group Limited C/- Link Market Services Limited Locked Bag A14 Sydney South NSW 1235 Australia

BY FAX

+61 2 9287 0309

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**BY HAND** 

Link Market Services Limited 1A Homebush Bay Drive, Rhodes NSW 2138; or Level 12, 680 George Street, Sydney NSW 2000

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**ALL ENQUIRIES TO** 

Telephone: +61 1300 554 474



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#### **VOTING FORM**

I/We being a member(s) of Mastermyne Group Limited and entitled to attend and vote hereby appoint:

0R

Α

#### **VOTE DIRECTLY**

elect to lodge my/our

vote(s) directly (mark box)

Y



#### APPOINT A PROXY

the Chairman of the Meeting (mark box) **OR** if you are **NOT** appointing the Chairman of the Meeting as your proxy, please write the name of the person or body corporate you are appointing as your proxy

or failing the person or body corporate named, or if no person or body corporate is named, the Chairman of the Meeting, as my/our proxy to act on my/our behalf (including to vote in accordance with the following directions or, if no directions have been given and to the extent permitted by the law, as the proxy sees fit) at the Annual General Meeting of the Company to be held at 11:00am on Tuesday, 15 November 2016 at Company's Registered Office, Level 1, 45 River Street, Mackay, Queensland (the Meeting) and at any postponement or adjournment of the Meeting.

**Important for Resolutions 1 and 3:** If the Chairman of the Meeting is your proxy, either by appointment or by default, and you have not indicated your voting intention below, you expressly authorise the Chairman of the Meeting to exercise the proxy in respect of Resolutions 1 and 3, even though the Resolutions are connected directly or indirectly with the remuneration of a member of the Company's Key Management Personnel (**KMP**).

The Chairman of the Meeting intends to vote undirected proxies in favour of each item of business.

# STEP 1 Please mark either A or

# in relation to the Annual General Meeting of the Company to be held at 11:00am on Tuesday, 15 November 2016, and at any adjournment or postponement of the Meeting.

You should mark either "for" or "against" for each item. Do not mark the "abstain" box.

#### **VOTING DIRECTIONS**

Proxies will only be valid and accepted by the Company if they are signed and received no later than 48 hours before the Meeting. Please read the voting instructions overleaf before marking any boxes with an

#### 1 Remuneration Report

Resolutions

For Against Abstain\*

2	Re-Election of Mr Andrew

- 2 Re-Election of Mr Andrew Watts as a director
- 3 Issue of Performance Rights to Mr Tony Caruso, Managing Director or his nominee
- 4 Approval of 10% placement facility



\* If you mark the Abstain box for a particular Item, you are directing your proxy not to vote on your behalf on a show of hands or on a poll and your votes will not be counted in computing the required majority on a poll.

#### SIGNATURE OF SHAREHOLDERS - THIS MUST BE COMPLETED

Shareholder 1 (Individual) Joint Shareholder 2 (Individual) Joint Shareholder 3 (Individual)

Sole Director and Sole Company Secretary Director/Company Secretary (Delete one) Director

This form should be signed by the shareholder. If a joint holding, either shareholder may sign. If signed by the shareholder's attorney, the power of attorney must have been previously noted by the registry or a certified copy attached to this form. If executed by a company, the form must be executed in accordance with the company's constitution and the *Corporations Act 2001* (Cth).

#### **HOW TO COMPLETE THIS SHAREHOLDER VOTING FORM**

#### YOUR NAME AND ADDRESS

This is your name and address as it appears on the Company's share register. If this information is incorrect, please make the correction on the form. Shareholders sponsored by a broker should advise their broker of any changes. Please note: you cannot change ownership of your shares using this form.

#### **VOTING UNDER BOX A**

If you ticked the box under Box A you are indicating that you wish to vote directly. Please only mark either "for" or "against" for each item. Do not mark the "abstain" box. If you mark the "abstain" box for an item, your vote for that item will be invalid.

If no direction is given on all of the items, or if you complete both Box A and Box B, your vote may be passed to the Chairman of the Meeting as your proxy.

Custodians and nominees may, with the Share Registrar's consent, identify on the Voting Form the total number of votes in each of the categories "for" and "against" and their votes will be valid.

If you have lodged a direct vote, and then you attend the Meeting, your attendance will cancel your direct vote.

The Chairman's decision as to whether a direct vote is valid is conclusive.

#### **VOTING UNDER BOX B – APPOINTMENT OF PROXY**

If you wish to appoint the Chairman of the Meeting as your proxy, mark the box in Step 1. If you wish to appoint someone other than the Chairman of the Meeting as your proxy, please write the name of that individual or body corporate in Step 1. A proxy need not be a shareholder of the Company.

#### **DEFAULT TO CHAIRMAN OF THE MEETING**

Any directed proxies that are not voted on a poll at the Meeting will default to the Chairman of the Meeting, who is required to vote those proxies as directed. Any undirected proxies that default to the Chairman of the Meeting will be voted according to the instructions set out in this Voting Form, including where the Resolutions are connected directly or indirectly with the remuneration of KMP.

#### **VOTES ON ITEMS OF BUSINESS – PROXY APPOINTMENT**

You may direct your proxy how to vote by placing a mark in one of the boxes opposite each item of business. All your shares will be voted in accordance with such a direction unless you indicate only a portion of voting rights are to be voted on any item by inserting the percentage or number of shares you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on the items of business, your proxy may vote as he or she chooses. If you mark more than one box on an item your vote on that item will be invalid.

#### APPOINTMENT OF A SECOND PROXY

You are entitled to appoint up to two persons as proxies to attend the Meeting and vote on a poll. If you wish to appoint a second proxy, an additional Voting Form may be obtained by telephoning the Company's share registry or you may copy this form and return them both together.

To appoint a second proxy you must:

- (a) on each of the first Voting Form and the second Voting Form state the percentage of your voting rights or number of shares applicable to that form. If the appointments do not specify the percentage or number of votes that each proxy may exercise, each proxy may exercise half your votes. Fractions of votes will be disregarded; and
- (b) return both forms together.

#### SIGNING INSTRUCTIONS

You must sign this form as follows in the spaces provided:

Individual: where the holding is in one name, the holder must sign.

**Joint Holding:** where the holding is in more than one name, either shareholder may sign.

**Power of Attorney:** to sign under Power of Attorney, you must lodge the Power of Attorney with the registry. If you have not previously lodged this document for notation, please attach a certified photocopy of the Power of Attorney to this form when you return it.

**Companies:** where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the *Corporations Act 2001*) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please indicate the office held by signing in the appropriate place.

#### **CORPORATE REPRESENTATIVES**

If a representative of the corporation is to attend the Meeting the appropriate "Certificate of Appointment of Corporate Representative" should be produced prior to admission in accordance with the Notice of Meeting. A form of the certificate may be obtained from the Company's share registry or online at www. linkmarketservices.com.au.

#### **LODGEMENT OF A VOTING FORM**

This Voting Form (and any Power of Attorney under which it is signed) must be received at an address given below by **11:00am on Sunday, 13 November 2016,** being not later than 48 hours before the commencement of the Meeting. Any Voting Form received after that time will not be valid for the scheduled Meeting.

Voting Forms may be lodged using the reply paid envelope or:



#### ONLINE

#### www.linkmarketservices.com.au

Login to the Link website using the holding details as shown on the Voting Form. Select 'Voting' and follow the prompts to lodge your vote. To use the online lodgement facility, shareholders will need their "Holder Identifier" (Securityholder Reference Number (SRN) or Holder Identification Number (HIN) as shown on the front of the Voting Form).



#### **BY MAIL**

Mastermyne Group Limited C/- Link Market Services Limited Locked Bag A14 Sydney South NSW 1235 Australia



#### **BY FAX**

+61 2 9287 0309



#### RY HAND

delivering it to Link Market Services Limited\* 1A Homebush Bay Drive Rhodes NSW 2138

or

Level 12 680 George Street Sydney NSW 2000

\* During business hours (Monday to Friday, 9:00am-5:00pm)