

**Form 604**Corporations Act 2001  
Section 671B**Notice of change of interests of substantial holder**To Company Name/Scheme **DECMIL GROUP LIMITED**

ACN/ARSN

**1. Details of substantial holder (1)**Name **PARADICE INVESTMENT MANAGEMENT PTY LTD**ACN/ARSN (if applicable) **ABN 64 090 148 619**There was a change in the interests of the  
substantial holder on **28/12/2016**The previous notice was given to the company on **17/11/2016**The previous notice was dated **15/11/2016****2. Previous and present voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice	
	Person's votes	Voting power (5)	Person's votes	Voting power (5)
<b>FPO</b>	<b>8,525,224</b>	<b>5.014%</b>	<b>11,033,043</b>	<b>6.424%</b>

**3. Changes in relevant interests**

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
	<b>SEE ANNEXURE 1</b>				

**4. Present relevant interests**

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
	<b>SEE ANNEXURE 1</b>				

## 5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association


## 6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
PARADICE INVESTMENT MGT P/L	L27, CHIFLEY TOWER, 2 CHIFLEY SQUARE, SYDNEY NSW 2000

## Signature

print name **PETER MANLEY** capacity **COMPANY SECRETARY**

sign here  date **30/12/2016**

## DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 6 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (6) Include details of:
  - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
  - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (7) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

**NOTICE OF CHANGE OF INTERESTS OF SUBSTANTIAL SHAREHOLDER**

ANNEXURE 1

STOCK: DEC MIL LIMITED

**3. CHANGES IN RELEVANT INTERESTS**

DATE OF CHANGE	PERSON WHOSE RELEVANT INTEREST CHANGED	NATURE OF CHANGE	CONSIDERATION GIVEN IN RELATION TO CHANGE \$	CLASS & NO. OF SECURITIES AFFECTED	PERSON'S VOTES AFFECTED
16-Nov-16	Paradice Investment Management Pt	Share Purchase	-\$72,266.84	68,660	68,660
17-Nov-16	Paradice Investment Management Pt	Share Purchase	-\$22,449.55	21,423	21,423
25-Nov-16	Paradice Investment Management Pt	Share Purchase	-\$129,603.15	115,403	115,403
28-Nov-16	Paradice Investment Management Pt	Share Purchase	-\$30,338.99	27,052	27,052
29-Nov-16	Paradice Investment Management Pt	Share Purchase	-\$115,934.44	107,635	107,635
30-Nov-16	Paradice Investment Management Pt	Share Purchase	-\$73,777.05	68,400	68,400
1-Dec-16	Paradice Investment Management Pt	Share Purchase	-\$27,046.02	24,869	24,869
2-Dec-16	Paradice Investment Management Pt	Share Purchase	-\$75,884.25	70,334	70,334
5-Dec-16	Paradice Investment Management Pt	Share Purchase	-\$11,706.42	10,699	10,699
6-Dec-16	Paradice Investment Management Pt	Share Purchase	-\$22,134.58	19,812	19,812
7-Dec-16	Paradice Investment Management Pt	Share Purchase	-\$73,637.91	66,000	66,000
8-Dec-16	Paradice Investment Management Pt	Share Purchase	-\$35,756.05	51,287	51,287
9-Dec-16	Paradice Investment Management Pt	Share Purchase	-\$59,558.51	55,757	55,757
12-Dec-16	Paradice Investment Management Pt	Share Purchase	-\$51,692.58	48,801	48,801
12-Dec-16	Paradice Investment Management Pt	Share Sale	\$299,814.90	285,538	285,538
13-Dec-16	Paradice Investment Management Pt	Share Purchase	-\$60,721.57	56,718	56,718
14-Dec-16	Paradice Investment Management Pt	Share Purchase	-\$368,964.86	353,243	353,243
15-Dec-16	Paradice Investment Management Pt	Share Purchase	-\$118,018.05	112,751	112,751
16-Dec-16	Paradice Investment Management Pt	Share Purchase	-\$383,375.79	367,534	367,534
19-Dec-16	Paradice Investment Management Pt	Share Purchase	-\$36,143.80	34,902	34,902
20-Dec-16	Paradice Investment Management Pt	Share Purchase	-\$20,892.38	20,058	20,058
21-Dec-16	Paradice Investment Management Pt	Share Purchase	-\$153,942.87	148,625	148,625
22-Dec-16	Paradice Investment Management Pt	Share Purchase	-\$34,165.00	32,848	32,848
23-Dec-16	Paradice Investment Management Pt	Share Purchase	-\$49,338.82	47,676	47,676
28-Dec-16	Paradice Investment Management Pt	Share Purchase	-\$895,474.89	862,870	862,870
Total Purchases			\$ 2,942,844.37	2,793,357	2,793,357
Total Sales			\$ 299,814.90	285,538	285,538
Total			-\$3,242,659.27	2,507,819	2,507,819

**4. PRESENT RELEVANT INTERESTS**

Holder of Relevant Interest	Registered Holder of Securities	Person entitled to be registered as holder	Nature of Relevant Interest	Class & No of Securities	Persons Votes
Paradice Investment Management Pt	National Nominees Ltd	National Nominees Ltd	Investment Manag	11,033,043	11,033,043
TOTAL				11,033,043	11,033,043

This is annexure 1 of 1 pages referred to in form 604 Notice of change of Interests of Substantial Shareholder

PETER MANLEY 30/12/2016 COMPANY SECRETARY  
DATE CAPACITY