

16 June 2017

## **AFG APPOINTS CHIEF EXECUTIVE OFFICER**

**The Board of Australian Finance Group (ASX:AFG) is pleased to announce that Mr David Bailey, AFG's current Interim CEO, has today been appointed as the Company's Chief Executive Officer.**

In announcing the appointment, AFG Chairman Tony Gill commented that following a review of the market it was clear that David, who has been acting in the CEO role on an interim basis, is the preferred candidate. "David's skills and background are ideally suited to the role of AFG CEO.

"David has been with AFG for over 13 years and holds a wealth of experience from his roles as Chief Financial Officer, Chief Operating Officer, as well as Interim CEO of AFG," said Mr Gill.

"Importantly, having worked closely with our former CEO Brett McKeon both prior to Brett stepping back and also since David's appointment as Interim CEO, he is well known to AFG's brokers, business partners and shareholders.

"David in his time with AFG, has had direct responsibility for its business development, strategy and finance operations as well as leading our AFG Home Loans business, including our securitisation programme.

"David has been very effective in the Interim CEO role and the Board looks forward to the ongoing growth of the company as David and the AFG executive team work together to maximise the opportunities for the business.

"I am delighted to have been affirmed in the role," Mr Bailey said.

"AFG is a great Australian success story. We have a fantastic culture, breadth of market reach, deep capability and a focused strategy that has driven our success.

"We are in an exciting and important phase of AFG's development and I look forward to steering AFG further down the path of diversified growth whilst also ensuring the core broker proposition of choice, competition and strong consumer outcomes is maintained."

### **Attachment**

Material Terms of Employment – Chief Executive Officer

### **ENDS**

### **CONTACT DETAILS**

Further information:

**Alison Clarke**

Head of Corporate Communications

AFG

+61 402 781 367

mdmedia@afgonline.com.au

[www.afgonline.com.au](http://www.afgonline.com.au)

## Attachment

**Material Terms of Employment – Chief Executive Officer**

In accordance with ASX Listing Rule 3.16.4 AFG makes the following disclosures in respect of material terms of the Executive Employment Agreement between the Company and Mr David Bailey:

<b>Position</b>	Chief Executive Officer
<b>Commencement date</b>	19 June 2017
<b>Term</b>	No fixed term, ongoing until terminated by either party in accordance with the Executive Employment Agreement.
<b>Total Fixed Remuneration (TFR)</b>	\$550,000 per annum (including superannuation)
<b>Short Term Incentive (STI)</b>	For “at target” annual performance Mr Bailey has the potential to earn 40% of TFR being \$220,000 per annum, subject to satisfaction of performance criteria as determined by the Board.
<b>Long Term Incentive (LTI)</b>	For “at target” annual performance Mr Bailey will have the potential to earn 50% of TFR being \$275,000 per annum. Vesting of the LTI award will be subject to the satisfaction of performance and service criteria as determined by the Board.
<b>Termination</b>	<p>AFG may terminate Mr Bailey’s employment at any time on 12 months’ notice or payment in lieu of notice.</p> <p>Mr Bailey may terminate his employment with AFG at any time on three months’ notice or, at AFG’s election, payment by AFG in lieu of notice.</p> <p>Mr Bailey’s employment may also be terminated by AFG in circumstances of his misconduct, negligence or poor performance.</p>
<b>Post-employment Restraint</b>	A 12 month restraint provision applies with respect to employment in a competing business.