# Notice of Annual General Meeting 2017

Shaver Shop Group Limited ACN 150 747 649

Notice is given that Shaver Shop Group Limited (the "Company" or "Shaver Shop") will hold its 2017 Annual General Meeting at 11.00am (Melbourne time) on Thursday, 26 October 2017 at the offices of Norton Rose Fulbright, Level 15, RACV Tower, 485 Bourke Street, Melbourne, VIC, 3000.

#### **Business**

#### Item 1. Financial and Other Reports

To receive and consider the Financial Report, Directors' Report and Auditor's Report of the Company and its controlled entities for the financial year ended 30 June 2017.

**Note:** There is no vote on this item of business.

#### Item 2. Adoption of Remuneration Report

To consider and, if thought fit, to pass the following resolution:

"That the Remuneration Report (which forms part of the Directors' Report) in respect of the financial year ended 30 June 2017 be adopted."

**Note:** This resolution is advisory only and does not bind the Directors or the Company.

#### Item 3. Election of Director - Mr Trent Peterson

To consider, and if thought fit, to pass the following resolution:

"That Trent Peterson, in accordance with rule 66.2 of the Company's constitution and, being eligible, offers himself for election as a Director of the Company."

#### Item 4. Election of Director - Mrs Melanie Wilson

To consider, and if thought fit, to pass the following resolution:

"That Melanie Wilson, in accordance with rule 66.2 of the Company's constitution and, being eligible, offers herself for election as a Director of the Company."

## Item 5. Approval of issue of securities under Long Term Incentive (LTI) Plan to Mr Cameron Fox, CEO and Managing Director

To consider and, if thought fit, to pass the following resolution:

"That for the purpose of the ASX Listing Rule 10.14 and all other purposes, approval is given for the issue to the CEO and Managing Director of the Company, Mr Cameron Fox, of up to 750,000 LTI Shares as a long-term incentive on the terms and conditions and in the manner set out in the Explanatory Notes accompanying this Notice of Annual General Meeting."

#### **Voting Exclusions**

The Company will disregard any votes cast (in any capacity) on Item 2 (Adoption of Remuneration Report) by or on behalf of a member of the Company's key management personnel ("KMP") details of whose remuneration are included in the Remuneration Report for the Company and their closely related parties.

However, the Company will not disregard a vote on Item 2 by the Company's KMP or a closely related party if:

- it is cast by a person as a proxy appointed in writing by a person entitled to vote that specifies how the proxy is to vote on that item; or
- it is cast by the person chairing the Meeting as an undirected proxy which expressly authorises the chair to exercise the proxy even if that item is connected directly or indirectly with the remuneration of a member of the Company's KMP.

The Company will disregard any votes cast on Item 5 by any director who is eligible to participate in the employee incentive scheme in respect of which approval is sought and any associate of that director.

However, under the ASX Listing Rules, the Company need not disregard a vote on Item 5 if:

- it is cast by a person as proxy for a person who is entitled to vote, in accordance with the directions on the proxy form; or
- it is cast by the person chairing the Meeting as proxy for a person who is entitled to vote, in accordance with the direction on or the proxy form to vote as the proxy decides.

In addition, a vote must not be cast on Item 5 by a member of the Company's KMP, or closely related party of a member of the KMP, acting as a proxy, if their appointment does not specify the way the proxy is to vote on Item 5. However, this voting exclusion does not apply if the member of the KMP is the chair of the Meeting acting as a proxy for a person entitled to vote and their appointment expressly authorizes the chair of

the Meeting to exercise the proxy even if that item is connected directly or indirectly with the remuneration of a member of the KMP.

If you appoint the chair of the Meeting as your proxy and you do not direct your proxy how to vote on Item 2 or 5, you will be expressly authorizing the chair of the Meeting to exercise your proxy even if that item is connected directly or indirectly with the remuneration of a member of the KMP.

#### **Key Management Personnel (KMP)**

The Company's KMP comprise all persons having authority and responsibility for planning, directing and controlling the activities of the Company and its controlled entities, directly or indirectly, including any director. The Company's KMP are its directors and other executives disclosed in the Company's Remuneration Report.

#### **Closely Related Party**

A closely related party is defined in the *Corporations Act 2001* and includes a spouse, dependant and certain other close family members, as well as companies controlled by the KMP.

#### **Attorney**

The Company will also apply the above voting exclusions to persons appointed as attorney by a shareholder to attend and vote at the Annual General Meeting under a power of attorney — on the basis that references to persons attending and voting as a proxy are read as references to persons attending and voting as an attorney and references to an instrument under which a proxy is appointed are read as references to the power of attorney under which the attorney is appointed.

## Additional information for shareholders

#### Entitlement to attend and vote at the Meeting

All shareholders may attend the Annual General Meeting. The Board has determined for the purpose of 7.11.37 of the *Corporations Regulations 2001* that shareholders will be taken to be those persons recorded on the Company's register of members as at 7.00pm (Melbourne time) on 24 October 2017. Shareholders will be entitled to vote in respect of the number of Shaver Shop shares registered in their name at that time. Accordingly, share transfers registered after that time will be disregarded in determining entitlements to attend and vote at the Meeting.

#### **Voting by Proxy**

If you are entitled to attend and vote at the Annual General Meeting, you may appoint a proxy to attend and

vote at the Meeting on your behalf. A proxy does not need to be a shareholder of the Company. If you are entitled to cast two or more votes at the Meeting, you may appoint two persons as your proxy or proxies to attend and vote at the Meeting. If you appoint two proxies and you do not specify the proportion or number of your votes, each proxy may exercise half of your votes on a poll. Fractions of votes will be disregarded.

Unless the shareholder specifically directs the proxy how to vote, the proxy may vote as he or she thinks fit (except as specified in the voting exclusions in the Notice of Annual General Meeting) or abstains from voting.

The Proxy Form (and any Power of Attorney under which it is signed) must be received as detailed on the Proxy Form not less than 48 hours before the time for holding the 2017 Annual General Meeting. Proxy Forms received after that time will be invalid.

Please refer to other notes appearing on the Proxy Form.

#### **Corporate Representatives**

A shareholder, or proxy, that is a corporation and entitled to vote at the Annual General Meeting may appoint an individual to act as its corporate representative.

Evidence of appointment of a corporate representative must be in accordance with section 250D of the *Corporations Act 2001* and be lodged with the Company before the Annual General Meeting or at the registration desk on the day of the Annual General Meeting.

#### **Undirected Proxies**

Subject to the *Corporations Act 2001* and the ASX Listing Rules, the chair of the Meeting intends to vote all undirected proxies in favour of each item of business. However, Shaver Shop encourages all shareholders who submit proxies including proxies in favour of the chair to direct their proxy how to vote.

## Proxy Forms may be lodged using the reply paid envelope or:

Online: www.linkmarketservices.com.au

Login to the website using the holding details as shown on the Proxy Form. Select "Voting" and follow the prompts to lodge your vote. To use the online lodgment facility, shareholders will need their "Holder Identifier" (Securityholder Reference Number (SRN) or Holder Identification Number (HIN) as shown on the front of the Proxy Form).

## By mail:

Shaver Shop Group Limited C/- Link Market Services Limited Locked Bag A14 South Sydney NSW 1235 Australia

## By fax:

+61 2 9287 0309

## By hand:

Delivering it to Link Market Services Limited at: Level 12, 680 George Street, Sydney, NSW, 2000; or 1A Homebush Bay Drive, Rhodes, NSW, 2138

## **Explanatory Notes**

Explanatory Notes accompany and form part of this Notice of Annual General Meeting.

By order of the Board:

Shaver Shop Group Limited

Lawrence R Hamson Company Secretary 25 September 2017

## **Explanatory Notes**

These notes form part of the Notice of Annual General Meeting and are intended to provide shareholders with an explanation of the items of business of the Meeting and proposed resolutions. The Board recommends that shareholders read these Explanatory Notes carefully before determining how to vote on a resolution.

#### **Items of Business**

#### Item 1. Financial and Other Reports

As required by section 317 of the *Corporations Act 2001* ("Corporations Act"), the Financial Report, Directors' Report (which includes the Remuneration Report) and Auditor's Report of the Company for the financial year ended 30 June 2017 will be laid before the Company's Annual General Meeting ("AGM" or "Meeting").

The 2017 Annual Report of the Company is available on the Company's website:

http://investors.shavershop.com.au/investors

A reasonable opportunity will be given to shareholders as a whole at the AGM to ask questions about or make comments on these reports and the management or performance of the Company.

Representatives of the Company's auditors,
PricewaterhouseCoopers will be present at the Meeting
and available to take shareholders questions relevant to
the conduct of the audit, the preparation and content of
the Auditor's Report, the accounting policies adopted by
the Company in relation to the preparation of its Annual
Report and the Auditor's independence in relation to the
conduct of the audit.

As a shareholder, you may submit a written question to the auditor prior to the Meeting provided that the question relates to:

- o the content of the Auditor's Report; or
- the conduct of the audit.

All written questions must be received by the Company no later than 5 business days prior to the Meeting. All questions should be sent to the Company Secretary (by e-mail to <a href="mailto:larryh@shavershop.com.au">larryh@shavershop.com.au</a>) and not directly to the auditor. The Company will forward all questions to the auditor.

The auditor will answer written questions submitted prior to the Meeting.

There is no requirement for a formal resolution on this item of business.

#### Item 2. Adoption of Remuneration Report

As required by section 250R(2) of the Corporations Act, the Remuneration Report of the Company for the financial year ended 30 June 2017 will be laid before the AGM and a resolution that it be adopted will be put to a vote. Although there is a requirement for a formal resolution on this item by operation of section 250R(3) of the Corporations Act, the outcome of the resolution is advisory only and does not bind the Directors or the Company. However, the Board will take the outcome of the vote into consideration when reviewing the remuneration policies and practices of the Company.

A reasonable opportunity will be provided at the AGM for shareholders as a whole to ask questions about and make comments on the Remuneration Report.

One of Shaver Shop's core philosophies is that the attraction, development, engagement and retention of passionate team members provides a competitive advantage and differentiation within the market which the Board believes is fundamental to the long term success of the Company. The Company's remuneration policies have been developed to provide market competitive remuneration in order to sustain the Company's competitive position and protect the interests of shareholders. The Board considers that the remuneration policies adopted by the Company, as outlined in the Remuneration Report, are appropriately structured to provide rewards commensurate with the Company's performance as well as with comparable companies within the sector.

The Remuneration Report is set out on pages 18 to 26 (and Note 32 of the financial statements) of the Company's 2017 Annual Report. It is also available on the Company's website at

http://investors.shavershop.com.au/investors

In summary, the Remuneration Report includes:

- an explanation of the Company's policy for determining the remuneration of Directors and other Key Management Personnel (KMP) of the Company;
- a discussion of the relationship between the remuneration policy and the Company's performance;
- details of the performance conditions associated with the remuneration of Directors and other KMP of the Company; and
- the remuneration details for each Director and other KMP of the Company, including the value of LTI Shares granted to those persons.

While the shareholder vote on the Remuneration Report is advisory only, the Corporations Act provides for a "two strikes rule" in relation to voting on the Remuneration Report.

In summary, the rule gives shareholders the opportunity to require a general meeting to be held to re-elect the Board (other than the managing director) if the Remuneration Report receives "two strikes" (at least 25% of the votes cast on the resolution are against the adoption of the Remuneration Report) at 2 consecutive annual general meetings.

Voting exclusions apply to this resolution as specified in the Notice of Annual General Meeting.

The chair of the Meeting intends to vote all available proxies in favour of this resolution.

#### **Board Recommendation:**

Noting that each Director has a personal interest in their own remuneration from the Company as set out in the Remuneration Report, the Board recommends that shareholders **vote in favour** of this resolution.

#### Item 3. Election of a Director - Mr Trent Peterson

Non-Executive Director of the Company Chairman of the Nomination and Remuneration Committee

Member of the Audit and Risk Committee

Mr Peterson was appointed a Director of the Company in June 2016.

Trent brings to the Board extensive experience in finance and accounting, retailing and investment management through his involvement as Managing Director and partner at Catalyst Investment Managers and as a company director of Adairs Limited, Max Fashions (New Zealand), Dusk Retail Group, Just Group Limited and most recently with APH Holdco Pty Ltd (trading as Mr Vitamins). Trent qualified as a Chartered Accountant.

The chair of the Meeting intends to vote all available proxies in favour of this resolution.

#### **Board Recommendation**

The Board (with Mr Trent Peterson abstaining) recommends that you **vote in favour** of electing Trent Peterson as a Director of the Company.

#### Item 4. Election of a Director – Mrs Melanie Wilson

Non-Executive Director of the Company Member of the Nomination and Remuneration Committee

Mrs Wilson was appointed as a Director of the Company in June 2016.

Melanie brings to the Board a depth of experience in retail, marketing (including digital technology and social media) and logistics. She is currently on the Boards of iSelect Limited and Baby Bunting Limited and has more than 12 years experience in senior management roles with a number of global brands including Limited Brands (Victoria's Secret, Bath & Bodyworks), Starwood Hotels and Woolworths Limited. Her experience extends across all facets of retail operations including store operations, merchandise systems, brand development, logistics and digital/e-commerce sites.

The chair of the Meeting intends to vote all available proxies in favour of this resolution.

#### **Board Recommendation**

The Board (with Melanie Wilson abstaining) recommends that you **vote in favour** of electing Melanie Wilson as a Director of the Company.

## Item 5. Approval of issue of securities under the Long Term Incentive (LTI) Plan to the CEO and Managing Director

#### Requirements for approval

ASX Listing Rule 10.14 states that a listed company must not issue securities to a Director under an employee incentive scheme without the approval of its shareholders.

Accordingly, the purpose of this Item 5 is to have shareholders approve the issue of up to 750,000 LTI Shares to Mr Cameron Fox, Shaver Shop's CEO and Managing Director.

Please note that as shareholder approval for the proposed issue of LTI Shares to Mr Cameron Fox is being sought under ASX Listing Rule 10.14, exception 14 in ASX Listing Rule 7.2 applies so that approval under ASX Listing 7.1 is not required for the issue of those securities. Unless an exception applies, in general terms, ASX Listing Rule 7.1 limits the number of equity securities (for example, shares, options and convertible notes) that a listed entity such as Shaver Shop may issue or agree to issue without shareholder approval in any 12 month period to 15% of its issued capital. Accordingly, if shareholders approve the issue of LTI Shares to Mr Fox, they will not be included in that 15% limit.

#### **Background**

As outlined in the Company's prospectus dated 7 June, 2016 ("Prospectus"), the Company established a long term incentive plan ("LTI Plan") to assist in the motivation, retention and reward of Shaver Shop senior executives. The LTI Plan is designed to align the interests of senior executives and employees more closely with the interests of shareholders by providing an opportunity

for eligible senior executives and employees to acquire Shaver Shop shares, subject to the conditions of the LTI Plan ("LTI Shares").

Under the LTI Plan, LTI Shares are issued or transferred to participants in the LTI Plan at market value, determined in good faith by the Board.

The Company, or one of its subsidiaries, may provide a limited recourse loan to senior executives or employees who are invited to participate in the LTI Plan to assist them to acquire LTI Shares ("Loan"). Each Loan is limited recourse such that a participant's obligation to repay the Loan will be the lesser of the Loan balance or the relevant LTI Share's market value. Under the LTI Plan, the Company will retain a discretion to waive repayment of all, or part of, any Loan.

Each LTI Share is issued as a fully paid ordinary share in the Company, subject to certain vesting conditions. A holder of LTI Shares must not dispose of them until the LTI Shares vest and any Loan relating to them has been repaid.

The number of LTI Shares which will vest under the LTI Plan will be dependent on time-based service (years of service) and performance-based criteria.

The Nomination and Remuneration Committee together with the Board have reviewed the total reward structure for Mr Cameron Fox, the CEO and Managing Director, to ensure there is an appropriate component that is "at risk" based on the Company's performance and the value created for shareholders.

Following this review, the Board considers that the proposed issue of up to 750,000 LTI Shares for FY2018 represents reasonable remuneration for Mr Fox in relation to his "at risk" component of his total remuneration.

The key terms and conditions of the LTI Shares to be issued to Mr Cameron Fox are set out in the Schedule to these Explanatory Notes. The LTI Shares are otherwise issued subject to the terms and conditions of the LTI Plan, a summary of which was included in the Prospectus.

#### Information required by ASX Listing Rules

ASX Listing Rule 10.15 requires the following information to be disclosed to shareholders in relation to the LTI Shares to be issued to Mr Fox under the LTI Plan:

- the maximum number of LTI Shares that may be acquired by Mr Fox is 750,000;
- the issue price of each LTI Share is \$0.6829
   (being the volume weighted average price of the Company's shares sold in the 5 days following the release to the ASX of the Company's financial results for the year ended 30 June, 2017);

- Mr Fox is the only director of the Company who has received LTI Shares. As outlined in the Prospectus in relation to FY2017, Mr Fox was issued 975,000 LTI Shares at an aggregate issue price of \$575,152.50 (or \$0.5899 per share). The shares are subject to the service and performance vesting conditions outlined in the Company's Prospectus. Mr Fox is currently the only director entitled to participate in the LTI Plan;
- the Company will offer Mr Fox a limited recourse loan to assist with the acquisition of LTI Shares. The loan will be non-interest bearing. Unless otherwise determined by the Board, that part of the loan balance relating to a LTI Share will become due and payable immediately on the earlier to occur of:
  - the date on which that LTI Share has been compulsorily divested in accordance with the LTI Plan rules;
  - the date that Mr Fox has otherwise disposed of that LTI Share; and
  - the date which is 7 years after the grant date in relation to that LTI Share;
- further details of Loans under the LTI Plan are set out above and in the Schedule to these Explanatory Notes; and
- the Company intends to issue the LTI Shares within 1 month of the date of the AGM but in any event, no later than 12 months after the AGM.

#### **Board Recommendation**

The Board (with Mr Cameron Fox abstaining) recommends that you **vote in favour** of approving the proposed issue of LTI Shares to Mr Cameron Fox under the terms and conditions of the LTI Plan.

The chair of the Meeting intends to vote all available proxies in favour of this item of business.

Key terms and conditions of LTI Shares			
Maximum number of securities	The maximum number of LTI Shares that may be issued to Mr Cameron Fox is 750,000.		
Issue Price	The issue price for the LTI Shares is \$0.6829 per LTI Share.		
Performance Period	The LTI Shares will be divided into 3 equal tranches and will have vesting conditions based on performance conditions and a service condition (outlined below). The 3 tranches apply to the following performance periods:  1. 1 July 2017 to 30 June 2018 2. 1 July 2017 to 30 June 2019 3. 1 July 2017 to 30 June 2020		

#### **Performance Conditions**

The performance conditions will be measured 70% by an absolute total shareholder return ("TSR") performance hurdle and 30% by an earnings per share ("EPS") performance hurdle. The hurdles will be mutually exclusive such that performance is measured independently of the other hurdle. Where both targets are met, 100% of the LTI Shares which Mr Fox holds for the relevant performance period will vest, subject to the service condition being met. Where only a portion of the EPS and TSR hurdles are achieved, the total number of LTI Shares which will vest under the LTI Plan will be apportioned.

Both of the performance hurdles are expressed as a compound annual growth rate ("CAGR") percentage.

The TSR performance hurdle is structured as an absolute TSR growth target (as determined by the Board). TSR is a measure of the performance of the Company's shares over a period of time. It combines share appreciation and dividends paid to show the total return to shareholders expressed as an annualised percentage. It is the rate of return of all cash flows to an investor during the holding period of an investment.

The starting value for the TSR performance hurdle is the 5 day volume weighted average price (VWAP) per share following the release of the Company's FY2017 financial results (i.e. \$0.6829). Each TSR performance period concludes based on the 5 day VWAP of the Company's shares following the relevant performance period's full year results announcement.

The following table outlines the TSR performance hurdles as determined by the Board which must be met in order for LTI Shares to vest:

TSR for relevant Performance Period	Proportion of LTI Shares that satisfy the TSR vesting condition
CAGR is less than 10%	0%
CAGR is >= 10% and <= 25%	Progressive pro-rata vesting from 20% to 100% (i.e. on a straight line basis)
CAGR is > 25%	100% (i.e. off a straight line basis)

The EPS performance hurdle is a measure of the compound annual growth rate in the Company's EPS measure over the relevant performance period. The EPS CAGR is determined by the Board and is the compound annual growth rate (expressed as a percentage) of the Company's EPS, which is measured by reference to the Company's consolidated underlying net profit for the performance period divided by the weighted average number of shares on issue across the relevant performance period. The Board may from time to time adjust the EPS CAGR to exclude the effects of material business acquisitions or divestments and for certain one-off costs.

The baseline EPS upon which the performance period CAGRs will be calculated is the reported EPS of the Company for the financial year ended 30 June 2017.

The following table outlines the EPS performance hurdles (as determined by the Board) which must be met in order for LTI Shares to vest:

EPS for relevant Performance Period	Proportion of LTI Shares that satisfy the EPS vesting condition
CAGR is less than 5%	0%
CAGR is >= 5% and <= 20%	Progressive pro-rata vesting from 25% to
CAGR is > 20%	100% (i.e. on a straight line basis) 100%

#### **Service Conditions**

In addition to the performance conditions, each tranche of LTI Shares is subject to service conditions meaning if Mr Fox ends his employment with Shaver Shop before the specified service periods, the LTI Shares issued to him will not vest regardless of whether the performance conditions have been met.

The service conditions attaching to the 3 tranches of LTI Shares are as follows:

- >> Tranche 1 Mr Fox must remain a Shaver Shop employee at all times up to (and including) 30 June 2020 before the number of performance qualified LTI Shares will vest.
- >> Tranche 2 Mr Fox must remain a Shaver Shop employee at all times up to (and including) 30 June 2020 before the number of performance qualified LTI Shares will vest.
- >> Tranche 3 Mr Fox must remain a Shaver Shop employee at all times up to (and including) 30 June 2021 before the number of performance qualified LTI Shares will vest.

#### **Loan Terms**

The Company will offer Mr Fox a Loan to assist with the purchase of the LTI Shares. Under the terms of the Loan, the Company will agree to waive repayment of any amount owing under the Loan on LTI Shares which become vested, which exceeds an amount equal to the number of vested LTI Shares acquired under the relevant Loan multiplied by their issue price. The after-tax value of any dividends paid on the LTI Shares acquired under a Loan will be applied to repay the relevant Loan. The initial Loan value is equal to the number of shares being granted (subject to vesting conditions) multiplied by the issue price per LTI Share.

Shaver Shop Group Limited ACN 150 747 649

#### **LODGE YOUR VOTE**

ONLINE

www.linkmarketservices.com.au



**BY MAIL** 

Shaver Shop Group Limited C/- Link Market Services Limited Locked Bag A14 Sydney South NSW 1235 Australia



BY FAX

+61 2 9287 0309



**BY HAND** 

Link Market Services Limited 1A Homebush Bay Drive, Rhodes NSW 2138; or Level 12, 680 George Street, Sydney NSW 2000



**ALL ENQUIRIES TO** 

Telephone: +61 1300 554 474

## **PROXY FORM**

I/We being a member(s) of Shaver Shop Group Limited and entitled to attend and vote hereby appoint:

#### APPOINT A PROXY

the Chairman of the Meeting (mark box) **OR** if you are **NOT** appointing the Chairman of the Meeting as your proxy, please write the name of the person or body corporate you are appointing as your proxy

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or failing the person or body corporate named, or if no person or body corporate is named, the Chairman of the Meeting, as my/our proxy to act on my/our behalf (including to vote in accordance with the following directions or, if no directions have been given and to the extent permitted by the law, as the proxy sees fit) at the Annual General Meeting of the Company to be held at 11:00am on Thursday, 26 October 2017 at the offices of Norton Rose Fulbright, Level 15, RACV Tower, 485 Bourke Street, Melbourne, VIC, 3000 (the Meeting) and at any postponement or adjournment of the Meeting.

Important for Items 2 & 5: If the Chairman of the Meeting is your proxy, either by appointment or by default, and you have not indicated your voting intention below, you expressly authorise the Chairman of the Meeting to exercise the proxy in respect of Items 2 & 5, even though the Items are connected directly or indirectly with the remuneration of a member of the Company's Key Management Personnel (KMP).

The Chairman of the Meeting intends to vote undirected proxies in favour of each item of business.

## **VOTING DIRECTIONS**

Proxies will only be valid and accepted by the Company if they are signed and received no later than 48 hours before the Meeting. Please read the voting instructions overleaf before marking any boxes with an  $\boxtimes$ 

## TEP 2

Items For Against Abstain\*

- **2** Adoption of Remuneration Report
- 3 Election of Director Mr Trent Peterson
- 4 Election of Director Mrs Melanie Wilson
- 5 Approval issue of securities under Long Term Incentive Plan to Mr Cameron Fox, CEO and Managing Director

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\* If you mark the Abstain box for a particular Item, you are directing your proxy not to vote on your behalf on a show of hands or on a poll and your votes will not be counted in computing the required majority on a poll.

## SIGNATURE OF SHAREHOLDERS – THIS MUST BE COMPLETED Shareholder 1 (Individual)

Shareholder 1 (Individual) Joint Shareholder 2 (Individual)

Joint Shareholder 3 (Individual)

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Sole Director and Sole Company Secretary

Director/Company Secretary (Delete one)

Director

This form should be signed by the shareholder. If a joint holding, either shareholder may sign. If signed by the shareholder's attorney, the power of attorney must have been previously noted by the registry or a certified copy attached to this form. If executed by a company, the form must be executed in accordance with the company's constitution and the *Corporations Act 2001* (Cth).



#### **HOW TO COMPLETE THIS SHAREHOLDER PROXY FORM**

#### YOUR NAME AND ADDRESS

This is your name and address as it appears on the Company's share register. If this information is incorrect, please make the correction on the form. Shareholders sponsored by a broker should advise their broker of any changes. Please note: you cannot change ownership of your shares using this form.

#### APPOINTMENT OF PROXY

If you wish to appoint the Chairman of the Meeting as your proxy, mark the box in Step 1. If you wish to appoint someone other than the Chairman of the Meeting as your proxy, please write the name of that individual or body corporate in Step 1. A proxy need not be a shareholder of the Company.

#### **DEFAULT TO CHAIRMAN OF THE MEETING**

Any directed proxies that are not voted on a poll at the Meeting will default to the Chairman of the Meeting, who is required to vote those proxies as directed. Any undirected proxies that default to the Chairman of the Meeting will be voted according to the instructions set out in this Proxy Form, including where the Items are connected directly or indirectly with the remuneration of KMP.

#### **VOTES ON ITEMS OF BUSINESS - PROXY APPOINTMENT**

You may direct your proxy how to vote by placing a mark in one of the boxes opposite each item of business. All your shares will be voted in accordance with such a direction unless you indicate only a portion of voting rights are to be voted on any item by inserting the percentage or number of shares you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on the items of business, your proxy may vote as he or she chooses. If you mark more than one box on an item your vote on that item will be invalid.

#### APPOINTMENT OF A SECOND PROXY

You are entitled to appoint up to two persons as proxies to attend the Meeting and vote on a poll. If you wish to appoint a second proxy, an additional Proxy Form may be obtained by telephoning the Company's share registry or you may copy this form and return them both together.

To appoint a second proxy you must:

- (a) on each of the first Proxy Form and the second Proxy Form state the percentage of your voting rights or number of shares applicable to that form. If the appointments do not specify the percentage or number of votes that each proxy may exercise, each proxy may exercise half your votes. Fractions of votes will be disregarded; and
- (b) return both forms together.

## SIGNING INSTRUCTIONS

You must sign this form as follows in the spaces provided:

Individual: where the holding is in one name, the holder must sign.

**Joint Holding:** where the holding is in more than one name, either shareholder may sign.

**Power of Attorney:** to sign under Power of Attorney, you must lodge the Power of Attorney with the registry. If you have not previously lodged this document for notation, please attach a certified photocopy of the Power of Attorney to this form when you return it.

**Companies:** where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the *Corporations Act 2001*) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please indicate the office held by signing in the appropriate place.

## **CORPORATE REPRESENTATIVES**

If a representative of the corporation is to attend the Meeting the appropriate "Certificate of Appointment of Corporate Representative" should be produced prior to admission in accordance with the Notice of Meeting. A form of the certificate may be obtained from the Company's share registry or online at www.linkmarketservices.com.au.

#### **LODGEMENT OF A PROXY FORM**

This Proxy Form (and any Power of Attorney under which it is signed) must be received at an address given below by 11:00am on Tuesday, 24 October 2017, being not later than 48 hours before the commencement of the Meeting. Any Proxy Form received after that time will not be valid for the scheduled Meeting.

Proxy Forms may be lodged using the reply paid envelope or:



#### ONLINE

#### www.linkmarketservices.com.au

Login to the Link website using the holding details as shown on the Proxy Form. Select 'Voting' and follow the prompts to lodge your vote. To use the online lodgement facility, shareholders will need their "Holder Identifier" (Securityholder Reference Number (SRN) or Holder Identification Number (HIN) as shown on the front of the Proxy Form).



#### **BY MAIL**

Shaver Shop Group Limited C/- Link Market Services Limited Locked Bag A14 Sydney South NSW 1235 Australia



#### BY FAX

+61 2 9287 0309



#### **BY HAND**

delivering it to Link Market Services Limited\*
1A Homebush Bay Drive
Rhodes NSW 2138

or

Level 12 680 George Street Sydney NSW 2000

\* During business hours (Monday to Friday, 9:00am-5:00pm)