Form 603

Corporations Act 2001 Section 671B

Notice of initial substantial holder

| | | ************************************** | | |
|--|-----------------------|--|---|---|
| o Company Name/Scheme | G8 Educat | ion Ltd | | |
| CN/ARSN | | | | |
| Details of substantial hold | er (1) | | | |
| ame | PARADICE | INVESTMENT N | MANAGEMENT PTY LTD | |
| CN/ARSN (if applicable) | ABN 64 09 | 00 148 619 | | |
| ne holder became a substanti | al holder on | <u>06/10/2017</u> | | |
| | | | company or voting interests in th stantial holder became a substar | e scheme that the substantial holder of |
| Class of securities (4) | Num | ber of securities | Person's votes (5) | Voting power (6) |
| FPO | 22, | 301,945 | 22,301,94 | 5.004% |
| ne nature of the relevant inte older became a substantial ho Holder of relevant interest | | | | ting securities on the date the substa |
| SEE ANNEXURE 1 | | | | |
| | | | | |
| | ers of the secur | | paragraph 3 above are as follows | |
| Holder of relevant interest | Registered securities | nolder of | Person entitled to be registered as holder (8) | Class and number of securities |
| SEE ANNEXURE 1 | | | | |
| | | | | |
| | | | ragraph 3 above, and acquired i | n the four months prior to the day tha |
| ubstantial holder became a su | | | | |

Cash

Non-cash

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

| Name and ACN/ARSN (if applicable) | Nature of association |
|-----------------------------------|-----------------------|
| | |
| | |

7. Addresses

The addresses of persons named in this form are as follows:

| Name | Address |
|-------------------------|---|
| PARADICE INVESTMENT MGT | L27, CHIFLEY TOWER, 2 CHIFLEY SQUARE, SYDNEY NSW 2000 |
| | |

Signature

print name

sign here

PETER MANLEY

capacity

COMPANY SECRETARY

date

10/10/2017

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
 - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

BECOMING A SUBSTANTIAL SHAREHOLDER

ANNEXURE 1

STOCK: G8 Education Ltd (ASX:GEM)

DETAILS OF RELEVANT INTERESTS

| Holder of Relevant Interest | Nature of Relevant Interest | Class & Number of Securities |
|--|--|--------------------------------------|
| | Power to (or to control) exercise | |
| | vote and/or dispose of the | |
| | securities as discretionary | |
| | investment managers or advisers | עמניקוסער פונים עוויים פונים 202 כני |
| Paradice Investment Management Pty Ltd | of superannuation funds, pooled Sparse | 22,301,343 rully Palu Olullial y |
| | superannuation trsuts, managed | Silai es |
| | investment schemes and | |
| | investment management | |
| | agreements | |
| | | |

| | | Person entitled to be registered | | Class & No of Persons | Persons |
|--|---------------------------------|----------------------------------|-----------------------------|-----------------------|------------|
| Holder of Relevant Interest | Registered Holder of Securities | as holder | Nature of Relevant Interest | Securities | Votes |
| Paradice Investment Management Pty Ltd | National Nominees Ltd | National Nominees Ltd | Investment Manager | 4,603,984 | 4,603,984 |
| | | | | | |
| Paradice Investment Management Pty Ltd | HSBC Nominees Aust Ltd | HSBC Nominees Aust Ltd | Investment Manager | 9,778,991 | 9,778,991 |
| | | | | | |
| Paradice Investment Management Pty Ltd | JP Morgan Nominees Aust Ltd | JP Morgan Nominees Aust Ltd | Investment Manager | 3,971,908 | 3,971,908 |
| | | | | | |
| Paradice Investment Management Pty Ltd | Citicorp Nominees Ltd | Citicorp Nominees Ltd | Investment Manager | 3,947,062 | 3,947,062 |
| | | | TOTAL | 22,301,945 | 22,301,945 |

CONSIDERATION

| Holder of Relevant Interest | Transaction Date | Con | Consideration | Class & No of Securities |
|--|------------------|--------------|---------------|---------------------------|
| Paradice Investment Management Pty Ltd | | 27/06/2017 | 21,830.39 | 0.39 - 6,000.00 |
| Paradice Investment Management Pty Ltd | | 7/07/2017 - | 1,219,825.26 | 5.26 340,596.00 |
| Paradice Investment Management Pty Ltd | | 16/08/2017 - | 515,652.87 | 2.87 134,576.00 |
| Paradice Investment Management Pty Ltd | | 17/08/2017 | 11,428.23 | 3.23 - 2,993.00 |
| Paradice Investment Management Pty Ltd | | 21/08/2017 - | 1,490,727.67 | 7.67 367,248.00 |
| Paradice Investment Management Pty Ltd | | 23/08/2017 - | 119,091.74 | 1.74 29,248.00 |
| Paradice Investment Management Pty Ltd | | 25/08/2017 - | 22,933.86 | 5,893.00 |
| Paradice Investment Management Pty Ltd | | 29/08/2017 - | 1,664,964.55 | 1.55 434,446.00 |
| Paradice Investment Management Pty Ltd | | 1/09/2017 | 98,856.53 | 5.53 - 26,095.00 |
| Paradice Investment Management Pty Ltd | | 4/09/2017 - | 56,774.78 | 1.78 15,053.00 |
| Paradice Investment Management Pty Ltd | | 19/09/2017 - | 16,138.93 | 3.93 4,279.00 |
| Paradice Investment Management Pty Ltd | | 22/09/2017 - | 20,032.01 | 2.01 4,860.00 |
| Paradice Investment Management Pty Ltd | | 25/09/2017 - | 10,197.37 | 7.37 2,474.00 |
| Paradice Investment Management Pty Ltd | | 26/09/2017 - | 12,927.94 | 7.94 3,175.00 |
| Paradice Investment Management Pty Ltd | | 29/09/2017 - | 46,292.19 | 2.19 11,369.00 |
| Paradice Investment Management Pty Ltd | | 3/10/2017 - | 1,341,672.40 | 2.40 |
| Paradice Investment Management Pty Ltd | | 5/10/2017 - | 6,226.60 | 3.60 1,461.00 |
| Paradice Investment Management Pty Ltd | | 6/10/2017 - | 1,298,040.36 | 327,868.00 |
| | | | ¢7 700 383 38 | 12 29 4 5 2 4 5 2 4 5 2 4 |

This is annexure 1 of 1 pages referred to in form 603 Notice of Initial Substantial Holder

7/2017

COMPANY SECRETARY
CAPACITY

10/10/2017 DATE