Appendix 4G

Key to Disclosures Corporate Governance Council Principles and Recommendations

Name of	Name of entity:				
	Aurelia Metals Limited				
ABN / AI	RBN:		Financial year ended:		
3	37 108 476 384		30 June 2017		
Our corporate governance statement ² for the above period above can be found at: ³ These pages of our annual report:					
	This URL on our website:	Governance.aspx	s.com.au/about/Corporate-		
The Co board.	orporate Governance Statement is accur	ate and up to date as at 30	June 2017 and has been approved by the		
The an	nexure includes a key to where our corp	orate governance disclosur	es can be located.		
Date:	Date: 27 October 2017				
Name of lodgem	of Director or Secretary authorising nent:	Timothy Churcher			

Throughout this form, where you are given two or more options to select, you can, if you wish, delete any option which is not applicable and just retain the option that is applicable. If you select an option that includes "<u>OR</u>" at the end of the selection and you delete the other options, you can also, if you wish, delete the "<u>OR</u>" at the end of the selection.

¹ Under Listing Rule 4.7.3, an entity must lodge with ASX a completed Appendix 4G at the same time as it lodges its annual report with ASX. Listing Rule 4.10.3 requires an entity that is included in the official list as an ASX Listing to include in its annual report either a corporate governance statement that meets the requirements of that rule or the URL of the page on its website where such a statement is located. The corporate governance statement must disclose the extent to which the entity has followed the recommendations set by the ASX Corporate Governance Council during the reporting period. If the entity has not followed a recommendation for any part of the reporting period, its corporate governance statement must separately identify that recommendation and the period during which it was not followed and state its reasons for not following the recommendation and what (if any) alternative governance practices it adopted in lieu of the recommendation during that period.

Under Listing Rule 4.7.4, if an entity chooses to include its corporate governance statement on its website rather than in its annual report, it must lodge a copy of the corporate governance statement with ASX at the same time as it lodges its annual report with ASX. The corporate governance statement must be current as at the effective date specified in that statement for the purposes of rule 4.10.3.

² "Corporate governance statement" is defined in Listing Rule 19.12 to mean the statement referred to in Listing Rule 4.10.3 which discloses the extent to which an entity has followed the recommendations set by the ASX Corporate Governance Council during a particular reporting period.

³ Mark whichever option is correct and then complete the page number(s) of the annual report, or the URL of the web page, where the entity's corporate governance statement can be found. You can, if you wish, delete the option which is not applicable.

ANNEXURE – KEY TO CORPORATE GOVERNANCE DISCLOSURES

		We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed \dots^4
PRINC	IPLE 1 – LAY SOLID FOUNDATIONS FOR MANAGEMENT AND OVE	ERSIGHT	
1.1	A listed entity should disclose: (a) the respective roles and responsibilities of its board and management; and (b) those matters expressly reserved to the board and those delegated to management.	the fact that we follow this recommendation: in our Corporate Governance Statement OR at [insert location] and information about the respective roles and responsibilities of our board and management (including those matters expressly reserved to the board and those delegated to management): at http://www.aureliametals.com.au/about/Directors-Officeholders.aspx http://www.aureliametals.com/about/Senior-Management.aspx	 □ an explanation why that is so in our Corporate Governance Statement <u>OR</u> □ we are an externally managed entity and this recommendation is therefore not applicable
1.2	A listed entity should: (a) undertake appropriate checks before appointing a person, or putting forward to security holders a candidate for election, as a director; and (b) provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director.	the fact that we follow this recommendation: ⊠ in our Corporate Governance Statement OR □ at [insert location]	 □ an explanation why that is so in our Corporate Governance Statement <u>OR</u> □ we are an externally managed entity and this recommendation is therefore not applicable
1.3	A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.	the fact that we follow this recommendation: ☑ in our Corporate Governance Statement OR ☐ at [insert location]	□ an explanation why that is so in our Corporate Governance Statement <u>OR</u> □ we are an externally managed entity and this recommendation is therefore not applicable
1.4 The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the board.		the fact that we follow this recommendation: ☑ in our Corporate Governance Statement OR ☐ at [insert location]	 □ an explanation why that is so in our Corporate Governance Statement <u>OR</u> □ we are an externally managed entity and this recommendation is therefore not applicable

⁴ If you have followed all of the Council's recommendations in full for the whole of the period above, you can, if you wish, delete this column from the form and re-format it.

Corpo	rate Governance Council recommendation	We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed \ldots^4
1.5	 (a) have a diversity policy which includes requirements for the board or a relevant committee of the board to set measurable objectives for achieving gender diversity and to assess annually both the objectives and the entity's progress in achieving them; (b) disclose that policy or a summary of it; and (c) disclose as at the end of each reporting period the measurable objectives for achieving gender diversity set by the board or a relevant committee of the board in accordance with the entity's diversity policy and its progress towards achieving them and either: (1) the respective proportions of men and women on the board, in senior executive positions and across the whole organisation (including how the entity has defined "senior executive" for these purposes); or (2) if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in and published under that Act. 	the fact that we have a diversity policy that complies with paragraph (a): in our Corporate Governance Statement OR at [insert location] at [insert location] at [insert location] and the measurable objectives for achieving gender diversity set by the board or a relevant committee of the board in accordance with our diversity policy and our progress towards achieving them: in our Corporate Governance Statement OR at [insert location] and the information referred to in paragraphs (c)(1) or (2): in our Corporate Governance Statement OR at [insert location] at [insert location]	 □ an explanation why that is so in our Corporate Governance Statement OR □ we are an externally managed entity and this recommendation is therefore not applicable
1.6	A listed entity should: (a) have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and (b) disclose, in relation to each reporting period, whether a performance evaluation was undertaken in the reporting period in accordance with that process.	the evaluation process referred to in paragraph (a): ⊠ in our Corporate Governance Statement OR □ at [insert location] and the information referred to in paragraph (b): ⊠ in our Corporate Governance Statement OR □ at [insert location]	 □ an explanation why that is so in our Corporate Governance Statement OR □ we are an externally managed entity and this recommendation is therefore not applicable
1.7	A listed entity should: (a) have and disclose a process for periodically evaluating the performance of its senior executives; and (b) disclose, in relation to each reporting period, whether a performance evaluation was undertaken in the reporting period in accordance with that process.	the evaluation process referred to in paragraph (a): ⊠ in our Corporate Governance Statement OR □ at [insert location] and the information referred to in paragraph (b): ⊠ in our Corporate Governance Statement OR □ at [insert location]	 □ an explanation why that is so in our Corporate Governance Statement OR □ we are an externally managed entity and this recommendation is therefore not applicable

Corporate Governance Council recommendation		We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed \dots^4
PRINCIP	LE 2 - STRUCTURE THE BOARD TO ADD VALUE		
2.1	The board of a listed entity should: (a) have a nomination committee which: (1) has at least three members, a majority of whom are independent directors; and (2) is chaired by an independent director, and disclose: (3) the charter of the committee; (4) the members of the committee; and (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.	[If the entity complies with paragraph (a):] the fact that we have a nomination committee that complies with paragraphs (1) and (2): □ in our Corporate Governance Statement OR □ at [insert location] and a copy of the charter of the committee: □ at [insert location] and the information referred to in paragraphs (4) and (5): □ in our Corporate Governance Statement OR □ at [insert location] [If the entity complies with paragraph (b):] the fact that we do not have a nomination committee and the processes we employ to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively: □ in our Corporate Governance Statement OR □ at [insert location]	 □ an explanation why that is so in our Corporate Governance Statement OR □ we are an externally managed entity and this recommendation is therefore not applicable
2.2	A listed entity should have and disclose a board skills matrix setting out the mix of skills and diversity that the board currently has or is looking to achieve in its membership.	our board skills matrix: in our Corporate Governance Statement OR at [insert location]	 ⊠ an explanation why that is so in our Corporate Governance Statement OR □ we are an externally managed entity and this recommendation is therefore not applicable

Corporat	e Governance Council recommendation	We have followed the recommendation in full for the whole of the period above. We have disclosed	 ave NOT followed the recommendation in full for the whole experiod above. We have disclosed ⁴
2.3	A listed entity should disclose: (a) the names of the directors considered by the board to be independent directors; (b) if a director has an interest, position, association or relationship of the type described in Box 2.3 but the board is of the opinion that it does not compromise the independence of the director, the nature of the interest, position, association or relationship in question and an explanation of why the board is of that opinion; and (c) the length of service of each director.	the names of the directors considered by the board to be independent directors: ☑ in our Corporate Governance Statement OR ☐ at [insert location] and, where applicable, the information referred to in paragraph (b): ☑ in our Corporate Governance Statement OR ☐ at [insert location] and the length of service of each director: ☑ in our Corporate Governance Statement OR ☐ at [insert location]	an explanation why that is so in our Corporate Governance Statement
2.4	A majority of the board of a listed entity should be independent directors.	the fact that we follow this recommendation: in our Corporate Governance Statement OR at [insert location]	an explanation why that is so in our Corporate Governance Statement <u>OR</u> we are an externally managed entity and this recommendation is therefore not applicable
2.5	The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.	the fact that we follow this recommendation: in our Corporate Governance Statement OR at [insert location]	an explanation why that is so in our Corporate Governance Statement <u>OR</u> we are an externally managed entity and this recommendation is therefore not applicable
2.6	A listed entity should have a program for inducting new directors and provide appropriate professional development opportunities for directors to develop and maintain the skills and knowledge needed to perform their role as directors effectively.	the fact that we follow this recommendation: ☐ in our Corporate Governance Statement OR ☐ at [insert location]	an explanation why that is so in our Corporate Governance Statement <u>OR</u> we are an externally managed entity and this recommendation is therefore not applicable
PRINCIPI	LE 3 – ACT ETHICALLY AND RESPONSIBLY		
3.1	A listed entity should: (a) have a code of conduct for its directors, senior executives and employees; and (b) disclose that code or a summary of it.	our code of conduct or a summary of it: ☑ in our Corporate Governance Statement OR ☐ at [insert location]	an explanation why that is so in our Corporate Governance Statement

Corporate Governance Council recommendation		We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed \dots^4
PRINCIP	LE 4 – SAFEGUARD INTEGRITY IN CORPORATE REPORTING		
4.1	The board of a listed entity should: (a) have an audit committee which: (1) has at least three members, all of whom are non-executive directors and a majority of whom are independent directors; and (2) is chaired by an independent director, who is not the chair of the board, and disclose: (3) the charter of the committee; (4) the relevant qualifications and experience of the members of the committee; and (5) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.	[If the entity complies with paragraph (a):] the fact that we have an audit committee that complies with paragraphs (1) and (2): in our Corporate Governance Statement OR at [insert location] and a copy of the charter of the committee: at [insert location] and the information referred to in paragraphs (4) and (5): in our Corporate Governance Statement OR at [insert location] [If the entity complies with paragraph (b):] the fact that we do not have an audit committee and the processes we employ that independently verify and safeguard the integrity of our corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner: in our Corporate Governance Statement OR at [insert location]	an explanation why that is so in our Corporate Governance Statement
4.2	The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.	the fact that we follow this recommendation: ☑ in our Corporate Governance Statement OR ☐ at [insert location]	an explanation why that is so in our Corporate Governance Statement

• • • • • • • • • • • • • • • • • • •		We have followed the recommendation in full for the whole of the period above. We have disclosed		ave NOT followed the recommendation in full for the whole period above. We have disclosed4
4.3	A listed entity that has an AGM should ensure that its external auditor attends its AGM and is available to answer questions from security holders relevant to the audit.	the fact that we follow this recommendation: ⊠ in our Corporate Governance Statement <u>OR</u> □ at [insert location]		an explanation why that is so in our Corporate Governance Statement OR we are an externally managed entity that does not hold an annual general meeting and this recommendation is therefore not applicable
PRINCIPI	LE 5 – MAKE TIMELY AND BALANCED DISCLOSURE			
5.1	A listed entity should: (a) have a written policy for complying with its continuous disclosure obligations under the Listing Rules; and (b) disclose that policy or a summary of it.	our continuous disclosure compliance policy or a summary of it: in our Corporate Governance Statement OR at at http://www.aureliametals.com.au/about/Corporate-Governance.aspx		an explanation why that is so in our Corporate Governance Statement
PRINCIPI	LE 6 – RESPECT THE RIGHTS OF SECURITY HOLDERS			
6.1	A listed entity should provide information about itself and its governance to investors via its website.	information about us and our governance on our website: at http://www.aureliametals.com.au/about/Corporate-Governance.aspx		an explanation why that is so in our Corporate Governance Statement
6.2	A listed entity should design and implement an investor relations program to facilitate effective two-way communication with investors.	the fact that we follow this recommendation: ⊠ in our Corporate Governance Statement OR □ at [insert location]		an explanation why that is so in our Corporate Governance Statement
6.3	A listed entity should disclose the policies and processes it has in place to facilitate and encourage participation at meetings of security holders.	our policies and processes for facilitating and encouraging participation at meetings of security holders: in our Corporate Governance Statement OR at [insert location]		an explanation why that is so in our Corporate Governance Statement OR we are an externally managed entity that does not hold periodic meetings of security holders and this recommendation is therefore not applicable
6.4	A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.	the fact that we follow this recommendation: ☑ in our Corporate Governance Statement OR ☐ at [insert location]		an explanation why that is so in our Corporate Governance Statement

Corporate Governance Council recommendation		We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed \dots^4
PRINCIP	PLE 7 – RECOGNISE AND MANAGE RISK		
7.1	The board of a listed entity should: (a) have a committee or committees to oversee risk, each of which: (1) has at least three members, a majority of whom are independent directors; and (2) is chaired by an independent director, and disclose: (3) the charter of the committee; (4) the members of the committee; and (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.	[If the entity complies with paragraph (a):] the fact that we have a committee or committees to oversee risk that comply with paragraphs (1) and (2): □ in our Corporate Governance Statement OR □ at [insert location] and a copy of the charter of the committee: □ at [insert location] and the information referred to in paragraphs (4) and (5): □ in our Corporate Governance Statement OR □ at [insert location] [If the entity complies with paragraph (b):] the fact that we do not have a risk committee or committees that satisfy (a) and the processes we employ for overseeing our risk management framework: □ in our Corporate Governance Statement OR	□ an explanation why that is so in our Corporate Governance Statement
7.2	The board or a committee of the board should: (a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound; and (b) disclose, in relation to each reporting period, whether such a review has taken place.	at [insert location] the fact that board or a committee of the board reviews the entity's risk management framework at least annually to satisfy itself that it continues to be sound: in our Corporate Governance Statement OR at [insert location] and that such a review has taken place in the reporting period covered by this Appendix 4G: in our Corporate Governance Statement OR at [insert location]	an explanation why that is so in our Corporate Governance Statement

Corpora	te Governance Council recommendation	We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed \dots^4	
7.3	A listed entity should disclose: (a) if it has an internal audit function, how the function is structured and what role it performs; or (b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its risk management and internal control processes.	[If the entity complies with paragraph (a):] how our internal audit function is structured and what role it performs: □ in our Corporate Governance Statement OR □ at [insert location] [If the entity complies with paragraph (b):] the fact that we do not have an internal audit function and the processes we employ for evaluating and continually improving the effectiveness of our risk management and internal control processes: □ in our Corporate Governance Statement OR □ at [insert location]	an explanation why that is so in our Corporate Governance Statement	
7.4	A listed entity should disclose whether it has any material exposure to economic, environmental and social sustainability risks and, if it does, how it manages or intends to manage those risks.	whether we have any material exposure to economic, environmental and social sustainability risks and, if we do, how we manage or intend to manage those risks: In our Corporate Governance Statement OR at [insert location]	an explanation why that is so in our Corporate Governance Statement	

Corporate Governance Council recommendation		We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed \dots^4
PRINCIP	LE 8 – REMUNERATE FAIRLY AND RESPONSIBLY		
8.1	The board of a listed entity should: (a) have a remuneration committee which: (1) has at least three members, a majority of whom are independent directors; and (2) is chaired by an independent director, and disclose: (3) the charter of the committee; (4) the members of the committee; and (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or (b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.	[If the entity complies with paragraph (a):] the fact that we have a remuneration committee that complies with paragraphs (1) and (2): □ in our Corporate Governance Statement OR □ at [insert location] and a copy of the charter of the committee: □ at [insert location] and the information referred to in paragraphs (4) and (5): □ in our Corporate Governance Statement OR □ at [insert location] [If the entity complies with paragraph (b):] the fact that we do not have a remuneration committee and the processes we employ for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive: □ in our Corporate Governance Statement OR □ at [insert location]	 □ an explanation why that is so in our Corporate Governance Statement OR □ we are an externally managed entity and this recommendation is therefore not applicable
8.2	A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives.	separately our remuneration policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives: in our Corporate Governance Statement OR at [insert location]	 □ an explanation why that is so in our Corporate Governance Statement <u>OR</u> □ we are an externally managed entity and this recommendation is therefore not applicable
8.3	A listed entity which has an equity-based remuneration scheme should: (a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and (b) disclose that policy or a summary of it.	our policy on this issue or a summary of it: in our Corporate Governance Statement OR at [insert location]	 ⊠ an explanation why that is so in our Corporate Governance Statement OR □ we do not have an equity-based remuneration scheme and this recommendation is therefore not applicable OR □ we are an externally managed entity and this recommendation is therefore not applicable

		We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed \dots^4
ADDITIO	NAL DISCLOSURES APPLICABLE TO EXTERNALLY MANAGED	LISTED ENTITIES	
-	Alternative to Recommendation 1.1 for externally managed listed entities: The responsible entity of an externally managed listed entity should disclose: (a) the arrangements between the responsible entity and the listed entity for managing the affairs of the listed entity; (b) the role and responsibility of the board of the responsible entity for overseeing those arrangements.	the information referred to in paragraphs (a) and (b): in our Corporate Governance Statement OR at [insert location]	an explanation why that is so in our Corporate Governance Statement
-	Alternative to Recommendations 8.1, 8.2 and 8.3 for externally managed listed entities: An externally managed listed entity should clearly disclose the terms governing the remuneration of the manager.	the terms governing our remuneration as manager of the entity: in our Corporate Governance Statement OR at [insert location]	an explanation why that is so in our Corporate Governance Statement

Principle and Recommendation	Comply	Commentary
•	Compty	Confinentialy
Principle 1 – Lay solid foundations for management and oversight		
Recommendation 1.1 A listed entity should disclose: a) the respective roles and responsibilities of its board and	Yes.	The Board of Directors (hereinafter referred to as the Board) is responsible for the corporate governance of the Company. The Directors of the Company are required to act honestly, transparently, diligently, independently, and in the best interests of all shareholders in order to increase shareholder value.
management; and b) those matters expressly reserved to the board and those delegated to management.		The Directors are responsible to the shareholders for the performance of the Company in both the short and the longer term and seek to balance sometimes competing objectives in the best interests of the Company as a whole. Their focus is to enhance the interests of shareholders and other key stakeholders and to ensure the Company is properly managed.
		Role of the Board
		The responsibilities of the Board include:
		Contributing to the development of and approving the corporate
		strategy.
		Reviewing and approving business results, business plans and financial plans
		financial plans. • Ensuring regulatory compliance.
		Ensuring adequate risk management processes.
		Monitoring the Board composition, Directors selection and
		Board processes and performance
		Overseeing and monitoring:
		 Organisational performance and the achievement of the Company's strategic goals and objectives. Compliance with the Company's Code of Conduct. Monitoring financial performance including approval of the annual report and half-year financial reports and liaison with the Company's auditors.
		 Appointment and contributing to the performance assessment of the Managing Director and Key Management Personnel. Enhancing and protecting the reputation of the Company. Reporting to shareholders.
		Role of Senior Executives
		The responsibilities of Senior Executives include:
		 Managing organisational performance and the achievement of the Company's strategic goals and objectives. Management of financial performance. Management of internal controls.
Recommendation 1.2 A listed entity should: a) undertake appropriate checks before appointing a person, or putting forward to security holders a candidate for election, as a Director; and	Yes.	In determining candidates for the Board, the Remuneration & Nomination Committee follows a process whereby it evaluates the mix of skills, experience and expertise of the existing Board. In particular, the Remuneration & Nomination Committee is to identify the particular skills that will best increase the Board's effectiveness and undertakes appropriate reference checking to confirm the stated experience of the candidate.
b) provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a Director.		Consideration is also given to the balance of independent Directors. Potential candidates are identified and, if relevant, the Remuneration & Nomination Committee recommends an appropriate candidate for appointment to the Board. Any appointment made by the Board is subject to ratification by shareholders at the next general meeting.
		The Board recognises that Board renewal is critical to performance and the impact of Board tenure on succession planning. Each Director other than the Managing Director, must not hold office (without re- election) past the third annual general meeting of the

Company following the Director's appointment or three years following that Director's appointment or three years following that Director's last election or appointment (whichever is the longer). However, a Direct or appointment foll fall assual vacancy or as an addition to the Board must not hold office (without re-election) past the next annual general meeting of the Company. At each annual general meeting a minimum of one Director or one third of the total number of Directors is not automatic. All material information regarding the election of Directors is not automatic. All material information regarding the election of Director with the entire appointment of Director is not automatic. All material information regarding the election of Directors is not automatic. All material information regarding the election of Directors is not automatic. All material information regarding the election of Directors is not automatic. All material information regarding the election of Directors is not automatic. All material information regarding the election of Directors is not automatic. All material information regarding the election of Directors is not automatic. All material information regarding the election of Directors is not automatic. All material information regarding the election of Directors is not automatic. All material information regarding the election of Directors is not automatic. All material information regarding the election of Directors is not automatic. All material information regarding the election and the second of the terms of their appointment. The agreement with the company is not provided in the notice of meeting. **Pes** All Directors Se, Seinric Managers appears have a written agreement setting out the terms of their appointment. The agreement appointment including the meeting of the company is committee. The company is considered in property discharge the company is directly only the committee of the Director winceres that may affect independent property discharge the property in the co	Principle and Recommendation		Commentary
Recommendation 1.3 All Directors & Senior Managers have a written agreement setting out the terms of their appointment.	Principle and Recommendation	Compty	Company following the Director's appointment or three years following that Director's last election or appointment (whichever is the longer). However, a Director appointed to fill a casual vacancy or as an addition to the Board must not hold office (without re- election) past the next annual general meeting of the Company. At each annual general meeting a minimum of one Director or one third of the total number of Directors must resign. A Director who retires at an annual general meeting is eligible for re- election at that meeting and re- appointment of Directors is not automatic. All material information regarding the election of Directors is
The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the board. Recommendation 1.5 A listed entity should: a) have a diversity policy which includes requirements for the board or a relevant committee of the board to set measurable objectives for achieving gender diversity and to assess annually both the objectives and the entity's progress in achieving them; b) disclose that policy or a summary of it; and c) disclose as at the end of each reporting period the measurable objectives for achieving gender diversity set by the board or a relevant committee of the board in accordance with the entity's diversity policy and its progress Directors through the Chairman of the Board. Directors through the Chairman of the Board. Diversity and the Chairman of the Board. Diversity also encompanies the value of a diverse workforce and believes that diversity supports all employees reaching their full potential, improves business decisions and business results, increases stakeholder satisfaction and promotes realisation of business objectives. The Company recognises the value of a diverse workforce and believes that diversity supports all employees reaching their full potential, improves business decisions and business results, increases stakeholder satisfaction and promotes realisation of business objectives. The Company recognises that the mine production and exploration industry tends to be male dominated. It is also recognised that unfortunately the pool of women with appropriate skills can be limited for certain roles in certain circumstances. The Company will always seek to identify the most suitable candidate for required positions and not discriminate on gender or race. Diversity also encompasses a large range of factors and is not restricted to issues of gender or race. The Company has equal opportunity policy which acknowledges that all employees have a right to be treated equitably and without harassment,	A listed entity should have a written agreement with each Director and senior executive setting out the terms of their	Yes.	All Directors & Senior Managers have a written agreement setting out the terms of their appointment. The agreements cover all aspects of the appointment including term, time commitment required, remuneration, disclosure of interests that may affect independence, guidance on complying with the Company's corporate governance policies and the right to seek independent advice, indemnity and insurance arrangements, rights of access to the Company's information and ongoing confidentiality obligations as well as roles on the Company's committees. To assist Directors with independent judgement, it is the Board's policy that if a Director considers it necessary to obtain independent professional advice to properly discharge the responsibility of their office as a Director then, provided the Director first obtains approval from the Chairman for incurring such expense, the Company will pay the reasonable expenses associated with obtaining such advice. Each Senior Managers' agreement with the Company includes the same details as the Non-Executive Directors' agreements but also includes a position description, reporting hierarchy and
believes that diversity supports all employees reaching their full potential, improves business decisions and business results, increases stakeholder satisfaction and promotes realisation of business objectives. The Company recognises that the mine production and exploration industry tends to be male dominated. It is also recognised that unfortunately the pool of women with appropriate skills can be limited for certain roles in certain circumstances. The Company will always seek to identify the most suitable candidate for required positions and not discriminate on gender or race. (b) No. (c) No. believes that diversity supports all employees reaching their full potential, improves business decisions and business results, increases stakeholder satisfaction and promotes realisation of business objectives. The Company recognises that the mine production and exploration industry tends to be male dominated. It is also recognised that unfortunately the pool of women with appropriate skills can be limited for certain roles in certain circumstances. The Company will always seek to identify the most suitable candidate for required positions and not discriminate on gender or race. Diversity also encompasses a large range of factors and is not restricted to issues of gender or race. The Company actively seeks to employ a cross-section of people in various categories at its operations. The Company has equal opportunity policy which acknowledges that all employees have a right to be treated equitably and without harassment, discrimination or bullying occurring in the workplace. The Company is committed to supporting employees and managers in the achievement of a diverse workplace.	The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the	Yes.	
	Recommendation 1.5 A listed entity should: a) have a diversity policy which includes requirements for the board or a relevant committee of the board to set measurable objectives for achieving gender diversity and to assess annually both the objectives and the entity's progress in achieving them; b) disclose that policy or a summary of it; and c) disclose as at the end of each reporting period the measurable objectives for achieving gender diversity set by the board or a relevant committee of the board in accordance with the entity's diversity policy and its progress	(a) No.	believes that diversity supports all employees reaching their full potential, improves business decisions and business results, increases stakeholder satisfaction and promotes realisation of business objectives. The Company recognises that the mine production and exploration industry tends to be male dominated. It is also recognised that unfortunately the pool of women with appropriate skills can be limited for certain roles in certain circumstances. The Company will always seek to identify the most suitable candidate for required positions and not discriminate on gender or race. Diversity also encompasses a large range of factors and is not restricted to issues of gender or race. The Company actively seeks to employ a cross-section of people in various categories at its operations. The Company has equal opportunity policy which acknowledges that all employees have a right to be treated equitably and without harassment, discrimination or bullying occurring in the workplace. The Company is committed to supporting employees and managers in the achievement of a diverse workplace.

Corporate Governance Statement		
Principle and Recommendation	Comply	Commentary
1. The respective proportions of men		policy and diversity targets are appropriate at this stage. This position is under constant review by the Board.
and women on the board, in senior		ļ ·
executive positions and across the		As at 30 June 2017, the Company had 64 employees (2016: 59 employees) with 12 (20%) being female (2016: 11 female (19%)).
whole organisation (including how		None of the senior executives are female.
the entity has defined "senior		Thome of the serior exceditives are remate.
executive" for these purposes); or	(c)(2)	
2. If the entity is a "relevant employer"	N/A.	
under the Workplace Gender	14//	
Equality Act, the entity's most recent		
"Gender Equality Indicators", as		
defined in and published under that		
Act		
Recommendation 1.6	Yes.	The Chairman is responsible for evaluating the performance of the
A listed entity should:		Board, and when appropriate, Board committees and individual
a) have and disclose a process for		Directors. The Board as a whole is responsible for evaluating the
periodically evaluating the		Chairman. The evaluations of the Board, and any applicable Board
performance of the board, its		committees and individual Directors are undertaken via informal discussions on an ongoing basis with the Chairman.
committees and individual Directors;		
and		The evaluation of the Managing Director (if applicable) is undertaken via an informal interview process which occurs
b) disclose, in relation to each reporting		annually or more frequently, at the Board's discretion. During the
period, whether a performance		reporting period an evaluation of Board, its committees, the
evaluation was undertaken in the		chairman and individual Directors took place in accordance with
reporting period in accordance with		the process disclosed above.
that process.		
Recommendation 1.7	Yes.	The Remuneration & Nomination Committee is responsible for
A listed entity should:		evaluating the performance of senior executives. The evaluation of senior executives is undertaken via an informal interview
a) have and disclose a process for		process which occurs annually or more frequently as required and
periodically evaluating the		otherwise takes place as part of the annual salary review under
performance of its senior executives;		the senior executives' employment contract. During the reporting
and		period an evaluation of senior executives took place in accordance
b) disclose, in relation to each reporting		with the process disclosed above.
period, whether a performance		Performance of senior executives is measured against strategic
evaluation was undertaken in the		goals approved by the Board. Performance is measured on an
reporting period in accordance with		ongoing basis.
that process.		
Principle 2 - Structure the board to add value		
Recommendation 2.1	Not Fully.	The Remuneration & Nomination Committee has three members,
The board of a listed entity should:	1 Tot rully.	one of whom is independent. The Committee is chaired by an
=		independent Director.
a) have a nomination committee which:	(4)	The Committee has a Committee Charter which is available on
1. has at least three members, a	(1) No.	the Company's website. The Charter details the main
majority of whom are independent		responsibilities of the Remuneration & Nomination Committee,
Directors; and	(2) Yes.	which is to assist the Board to:
2. is chaired by an independent		Assess the membership of the Board having regard to present
Director, and disclose:	(3) Yes.	and future needs of the Company.
3. the charter of the committee;	(4) Yes.	Assess the independence of Directors.
4. the members of the committee; and	` '	Propose candidates for Board vacancies in consideration of
5. as at the end of each reporting	(5) Yes.	qualifications, experience and domicile.
period, the number of times the		Oversee Board succession.
committee met throughout the		Evaluate Board performance.
period and the individual		• Ensure the mix of skills and diversity of the Board is appropriate
attendances of the members at		for the operations of the Company.
		1

Corporate Governance Statement						
Principle and Recommendation those meetings; OR b) if it does not have a nomination	Comply	Commentary The members of the Cor Menzies and Paul Espie.				
committee, disclose that fact and		Menzies and Paul Espie. The attendances are detailed in the table below:				
the processes it employs to address		Remuneration &]	
board succession issues and to		Nomination Committee	(i)	(ii)		
ensure that the board has the appropriate balance of skills,		Colin Johnstone (Chairman)	2	2		
knowledge, experience,		Paul Espie	2	2		
independence and diversity to enable		Mike Menzies	4	4		
it to discharge its duties and responsibilities effectively.		Gary Comb (a)	2	2		
responsibilities effectively.		(i) Attended - Number of M			J	
		(ii) Eligible - Number of Me (a) Gary Comb resigned as 2017	etings hel	d which we		
Recommendation 2.2	No.	The Company has review				
A listed entity should have and disclose a		where the skills lie and t				kills, and is
board skills matrix setting out the mix of skills and diversity that the board		in the process of formula				ıah
currently has or is looking to achieve in		The Company is working professional developmen				
its membership.		suitable Board candidate				
Recommendation 2.3 A listed entity should disclose:	Yes.	In accordance with the c ASX's Principle of Good				
a) the names of the Directors		Conway are considered				
considered by the board to be		the board does not have length of service of Direct				
independent Directors;		below.	ccors as c	at 50 june	. 2017 13 013010	lycu
b) if a Director has an interest, position,						
association or relationship of the		Director	L	ength of s	service	
type described in Box 2.3 but the		Colin Johnstone		0.6 չ		
board is of the opinion that it does		James Simpson			/ears	
not compromise the independence of the Director, the nature of the		Lawrence Conway			/ears	
interest, position, association or		Paul Espie Mike Menzies			/ears /ears	
relationship in question and an		Rune Symann			/ears	
explanation of why the board is of						Į.
that opinion; and						
c) the length of service of each						
Director.						
Recommendation 2.4	No.	The Board does not have	a maior	ity of Dire	ectors who are	<u> </u>
A majority of the board of a listed entity		independent. The Board				
should be independent Directors.		arise and assess the bala	nce of in	terests at	the Board lev	el at all
·		times.				
Recommendation 2.5	Yes.	Mr Johnstone is the Com	npany's C	Chairman,	he is consider	ed to be
The chair of the board of a listed entity		independent.				
should be an independent Director and,		The roles of Chairman a		Executive	Officer are no	ot
in particular, should not be the same person as the CEO of the entity.		occupied by the same in	aividual.			
	Voc	It is the policy of the Co	mp.an: .11	aat aask :-	our Diracter	ndorgo
Recommendation 2.6	Yes.	'es. It is the policy of the Company that each new Director undergoes an induction process in which they are given a full briefing on the Company. Where possible this includes meetings with key				
A listed entity should have a program for inducting new Directors and provide						
appropriate professional development		executives, tours of the premises, an induction package and				
opportunities for Directors to develop		presentations. Information conveyed to new Directors include:				
and maintain the skills and knowledge needed to perform their role as Directors		• details of the roles and responsibilities of a Director;				
		• formal policies on Director appointment as well as conduct and				
		-				
effectively.		contribution expectation	ons;			

Principle and Recommendation	Comply	Commentary
		Policies and Memos and
		• a copy of the Constitution of the Company.
		In order to achieve continuing improvement in Board
		performance, all Directors are encouraged to undergo continual
		professional development.
<u>Principle 3 – Act ethically and</u> <u>responsibly</u>		
Recommendation 3.1 A listed entity should:	Yes.	The Company has established a Code of Conduct. The Code has the following core principles:
a) have a code of conduct for its		Absolute compliance with the laws and legal obligations
Directors, senior executives and		wherever we operate;
employees; and b) disclose that code or a summary of		• The creation of a workplace environment of trust and mutual respect;
it.		• Fairness, honesty and integrity through our actions and business dealings;
		A culture of safety and environmental excellence;
		Continuous improvement ;
		• Increasing shareholder value;
		• To actively participate in the communities in which we operate;
		Respect of confidential or privileged information.
Principle 4 – Safeguard integrity in		
corporate reporting		
Recommendation 4.1	Yes.	The Board has an Audit Committee of three members, all of
The board of a listed entity should:		whom are Non-Executive Directors and a majority of whom are
a) have an audit committee which:	(1) Yes.	independent Directors.
(1)has at least three members, all of	(1)	The Chairman of the Audit Committee is independent Director
whom are Non-Executive Directors		who is not Chair of the Board.
and a majority of whom are		The Company has an Audit Committee Charter. The key
independent Directors; and		responsibilities contained with the Charter relating to key risk
(2)is chaired by an independent	(2) Yes.	areas include the following:
Director, who is not the chair of the		Financial Records & Reporting
board,		· -
and disclose:		(a) ensure accounting records are properly maintained in accordance with statutory requirements, and financial information provided to
(3)the charter of the committee;	(3) Yes.	investors and the Board is accurate and reliable;
(4)the relevant qualifications and experience of the members of the	(4) Yes.	
committee; and		(b) monitor compliance with applicable accounting standards and other requirements relating to the preparation and presentation of
(5)in relation to each reporting period,	(5) Yes.	financial results;
the number of times the committee		(c) review (in consultation with management and the external
met throughout the period and the		auditors) the appropriateness of the accounting principles adopted
individual attendances of the		by management in the composition and presentation of financial
members at those meetings; OR		reports to determine whether they are appropriate and in
b) if it does not have an audit		accordance with generally accepted practices;
committee, disclose that fact and		(d) review financial or reporting impacts of changes in accounting
the processes it employs that		standards or other requirements relating to the preparation of financial statements;
independently verify and safeguard		
the integrity of its corporate reporting, including the processes for		(e) review and recommend to the Board the draft annual and interim financial statements;
the appointment and removal of the		
external auditor and the rotation of		(f) review Management's representations and declarations in regard
the audit engagement partner.		to preparation of financial statements;
		External Audit
		(a) review procedures for the selection and appointment of the external auditor and recommend to the Board, as and when

Principle and Recommendation	Comply	Commentary
	compty	appropriate, the appointment and termination of the external
		auditor;
		(b) review and approve the scope and adequacy of the annual audit programme or audit plan;
		(c) review and approve any engagement fees or terms proposed by the external auditors;
		(d) review the findings and recommendations of the auditor;
		(e) review the effectiveness of the annual audit and the performance of the external auditor;
		(f) review the independence of the external auditor and matters which may lead to an actual or perceived lack of independence such as audit partner rotations and the nature and quantum of non-audit services;
		(g) at least annually, meet with the external auditor without Management present;
		(h) provide the external auditors with unrestricted and confidential access to the Committee Chair or, if deemed appropriate by the external auditors, the Chairman of the Board. The external auditors will be instructed to immediately contact the Committee Chair if Management places unreasonable restrictions on access by the external auditors or there are significant unresolved issues between Management and the external auditors;
		Controls
		(a) ensure the system of internal control, which management has established, effectively safeguards the assets of the Company;
		(b) review the effectiveness of the reporting, compliance and control systems relating to financial reporting;
		Risks
		(a) review the effectiveness of the enterprise risk management framework in identifying, monitoring and managing significant business risks;
		Other
		(a) such other matters as the Board may refer to the Committee from time to time.
		The members of the Audit Committee as at 30 June 2017 are Lawrence Conway, Colin Johnstone and Rune Symann.
		Lawrence Conway has more than 27 years' experience in the resources sector across a diverse range of commercial, financial and operational activities. He has held a mix of corporate and operational commercial roles within Australia, Papua New Guinea and Chile with Evolution Mining, Newcrest and BHP Billiton. Mr Conway is currently Evolution Mining's Finance Director and Chief Financial Officer.
		Colin Johnstone is a mining engineer with extensive experience building and operating mines in Africa, Australia, Asia and South America. He held the position of Chief Operating Officer for African copper miner Equinox Minerals until its acquisition by Barrick Gold in mid-2011, and Chief Operating Officer for Chinafocussed gold miner Sino Gold Mining until its acquisition by Eldorado in late 2009. Mr. Johnstone's career spans more than 30 years and he has served as General Manager of some of Australia's largest mines including the Kalgoorlie Super Pit in Western Australia, Olympic Dam in South Australia and Northparkes in New South Wales. He is currently a Non-Executive Director of

Principle and Recommendation	Comply	Commentary	1. /	1.1	
		Rune Symann is a finance experience in mergers & project management with and financial sectors. Ruwith ABB, Ernst & Young by Glencore. He holds a degree in International Na Master's degree in Finate Copenhagen Business Sc	e profes acquisit thin the ne's pre g and An bachelo Janagen nce & S thool.	isional wiresources vious expoundi. Ru regree in trategic Natural trategic	incial advisory and s, power & automation erience includes roles ne is currently employed in Economics, a Master's n HEC Paris in France and Management from
		Audit Committee Lawrence Conway	(i)	(ii)	_
		(Chairman)	0	0	
		Colin Johnstone	2	2	
		Rune Symann	4	4	
		Gary Comb (a)	2	2	
		Anthony Wehby (b) (i) Attended - Number of M (ii) Eligible - Number of Med (a) Gary Comb resigned as a 2017 (b) Anthony Wehby resigned November 2016	etings he a Directo	ld which w	mittee member on 30 June
Recommendation 4.2 The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively	Yes.	a declaration to the Boar Corporations Act for eac that such declaration is f management and interna	rd in acc h financ ounded al contro	cordance vicial report on a sour ol and tha	nd system of risk
Recommendation 4.3 A listed entity that has an AGM should ensure that its external auditor attends its AGM and is available to answer questions from security holders relevant to the audit.	Yes.	The Companies external to answer questions fror			
Principle 5 – Make timely and balanced disclosure					
Recommendation 5.1 A listed entity should: (a) have a written policy for complying with its continuous disclosure obligations under the Listing Rules; and (b) disclose that policy or a summary of it.	Yes.	The Board has adopted a	writter	n Continu	ous Disclosure Policy.

Principle and Recommendation	Comply	Commentary
Principle 6 – Respect the rights of		
security holders		
Recommendation 6.1 A listed entity should provide information about itself and its governance to investors via its website.	Yes.	The Company's website includes the following: Names and biographical details of each of its Directors and senior executives Copies of annual, half yearly and quarterly reports ASX announcements Copies of notices of meetings of security holders Media releases Overview of the Company's current business, structure and history Details of upcoming meetings of security holders Historical market price information of the securities on issue Contact details for the share registry and media enquiries
Recommendation 6.2 A listed entity should design and implement an investor relations program to facilitate effective two-way communication with investors.	Yes.	The Company promotes effective communication with shareholders and encourages shareholder participation at shareholder meetings. Due to the size of the Company formal investor relations activity is adhoc but at all times, senior management is responsive and actively engages with shareholder enquiries as required from time to time.
Recommendation 6.3 A listed entity should disclose the policies and processes it has in place to facilitate and encourage participation at meetings of security holders.	No.	Due to the size of the Company, the Board considers it impractical to have a formal policy for promoting effective communication with shareholders at meetings. However, due to the Company's reliance on equity capital markets, it actively engages and encourages shareholder participation at shareholder meetings via formal question and answer sessions.
Recommendation 6.4 A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.	Yes.	Shareholders are regularly given the opportunity to receive communications electronically.
Principle 7 – Recognise and manage risk		
Recommendation 7.1 The board of a listed entity should: a) have a committee or committees to oversee risk, each of which: 1. has at least three members, a majority of whom are independent Directors; and 2. is chaired by an independent Director, 3. and disclose: 4. the charter of the committee; 5. the members of the committee; and 6. as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; OR b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes	No.	Due to the size of the Company, the Board considers it impractical to have a separate Risk Committee. The oversight of financial and commercial risk is predominantly the domain of the Audit Committee (Lawrence Conway, Colin Johnstone & Rune Symann). The oversight of health, safety and environment risk is overseen by the Board as a whole. The Board reviews the Company's performance against a range of safety and environmental targets.

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Principle and Recommendation	Comply	Commentary
it employs for overseeing the entity's		
risk management framework.		
Recommendation 7.2 The board or a committee of the board should: a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound; and b) disclose, in relation to each reporting period, whether such a review has taken place.	No.	Due to the size of the Company and its stage of operations, the Board does not formally review a risk management framework, but does review the key business and financial controls that deliver a sound system of risk management and internal control. The Board is committed to the identification, monitoring and management of risks associated with its business activities. The Company's risk management and internal control systems comprise a diverse range of policies and procedures that help to ensure that relevant corporate objectives are met and that any risks involved in achieving those objectives are addressed. Control activities which are undertaken to support a strong control environment include: Reviews of financial and operating performance against budget. Reviews of performance conducted by operational managers. Performing a variety of checks on the accuracy and completeness of financial and technical data. Physical controls to ensure equipment, inventories, safes and other assets are safeguarded. Segregating duties by dividing duties amongst different employees, to strengthen checks and minimise the risk of errors or abuses. Financial limits for approval of operating and capital expenditures; Accounts payable procedures; Electronic payments procedures; Payroll processing procedures; Purchase order procedures and Treasury procedures. Work Health and Safety Risks are controlled via a safety management system which provides a means for the identification, assessment and control of all material HSE hazards. The review of these controls are continuous with many formal checks completed in the Company's monthly reporting cycle.
Recommendation 7.3 A listed entity should disclose: a) if it has an internal audit function, how the function is structured and what role it performs; OR b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its risk management and internal control processes.	No.	Due to the size of the Company and its stage of operations, the Company does not have an internal audit function. The Board requests and receives input from its external financial auditor on its financial controls and processes as part of its interim and annual financial reporting process. The Board also relies on the risk management and internal control systems described in Section 7.2 to ensure that appropriate control activities are undertaken to support effective risk management and internal control environment.
Recommendation 7.4 A listed entity should disclose whether it has any material exposure to economic, environmental and social sustainability risks and, if it does, how it manages or intends to manage those risks.	Yes.	A list of material business risks are identified in the Company's Operations and Financial Review in the 2017 Annual Report. The operational and economic risks associated with the Company's operations are similar to other small single mine operations in a similar stage of operational maturity.

Principle 8 – Remunerate fairly and	2017				
responsibly					
Recommendation 8.1 The board of a listed entity should: a) have a remuneration committee	Not fully.	The Remuneration & Nor one of whom is independ independent Director.			
which: 1. has at least three members, a	(1) No.	The Company has a Remo Charter. The key respon			
majority of whom are independent Directors; and	(1) 140.	(a) review the compensat Senior Leadership Team (share and other benefit p	(includin	g without	: limitation, incentive,
2. is chaired by an independent Director,	(2) Yes.	(b) review the developme CEO and Senior Leadersh			n plans in relation to the
and disclose: 3. the charter of the committee;	(3) Yes.	(c) review and develop th the Company generally;	ne remur	neration p	olicies and practices for
4. the members of the committee; and 5. as at the end of each reporting	(4) Yes. (5) Yes.	(d) review and develop the generally across the Com		ıl remune	ration review applying
period, the number of times the		(e) review the Company's	s supera	nnuation	arrangements;
committee met throughout the		(f) review and advise on E			
period and the individual attendances of the members at those meetings; <u>OR</u>		(g) set measurable object the company and perforn objectives and progress in	n an anr	ual asses	sment of those
a) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting		(h) review the size and co Committees, making reco appropriate mix of skills a	ommend	lations an	
the level and composition of remuneration for Directors and senior executives and ensuring that such remuneration is appropriate		(i) assess the necessary a and where lacking or repl for directorships using a s appropriately qualified ca	nd desir lacemen structure	able comp ts require ed approa	d, propose candidates
and not excessive.		(j) ensure the directors ha to enable the Board to di			
		(k) assess and monitor in process for appointment			
		(I) oversee the Directors'	inductio	n progran	m;
		(m) ensure that directors education and profession their skills and knowledge	ıal devel		
		(n) develop Board succes of skills, experience, expe			
		(o) develop and oversee to collective performance of individual performance of management in collaborations.	f the Bo f all the	ard, the C directors;	hair of the Board, the and senior
		(p) such other matters as from time to time.	the Boa	ırd may re	efer to the Committee
		The members of the Com Johnstone, Michael Menz detailed in the table belo	ies and I		
		Remuneration & Nomination Committee	(i)	(ii)	
		Colin Johnstone (Chairman)	2	2	
		Paul Espie	2	2	
		Mike Menzies	4	4	
		Gary Comb (a)	2	2	
		(i) Attended - Number of Me (ii) Eligible - Number of Mee (a) Gary Comb resigned as a	tings hel	d which we	
		2017			

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Recommendation 8.2 A listed entity should separately disclose its policies and practices regarding the remuneration of Non-Executive Directors and the remuneration of executive Directors and other senior executives.	Yes.	Details of remuneration, including the Company's policy on remuneration, are contained in the Remuneration Report which forms of part of the Annual Report. The remuneration of Non-Executive Directors is set by reference to payments made by other companies of similar size and industry, and by reference to the Director's skills and experience. The Remuneration Policy is subject to annual review. Executive pay and rewards consists of a base salary and performance incentives. Long term performance incentives may include options and performance rights granted at the discretion of the Board and subject to obtaining the relevant approvals. The grant of long term incentives is designed to recognise and reward efforts as well as to provide additional incentive and may be subject to the successful completion of performance hurdles.
		Executives are offered a competitive level of base pay at market rates (for comparable companies) and are reviewed annually to ensure market competitiveness.
Recommendation 8.3 A listed entity which has an equity-based remuneration scheme should: a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and b) disclose that policy or a summary of it.	No.	The Company does not have a policy specifically excluding participants from entering into transactions which limit economic risk. It is however, understood that the equity-based remuneration is provided to Executives and Non-Executive Directors on the basis that they are prohibited from entering into transactions or arrangements which limit the economic risk of participating in unvested entitlements. The Board will review this recommendation and the requirement for a formal policy in this regard.