

Rule 2.7, 3.10.3, 3.10.4, 3.10.5

Appendix 3B

New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 01/07/96 Origin: Appendix 5 Amended 01/07/98, 01/09/99, 01/07/00, 30/09/01, 11/03/02, 01/01/03, 24/10/05, 01/08/12, 04/03/13

Name of entity

Greencross Limited ("**Company**")

ABN

58 119 778 862

We (the entity) give ASX the following information.

Part 1 - All issues

You must complete the relevant sections (attach sheets if there is not enough space).

- | | | |
|---|---|---|
| 1 | +Class of +securities issued or to be issued | <div style="display: flex; flex-direction: column; gap: 5px;"><div>(1) Ordinary Shares (issued on vesting of Performance Rights awarded under the FY15 Long Term Incentive Plan)</div><div>(2) Unlisted Performance Rights under the FY17 Short Term Incentive Plan</div><div>(3) Unlisted Performance Rights under the FY18 Executive Long Term Incentive Plan</div></div> |
| 2 | Number of +securities issued or to be issued (if known) or maximum number which may be issued | <div style="display: flex; flex-direction: column; gap: 5px;"><div>(1) 4,592 Ordinary Shares</div><div>(2) 133,839 Performance Rights (maximum which may be issued)</div><div>(3) 404,253 Performance Rights (maximum which may be issued)</div></div> |
| 3 | Principal terms of the +securities (e.g. if options, exercise price and expiry date; if partly paid +securities, the amount outstanding and due dates for payment; if +convertible securities, the conversion price and dates for conversion) | See Attachment A |

+ See chapter 19 for defined terms.

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<p>4 Do the +securities rank equally in all respects from the +issue date with an existing +class of quoted +securities?</p> <p>If the additional +securities do not rank equally, please state:</p> <ul style="list-style-type: none"> • the date from which they do • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment 	<p>(1) Yes</p> <p>(2) Each Right is a right to receive a fully paid ordinary share in the Company (or the cash equivalent value), subject to service conditions being satisfied. Rights do not carry a right to vote or a right to dividends or, in general, a right to participate in other corporate actions. As a result, the Rights do not rank equally with the existing class of quoted securities. If, after the Rights have vested, the eligible employee is allocated ordinary shares, those ordinary shares will rank equally with existing fully paid ordinary shares (including the right to vote and receive dividends).</p> <p>(3) Each Right is a right to receive a fully paid ordinary share in the Company (or the cash equivalent value), subject to performance conditions being satisfied. Rights do not carry a right to vote or a right to dividends or, in general, a right to participate in other corporate actions. As a result, the Rights do not rank equally with the existing class of quoted securities. If, after the Rights have vested, the eligible employee is allocated ordinary shares, those ordinary shares will rank equally with existing fully paid ordinary shares (including the right to vote and receive dividends).</p>
<p>5 Issue price or consideration</p>	<p>(1) \$5.97</p> <p>(2) Nil consideration</p> <p>(3) Nil consideration</p>
<p>6 Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets)</p>	<p>(1) Vesting of Performance Rights granted under the FY15 Long Term Incentive Plan.</p> <p>(2) The Rights are issued under the FY17 Short Term Incentive Plan for the year ending 30 June 2017. The Plan is designed to provide employees with an opportunity to be rewarded for their personal performance and the performance of the Company, and to align the interests of the employee with the interests of the shareholders.</p> <p>(3) The Rights are issued under the FY18 Long Term Incentive Plan for the performance period 1 July 2017 to 30 June 2020. The Plan is designed to provide employees with an opportunity to be rewarded for their personal performance and the performance of the Company, and to align the interests of the employee with the interests of the shareholders.</p>

+ See chapter 19 for defined terms.

6a	Is the entity an +eligible entity that has obtained security holder approval under rule 7.1A? If Yes, complete sections 6b – 6h in relation to the +securities the subject of this Appendix 3B, and comply with section 6i	No
6b	The date the security holder resolution under rule 7.1A was passed	NA
6c	Number of +securities issued without security holder approval under rule 7.1	NA
6d	Number of +securities issued with security holder approval under rule 7.1A	NA
6e	Number of +securities issued with security holder approval under rule 7.3, or another specific security holder approval (specify date of meeting)	NA
6f	Number of +securities issued under an exception in rule 7.2	NA
6g	If +securities issued under rule 7.1A, was issue price at least 75% of 15 day VWAP as calculated under rule 7.1A.3? Include the +issue date and both values. Include the source of the VWAP calculation.	NA
6h	If +securities were issued under rule 7.1A for non-cash consideration, state date on which valuation of consideration was released to ASX Market Announcements	NA
6i	Calculate the entity's remaining issue capacity under rule 7.1 and rule 7.1A – complete Annexure 1 and release to ASX Market Announcements	NA

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7 ⁺Issue dates

Note: The issue date may be prescribed by ASX (refer to the definition of issue date in rule 19.12). For example, the issue date for a pro rata entitlement issue must comply with the applicable timetable in Appendix 7A.

Cross reference: item 33 of Appendix 3B.

11 December 2017

8 Number and ⁺class of all ⁺securities quoted on ASX (*including* the ⁺securities in section 2 if applicable)

Number	⁺ Class
117,788,310	Fully paid ordinary shares

+ See chapter 19 for defined terms.

9	Number and ⁺ class of all ⁺ securities not quoted on ASX (<i>including</i> the ⁺ securities in section 2 if applicable)	<table><tr><th>Number</th><th>⁺Class</th></tr><tr><td>1,107,706</td><td>Unlisted Performance Rights</td></tr></table>	Number	⁺ Class	1,107,706	Unlisted Performance Rights
Number	⁺ Class					
1,107,706	Unlisted Performance Rights					
10	Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)	<table><tr><td>(1) Shares will rank pari passu with all existing fully paid ordinary shares.</td></tr><tr><td>(2) Rights do not confer a right to receive dividends.</td></tr><tr><td>(3) Rights do not confer a right to receive dividends.</td></tr></table>	(1) Shares will rank pari passu with all existing fully paid ordinary shares.	(2) Rights do not confer a right to receive dividends.	(3) Rights do not confer a right to receive dividends.	
(1) Shares will rank pari passu with all existing fully paid ordinary shares.						
(2) Rights do not confer a right to receive dividends.						
(3) Rights do not confer a right to receive dividends.						

Part 2 - Pro rata issue

<p>11 Is security holder approval required?</p>	<p>NA</p>
<p>12 Is the issue renounceable or non-renounceable?</p>	<p>NA</p>
<p>13 Ratio in which the ⁺securities will be offered</p>	<p>NA</p>
<p>14 ⁺Class of ⁺securities to which the offer relates</p>	<p>NA</p>
<p>15 ⁺Record date to determine entitlements</p>	<p>NA</p>
<p>16 Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?</p>	<p>NA</p>
<p>17 Policy for deciding entitlements in relation to fractions</p>	<p>NA</p>
<p>18 Names of countries in which the entity has security holders who will not be sent new offer documents</p> <p>Note: Security holders must be told how their entitlements are to be dealt with.</p> <p>Cross reference: rule 7.7.</p>	<p>NA</p>

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19	Closing date for receipt of acceptances or renunciations	NA
20	Names of any underwriters	NA
21	Amount of any underwriting fee or commission	NA
22	Names of any brokers to the issue	NA
23	Fee or commission payable to the broker to the issue	NA
24	Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of security holders	NA
25	If the issue is contingent on security holders' approval, the date of the meeting	NA
26	Date entitlement and acceptance form and offer documents will be sent to persons entitled	NA
27	If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders	NA
28	Date rights trading will begin (if applicable)	NA
29	Date rights trading will end (if applicable)	NA
30	How do security holders sell their entitlements <i>in full</i> through a broker?	NA

+ See chapter 19 for defined terms.

31	How do security holders sell <i>part</i> of their entitlements through a broker and accept for the balance?	NA
32	How do security holders dispose of their entitlements (except by sale through a broker)?	NA
33	+Issue date	NA

Part 3 - Quotation of securities

You need only complete this section if you are applying for quotation of securities

34 Type of +securities
(tick one)

(a) ☐ +Securities described in Part 1

(b) ☐ All other +securities

Example: restricted securities at the end of the escrowed period, partly paid securities that become fully paid, employee incentive share securities when restriction ends, securities issued on expiry or conversion of convertible securities

Entities that have ticked box 34(a)

Additional securities forming a new class of securities

Tick to indicate you are providing the information or documents

35 ☐ If the +securities are +equity securities, the names of the 20 largest holders of the additional +securities, and the number and percentage of additional +securities held by those holders

36 ☐ If the +securities are +equity securities, a distribution schedule of the additional +securities setting out the number of holders in the categories

1 - 1,000
1,001 - 5,000
5,001 - 10,000
10,001 - 100,000
100,001 and over

37 ☐ A copy of any trust deed for the additional +securities

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Entities that have ticked box 34(b)

38	Number of +securities for which +quotation is sought	NA				
39	+Class of +securities for which quotation is sought	NA				
40	<p>Do the +securities rank equally in all respects from the +issue date with an existing +class of quoted +securities?</p> <p>If the additional +securities do not rank equally, please state:</p> <ul style="list-style-type: none"> the date from which they do the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment 	NA				
41	<p>Reason for request for quotation now</p> <p>Example: In the case of restricted securities, end of restriction period</p> <p>(if issued upon conversion of another +security, clearly identify that other +security)</p>	NA				
42	Number and +class of all +securities quoted on ASX (including the +securities in clause 38)	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 50%; padding: 2px;">Number</th> <th style="width: 50%; padding: 2px;">+Class</th> </tr> </thead> <tbody> <tr> <td style="height: 100px; vertical-align: top; padding: 5px;">NA</td> <td style="height: 100px; vertical-align: top; padding: 5px;">NA</td> </tr> </tbody> </table>	Number	+Class	NA	NA
Number	+Class					
NA	NA					

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Quotation agreement

- 1 +Quotation of our additional +securities is in ASX's absolute discretion. ASX may quote the +securities on any conditions it decides.
- 2 We warrant the following to ASX.
 - The issue of the +securities to be quoted complies with the law and is not for an illegal purpose.
 - There is no reason why those +securities should not be granted +quotation.
 - An offer of the +securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty
 - Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any +securities to be quoted and that no-one has any right to return any +securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the +securities be quoted.
 - If we are a trust, we warrant that no person has the right to return the +securities to be quoted under section 1019B of the Corporations Act at the time that we request that the +securities be quoted.
- 3 We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- 4 We give ASX the information and documents required by this form. If any information or document is not available now, we will give it to ASX before +quotation of the +securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.



Sign here:

Date: 11 December 2017

(Company Secretary)

Print name: Vincent James Pollaers

+ See chapter 19 for defined terms.

Appendix 3B – Annexure 1

Calculation of placement capacity under rule 7.1 and rule 7.1A for eligible entities

Introduced 01/08/12 Amended 04/03/13

Part 1

Rule 7.1 – Issues exceeding 15% of capital	
Step 1: Calculate “A”, the base figure from which the placement capacity is calculated	
Insert number of fully paid +ordinary securities on issue 12 months before the +issue date or date of agreement to issue	NA
Add the following: <ul style="list-style-type: none">• Number of fully paid +ordinary securities issued in that 12 month period under an exception in rule 7.2• Number of fully paid +ordinary securities issued in that 12 month period with shareholder approval• Number of partly paid +ordinary securities that became fully paid in that 12 month period Note: <ul style="list-style-type: none">• <i>Include only ordinary securities here – other classes of equity securities cannot be added</i>• <i>Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed</i>• <i>It may be useful to set out issues of securities on different dates as separate line items</i>	NA
Subtract the number of fully paid +ordinary securities cancelled during that 12 month period	NA
“A”	NA

+ See chapter 19 for defined terms.

Step 2: Calculate 15% of “A”	
“B”	0.15 <i>[Note: this value cannot be changed]</i>
Multiply “A” by 0.15	NA
Step 3: Calculate “C”, the amount of placement capacity under rule 7.1 that has already been used	
<p>Insert number of ⁺equity securities issued or agreed to be issued in that 12 month period <i>not counting</i> those issued:</p> <ul style="list-style-type: none"> • Under an exception in rule 7.2 • Under rule 7.1A • With security holder approval under rule 7.1 or rule 7.4 <p><i>Note:</i></p> <ul style="list-style-type: none"> • <i>This applies to equity securities, unless specifically excluded – not just ordinary securities</i> • <i>Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed</i> • <i>It may be useful to set out issues of securities on different dates as separate line items</i> 	NA
“C”	NA
Step 4: Subtract “C” from [“A” x “B”] to calculate remaining placement capacity under rule 7.1	
<p>“A” x 0.15</p> <p><i>Note: number must be same as shown in Step 2</i></p>	NA
<p>Subtract “C”</p> <p><i>Note: number must be same as shown in Step 3</i></p>	NA
Total [“A” x 0.15] – “C”	<p>NA</p> <p><i>[Note: this is the remaining placement capacity under rule 7.1]</i></p>

+ See chapter 19 for defined terms.

Part 2

Rule 7.1A – Additional placement capacity for eligible entities	
Step 1: Calculate “A”, the base figure from which the placement capacity is calculated	
“A” <i>Note: number must be same as shown in Step 1 of Part 1</i>	NA
Step 2: Calculate 10% of “A”	
“D”	0.10 <i>Note: this value cannot be changed</i>
Multiply “A” by 0.10	
Step 3: Calculate “E”, the amount of placement capacity under rule 7.1A that has already been used	
Insert number of +equity securities issued or agreed to be issued in that 12 month period under rule 7.1A Notes: <ul style="list-style-type: none"> • <i>This applies to equity securities – not just ordinary securities</i> • <i>Include here – if applicable – the securities the subject of the Appendix 3B to which this form is annexed</i> • <i>Do not include equity securities issued under rule 7.1 (they must be dealt with in Part 1), or for which specific security holder approval has been obtained</i> • <i>It may be useful to set out issues of securities on different dates as separate line items</i> 	NA
“E”	NA

Step 4: Subtract “E” from [“A” x “D”] to calculate remaining placement capacity under rule 7.1A

<p>“A” x 0.10</p> <p><i>Note: number must be same as shown in Step 2</i></p>	NA
<p>Subtract “E”</p> <p><i>Note: number must be same as shown in Step 3</i></p>	NA
<p>Total [“A” x 0.10] – “E”</p>	<p>NA</p> <p><i>Note: this is the remaining placement capacity under rule 7.1A</i></p>

Attachment A

- (1)** Fully paid ordinary shares issued on vesting of Performance Rights awarded under the FY15 Long Term Incentive Plan
- (2)** Performance Rights granted under the FY17 Short Term Incentive Plan.

Eligible employees are granted Performance Rights based on a percentage of their Total Fixed Remuneration in the FY17 Short Term Incentive Plan.

The performance period for the plan is 1 July 2016 to 30 June 2017 inclusive.

The performance conditions are key performance metrics intended to drive superior performance and align the interests of the employee with the interests of shareholders. Once the performance conditions are tested, and awards calculated, the eligible employees receive 50% of their awards in the form of Performance Rights which vest immediately following the FY18 full year results announcement subject to the Company's securities trading policy and subject to the employee remaining employed by the Company up to and including 30 June 2017.

Once a Performance Right vests, the Board will determine whether the eligible employee is allocated shares or paid the cash equivalent value of the shares. For each Right that vests eligible employees will be allocated ordinary shares (or paid the cash equivalent value) on a one for one basis.

The number of ordinary shares allocated (or the cash equivalent value paid) to the eligible employee will include an additional number of shares (or cash) calculated on the basis that the dividends that would have been paid in respect of the shares during the vesting period were reinvested.

- (3)** Performance Rights granted under the FY18 Long Term Incentive Plan.

Eligible employees are granted Performance Rights based on a percentage of their Total Fixed Remuneration in the FY18 Long Term Incentive Plan.

The performance period for the plan is 1 July 2017 to 30 June 2020 inclusive.

The performance conditions are key performance metrics intended to drive superior performance and align the interests of the employee with the interests of shareholders.

Once a Performance Right vests, the Board will determine whether the eligible employee is allocated shares or paid the cash equivalent value of the shares. For each Right that vests eligible employees will be allocated ordinary shares (or paid the cash equivalent value) on a one for one basis.

The number of ordinary shares allocated (or the cash equivalent value paid) to the eligible employee will include an additional number of shares (or cash) calculated on the basis that the dividends that would have been paid in respect of the shares during the vesting period were reinvested.

Subject to the applicable service conditions and performance conditions being met the Rights will vest immediately following the announcement of the full year results for the financial year ending 30 June 2020.