

ASX CEO Connect 15 May 2018

Bank of Queensland

Jon Sutton Managing Director & CEO

DATA FOR THE HALF YEAR ENDED 28 FEBRUARY 2018 Bank of Queensland Limited ABN 32 009 656 740. AFSL No 244616.

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STRATEGY



Good morning everyone, it's great to be here. For those not familiar with the Bank of Queensland (BOQ), I'll provide a brief overview of our history and strategy:

- BOQ was established in 1874 as the first Permanent Building Society in Queensland. Today it has evolved into a business with a network of over 180 retail branches and more than 7,000 brokers spanning every state and territory in Australia.
- Our vision is to create Australia's most loved bank, and we are aiming to do this by focusing on niche customer segments that value a more intimate banking relationship.
- Most of BOQ's retail branches are run by local owner managers, meaning the person running the branch owns the branch. As small business owners, owner managers know what it means to deliver personal service.
- Through our specialisation in niche commercial segments, including medical & dental, corporate healthcare & retirement living, hospitality & tourism and agribusiness, BOQ provides a

BOG

level of support to business banking customers which is unique to that offered by other banks.

- We operate a number of brands including BOQ, Virgin Money Australia, BOQ Finance and BOQ Specialist.
- We acquired Virgin Money Australia in 2013, and at the time it was a distributor of white-label products including credit cards, insurance and superannuation. Since acquisition the business has begun distributing BOQ-manufactured home loans under the Virgin Money brand, and we plan to expand its banking product offering.
- BOQ Finance is a relationship-based asset finance specialist, providing equipment, dealer and vendor finance.
- BOQ Specialist is the former Investec medical finance business we acquired in 2014, which could be described as a private bank for doctors, dentists and vets, taking care of all of their banking needs.

	Retail Banking	BOQ Business	
Brands		BOQ BUSINESS BOQ SPECIALIST Datactive banking	
Summary	 Housing loans and deposits originated through the branch network, direct channels, Virgin Money Australia and mortgage brokers. Excludes home loans originated by BOQ Specialist and SME loans originated through branches. 	 Commercial loans, SME loans, housing loans, asset finance and deposits originated through BOQ Business, BOQ Specialist and BOQ Finance. Includes SME loans originated through the BOQ branch network. 	
Balance sheet	Housing loans: \$25bn Deposits: \$17bn	Housing loans: \$5bn Commercial loans: \$10bn BOQ Finance: \$4bn Deposits: \$13bn	
Cash earnings	\$75m	\$107m	

It's also worthwhile talking through our reporting segments, which reflect the way we manage the business day to day.

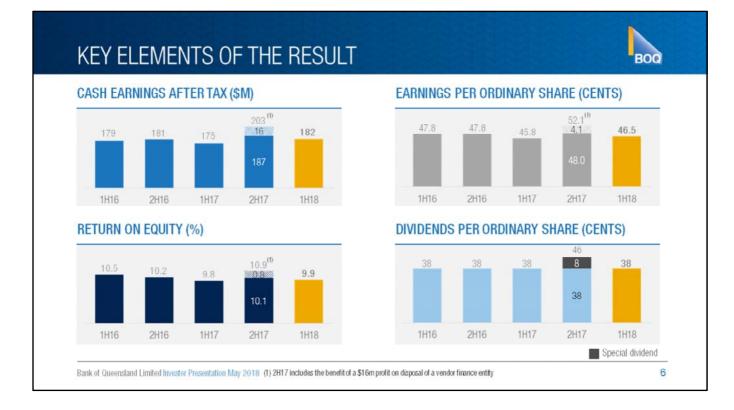
- Retail Banking includes housing loans and deposits originated through the branch network, direct channels, Virgin Money Australia and our mortgage broker distribution. This represents around 25 billion dollars in lending assets and 17 billion dollars in deposits.
- For clarity, it excludes home loans originated by BOQ Specialist and SME loans originated through branches.
- These sit within BOQ Business which is also comprised of our BOQ branded commercial loans as well as BOQ Specialist and BOQ Finance.
- BOQ Business currently has around 19 billion dollars in lending assets and 13 billion dollars in customer deposits originated through our BOQ Business relationship managers, finance brokers and BOQ Specialist.
- The third segment 'Other' comprises our St Andrew's insurance business, as well as a number of head office activities.

1H18 HIGHLIGHTS	BOQ
 Improved lending growth Retail and BOQ Business delivering on Group four-pillar strategy Asset quality remains sound Investing in transformation while maintaining expense discipline Strong capital position provides flexibility 	
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We recently reported our 1H18 results, of which the highlights included:

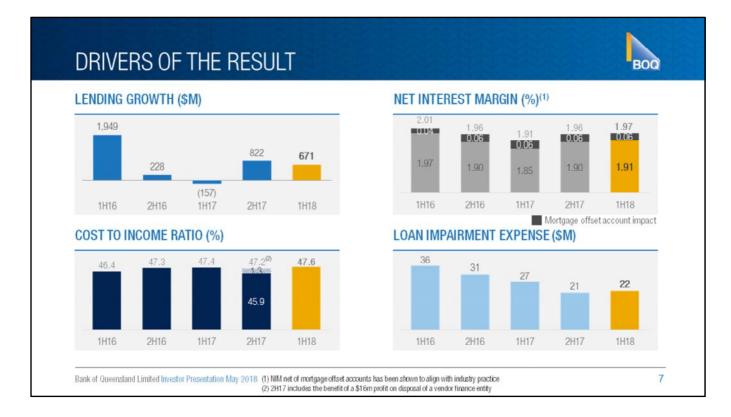
- Improved lending growth, supported by our commercial niche segments, as well as home loan growth through the Virgin Money, BOQ Specialist and BOQ Broker channels.
- Both Retail Bank and BOQ Business are delivering against the Group's four pillar strategy.
- Our asset quality remains sound, which is evident across a range of metrics. We are not seeing any areas of concern arise across the portfolio.
- We have maintained discipline in expense management. This has allowed us to continue investing for the future.
- Our capital position remains very strong, providing us with options to enhance shareholder returns for the long term.

These results were achieved against a backdrop of changing regulatory and market conditions.



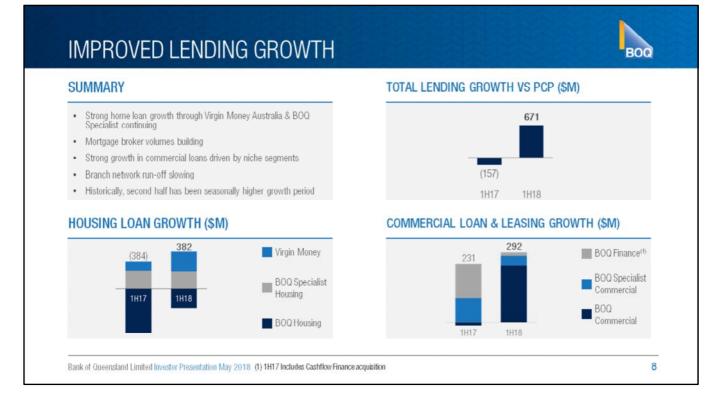
Looking at the key financial elements of the result:

- Cash earnings after tax of 182 million dollars increased four per cent on 1H17.
- Earnings per share was 46.5 cents. This represents an increase of two per cent on 1H17.
- Return on equity increased 10 basis points to 9.9 per cent.
- The ordinary dividend was maintained at 38 cents per share.



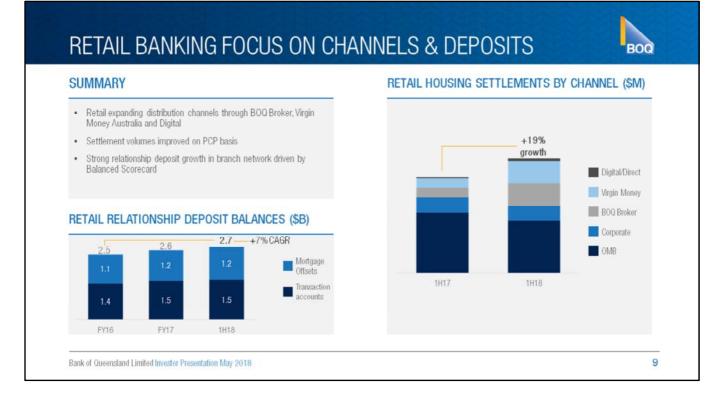
The key drivers of these results included:

- Total lending growth of \$671 million in the half representing an uplift of more than \$800 million compared to the contraction of \$157 million in the first half of 2017.
- Net interest margin increased one basis point from last half to 1.97 per cent against a backdrop of intensified price competition for lending and deposits.
- Our cost to income ratio was 47.6 per cent, with operating expense growth of just one million dollars on the prior half.
- Our loan impairment expense decreased five million dollars or 19 per cent compared to the same period in 2017.

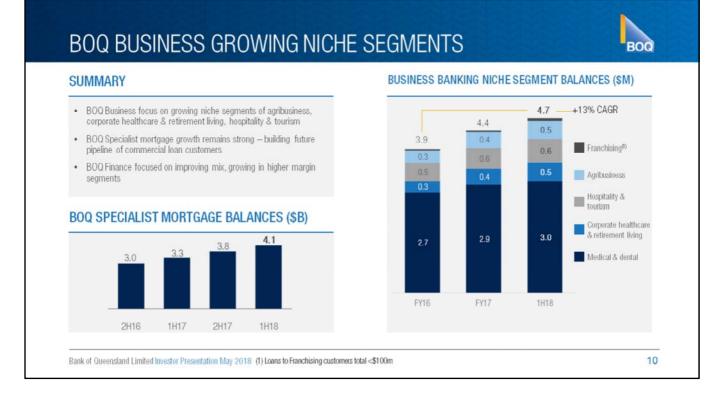


Looking at lending growth in more detail:

- We are seeing improvements in both housing and commercial loan growth.
- In housing, BOQ Broker, Virgin Money Australia and BOQ Specialist have all made strong contributions.
- We have also seen improvement in the branch network as branch numbers stabilise. Given the significant reduction in branch numbers in recent years, we have said it will take more time for the branch network to return to lending growth.
- Our niche segments have delivered very good results, supporting commercial loan growth of 1.6 times system.
- The first half has traditionally been a lower growth period. We are pleased with the steady rate of growth since the prior corresponding period.



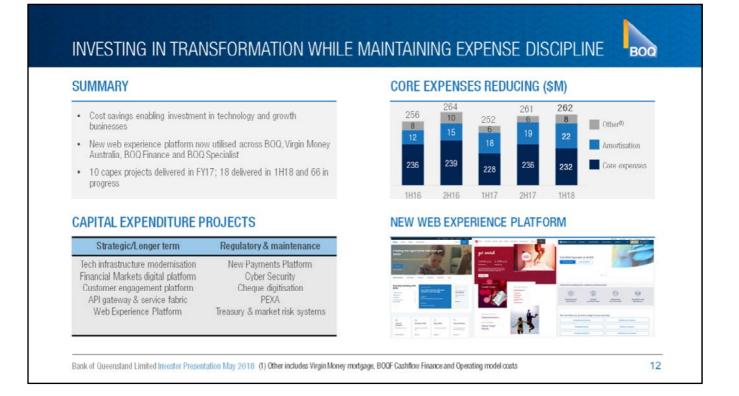
- Retail Banking has continued to diversify its channels. BOQ Broker and Virgin Money Australia contributed 40 per cent of Retail's home loan settlements in the first half of 2018.
- Overall, housing loan settlements increased 19 per cent compared to the same time last year. This was achieved while continuing to fulfil our responsible lending obligations to our customers.
- Virgin Money continues to perform ahead of expectations. Since the launch of the Virgin home loan product just under two years ago, the portfolio has grown to 1.2 billion dollars.
- Even though it will take some time before our branch network returns to growth in lending, we have seen continued improvement through the network during this half.
- Our branch network remains a key driver for deposit gathering and is critical in funding BOQ's future growth aspirations.
- Pleasingly, transaction account deposit growth has been strong at ten per cent since first half 17.



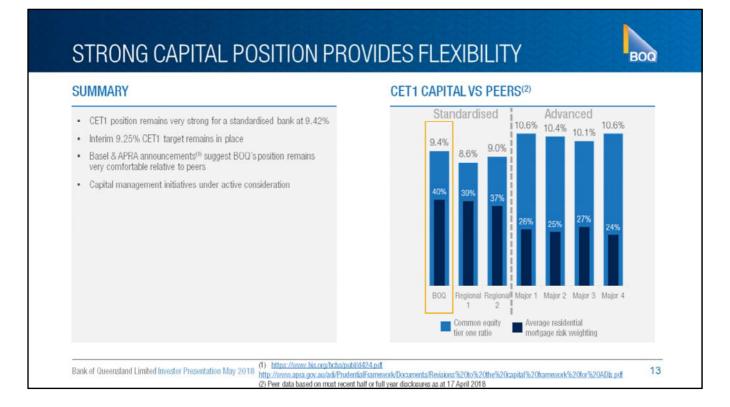
- The BOQ Business division has continued to benefit from maturing its niche strategy across commercial customer segments. It achieved commercial loan growth of nearly 300 million dollars.
- This has been delivered across target segments that seek a real relationship banking proposition and industry expertise. These include medical & dental, corporate healthcare & retirement living, hospitality & tourism and agribusiness.
- BOQ Specialist has delivered another strong period of housing loan growth. Total mortgage balances of this portfolio have grown to 4.1 billion dollars in just three and a half years.
- BOQ Finance has remained focused on margin and mix, successfully growing its structured vendor programs.



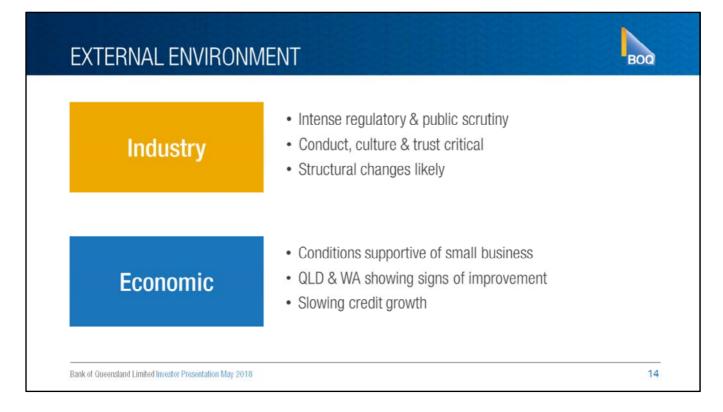
- Our asset quality remains sound, which is clearly evident across a number of metrics.
- Impaired assets have reduced to 39 basis points of total loans.
- Impairment expense has remained steady at 10 basis points of total loans.
- Our arrears trends remain benign, with the exception of the usual post-Christmas uptick. In March we have seen these levels reduce again.



- We have continued to search for and extract efficiencies across the business. This has enabled us to reduce core expenses by four million dollars compared to last half.
- At the same time, we have been investing for the future with a large number of transformation initiatives underway across the group.
- We completed the rollout of our new web experience platform which enhances our customer connectivity. BOQ and BOQ Finance brands have now joined Virgin Money Australia and BOQ Specialist on the new platform. Since launch, we have seen positive feedback and engagement from customers.
- This is an important step in our journey to lift the standard of our digital assets to better meet our customers' expectations.
- There is still a lot more for us to do in this regard. Our internet and mobile banking offerings are high on the list to be refreshed into modern and more flexible platforms.



- Our capital levels remain very strong.
- Following the Basel and APRA papers released in the past few months, we remain comfortable with our position. Relative to our peers, we are in a very strong position as a standardised bank at 9.42 per cent CET1.
- Our interim CET1 target of 9.25 per cent remains in place until there is further certainty from the regulator.
- Therefore, our capital management options remain under active consideration.



In terms of the external environment, there is a lot to talk about in the sector.

- With increased regulatory and public scrutiny of the banking sector, there is no doubt that conduct and trust remain a core focus for the industry. At BOQ we are very aware of these challenges. We have worked hard and will continue to work hard to look after our customers to ensure their needs are met and respected.
- There has been a heavy load of regulatory change with 57 external inquiries or reviews at a Federal level since 2007. BOQ has been and will continue to be an active participant in these processes. Together with a number of regional banks, we have also been calling for competitive neutrality.
- We expect there will be structural changes to the industry as a result of this scrutiny. However, we encourage the regulators to consider how any changes could unintentionally impact the competitive landscape of the sector.

- In terms of the economy, we remain cautiously optimistic. Although credit growth has been slowing, the other macro indicators are mostly heading in the right direction.
- There are signs of improvement in the Queensland and Western Australian economies, while New South Wales and Victoria continue to perform well. In regional Queensland, the unemployment rate has declined in Mackay, Toowoomba and Townsville. The participation rate has risen across most regions, a sign that workers are becoming more confident about getting a job.
- Over the past year, stronger business conditions are being reported across all sectors. The combination of strong residential activity and the infrastructure boom has boosted the construction industry.

Although system growth for commercial lending has been slower, we continue to find good opportunities in our niche segments which tend to be in higher growth sectors of the economy.

STRATEGIC FOCUS

Strategic pillar	Customer in charge	Grow the right way	There's always a better way	Loved like no other
Goals	 Achieving minimum digital parity and meeting more of our customers' digital needs Delivering a seamless customer experience across channels 	 Improving deposit gathering and lifting MFI penetration across all business lines Growing assets with pricing based on risk profile and holistic relationship 	 Overhauling key processes to align to our relationship proposition Creating capacity to invest by Bringing the Future Forward 	 Delivering a differentiated service offering Investing in an engaged and capable team
FY18 priorities	 Upgrade customer facing digital platforms Expand Virgin Money Australia product offering Increase frontline staff to support BOQ Business growth 	 Refocus distribution channels towards deposit gathering and MFI Close key product gaps that support deeper relationships Implement new FX digital platform 	 Operating model refresh and establish centres of excellence Delivery of key transformation initiatives Continuous improvement focused on productivity and customer experience 	 Delivery of the 'Customer Heartbeat' program Improve employee engagement Implement a program to increase advocacy across key business partnerships

In this environment, our long term strategy remains the right one. We are building out our business bank and opening up new retail channels.

- We remain focused on improving user experience in our digital offering. To do this, we are upgrading our online platforms and partnering with fintechs to deliver better solutions for our customers.
- We will expand our product offering with a focus on increasing deposit gathering. This includes the rollout of an improved merchant capability and the launch of our partnership with a digital payments provider. These two products will make it easier for our SME customers to receive payments.
- One of the key transformation projects we are commencing in the second half is moving our technology infrastructure into a modern cloud environment. This will improve speed of project delivery and reduce costs.
- There are also a number of initiatives underway across the group

that will bring us closer to our customers and enable us to provide them with a differentiated service offering.



In summary, since 2012 BOQ has consciously evolved.

- In the retail space, we have gone from being a mono-line distribution business to a diversified multi-channel retail bank. On the commercial side, we are now a niche specialist business bank with a focus on higher growth sectors of the economy. Across the Group, we have also expanded our geographical reach and have a national presence.
- Underpinning this expansion is our commitment to growing the right way. Meeting our responsible lending obligations remains core to our operating model.
- Our niche segment strategy is delivering in an ever changing operating environment. We are getting back to a steady rate of growth, with very solid results in our business bank.
- Virgin Money continues to exceed our expectations. We firmly believe this business will become a significant contributor to the overall Group in the future.
- We anticipate there will be structural changes in the industry given

the issues that are emerging from the Royal Commission.

- Maintaining discipline around how we invest and spend remains a priority. Given the pace of change, this is essential so we can continue to invest for the future with a strong focus on improving customer experience.
- Our capital levels position us favourably to many others in the industry. This provides us with the flexibility to consider options to utilise excess capital in a way that will enhance shareholder returns.

Finally, we are well positioned to deliver on our core strategic priorities over the medium to long term.

Thank you for your time. I'm now happy to take any questions you may have.