



**Monday 30 July 2018**

## **ASX ANNOUNCEMENT**

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### **SAFETY AND HEALTH POLICY 2018**

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The Board of the Company approved the following Safety and Health Policy on 27 July 2018.

This policy and other compliance policies of the Company may be found on the company's web site;  
[www.a1investments.com.au](http://www.a1investments.com.au).

#### **A1 INVESTMENTS & RESOURCES LTD**



Charlie Nakamura  
Managing Director

## **SAFETY AND HEALTH POLICY 2018**

### **INTRODUCTION**

A1 Investments & Resources Limited (“the Company”) has operated a diverse range of investment and food industry related businesses whilst employing a diverse group of employees or engaging a diverse range of contractors. These businesses have further expanded to food production and we remain an employer of diversity, particularly in association with our joint venture partner, Qualipac in Queensland.

In 2018-19 the Company proposes to enter into a long term arrangement with an Aboriginal corporation and to employ directly or indirectly aboriginal persons.

The Company has short and medium term plans for operations in New South Wales, Queensland, Tasmania and Western Australia and this policy is designed to be applied in each state and to be applied to all dedicated contractors of the Company.

The Company has not had until this policy document a formal and published health and safety policy endorsed and adopted by the Board.

The Company has maintained and promoted an excellent health and safety regime through each of its operating companies to date. The Company intends maintaining this record.

The Board has approved the following.

### **SAFETY AND HEALTH POLICY**

The Company cares about and is committed to the safety, health and wellbeing of our employees, contractors, business partners, visitors and our customers.

The Company is in the business of producing food and the safety of our customers or the eventual consumers of our production is important to us and our overriding goal is to ensure that such end users do not become ill from consuming our production because of our conduct.

Our vision is to become one of the safest places to work and visit and to be known for quality and safe products.

Our aspiration is ‘Destination ZERO’ where people go home from work or use our production free from injuries or illness.

The health and safety guiding principles of the Company are as follows:

- Actively care for each other
- Strive to prevent injuries and illnesses

- No service or task is so urgent and important that we cannot do it safely
- We are all responsible for our own decisions and actions. The standard you walk past is the standard you accept. If you see a problem that you can fix, FIX IT. If the problem requires more assistance or management immediately advise your supervisor or the management.
- The Company will promote and celebrate its success. We demonstrate this by:
  - Applying risk management to prevent injuries and illness
  - Complying with laws, external requirements and our processes
  - Setting measurable objectives and targets to continuously improve our performance
  - Providing information, training, instruction or supervision so that our employees or contractors can carry out their work safely and that produces goods of quality that are safe
  - Engaging and consulting to receive feedback on safety and health within the workplace
  - Making safety and health information available.

We all want to go home safely every day, our family and friends depend on it. Please join us in making this commitment a reality.



**Charlie Nakamura**  
**Managing Director and Chief Executive**  
**Officer**



**Peter Ashcroft**  
**Executive Chairperson & Company**  
**Secretary**

Monday, 30 July 2018

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