Rule 3.19A.2

# **Appendix 3Y**

## **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	DECMIL GROUP LIMITED
ABN	35 111 210 390

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Scott Criddle
Date of last notice	19 <sup>th</sup> March 2018

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect	
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	SJ & AC Criddle Holdings Pty Ltd ATF SJ & AC Criddle Family Trust. Criddle Holdings Pty Ltd ATF SJ Criddle Family Trust. The director is a director and shareholder of SJ & AC Criddle Holdings Pty Ltd and Criddle Holdings Pty Ltd and a beneficiary of the SJ & AC Criddle Family Trust and the SJ Criddle Family Trust.	
Date of change	16 <sup>th</sup> August 2018	
No. of securities held prior to change	4,930,524 Performance rights 4,391,268 Ordinary shares 1,250,000 Ordinary shares (subject to restrictions)	
Class	Performance rights Ordinary shares	
Number acquired	1,014,352 Performance rights 441,592 Ordinary shares	

<sup>+</sup> See chapter 19 for defined terms.

Number disposed	749,571 Performance rights
Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	Nil
No. of securities held after change	4,753,713 Performance rights 4,832,860 Ordinary shares 1,250,000 Ordinary shares (subject to restrictions)
Nature of change  Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	1,014,352 performance rights issued as a long term incentive in accordance with the Decmil Group Limited Incentive Plan 2015.  441,592 ordinary shares issued upon conversion of performance rights issued in accordance with the Decmil Group Performance Plan approved by shareholders at the 2015 AGM. These shares are subject to a holding lock until certain conditions are satisfied.  749,571 performance rights lapsed due to not meeting their vesting criteria in accordance with the Decmil Group Performance Plan approved by shareholders at the 2012 AGM.

#### Part 2 - Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A

<sup>+</sup> See chapter 19 for defined terms.

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Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

### Part 3 – \*Closed period

Were the interests in the securities or contracts detailed	No
above traded during a *closed period where prior written clearance was required?	
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

<sup>+</sup> See chapter 19 for defined terms.