# **ENERGY ONE LIMITED**

ABN 37 076 583 018

# NOTICE OF ANNUAL GENERAL MEETING

Date Monday 22 October 2018

Time 10:30 am (AEDT)

Place Level 13, 77 Pacific Highway

North Sydney NSW 2060

# THIS IS AN IMPORTANT DOCUMENT AND REQUIRES YOUR ATTENTION

If you have any doubts about the contents of this document please consult your financial or other professional advisor.

# **Energy One Limited**

## **NOTICE OF ANNUAL GENERAL MEETING**

Notice is given that the Annual General Meeting of Energy One Limited [ABN 37 076 583 018] ("the Company") will be held at Level 13, 77 Pacific Highway, North Sydney NSW 2060 on Monday 22 October 2018 at 10.30am (AEDT). A proxy form accompanies this Notice of Annual General Meeting.

#### **AGENDA**

### 1. Financial Statements and Reports

To consider the Directors' Report, Financial Statements and Independent Audit Report for the financial year ended 30 June 2018.

#### 2. Adoption of Remuneration Report

To consider and, if thought fit, pass the following as a non-binding ordinary resolution:

"That the Remuneration Report for the financial year ended 30 June 2018 be adopted."

#### 3. Election of Director - Mr. Ian Ferrier

To consider, and if thought fit, pass the following resolution as an ordinary resolution:

"That Mr. Ian Ferrier, a director of the Company who retires by rotation at this Annual General Meeting in accordance with Listing Rule 14.4 and, being eligible, offers himself for re-election, be elected as a non-executive director of the Company."

#### 4. Grant of Performance Rights to the Managing Director & CEO, Mr Shaun Ankers

To consider and, if thought fit, pass the following resolution as an ordinary resolution:

'That approval be given to the grant of 200,000 Performance and Service Rights to the Managing Director & CEO, Mr Shaun Ankers, under the **Energy One Equity Incentive Plan (EIP)**, on the terms summarised in the Explanatory Memorandum'.

#### 5. Grant of Service Rights to the Non-Executive Directors

To consider and, if thought fit, pass the following resolution as an ordinary resolution:

'That approval be given to the grant of 118,616 Service Rights to the non-executive directors Messrs. Weiss, Bonwick, Busby and Ferrier, under the **Energy One Equity Incentive Plan** (**EIP**), on the terms summarised in the Explanatory Memorandum'.

#### 6. General Business

To transact any other business legally brought forward to the meeting in accordance with the Constitution.

# Richard Standen Company Secretary

By order of the Board 30 August 2018

#### **VOTING INSTRUCTIONS**

#### Voting entitlement

Pursuant to Section 1109N of the Corporations Act, the Company has determined that for the purpose of the Annual General Meeting, shares will be taken to be held by the persons who are the registered holders at 7.00pm (AEDT) on Saturday 20 October 2018. Accordingly, share transfers registered after that time will be disregarded in determining entitlements to attend and vote at the meeting.

#### **Voting Options**

You may vote by attending the meeting in person or by proxy or a body corporate can appoint a corporate representative. If attending the meeting, please bring your personalised voting form with you as it will help you to register your attendance at the meeting.

#### Voting in person

You may vote in person by attending the meeting. The meeting details are at the front of this Notice of Meeting.

#### Voting by proxy

A shareholder who is entitled to attend and vote at the meeting may appoint a person as the shareholder's proxy to attend and vote on behalf of the shareholder. Proxies need not be shareholders of the Company.

A shareholder who is entitled to attend and cast two or more votes at the meeting may appoint not more than two proxies to attend and vote on behalf of the shareholder. Where two proxies are appointed, each proxy must be appointed to represent a specified proportion of the shareholder's voting rights.

Any person who is a joint holder of Shares may appoint a proxy by completing the proxy form attached to this notice of meeting. If more than one joint holder appoints a proxy or seeks to vote personally at the meeting, then the person whose name stands first on the register shall alone be entitled to vote. If the appointment is signed by an attorney, the power of attorney or a certified copy of it must be sent with the proxy form.

If you wish to vote by proxy, please complete and sign the proxy form included with this notice of meeting and return it to the Company Secretary, Energy One Limited so that it is received no later than 48 hours before the time for holding the meeting. Proxy forms received after the time stated above will not be accepted or valid.

By email: richard.standen@energyone.com.au

By mail: Reply paid envelope attached, PO Box 6400, North Sydney 2060

By delivery: Level 13, 77 Pacific Highway, North Sydney, NSW 2060

#### **Corporate Representatives**

A shareholder that is a company may by resolution of its directors authorise a person to act as its representative to vote at the meeting. A certificate of appointment of a corporate representative must be executed in accordance with the relevant company's constitution and must be available for inspection at the meeting. Where the certificate of appointment is signed on behalf of the company by only one signatory and that signatory is not the sole director and sole company secretary, a certified copy of the company's constitution must also be available at the meeting.

#### **Voting exclusions**

#### Resolution 2

Under the Corporations Act 2001, no vote may be cast (in any capacity) on Resolution 2 by or on behalf of a member of the Key Management Personnel ('KMP') whose remuneration details are included in the remuneration report for the year ended 30 June 2018, or a closely related party of any such member of the KMP.

However, these restrictions will not apply to a vote cast as proxy for a person who is entitled to vote on the resolution:

- if the vote is cast in accordance with directions in the proxy form specifying how the proxy is to vote on Resolution 2, or
- if the vote is cast by the Chairman of the meeting and the proxy form authorises him to vote as he decides on Resolution 2 (even though Resolution 2 is connected with the remuneration of members of the KMP, including the Chairman).

The Chairman of the meeting intends to vote, as your proxy, in favour of Resolution 2. If you do not want the Chairman of the meeting to vote as your proxy in favour or against this resolution you need to direct your proxy to vote for, against, or to abstain from voting on, the relevant resolution by marking the appropriate box on the proxy form.

#### Resolution 4

In accordance with the Listing Rules, the following persons may not vote, and the Company will disregard any votes cast by the following persons, on Resolution 4:

CEO & Managing Director, Shaun Ankers who is eligible to participate in the Energy One Equity Incentive Plan or the granting of performance rights or the granting of service rights (and any associate of Shaun Ankers). However, the Company need not disregard a vote if:

- (i) it is cast by a person as proxy for a person who is entitled to vote, in accordance with the directions on the proxy form; or
- (ii) it is cast by the Chair of the meeting as proxy for a person who is entitled to vote, in accordance with a direction on the proxy form to vote as the proxy decides.

#### Resolution 5

In accordance with the Listing Rules, the following persons may not vote, and the Company will disregard any votes cast by the following persons, on Resolution 5:

Any Director who is eligible to participate in the Energy One Equity Incentive Plan or the granting of performance rights or the granting of service rights (and any associate of a Director, Shaun Ankers or an employee on the relevant resolutions). However, the Company need not disregard a vote if:

- (i) it is cast by a person as proxy for a person who is entitled to vote, in accordance with the directions on the proxy form; or
- (ii) it is cast by the Chair of the meeting as proxy for a person who is entitled to vote, in accordance with a direction on the proxy form to vote as the proxy decides.

Further, in accordance with the Corporations Act, a vote must not be cast on Resolution 4 and 5 by any member of the KMP or any closely related party of any such member of the KMP that is appointed as proxy if the appointment does not specify the way in which the proxy is to vote unless:

- (i) the proxy is the Chair of the meeting at which the relevant resolution is voted on; and
- (ii) the proxy appointment expressly authorises the Chair to exercise the proxy even if the resolution is connected, directly or indirectly, with the remuneration of a member of the KMP.

The Chairman of the meeting intends to vote, as your proxy, in favour of Resolution 4 and 5. If you do not want the Chairman of the meeting to vote as your proxy in favour of these resolutions you need to direct your proxy to vote against, or to abstain from voting on, the relevant resolution by marking the appropriate box on the proxy form.

#### **EXPLANATORY NOTES**

#### Note 1: Financial Statements and Reports

The Financial Statements, the Directors' Report and the Auditors' Report for Energy One Limited for the year ended 30 June 2018 will be laid before the Annual General Meeting. There is no requirement either in the Corporations Act or the Constitution of the Company for the shareholders to approve these reports. No resolution will be put to the meeting on this item of business.

The Chairman will provide a reasonable opportunity for shareholders to ask questions and make comments on the reports. Shareholders will also be given a reasonable opportunity to ask the auditor questions about the conduct of the audit and the content of the auditor's report.

#### Note 2: Adoption of Remuneration Report

The Remuneration Report is set out in the Directors' Report of the Annual Report on pages 12 through 16.

The Remuneration Report Sets out matters including (but not limited to):

- Energy One policies for determining the remuneration of directors and executives;
- The remuneration details for directors and executives;
- Certain 'prescribed details' of specified directors and executives of the Company.

Executive remuneration and the terms of employment are reviewed annually having regard to personal and corporate performance, contribution to long-term growth, relevant comparative information and independent expert advice. The Board believes that the Company's remuneration arrangements, as set out in the Remuneration Report, are fair and appropriate to support the direction of the Company.

The shareholder vote is advisory only and does not bind the directors of the Company.

The Chairman will provide a reasonable opportunity for shareholders to ask questions and make comments on the Remuneration Report.

The Directors unanimously recommend that you vote in favour of the Resolution to Adopt the Remuneration Report. The Chairman intends to vote all available proxies in favour of Resolution 2.

#### Note 3: Election of Director - Mr. Ian Ferrier

Under Listing Rule 14.4, a director must not hold office without re-election past the third annual general meeting following the director's appointment or three years, whichever is longer. A director who retires in accordance with these requirements is eligible for re-election.

Mr. Ferrier, a non-executive director, retires by rotation and, being eligible, offers himself for re-election.

Mr. Ferrier was appointed a director of Energy One Ltd in November 1996. Mr Ferrier has over 40 years experience in corporate recovery and turnaround practice. Mr Ferrier is also a director of a number of private and public companies. He is also a fellow of The Institute of Chartered Accountants in Australia.

The Directors, excluding Mr. Ian Ferrier, unanimously recommend that you vote in favour of the Resolution to elect Mr. Ian Ferrier. The Chairman intends to vote all available proxies in favour of the Resolution.

#### Note 4: Grant of Performance Rights to the Managing Director & CEO, Mr Shaun Ankers

Under ASX Listing Rule 10.14, the Company must seek shareholder approval to grant equity securities in the Company to Directors, including Mr Ankers.

Mr Ankers is eligible for an award in accordance with the Company's long term incentive scheme (LTIS). Accordingly, we are seeking approval to enable the Company to grant the **Performance Rights** to Mr Ankers under the Company's **Energy One Equity Incentive Plan (EIP)** approved at the Annual General Meeting 26 October 2017.

A Performance Right is a right to receive one ordinary share in the Company at a point in the future subject to meeting specified performance, time (service) and/or other conditions. If the applicable conditions (collectively called vesting conditions) are met, the Performance Rights will vest and may be exercised by the holder of the Performance Right in return for an ordinary share in the Company.

In addition, approval is sought under Section 200E of the Corporations Act for the pro rata vesting Performance Rights to Mr Ankers in the event of cessation of his employment in limited circumstances under the terms of their invitations.

#### a) LTI arrangements for Mr Ankers

Mr Ankers' performance and remuneration arrangements have been reviewed under the Company's annual review process. That process has led to a recommendation to seek shareholder approval to grant Performance Rights under the Company's EIP as outlined below.

The remuneration arrangements for Mr Ankers are based on the Company's 'Total Annual Reward' (TAR) framework. TAR seeks to provide fair and appropriate rewards, comprised of fixed and 'at risk' elements, designed to attract, retain and motivate employees. These Performance Rights represent the majority of Mr Ankers' 'at risk' remuneration.

The Non-Executive Directors of the Remuneration Committee have concluded that the remuneration arrangement for Mr Ankers (including the proposed grants of Performance Rights) is reasonable and appropriate having regard to the circumstances of the Company and Mr Ankers' duties and responsibilities.

b) What is the maximum number and value of securities that can be granted to Mr Ankers, and at what price?

Performance	200,000 Performance Rights valued at \$210,760 <sup>1</sup>
Rights awarded	<sup>1</sup> Based on the EOL share price VWAP for the period 20/08/2018 to 24/08/2018 of \$1.0538.
under the EIP.	
	No price is payable by Mr Ankers for the grant or exercise of the <b>Performance Rights</b> .
	Importantly, no value will be received by Mr Ankers if the <b>Performance Rights</b> lapse prior to the vesting date.

#### **Conditions and Hurdles**

Number of Performance &	Tranche 1	50,000		
Service Rights:	Tranche 2	50,000		
	Tranche 3	50,000		
	Tranche 4	50,000		
	Total	200,000		
Vesting Date:	Tranche 1	31/08/2019 or 31/08/2020		
	Tranche 2	31/8/2020		
	Tranche 3	31/8/2021		
	Tranche 4	31/08/2019		
Exercise Price:	Nil			
Expiry Date:	30 days after the Vesting Date, unless lapsed earlier.			
Vesting Conditions:	Tranche 1 only: In order for any of the Performance Rights to vest and become available for exercise is dependent on Mr Ankers meeting the Service Vesting Condition and Performance Vesting Condition for Tranche 1 & 2 for a vesting date 31/08/2019 otherwise meeting Service Vesting Condition and Performance Vesting Condition for Tranche 1 only has a vesting date of 31/08/2020.  Collectively these conditions are known as the Vesting Conditions.			
	dependent on Mr Ankers meeting the Service Vest Performance Vesting Conditions.	der for any of the Performance Rights to vest and become available for exercise is dent on Mr Ankers meeting the <b>Service Vesting Condition</b> and Energy One meeting the		
Service Vesting Condition:	Continuous employment as Managing Director & CEO (or equivalent) from Grant Date to the relevant Vesting Date.			
Performance Vesting Conditions:	The Board of Directors has set performance vesting conditions for the CEO as part of his remuneration package in accordance with the Company's long-term incentive scheme (LTIS). The conditions have been set in advance, taking into account expected earnings growth by the directors. These performance rights are 'at risk' and will be forfeited if the performance conditions are not achieved.			

#### **Other Conditions**

- Unvested Performance and Service Rights may in certain circumstances vest early, in accordance with the terms of the Energy One Equity Incentive Plan Rules, and any Leaver's Policy that may apply from time to time, as approved by the Board.
- Dealing in Shares is subject to the constraints of Australian insider trading laws and Energy Ones' Share Trading Policy.
- Participants are specifically prohibited from hedging their Energy One share price exposure in respect of their Performance and Service Rights during the vesting period.

  If, in the Board's opinion, the Participant has acted fraudulently or dishonestly or is in breach of his material obligations to Energy One, the
  - Board may determine that any or all of his Performance Rights which have not yet vested, lapse.

#### c) When will the securities be issued?

Subject to shareholder approval, it is anticipated that the **Performance Rights** for Mr Ankers will be issued shortly after the AGM to coincide with the issue of other grants under the EIP.

Irrespective of these intentions, Performance Right grants approved by shareholders under this resolution will be issued within 12 months of the date of this Meeting.

d) Which directors have received securities since the last Annual General Meeting? Since the EIP approval at the AGM on 26 October 2017, the following performance rights for the CEO have been issued, vested and lapsed:

Description	Rights Issue Date	No. of Rights Issued	Vesting date	Rights vested to Shares
Tranche 1	03/11/2017	50,000	31/08/2018	50,000
Tranche 2	03/11/2017	50,000	Lapsed	0
Tranche 3	03/11/2017	50,000	Lapsed	0
Tranche 4	03/11/2017	50,000	31/08/2018	50,000
Total		200,000		100,000

e) Which directors are entitled to participate?

It is the intention of Energy One that Managing Director only (Mr Ankers) be eligible to receive these Performance Rights in the EIP.

- f) Other required information: section 200E Corporations Act.
  - The value of the Performance Rights that may vest on cessation of employment cannot currently be ascertained. The circumstances that may affect the calculation of this value include:
  - The market price of EOL shares at the time the employment ceases;
  - the performance against the performance hurdles at the time the employment ceases;
  - the part of the service period has elapsed at the time the employment ceases; and
  - the number of Performance Rights that lapse on cessation of employment

The Directors, excluding Mr. Ankers, recommend that you vote in favour of the Resolution to Grant of Performance Rights to the Managing Director & CEO, Mr Shaun Ankers. The Chairman intends to vote all available proxies in favour of the Resolution.

#### Note 5: Grant of Service Rights to the Non-Executive Directors

Under ASX Listing Rule 10.14, the Company must seek shareholder approval to grant equity securities in the Company to Directors, including Messrs. Weiss, Bonwick, Busby and Ferrier.

It is proposed that the non-executive directors will receive a proportion of their director fees in the form of Service Rights in the EIP. The advantage to the company is that the Service Rights represent a non-cash form of remuneration. Accordingly, we are seeking approval to enable the Company to grant **118,616 Service Rights** to Messrs. Weiss, Bonwick, Busby and Ferrier under the Company's new **Energy One Equity Incentive Plan (EIP)** approved at the Annual General Meeting 26 October 2017.

A Service Right is a right to receive one ordinary share in the Company at a point in the future subject to meeting specified time (service) and/or other conditions. If the applicable conditions (collectively called vesting conditions) are met, the Service Rights will vest and may be exercised by the holder of the Service Right in return for an ordinary share in the Company.

In addition, approval is sought under Section 200E of the Corporations Act for the pro rata vesting Service Rights to Messrs. Weiss, Bonwick, Busby and Ferrier in the event of cessation of their employment in limited circumstances under the terms of their invitations.

Remuneration arrangements for Messrs. Weiss, Bonwick, Busby and Ferrier

Board and Committee fees are reviewed periodically having regard to the level of fees paid to Non-Executive Directors at Australian companies of comparable size and complexity. They reflect the responsibilities and time commitment necessary for the role.

The aggregate cap for Non-Executive Directors' remuneration (\$500,000) was last approved by shareholders at the 2009 Annual General Meeting. Note 6 does not change this cap but will more closely align the interests of the Board and shareholders if Non-executive directors are required to receive a proportion of their fees as EOL service rights.

The Company seeks shareholder approval to grant Service Rights to the Non-executive Directors under the Company's EIP as outlined below:

	Service Rights	Value <sup>1</sup>
Ottmar Weiss	47,447	\$50,000
Vaughan Busby	23,723	\$25,000
Andrew Bonwick	23,723	\$25,000
lan Ferrier	23,723	\$25,000
	118,616	\$125,000
<sup>1</sup> Based on the EOL share price VWAP for the period 20/08/2018 to 24/08/20	)18 of \$1.0538.	
No price is payable by Messrs. Weiss, Bonwick, Busby and Ferrier fo	or the grant or exercise of the	Service Rights.
Importantly, no value will be received by Messrs. Weiss, Bonwick, B	usby and Ferrier if the <b>Servi</b>	ce Rights lapse

#### **Conditions and Hurdles**

Vesting Date:	31 October 2019
Exercise Price:	Nil
Expiry Date:	30 days after the Vesting Date, unless lapsed earlier.
Vesting Conditions:	In order for any of the Service Rights to vest and become available for exercise is dependent on the director meeting the <b>Service Vesting Condition</b>

#### **Other Conditions**

- University Service Rights may in certain circumstances vest early, in accordance with the terms of the Energy One Equity Incentive Plan Rules, and any Leaver's Policy that may apply from time to time, as approved by the Board.
- Dealing in Shares is subject to the constraints of Australian insider trading laws and Energy Ones' Share Trading Policy.
- Participants are specifically prohibited from hedging their Energy One share price exposure in respect of their Service Rights during the vesting period.
- If, in the Board's opinion, Messrs. Weiss, Bonwick, Busby or Ferrier has acted fraudulently or dishonestly or is in breach of their material obligations to Energy One, the Board may determine that any or all of their Service Rights which have not yet vested, lapse.

#### a) When will the securities be issued?

Subject to shareholder approval, it is anticipated that the **Service Rights** for Messrs. Weiss, Bonwick, Busby and Ferrier will be issued shortly after the AGM to coincide with the issue of other grants under the EIP. Irrespective of these intentions, Service Right grants approved by shareholders under this resolution will be issued within 12 months of the date of this Meeting.

b) Which directors have received securities since the last Annual General Meeting?

Since the EIP approval at the AGM on 26 October 2017, the following service rights for the CEO have been issued, vested and lapsed:

	Rights Issue Date	No. of Rights Issued	Vesting date	Rights vested to Shares
Ottmar Weiss	03/11/2017	91,000	31/10/2018	0
Vaughan Busby	03/11/2017	60,802	31/10/2018	0
Andrew Bonwick	03/11/2017	50,668	31/10/2018	0
Ian Ferrier	03/11/2017	50,668	31/10/2018	0
Total		253,341		0

#### c) Which directors are entitled to participate?

It is the intention of Energy One that non-executive directors only (Messrs. Weiss, Bonwick, Busby and Ferrier) be eligible to receive these Service Rights in the EIP.

d) Other required information: section 200E Corporations Act

The value of the Service Rights that may vest on cessation of employment cannot currently be ascertained.

The circumstances that may affect the calculation of this value include:

- The market price of EOL shares at the time the employment ceases;
- the part of the service period has elapsed at the time the employment ceases; and
- the number of Service Rights that lapse on cessation of employment

The Chairman intends to vote all available proxies in favour of the Resolution.



By Mail

Energy One Limited PO Box 6400

North Sydney NSW 2060

Australia

Level 13, 77 Pacific Highway, North Sydney NSW 2060

Email: richard.standen@energyone.com.au

**By Phone:** +61 2 8916 2000

### YOUR VOTE IS IMPORTANT

For your vote to be effective it must be recorded before 10:30am (AEDT) on Saturday, 20 October 2018.

#### TO VOTE BY COMPLETING THE PROXY FORM

#### STEP 1 APPOINTMENT OF PROXY

Indicate who you want to appoint as your Proxy.

If you wish to appoint the Chair of the Meeting as your proxy, mark the box. If you wish to appoint someone other than the Chair of the Meeting as your proxy please write the full name of that individual or body corporate. If you leave this section blank, or your named proxy does not attend the meeting, the Chair of the Meeting will be your proxy. A proxy need not be a security holder of the company. Do not write the name of the issuer company or the registered securityholder in the space.

#### Appointment of a Second Proxy

You are entitled to appoint up to two proxies to attend the meeting and vote. If you wish to appoint a second proxy, an additional Proxy Form may be obtained by contacting the company's securities registry or you may copy this form.

To appoint a second proxy you must:

(a) complete two Proxy Forms. On each Proxy Form state the percentage of your voting rights or the number of securities applicable to that form. If the appointments do not specify the percentage or number of votes that each proxy may exercise, each proxy may exercise half your votes. Fractions of votes will be disregarded.

(b) return both forms together in the same envelope.

#### STEP 2 VOTING DIRECTIONS TO YOUR PROXY

To direct your proxy how to vote, mark one of the boxes opposite each item of business. All your securities will be voted in accordance with such a direction unless you indicate only a portion of securities are to be voted on any item by inserting the percentage or number that you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on a given item, your proxy may vote as he or she chooses. If you mark more than one box on an item for all your securities your vote on that item will be invalid.

#### Proxy which is a Body Corporate

Where a body corporate is appointed as your proxy, the representative of that body corporate attending the meeting must have provided an "Appointment of Corporate Representative" prior to admission. An Appointment of Corporate Representative form can be obtained from the company's securities registry.

#### STEP 3 SIGN THE FORM

The form **must** be signed as follows:

Individual: This form is to be signed by the securityholder.

**Joint Holding:** where the holding is in more than one name, all the securityholders should sign.

**Power of Attorney:** to sign under a Power of Attorney, you must have already lodged it with the registry. Alternatively, attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: this form must be signed by a Director jointly with either another Director or a Company Secretary. Where the company has a Sole Director who is also the Sole Company Secretary, this form should be signed by that person. Please indicate the office held by signing in the appropriate place.

### STEP 4 LODGEMENT

Proxy forms (and any Power of Attorney under which it is signed) must be received no later than 48 hours before the commencement of the meeting, therefore by 10:30am (AEDT) on Saturday, 20 October 2018. Any Proxy Form received after that time will not be valid for the scheduled meeting.

Proxy forms may be lodged using the enclosed Reply Paid Envelope or:

North Sydney NSW 2060

■ Online richard.standen@energyone.com.au

In Person Level 13, 77 Pacific Highway, North Sydney NSW 2060

### Attending the Meeting

If you wish to attend the meeting please bring this form with you to assist registration.

# Energy One Limited ABN 37 076 583 018

			Your Address This is your address as it appear If this is incorrect, please mark correction in the space to the lef broker should advise their broke Please note, you cannot chan using this form.	the box with an "X ft. Securityholders er of any changes.	(" and make the sponsored by a
		PROXY FORM			
STEP 1	APPOINT A PROXY				
		y) and entitled to attend and vote hereby appoint:			
I/We being a me	the Chair of the Meeting (mark box)	y) and entitled to attend and vote hereby appoint.			
	•, ,				
	NOT appointing the Chair of the Meeting our proxy below	as your proxy, please write the name of the person or	body corporate (excluding the	registered shareho	older) you are
Company to be	held at Level 13, 77 Pacific Highway, N	individual or body corporate is named, the Chair of the orth Sydney NSW 2060 on Monday, 22 October 2018 ollowing directions or if no directions have been given, a	B at 10:30am (AEDT) and at any		
the Meeting bed Meeting to exer	omes my/our proxy by default and I/we ha	oxies on remuneration related matters: If I/we have app ove not directed my/our proxy how to vote in respect of l outions even though Resolution 2, 4 and 5 are connected	Resolution 2, 4 and 5. I/we expre	essly authorise the	Chair of the
		ies in favour of each of the items of business including to abstain from voting on an item, you must provide a			
STEP 2	VOTING DIRECTIONS				
OILI Z		ular item, you are directing your proxy not to vote on yo	our behalf on a show of hands or	on a poll and your	vote will not
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Resolution 2	Adoption of the Remuneration Repo	ort	[		
Resolution 3	Election of Director – Mr. lan Ferrier		[		
Resolution 4	Grant of Performance Rights to the Managing Director and CEO, Mr. Shaun Ankers				
Resolution 5	Grant of Service Rights to the Non-Executive Directors				
STEP 3	SIGNATURE OF SHAREHO This form must be signed to enable your				
Indiv	idual or Securityholder 1	Securityholder 2	Se	ecurityholder 3	
Sole Directo	or and Sole Company Secretary	Director	Director /	/ Company Secreta	ary
Contact Name		Contact Daytime Telephone		Date /	/ 2018