

ASX / MEDIA ANNOUNCEMENT
12 October 2018

NEW EXECUTIVE APPOINTMENTS

- **Decmil bolsters Executive Leadership Team**
- **Executive General Manager roles appointed in People and Commercial & Risk**

Decmil Group Limited (ASX: DCG) ("Decmil" or "Company") is pleased to announce the appointment of Ms Kate Strack and Mr Damian Kelliher to the Executive Leadership Team.

Ms Strack joined Decmil in July 2018 as Executive General Manager – People. She brings extensive experience in talent management and driving business success through focussed HR initiatives. Ms Strack has a passion for finding practical business solutions and building strong client relations to ensure business understanding and delivery of results.

Prior to joining Decmil, Ms Strack worked for Seymour Whyte as Group People and Communications Manager. She has also held senior HR positions in leading companies including Origin Energy, Thiess and Foster's Group. Her experience spans Australian and international markets and includes a wide range of specialist and divisional lead HR roles.

Mr Kelliher joined Decmil in October 2018 as the Executive General Manager – Commercial and Risk. He is an experienced commercial leader with a construction industry background and a proven track record in delivering and supporting major projects across various market sectors and contracting models.

Prior to joining Decmil, Damian held senior commercial roles with CPB (formally Leighton Contractors), including Commercial Director on the Gorgon Project and the role of Executive Commercial Manager – Commercial and Risk for Civmec Construction and Engineering.

Scott Criddle, CEO and Managing Director of Decmil said:

"I am delighted to welcome Kate and Damian into the Decmil business. The new appointments will complement the existing skill-set of the Executive Leadership Team and bolster our capacity to drive growth throughout the organisation.

"Both Kate and Damian bring significant experience and leadership capabilities to the organisation and will play a lead role in executing our strategy in 2019 and beyond".

About Decmil

Decmil Group Limited (DGL) offers a diversified range of services to the Australian resources and infrastructure industries. Companies within the group specialise in engineering and construction; accommodation services; and maintenance. Listed on the Australian Securities Exchange (ASX Code: DCG), Decmil's goal is to maximize returns from our operations to deliver value to our shareholders, clients and other stakeholders.

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