# PENINSULA ENERGY LIMITED ABN 67 062 409 303

# NOTICE OF ANNUAL GENERAL MEETING

**TIME**: 11.00am (WST)

**DATE**: 29 November 2018

PLACE: BDO

Rokeby Room 38 Station Street SUBIACO WA 6008

This Notice of Meeting should be read in its entirety. If Shareholders are in doubt as to how they should vote, they should seek advice from their professional advisers prior to voting.

Should you wish to discuss the matters in this Notice of Meeting please do not hesitate to contact the Company Secretary on (08) 9380 9920.

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#### TIME AND PLACE OF MEETING AND HOW TO VOTE

#### **VENUE**

The Annual General Meeting of the Shareholders of Peninsula Energy Limited to which this Notice of Meeting relates will be held at 11.00am (WST) on Thursday, 29 November 2018 at:

BDO Rokeby Room 38 Station Street SUBIACO WA 6008

#### YOUR VOTE IS IMPORTANT

The business of the Annual General Meeting affects your shareholding and your vote is important.

#### **VOTING ELIGIBILITY**

The Directors have determined pursuant to Regulation 7.11.37 of the *Corporations Regulations 2001* (Cth) that the persons eligible to vote at the Meeting are those who are registered Shareholders at 4.00pm (WST) on 27 November 2018.

#### **VOTING IN PERSON**

To vote in person, attend the Annual General Meeting on the date and at the place set out above.

#### **VOTING BY PROXY**

To vote by proxy, please complete and sign the enclosed Proxy Form and return it by the time and in accordance with the instructions set out on the Proxy Form.

In accordance with section 249L of the Corporations Act, members are advised that:

- each member has a right to appoint a proxy;
- the proxy need not be a member of the Company; and
- a member who is entitled to cast 2 or more votes may appoint 2 proxies and may specify the proportion or number of votes each proxy is appointed to exercise. If the member appoints 2 proxies and the appointment does not specify the proportion or number of the member's votes, then in accordance with section 249X(3) of the Corporations Act, each proxy may exercise one-half of the votes.

Sections 250BB and 250BC of the Corporations Act came into effect on 1 August 2011 and apply to voting by proxy on or after that date. Shareholders and their proxies should be aware of these changes to the Corporations Act, as they will apply to this Meeting. Broadly, the changes mean that:

- if proxy holders vote, they must cast all directed proxies as directed; and
- any directed proxies which are not voted will automatically default to the Chair, who must vote the proxies as directed.

Further details on these changes are set out below.

### Proxy vote if appointment specifies way to vote

Section 250BB(1) of the Corporations Act provides that an appointment of a proxy may specify the way the proxy is to vote on a particular resolution and, **if it does**:

- the proxy need not vote on a show of hands, but if the proxy does so, the proxy must vote that way (i.e. as directed); and
- if the proxy has 2 or more appointments that specify different ways to vote on the resolution the proxy must not vote on a show of hands; and
- if the proxy is the chair of the meeting at which the resolution is voted on the proxy must vote on a poll, and must vote that way (i.e. as directed); and
- if the proxy is not the chair the proxy need not vote on the poll, but if the proxy does so, the proxy must vote that way (i.e. as directed).

# Transfer of non-chair proxy to chair in certain circumstances

Section 250BC of the Corporations Act provides that, if:

- an appointment of a proxy specifies the way the proxy is to vote on a particular resolution at a meeting of the Company's members; and
- the appointed proxy is not the chair of the meeting; and
- at the meeting, a poll is duly demanded on the resolution; and
- either of the following applies:
  - o the proxy is not recorded as attending the meeting; or
  - o the proxy does not vote on the resolution,

the chair of the meeting is taken, before voting on the resolution closes, to have been appointed as the proxy for the purposes of voting on the resolution at the meeting.

#### NOTICE OF ANNUAL GENERAL MEETING

Notice is given that the Annual General Meeting of Shareholders of Peninsula Energy Limited will be held at BDO, Rokeby Room, 38 Station Street, Subiaco at 11.00am (WST) on 29 November 2018.

The Explanatory Statement to this Notice of Meeting provides additional information on matters to be considered at the Annual General Meeting. The Explanatory Statement and the Proxy Form are part of this Notice of Meeting.

Terms and abbreviations used in this Notice of Meeting and Explanatory Statement are defined in the Glossary.

#### **AGENDA**

#### 1. ORDINARY BUSINESS

#### FINANCIAL STATEMENTS AND REPORTS

To receive and consider the financial statements and the related Directors' report, Directors' declarations and the independent audit report of Peninsula Energy Limited for the financial year ended 30 June 2018.

### 2. RESOLUTION 1 – ADOPTION OF REMUNERATION REPORT

To consider and, if thought fit, to pass, with or without amendment, the following resolution as a **non-binding resolution**:

"That, for the purpose of section 250R(2) of the Corporations Act and for all other purposes, approval is given for the adoption of the remuneration report as contained in the Company's annual financial report for the financial year ended 30 June 2018."

**Short Explanation**: The Corporations Act provides that a resolution for the remuneration report to be adopted must be put to vote at a listed company's annual general meeting. The vote on Resolution 1 is advisory only and does not bind the Directors or the Company.

#### **Voting Prohibition Statement:**

A vote on this Resolution must not be cast (in any capacity) by or on behalf of either of the following persons:

- (a) a member of the Key Management Personnel, details of whose remuneration are included in the remuneration report; or
- (b) a Closely Related Party of such a member.

However, a person (the **voter**) described above may cast a vote on this Resolution as a proxy if the vote is not cast on behalf of a person described above and either:

- (a) the voter is appointed as a proxy by writing that specifies the way the proxy is to vote on this Resolution; or
- (b) the voter is the Chair and the appointment of the Chair as proxy:
  - (i) does not specify the way the proxy is to vote on this Resolution; and
  - (ii) expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel.

#### 3. RESOLUTION 2 - RE-ELECTION OF MR JOHN HARRISON AS A DIRECTOR

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That Mr John Harrison, being a Director who retires by rotation in accordance with Article 47 of the Company's Constitution, and being eligible for re-election, be re-elected as a Director of the Company."

#### 4. RESOLUTION 3 – APPROVAL OF 10% PLACEMENT CAPACITY – SHARES

To consider and, if thought fit, to pass, with or without amendment, the following resolution as a **special resolution**:

"That, for the purpose of ASX Listing Rule 7.1A and for all other purposes, approval is given for the issue of Equity Securities totalling up to 10% of the issued capital of the Company at the time of issue, calculated in accordance with the formula prescribed in ASX Listing Rule 7.1A.2 and on the terms and conditions set out in the Explanatory Statement."

**Voting Exclusion**: The Company will disregard any votes cast in favour of this Resolution by or on behalf of any person who is expected to participate in, or who will obtain a material benefit as a result of, the proposed issue of Equity Securities under this Resolution (except a benefit solely in the capacity of a holder of ordinary securities in the Company), and any associates of those persons. However, the Company need not disregard a vote if it is cast by a person as a proxy for a person who is entitled to vote, in accordance with the directions on the Proxy Form, or, it is cast by the person chairing the Meeting as proxy for a person who is entitled to vote, in accordance with a direction on the Proxy Form to vote as the proxy decides.

### 5. RESOLUTION 4 – APPROVAL OF LONG TERM INCENTIVE PLAN

To consider and, if thought fit, to pass, the following resolution as an **ordinary resolution**:

"That, for the purposes of ASX Listing Rule 7.2 (Exception 9(b)) and sections 259B(2) and 260C(4) of the Corporations Act, and for all other purposes, approval is hereby given for the Company to approve the existing Long Term Incentive Plan and for the issue of securities including ordinary fully paid shares in the capital of the Company, options to acquire such shares and Restricted Share Units under this Long Term Incentive Plan from time to time on the terms and conditions set out in the Explanatory Statement."

**Voting Exclusion**: The Company will disregard any votes cast in favour of this Resolution by or on behalf of any Director, except one who is ineligible to participate in any employee incentive scheme in relation to the Company, and any associates of those Directors. However, the Company need not disregard a vote if it is cast by a person as a proxy for a person who is entitled to vote, in accordance with the directions on the Proxy Form, or, it is cast by the person chairing the Meeting as proxy for a person who is entitled to vote, in accordance with a direction on the Proxy Form to vote as the proxy decides.

#### **Voting Prohibition Statement:**

A person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:

- (a) the proxy is either:
  - (i) a member of the Key Management Personnel; or
  - (ii) a Closely Related Party of such a member; and
- (b) the appointment does not specify the way the proxy is to vote on this Resolution.

However, the above prohibition does not apply if:

- (a) the proxy is the Chair; and
- (b) the appointment expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.

# 6. RESOLUTION 5 – APPROVAL FOR THE ISSUE OF RESTRICTED SHARE UNITS TO MR WAYNE HEILI UNDER THE LONG TERM INCENTIVE PLAN

To consider and, if thought fit, to pass, the following resolution as an **ordinary resolution**:

"That, for the purposes of ASX Listing Rule 10.14, Chapter 2E of the Corporations Act and for all other purposes, approval is hereby given for the Company to issue Restricted Share Units to Mr Wayne Heili under the Long Term Incentive Plan on the terms and conditions set out in the Explanatory Memorandum to this Notice of Meeting"

**Voting Exclusion**: The Company will disregard any votes cast in favour of this Resolution by or on behalf of any Director who is eligible to participate in the Long Term Incentive Plan, and any associates of those Directors. However, the Company need not disregard a vote if it is cast by a person as a proxy for a person who is entitled to vote, in accordance with the directions on the Proxy Form, or, it is cast by the person chairing the Meeting as proxy for a person who is entitled to vote, in accordance with a direction on the Proxy Form to vote as the proxy decides.

#### **Voting Prohibition Statement:**

A person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:

- (a) the proxy is either:
  - (i) a member of the Key Management Personnel; or
  - (ii) a Closely Related Party of such a member; and
- (b) the appointment does not specify the way the proxy is to vote on this Resolution.

However, the above prohibition does not apply if:

- (a) the proxy is the Chair; and
- (b) the appointment expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.

# 7. RESOLUTION 6 – APPROVAL FOR THE ISSUE OF RESTRICTED SHARE UNITS TO MR DAVID COYNE UNDER THE LONG TERM INCENTIVE PLAN

To consider and, if thought fit, to pass, the following resolution as an **ordinary resolution**:

"That, for the purposes of ASX Listing Rule 10.14, Chapter 2E of the Corporations Act and for all other purposes, approval is hereby given for the Company to issue Restricted Share Units to Mr David Coyne under the Long Term Incentive Plan on the terms and conditions set out in the Explanatory Memorandum to this Notice of Meeting"

**Voting Exclusion**: The Company will disregard any votes cast in favour of this Resolution by or on behalf of any Director who is eligible to participate in the Long Term Incentive Plan, and any associates of those Directors. However, the Company need not disregard a vote if it is cast by a person as a proxy for a person who is entitled to vote, in accordance with the directions on the Proxy Form, or, it is cast by the person

chairing the Meeting as proxy for a person who is entitled to vote, in accordance with a direction on the Proxy Form to vote as the proxy decides.

#### **Voting Prohibition Statement:**

A person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:

- (a) the proxy is either:
  - (i) a member of the Key Management Personnel; or
  - (ii) a Closely Related Party of such a member; and
- (b) the appointment does not specify the way the proxy is to vote on this Resolution.

However, the above prohibition does not apply if:

- (a) the proxy is the Chair; and
- (b) the appointment expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.

# 8. RESOLUTION 7 – APPROVAL FOR THE ISSUE OF UNLISTED OPTIONS TO MR JOHN HARRISON

To consider and, if thought fit, to pass, the following resolution as an **ordinary resolution**:

"That, for the purposes of ASX Listing Rule 10.11, Chapter 2E of the Corporations Act and for all other purposes, approval is given for the Company to issue up to 240,000 unlisted Options to Mr John Harrison (or his nominee) on the terms and conditions set out in the Explanatory Statement."

**Voting Exclusion**: The Company will disregard any votes cast in favour of this Resolution by or on behalf of Mr John Harrison (or his nominee) and any of their associates. However, the Company need not disregard a vote if it is cast by a person as a proxy for a person who is entitled to vote, in accordance with the directions on the Proxy Form, or, it is cast by the person chairing the Meeting as proxy for a person who is entitled to vote, in accordance with a direction on the Proxy Form to vote as the proxy decides.

#### **Voting Prohibition Statement:**

A person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:

- (a) the proxy is either:
  - (i) a member of the Key Management Personnel; or
  - (ii) a Closely Related Party of such a member; and
- (b) the appointment does not specify the way the proxy is to vote on this Resolution.

However, the above prohibition does not apply if:

- (a) the proxy is the Chair; and
- (b) the appointment expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel.

# 9. RESOLUTION 8 – APPROVAL FOR THE ISSUE OF UNLISTED OPTIONS TO MR HARRISON BARKER

To consider and, if thought fit, to pass, the following resolution as an **ordinary resolution**:

"That, for the purposes of ASX Listing Rule 10.11, Chapter 2E of the Corporations Act and for all other purposes, approval is given for the Company to issue up to 180,000 unlisted Options to Mr Harrison Barker (or his nominee) on the terms and conditions set out in the Explanatory Statement."

**Voting Exclusion**: The Company will disregard any votes cast in favour of this Resolution by or on behalf of Mr Harrison Barker (or his nominee) and any of their associates. However, the Company need not disregard a vote if it is cast by a person as a proxy for a person who is entitled to vote, in accordance with the directions on the Proxy Form, or, it is cast by the person chairing the Meeting as proxy for a person who is entitled to vote, in accordance with a direction on the Proxy Form to vote as the proxy decides.

#### **Voting Prohibition Statement:**

A person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:

- (a) the proxy is either:
  - (i) a member of the Key Management Personnel; or
  - (ii) a Closely Related Party of such a member; and
- (b) the appointment does not specify the way the proxy is to vote on this Resolution.

However, the above prohibition does not apply if:

- (a) the proxy is the Chair; and
- (b) the appointment expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel.

# 10. RESOLUTION 9 – APPROVAL FOR THE ISSUE OF UNLISTED OPTIONS TO MR MARK WHEATLEY

To consider and, if thought fit, to pass, the following resolution as an **ordinary resolution**:

"That, for the purposes of ASX Listing Rule 10.11, Chapter 2E of the Corporations Act and for all other purposes, approval is given for the Company to issue up to 180,000 unlisted Options to Mr Mark Wheatley (or his nominee) on the terms and conditions set out in the Explanatory Statement."

**Voting Exclusion**: The Company will disregard any votes cast in favour of this Resolution by or on behalf of Mr Mark Wheatley (or his nominee) and any of their associates. However, the Company need not disregard a vote if it is cast by a person as a proxy for a person who is entitled to vote, in accordance with the directions on the Proxy Form, or, it is cast by the person chairing the Meeting as proxy for a person who is entitled to vote, in accordance with a direction on the Proxy Form to vote as the proxy decides.

#### **Voting Prohibition Statement:**

A person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:

- (a) the proxy is either:
  - (i) a member of the Key Management Personnel; or
  - (ii) a Closely Related Party of such a member; and

(b) the appointment does not specify the way the proxy is to vote on this Resolution.

However, the above prohibition does not apply if:

- (a) the proxy is the Chair; and
- (b) the appointment expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel.

#### 11. RESOLUTION 10 – SHARE PLACEMENT FACILITY

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purpose of ASX Listing Rule 7.1 and for all other purposes, approval is given for the Company to allot and issue up to 25,000,000 Shares at an issue price of not less than 80% of the average market price for Shares on the five trading days prior to the issue of the Shares, to institutional and professional and sophisticated investors and otherwise on the terms and conditions set out in the Explanatory Statement."

**Short Explanation:** Under the Listing Rules, the Company may seek Shareholder approval prior to the issue of Equity Securities to allow it the flexibility to make future issues of securities up to the threshold of 15% of its total ordinary securities in any one 12-month period. Please refer to the Explanatory Statement for further details.

**Voting Exclusion**: The Company will disregard any votes cast in favour of this Resolution by or on behalf of any person who is expected to participate in, or who will obtain a material benefit as a result of, the proposed issue of Equity Securities under this Resolution (except a benefit solely in the capacity of a holder of ordinary securities in the Company), and any associates of those persons. However, the Company need not disregard a vote if it is cast by a person as a proxy for a person who is entitled to vote, in accordance with the directions on the Proxy Form, or, it is cast by the person chairing the Meeting as proxy for a person who is entitled to vote, in accordance with a direction on the Proxy Form to vote as the proxy decides.

BY ORDER OF THE BOARD

JONATHAN WHYTE COMPANY SECRETARY

PENINSULA ENERGY LIMITED

#### EXPLANATORY STATEMENT

This Explanatory Statement has been prepared for the information of the Shareholders of the Company in connection with the business to be conducted at the Annual General Meeting to be held at BDO, Rokeby Room, 38 Station Street, Subiaco, Western Australia on 29 November 2018 at 11.00am (WST).

The purpose of this Explanatory Statement is to provide information which the Directors believe to be material to Shareholders in deciding whether or not to pass the Resolutions in the Notice of Meeting.

#### 1. FINANCIAL STATEMENTS AND REPORTS

In accordance with the Constitution, the business of the Meeting will include receipt and consideration of the annual financial report of the Company for the financial year ended 30 June 2018 together with the declaration of the Directors, the Directors' report, the remuneration report and the auditor's report.

In accordance with amendments to the Corporations Act, the Company is no longer required to provide a hard copy of the Company's annual financial report to Shareholders unless a Shareholder has specifically elected to receive a printed copy. These amendments may result in reducing the Company's printing costs.

Whilst the Company will not provide a hard copy of the Company's annual financial report unless specifically requested to do so, Shareholders may view the Company annual financial report on its website at www.pel.net.au.

#### 2. RESOLUTION 1 – ADOPTION OF REMUNERATION REPORT

#### 2.1 General

The Corporations Act requires that at a listed company's annual general meeting, a resolution that the remuneration report be adopted must be put to the shareholders. However, such a resolution is advisory only and does not bind the company or the directors of the company.

The remuneration report sets out the Company's remuneration arrangements for the Directors and senior management of the Company. The remuneration report is part of the Directors' report contained in the annual financial report of the Company for a financial year.

The Chair of the Meeting must allow a reasonable opportunity for Shareholders to ask questions about or make comments on the remuneration report at the Meeting.

### 2.2 Voting consequences

Under changes to the Corporations Act which came into effect on 1 July 2011, a listed company is required to put to its shareholders a resolution proposing the calling of another meeting of shareholders to consider the appointment of directors of the company (**Spill Resolution**) if, at consecutive annual general meetings, at least 25% of the votes cast on a remuneration report resolution are voted against adoption of the remuneration report and at the first of those annual general meetings a Spill Resolution was not put to vote. If required, the Spill Resolution must be put to vote at the second of those annual general meetings.

If more than 50% of votes cast are in favour of the Spill Resolution, the company must convene a shareholder meeting (**Spill Meeting**) within 90 days of the second annual general meeting.

#### 2.3 Previous voting results

At the Company's previous annual general meeting the votes cast against the remuneration report considered at that annual general meeting were less than 25%. Accordingly, the Spill Resolution is not relevant for this Meeting.

#### 2.4 Proxy voting restrictions

Shareholders appointing a proxy for this Resolution should note the following:

If you appoint a member of the Key Management Personnel (other than the Chair) whose remuneration details are included in the remuneration report, or a Closely Related Party of such a member as your proxy:

You must direct your proxy how to vote on this Resolution. Undirected proxies granted to these persons will not be voted and will not be counted in calculating the required majority if a poll is called on this Resolution

If you appoint the Chair as your proxy (where he/she is also a member of the Key Management Personnel whose remuneration details are included in the remuneration report, or a Closely Related Party of such a member):

You <u>do not</u> need to direct your proxy how to vote on this Resolution. However, if you do not direct the Chair how to vote, you <u>must</u> mark the acknowledgement on the Proxy Form to expressly authorise the Chair to exercise his/her discretion in exercising your proxy even though this Resolution is connected directly or indirectly with the remuneration of Key Management Personnel.

#### If you appoint any other person as your proxy:

You <u>do not</u> need to direct your proxy how to vote on this Resolution, and you <u>do not</u> need to mark any further acknowledgement on the Proxy Form.

#### 3. RESOLUTION 2 – RE-ELECTION OF MR JOHN HARRISON AS A DIRECTOR

#### 3.1 General

Article 47 of the Constitution requires that a Director must retire from office no later than the longer of the third annual general meeting of the Company or three years, following that Director's last election or appointment.

A Director who retires by rotation under Article 47(b) of the Constitution is eligible for reelection.

As required by the Constitution and the Listing Rules, Mr John Harrison retires by rotation and, being eligible, offers himself for re-election.

A profile of Mr John Harrison is contained in the Company's annual report for the financial year ended 30 June 2018.

#### 3.2 Director's recommendation

The Board (save for Mr Harrison) recommends Shareholders vote in favour of Resolution 2. Mr Harrison did not participate in the Board's deliberations with respect to their recommendation for re-election and in forming their recommendation, the Board considered the experience of the Mr Harrison. Mr Harrison declines to make a recommendation to Shareholders in relation to Resolution 2 due to his material personal interest in the outcome of the Resolution.

#### 4. RESOLUTION 3 – APPROVAL OF 10% PLACEMENT CAPACITY – SHARES

#### 4.1 General

Listing Rule 7.1A provides that an Eligible Entity may seek Shareholder approval at its annual general meeting to allow it to issue Equity Securities up to 10% of its issued capital (10% Placement Capacity).

The Company is an Eligible Entity for the reasons set out in Section 4.2.

If Shareholders approve Resolution 3, the number of Equity Securities the Eligible Entity may issue under the 10% Placement Capacity will be determined in accordance with the formula prescribed in Listing Rule 7.1A.2 (as set out in Section 4.2 below).

The effect of Resolution 3 will be to allow the Company to issue Equity Securities up to 10% of the Company's fully paid ordinary securities on issue under the 10% Placement Capacity during the period up to 12 months after the Meeting, without subsequent Shareholder approval and without using the Company's 15% annual placement capacity granted under Listing Rule 7.1.

Resolution 3 is a special resolution. Accordingly, at least 75% of votes cast by Shareholders present and eligible to vote at the Meeting must be in favour of Resolution 3 for it to be passed.

#### 4.2 Listing Rule 7.1A

Listing Rule 7.1A came into effect on 1 August 2012 and enables an Eligible Entity to seek shareholder approval at its annual general meeting to issue Equity Securities in addition to those under the Eligible Entity's 15% annual placement capacity.

An Eligible Entity is one that, as at the date of the relevant annual general meeting:

- (a) is not included in the S&P/ASX 300 Index; and
- (b) has a maximum market capitalisation (excluding restricted securities and securities quoted on a deferred settlement basis) of \$300,000,000.

The Company is an Eligible Entity as it is not included in the S&P/ASX 300 Index and has a current market capitalisation of \$55,430,207.

Any Equity Securities issued must be in the same class as an existing class of quoted Equity Securities. The Company currently has two quoted classes of Equity Securities on issue, being Shares (ASX Code: PEN), and listed Options (ASX Code: PENOD).

The exact number of Equity Securities that the Company may issue under an approval under Listing Rule 7.1A will be calculated according to the following formula:

$$(A \times D) - E$$

Where:

- A is the number of Shares on issue 12 months before the date of issue or agreement:
  - (A) plus the number of Shares issued in the previous 12 months under an exception in Listing Rule 7.2;
  - (B) plus the number of partly paid shares that became fully paid in the previous 12 months:
  - (C) plus the number of Shares issued in the previous 12 months with approval of holders of Shares under Listing Rules 7.1 and 7.4. This does not include an

issue of Shares under the Company's 15% placement capacity without Shareholder approval; and

- (D) less the number of Shares cancelled in the previous 12 months.
- **D** is 10%.
- E is the number of Equity Securities issued or agreed to be issued under Listing Rule 7.1A.2 in the 12 months before the date of issue or agreement to issue that are not issued with the approval of Shareholders under Listing Rule 7.1 or 7.4.

### 4.3 Technical information required by Listing Rule 7.3A

Pursuant to and in accordance with Listing Rule 7.3A, the information below is provided in relation to this Resolution 3:

### (a) Minimum price

The minimum price at which the Equity Securities may be issued is 75% of the VWAP of Equity Securities in that class, calculated over the 15 ASX trading days on which trades in that class were recorded immediately before:

- (i) the date on which the price at which the securities are to be issued is agreed; or
- (ii) if the securities are not issued within 5 ASX trading days of the date in Section 6.3(a)(i), the date on which the Equity Securities are issued.

## (b) **Date of issue**

The Equity Securities may be issued under the 10% Placement Capacity commencing on the date of the Meeting and expiring on the first to occur of the following:

- (i) 12 months after the date of this Meeting; and
- (ii) the date of the approval by Shareholders of any transaction under Listing Rules 11.1.2 (a significant change to the nature or scale of the Company's activities) or 11.2 (disposal of the Company's main undertaking) (after which date, an approval under Listing Rule 7.1A ceases to be valid),

## (10% Placement Capacity Period).

#### (c) Risk of voting dilution

Any issue of Equity Securities under the 10% Placement Capacity will dilute the interests of Shareholders who do not receive any Shares under the issue.

If Resolution 3 is approved by Shareholders and the Company issues the maximum number of Equity Securities available under the 10% Placement Capacity, the economic and voting dilution of existing Shares would be as shown in the table below.

The table below shows the dilution of existing Shareholders calculated in accordance with the formula outlined in Listing Rule 7.1A.2, on the basis of the current market price of Shares and the current number of Equity Securities on issue as at the date of this Notice.

The table also shows the voting dilution impact where the number of Shares on issue (variable A in the formula) changes and the economic dilution where there are changes in the issue price of Shares issued under the 10% Placement Capacity.

Number of Shares on issue (variable 'A' in Listing Rule 7.1A.2)	Dilution					
	Issue price (per Share)	\$0.115 (50% decrease in current issue price)	\$0.23 (Current issue price)	\$0.46 (100% increase in current issue price)		
241,000,904	Shares issued	24,100,090	24,100,090	24,100,090		
(Current variable A)	Funds raised	\$2,771,510	\$5,543,021	\$11,086,041		
361,501,356	Shares issued	36,150,136	36,150,136	36,150,136		
(50% increase in variable A)*	Funds raised	\$4,157,266	\$8,314,531	\$16,629,063		
482,001,808	Shares issued	48,200,181	48,200,181	48,200,181		
(100% increase in variable A)*	Funds raised	\$5,543,021	\$11,086,042	\$22,172,083		

<sup>\*</sup>The number of Shares on issue (variable A in the formula) could increase as a result of the issue of Shares that do not require Shareholder approval (such as under a pro-rata rights issue or scrip issued under a takeover offer) or that are issued with Shareholder approval under Listing Rule 7.1.

#### The table above uses the following assumptions:

- 1. There are 241,000,904 Shares on issue.
- 2. The issue price set out above is the closing price of the Shares on the ASX of \$0.23 on 17 October 2018.
- 3. The Company issues the maximum possible number of Equity Securities under the 10% Placement Capacity.
- 4. The Company has not issued any Equity Securities in the 12 months prior to the Meeting that were not issued under an exception in Listing Rule 7.2, with approval under Listing Rule 7.1 or ratified under Listing Rule 7.4.
- 5. The issue of Equity Securities under the 10% Placement Capacity consists only of Shares. If the issue of Equity Securities includes quoted Options, it is assumed that those quoted Options are exercised into Shares for the purpose of calculating the voting dilution effect on existing Shareholders.
- The calculations above do not show the dilution that any one particular Shareholder will be subject to. All Shareholders should consider the dilution caused to their own shareholding depending on their specific circumstances.
- 7. This table does not set out any dilution pursuant to approvals under Listing Rule 7.1 or ratification under Listing Rule 7.4.
- 8. The table does not show an example of dilution that may be caused to a particular Shareholder by reason of placements under the 10% Placement Capacity, based on that Shareholder's holding at the date of the Meeting.

#### Shareholders should note that there is a risk that:

- (i) the market price for the Company's Shares may be significantly lower on the issue date than on the date of approval; and
- (ii) the Shares may be issued at a price that is at a discount to the market price for those Shares on the date of issue.

#### (d) Purpose of issue under 10% Placement Capacity

The Company may issue Equity Securities under the 10% Placement Capacity for the following purposes:

(i) as cash consideration in which case the Company intends to use funds raised for the continued operation of the Lance Projects in Wyoming, USA, the activities required for the planned transition to low pH operations, investing in new wellfields at the Lance Projects, purchasing uranium where

commercially beneficial to meet new and existing uranium delivery contract obligations and for working capital purposes; or

(ii) as non-cash consideration for the acquisition of new projects, assets and investments; in such circumstances the Company will provide a valuation of the non-cash consideration as required by Listing Rule 7.1A.3.

# (e) Allocation under the 10% Placement Capacity

The allottees of the Equity Securities to be issued under the 10% Placement Capacity have not yet been determined. However, the allottees of Equity Securities could consist of current Shareholders or new investors (or both), none of whom will be Related Parties of the Company.

The Company will determine the allottees at the time of the issue under the 10% Placement Capacity, having regard to the following factors:

- (i) the purpose of the issue;
- (ii) alternative methods for raising funds available to the Company at that time, including, but not limited to, an entitlement issue or other offer where existing Shareholders may participate;
- (iii) the effect of the issue of the Equity Securities on the control of the Company;
- (iv) the circumstances of the Company, including, but not limited to, the financial position and solvency of the Company;
- (v) prevailing market conditions; and
- (vi) advice from corporate, financial and broking advisers (if applicable).

Further, if the Company is successful in acquiring new resources, assets or investments, it is likely that the allottees under the 10% Placement Capacity will be vendors of the new resources, assets or investments.

#### (f) Previous approval under Listing Rule 7.1A

The Company previously obtained approval from its Shareholders pursuant to Listing Rule 7.1A at its annual general meeting held on 29 November 2017 (**Previous Approval**).

The Company did not issue any Equity Securities pursuant to the Previous Approval.

Further details of the issues of Equity Securities by the Company during the 12-month period preceding the date of the Meeting are set out in Schedule 1.

### (g) Compliance with Listing Rules 7.1A.4 and 3.10.5A

When the Company issues Equity Securities pursuant to the 10% Placement Capacity, it will give to ASX:

- (i) a list of the allottees of the Equity Securities and the number of Equity Securities issued to each (not for release to the market), in accordance with Listing Rule 7.1A.4; and
- (ii) the information required by Listing Rule 3.10.5A for release to the market.

#### 4.4 Voting exclusion

A voting exclusion statement is included in this Notice. As at the date of this Notice, the Company has not invited any existing Shareholder to participate in an issue of Equity Securities under Listing Rule 7.1A. Therefore, no existing Shareholders will be excluded from voting on Resolution 3.

#### 5. RESOLUTION 4 – APPROVAL OF LONG TERM INCENTIVE PLAN

#### 5.1 General

In 2015 the Company conducted an extensive review of its remuneration framework as part of its transition to a uranium mining company. This involved working closely with the Perth office of global consultancy BDO as external advisers to provide independent advice on how the overall design of the Company's revised remuneration policy and framework compares with market practice. The use of consultancy arm of BDO occurred prior to the appointment of BDO Audit (WA) Pty Ltd as the auditor to the Company.

The revised remuneration framework for executives was approved by the Board on 12 June 2015 and provides a mix of fixed remuneration (salary, superannuation and allowances) and variable "at risk" incentive remuneration of both a short term (eg cash bonuses) and long term (ie the proposed long term incentive scheme) nature. The main objective is to ensure that all executive and senior management remuneration is directly and transparently linked with strategy and performance by aligning short term incentives and long term incentives with achievement of the Company's short term and long term strategic objectives and longer term Shareholder return.

The Board considers that a long term incentive should form a key component of total annual remuneration of executives and senior management which can be achieved by setting a significant portion of total annual remuneration "at risk" to better align interests with those of Shareholders to encourage the production of long term sustainable growth and to assist with retention.

The Board recognises that to preserve Shareholder value it must therefore have in place a fit for purpose long term remuneration structure which ensures executives and senior management are attracted, motivated and retained by the Company during a critical time in the Company's development.

The Board's remuneration committee took advice from BDO in 2015 and decided that the most appropriate long term incentive component of the Company's remuneration framework would be a long term incentive scheme for the issue of Restricted Share Units (RSUs). The Board believes the use of RSUs is more effective in linking reward with performance, while taking into account challenges and market forces to ensure individuals remain motivated.

On 24 September 2015, Shareholders approved a Long Term Incentive Plan (LTIP) which invites executives, employees and consultants (Eligible Participants) to be granted RSUs upon the satisfaction of pre-defined performance conditions set by the Board. RSUs are issued for no consideration.

RSUs that are granted vest as fully paid ordinary shares over a three year period following the date of earning, with one third vesting each year. After the date of grant, an Eligible Participant must remain employed by or contracted to the Company on each annual vesting date to enable granted RSUs to vest. Upon an RSU vesting, an Eligible Participant is invited to subscribe for the equivalent number of fully paid ordinary shares. No consideration is payable by the Eligible Participant at the time of subscription of fully paid ordinary shares at the time of vesting.

The Company established a trust for the LTIP and offers made under the LTIP utilise this trust. The terms of the trust deed allow the trust to subscribe for new Shares issued by the Company and for the trust to acquire securities on-market, and subsequently transfer these to the Eligible Participants to satisfy obligations on the vesting of the RSUs.

In each case, however, the Board reserves its discretion provided under the rules of the LTIP to make offers under the LTIP on such terms and conditions as it thinks fit from time to time, having regard to the circumstances of the Company and the proposed remuneration framework for its executives and employees at the time.

When issuing invitations under the LTIP, the Board has the discretion to determine the terms and conditions of the securities granted to ensure that they are appropriate to the relevant executive or employee.

The Board's discretion includes determining:

- whether an executive, employee or consultant will be invited to participate in the LTIP;
- the number of RSUs, Options or other securities (as applicable) to be granted to the executive, employee or consultant; and
- the applicable performance and/or service related conditions including the period of time over which the conditions are to be measured and satisfied.

At the discretion of the Board, any RSUs to which executives, employees or consultants become entitled pursuant to the LTIP may be by acquisition of Shares on-market and subsequent transfer or issued as new Shares.

Further details of the LTIP and the offers made under them to Eligible Participants are set out below and in the summary of the LTIP in Schedule 2.

# 5.2 Restricted Share Units (RSUs)

An RSU is a right to acquire one fully paid ordinary share in the Company, which will initially be held by the trustee of the plan. The Eligible Participant will be entitled to receive one Share for each RSU that has vested and has not lapsed or expired. Until the Eligible Participant's RSUs have vested and they have acquired Shares, an RSU will not give the Eligible Participant a legal interest in any Shares, though the Eligible Participant will be able to participate in dividends and can direct the trustee to vote the underlying Shares in certain circumstances.

# 5.3 Remuneration policy for RSUs to be granted to Eligible Participants under the LTIP

As part of the Company's remuneration policy and framework for executives, employees and consultants, the Board has approved the following principles, which apply for grants of long term incentives:

- (a) the long term incentives will be granted as RSUs under the LTIP to be approved by Shareholders subject to this Resolution 4;
- (b) the RSUs are granted annually and will be subject to a maximum percentage of fixed remuneration, with the maximum percentage based on an individual's role and seniority within the Company;
- (c) larger ad hoc grants are discouraged, however, they may be granted where considered appropriate by the Board, to attract senior executives who have no significant exposure to equity;
- (d) grant of RSUs each year are subject to achievement of Board approved performance hurdles;
- (e) subject to an Eligible Participant remaining employed by the Company, RSUs that are granted vest in equal tranches on the first day of the financial year over the three years following the date of grant and no proposed RSUs the subject of this Notice will vest prior to 1 July 2020;

- (f) the number of the RSUs granted is determined by dividing the long term incentive dollar value of the LTIP RSUs by the fair value of the RSU; and
- (g) the RSUs will be valued at a 30-day VWAP at the time they are granted.

3,186,515 RSU's were issued under the LTIP in the financial year ending 30 June 2018. None of those RSU's will vest prior to 1 July 2019.

### 5.4 Listing Rule 7.2 (Exception 9(b))

Listing Rule 7.1 provides, in summary, that the Company must not issue or agree to issue Equity Securities, in any 12-month period equal to more than 15% of the number of issued fully paid ordinary shares of the Company at the beginning of the 12 month period without the approval of Shareholders, unless an exception applies.

One of the exceptions to Listing Rule 7.1 is Listing Rule 7.2 (Exception 9(b)), which provides that Listing Rule 7.1 does not apply to an issue of securities under an employee incentive scheme if, within 3 years before the date of the issue, Shareholders have approved the issue of securities under the employee incentive scheme as an exception to Listing Rule 7.1. The previous Shareholder approval of the LTIP was on 24 September 2015.

Resolution 4 seeks Shareholder approval under Listing Rule 7.2 (Exception 9(b)) for the issuance of securities under the LTIP from time to time as an exception to Listing Rule 7.1. The impact is that for a period of three years the issue of securities under the LTIP by the Company will be excluded from the number of securities used to determine the Company's annual 15% limit in each rolling 12-month period.

In accordance with Listing Rule 7.2 (Exception 9(b)), the following information is disclosed to Shareholders for the purposes of Resolution 5:

- (a) a summary of the terms and conditions of the LTIP is set out in Schedule 2 to this Explanatory Statement;
- (b) to date, 3,970,005 securities have been issued under the LTIP; and
- (c) a voting exclusion statement in respect of Resolution 4 is contained in the Resolution.

If Shareholders approve Resolution 4, the issue of securities (and the issue of any new Shares pursuant to those securities) under the LTIP will not be included in the 15% limit imposed by Listing Rule 7.1 for a period of three years from the date of the Annual General Meeting.

If Shareholders do not approve Resolution 4, the Company may still issue securities (and the underlying Shares) under the LTIP, but any such issue will be taken into account when calculating whether the 15% limit under Listing Rule 7.1 has been reached.

#### 5.5 Corporations Act

Section 259B(1) of the Corporations Act prohibits a company from taking security over its shares except as permitted by section 259B(2). Section 259B(2) states that a company may take security over shares in itself under an employee share scheme that has been approved by resolution passed at a general meeting of the company.

Section 260A(1)(c) of the Corporations Act prohibits a company from financially assisting a person to acquire shares in itself except as permitted by section 260C. Section 260C(4) provides for special exemption for approved employee share schemes and states the financial assistance is exempted from section 260A if a resolution is passed at a general meeting of the company.

Accordingly, the Company seeks Shareholder approval under Resolution 4 to ensure compliance with these sections of the Corporations Act.

# 6. RESOLUTION 5 AND 6 -APPROVAL FOR THE ISSUE OF RESTRICTED SHARE UNITS TO MR WAYNE HEILI AND MR DAVID COYNE UNDER THE LONG TERM INCENTIVE PLAN

#### 6.1 General

The Company has conditionally agreed, subject to obtaining Shareholder approval, to issue RSU's to Messrs Wayne Heili and David Coyne on the terms and conditions set out below.

Mr Heili was granted US\$87,311 as a short term cash incentive and 797,374 RSU's as a long term incentive for the year ended 30 June 2018. Mr Coyne was granted US\$53,839 as a short term cash incentive and 581,481 RSU's as a long term incentive for the year ended 30 June 2018.

No short or long term incentives were paid to any Key Management Personnel for the year ended 30 June 2017. No RSUs the subject of this resolution will vest to Messrs Heili and Coyne prior to 1 July 2020.

#### 6.2 Related Party Transaction

For a public company, or an entity that the public company controls, to give a financial benefit to a Related Party of the public company, the public company or entity must:

- (a) obtain the approval of the public company's members in the manner set out in sections 217 to 227 (inclusive) of the Corporations Act; and
- (b) give the benefit within 15 months following such approval,

unless the giving of the financial benefit falls within an exception set out in sections 210 to 216 of the Corporations Act.

Messrs Heili and Coyne are Related Parties of the Company. The issue of RSU's to Messrs Heili and Coyne requires the Company to obtain Shareholder approval because this constitutes giving a financial benefit.

Listing Rule 10.14 provides that a company must not permit any of the following persons to acquire securities under an employee incentive scheme without the approval of holders of ordinary securities of the acquisition:

- (a) a director of the company;
- (b) an associate of a director; or
- (c) a person whose relationship with the company or a person referred to in (a) or (b) above is, in ASX's opinion, such that approval should be obtained.

In addition, Listing Rule 10.11 also requires Shareholder approval to be obtained where an entity issues, or agrees to issue, securities to a Related Party, or a person whose relationship with the entity or a Related Party is, in ASX's opinion, such that approval should be obtained unless an exception in Listing Rule 10.12 applies.

Listing Rule 10.12 Exception 4 provides than an issue under an employee incentive scheme to a Related Party is permitted without Shareholder approval under Listing Rule 10.11 if Shareholder approval is obtained under Listing Rule 10.14. Accordingly, Shareholder approval for the purposes of Listing Rule 10.14 is sought for the issue of the RSU's to the Messrs Heili and Coyne (or their respective nominees) under Resolutions 5 and 6.

It is the view of the Company that the exceptions set out in sections 210 to 216 of the Corporations Act and Listing Rule 10.15B do not apply in the current circumstances.

Accordingly, Shareholder approval for the purposes of Listing Rule 10.14 and Chapter 2E of the Corporations Act is sought for the issue of the RSU's to the Messrs Heili and Coyne.

#### 6.3 Calculation of the Value of RSUs

On 4 October 2018, the Board resolved to conditionally grant long term incentives by to Messrs Heili and Coyne, subject to regulatory approvals, that have been calculated in accordance with the framework summarised in Section 6.1 and as set out below.

The fixed remuneration of the Mr Heili is \$US326,400 per annum (exclusive of superannuation or retirement benefits or medical insurance benefits). The annual long term incentive dollar value of RSUs to be issued to Mr Heili, subject to Shareholder approval under Resolution 5, has been set at the maximum level permitted under the current remuneration framework of up to 50% of this figure, being up to US\$163,200 per annum and vesting in equal tranches over a three year vesting period following the date of allocation, subject to Mr Heili remaining employed by the Company.

The fixed remuneration of the Mr Coyne is A\$384,900 per annum (exclusive of superannuation). The annual long term incentive dollar value of RSUs to be issued to Mr Coyne, subject to Shareholder approval under Resolution 6, has been set at the maximum level permitted under the current remuneration framework of up to 40% of this figure, being up to A\$153,960 per annum and vesting in equal tranches over a three year vesting period following the date of allocation, subject to Mr Coyne remaining employed by the Company.

Grants of RSUs each year are subject to the achievement of Board approved performance objectives. For the year ending 30 June 2019, the performance objective set by the Board is, to the satisfaction of the Board, to obtain from the Wyoming Department of Environmental Quality the necessary amendments, approvals and licensing permits (especially in respect of the existing Permit to Mine) to allow for the use of a low-pH recovery solution in the Ross Permit Area of the Lance Uranium Projects in Wyoming, USA, on conditions that are deemed acceptable.

The quantity of RSUs to be issued will be determined by dividing the long term incentive dollar value of those RSUs by the 30 day VWAP at the time of allocation. It is noted that no RSUs will vest to Messrs Heili and Coyne prior to 1 July 2020.

Therefore Resolutions 5 and 6 are seeking approval for the issue of RSUs for the year ending 30 June 2019 (RSU Year 1) as follows for Messrs Heili and Coyne:

Tranche	Wayne Heili RSU \$Value (up to maximum of)	Wayne Heili RSU Quantity <sup>1</sup> (up to maximum of)	David Coyne RSU \$Value (up to maximum of)	David Coyne RSU Quantity <sup>1</sup> (up to maximum of)	
RSU Year 1	USD 163,200	828,006	AUD 153,960	570,222	
1 July 2019	1 July 2020	1 July 2021	1 July 2022		
Earn RSU Year	Vest 1/3 RSU Year	Vest 1/3 RSU Year 1	Vest 1/3 RSU Year		
	Earn RSU Year 2	Vest 1/3 RSU Year 2	Vest 1/3 RSU Year 2	Vest 1/3 RSU Year 2	
		Earn RSU Year 3	Vest 1/3 RSU Year 3	Vest 1/3 RSU Year 3	Vest 1/3 RSU Year 3

'For the purposes of calculating the number of RSUs that may be issued to Messrs Heili and Coyne, the 30 day volume weighted average price for the period up to the date of this Notice was used, being \$0.27. An AUD/USD exchange rate of 0.73 was used for the purposes of determining the maximum RSU quantity for Mr Heili. It is

acknowledged that the actual quantity of RSUs to be issued to Messrs Heili and Coyne will be determined by dividing the long term incentive dollar value of those RSUs by the 30 day VWAP at the time of allocation.

# 6.4 Technical information required by Listing Rule 10.15 and section 219 of the Corporations Act

Pursuant to and in accordance with the requirements of section 219 of the Corporations Act and Listing Rule 10.15, the following information is provided in relation to the proposed issue of RSUs to Messrs Heili and Coyne:

- (a) the Related Parties are Mr Wayne Heili and Mr David Coyne and they are Related Parties by virtue of being Directors;
- (b) the RSUs (being the nature of the financial benefit) will be granted to Messrs Heili and Coyne for nil consideration and no consideration. Accordingly, no loans will be made in relation to, and no funds will be raised from, the issue of the RSUs;
- (c) the value of the RSUs and the pricing methodology is set out in Section 6.3;
- (d) the trading history of the Shares on ASX in the 12 months before the date of this Notice of Meeting is as follows:

Highest	\$0.485 on 11 December 2017
Lowest	\$0.22 on 5 April 2018 and 29 May 2018
Last	\$0.23 on 17 October 2018

(e) Messrs Heili and Coyne currently have an interest in the following securities in the Company:

Participating Director	Shares	Listed Options	Unlisted Options
Mr Wayne Heili	1,117,374³	Nil	900,000²
Mr David Coyne	869,7024	14,8431	450,000²

<sup>&</sup>lt;sup>1</sup> Listed PENOD options exercisable at \$2.00 on or before 31 December 2018.

- (f) Mr Wayne Heili currently receives remuneration of US\$326,400 per year and received remuneration of US\$311,846 in the financial year ended 30 June 2018. Mr David Coyne currently receives remuneration of A\$384,900 (exclusive of superannuation) and received remuneration of A\$376,167 in the financial year ended 30 June 2018);
- (g) if vesting milestones attached to the RSUs are met, a total of 828,006 Shares would be issued to Mr Wayne Heili and a total of 570,222 Shares would be issued to Mr David Coyne under Resolutions 5 and 6. This would increase the number of Shares on issue from 241,000,904 to 242,399,132 (assuming that no Options are exercised and no Shares are issued) with the effect that the shareholding of existing Shareholders would be diluted as follows:

Participating Director	Issued Shares as at the date of this Notice of Meeting	Number of RSUs to be granted	Issued Shares upon vesting of the granted RSUs	Dilutionary effect if all RSUs issued are vested
Mr Wayne Heili	1,117,374	828,006	1,945,380	0.34%

<sup>&</sup>lt;sup>2</sup> Unlisted Options exercisable at \$0.50 on or before 30 November 2022.

<sup>&</sup>lt;sup>3</sup> Comprises 320,000 Shares and 797,374 RSU's held on trust until date of vesting.

<sup>&</sup>lt;sup>4</sup> Comprises 249,679 Shares and 620,023 RSU's held on trust until date of vesting.

Mr David Coyne	869,702	570,222	1,439,924	0.24%
TOTAL	241,000,904	1,398,228	242,399,132	0.58%

- (h) the RSUs are granted upon achievement of annual performance criteria set out in Section 6.3 above. Subject to Messrs Heili and Coyne remaining employed by the Company, RSUs that are granted will vest in equal tranches on 1 July in each of the three years following the date of grant. The Shares to be issued upon the vesting of the RSUs shall rank pari passu with existing Shares;
- (i) the RSUs will be issued to Messrs Heili and Coyne no later than 12 months after the date of the Meeting (or such later date as permitted by any ASX waiver or modification of the Listing Rules);
- (j) the Board considers that long term incentive should form a key component of total annual remuneration of executives which can be achieved by setting a significant portion of total annual remuneration "at risk" to better align interests with those of Shareholders to encourage the production of long term sustainable growth and to assist with retention, while preserving the Company's cash reserves;
- (k) the following Directors (and past directors of the Company) have been issued RSUs under the LTIP:
  - (i) John Simpson 262,500
  - (ii) Wayne Heili 797,374
  - (iii) David Coyne 697,106
- (l) as at the date of this Notice, the following Directors referred to in Listing Rule 14 are entitled to participate in the LTIP:
  - (i) Mr Wayne Heili; and
  - (ii) Mr David Coyne;
- (m) the number and terms and conditions of the RSUs to be issued to Messrs Heili and Coyne, were approved by the Board within the framework as summarised in Section 6.1 above; and
- (n) the Board believes that the grant of the RSUs is cost effective consideration to Messrs Heili and Coyne for their ongoing commitment to the Company in their respective roles as a Managing Director / Chief Executive Officer and Finance Director / Chief Financial Officer of the Company. Given this purpose, the Board does not consider that there are any opportunity costs to the Company or benefits foregone by the Company in issuing the RSUs upon the terms proposed.

#### 6.5 Director's recommendation

Mr Wayne Heili declines to make a recommendation to Shareholders in relation to Resolution 5 due to his material personal interest in the outcome of the Resolution. Mr David Coyne declines to make a recommendation to Shareholders in relation to Resolution 6 due to his material personal interest in the outcome of the Resolution. The other Directors, who do not have an interest in the outcome of Resolutions 5 and 6, recommend that Shareholders vote in favour of Resolutions 5 and 6.

In forming their recommendations, each Director considered the experience of the Director and current market practices when determining the number of RSUs to be issued.

# 7. RESOLUTION 7, 8 AND 9 - APPROVAL FOR THE ISSUE OF UNLISTED OPTIONS TO MR JOHN HARRISON, HARRISON BARKER AND MARK WHEATLEY

#### 7.1 General

On 4 October 2018, following a recommendation from the Remuneration Committee, the Board resolved to make a grant of unlisted options to the Non-Executive Directors, subject to regulatory approvals, recognising their ongoing contribution within the Company and, as the primary drivers of value accretion for the Company, aligning their rewards directly with growth in Company value delivered to shareholders.

The Company has agreed, subject to obtaining Shareholder approval, to issue unlisted Options (**Related Party Options**) to Mr John Harrison, Mr Harrison Barker and Mr Mark Wheatley (or their respective nominees) on the terms and conditions set out below.

# 7.2 Related Party transaction

For a public company, or an entity that the public company controls, to give a financial benefit to a Related Party of the public company, the public company or entity must:

- (a) obtain the approval of the public company's members in the manner set out in sections 217 to 227 (inclusive) of the Corporations Act; and
- (b) give the benefit within 15 months following such approval,

unless the giving of the financial benefit falls within an exception set out in sections 210 to 216 of the Corporations Act.

The Directors are Related Parties of the Company. The issue of Options to a Director requires the Company to obtain Shareholder approval because this constitutes giving a financial benefit.

In addition, Listing Rule 10.11 also requires Shareholder approval to be obtained where an entity issues, or agrees to issue, securities to a Related Party, or a person whose relationship with the entity or a Related Party is, in ASX's opinion, such that approval should be obtained unless an exception in Listing Rule 10.12 applies.

It is the view of the Company that the exceptions set out in sections 210 to 216 of the Corporations Act and Listing Rule 10.12 do not apply in the current circumstances. Accordingly, Shareholder approval is sought for the issue of the Related Party Options to Messrs Harrison, Barker and Wheatley (or their respective nominees). Listing Rule 10.12 Exception 7 provides an exception for securities issued on the conversion of convertible securities, if the entity complied with the Listing Rules at the time of issue of the convertible securities. Therefore, pursuant to Exception 7 in Listing Rule 10.12, the Company will not be required to obtain further Shareholder approval for the conversion of the Options.

### 7.3 Vesting Conditions of Related Party Options

The Related Party Options will vest in two equal proportions over a 2 year period. The first vesting date is 1 July 2019 and the second vesting date is 1 July 2020, as per the table below. To be eligible for options to vest on a vesting date, Messrs Harrison, Barker or Wheatley (as applicable) must continue to be employed by the Company.

The quantity of Related Parties to be issued is shown in the following table:

Translas	John	Harrison	Mark	Exercise	Vesting	Expiry Date
Tranche	Harrison	Barker	Wheatley	Price	Date	
	Number of	Number of	Number of			
	Options	Options	Options			

A	120,000	90,000	90,000	\$0.50	1 July 2019	30 November 2022
В	120,000	90,000	90,000	\$0.50	1 July 2020	30 November 2022

# 7.4 Technical information required by Listing Rule 10.13 and section 219 of the Corporations Act

Pursuant to and in accordance with the requirements of section 219 of the Corporations Act and Listing Rule 10.15, the following information is provided in relation to the proposed issue of Options to Messrs Harrison, Barker and Wheatley:

- (a) the Related Parties are Mr John Harrison, Mr Harrison Barker and Mr Mark Wheatley and they are Related Parties by virtue of being Directors;
- (b) the maximum number of Related Party Options (being the nature of the financial benefit being provided) proposed to be issued under Resolutions 7, 8 and 9 to Messrs Harrison, Barker and Wheatley is 240,000 Options to Mr John Harrison and 180,000 Options to each of Messrs Barker and Wheatley;
- (c) the exercise price of the Related Party Options is \$0.50 per share;
- (d) the expiry date of the Related Party Options will be 30 November 2022;
- (e) the terms and conditions of the Related Party Options are set out in Schedule 3;
- (f) the value of the Related Party Options and the pricing methodology is set out in Schedule 4. The valuation of these Options was calculated using a binomial model;
- (g) the Related Party Options will be granted to Messrs Harrison, Barker and Wheatley for nil cash consideration and no consideration. Accordingly, no loans will be made in relation to, and no funds will be raised from, the issue of the Related Party Options;
- (h) the trading history of the Shares on ASX in the 12 months before the date of this Notice of Meeting is as follows:

Highest	\$0.485 on 11 December 2017
Lowest	\$0.22 on 5 April 2018 and 29 May 2018
Last	\$0.23 on 17 October 2018

(i) Messrs Harrison, Barker and Wheatley currently have an interest in the following securities in the Company:

Participating Director	Shares	Options <sup>1</sup>
Mr John Harrison	20,000	47,849
Mr Harrison Barker	Nil	54,737
Mr Mark Wheatley	56,356	65,000

<sup>&</sup>lt;sup>1</sup> Unlisted options exercisable at \$1.52 on or before 1 December 2019.

(j) Mr John Harrison currently receives director fees of A\$110,000 per annum (including A\$10,000 as Chairman of the Remuneration Committee) and received director fees of A\$110,000 in the financial year ended 30 June 2018. Mr Harrison Barker currently receives director fees of A\$65,000 per annum and received director fees of A\$65,000

in the financial year ended 30 June 2018. Mr Barker also received A\$49,506 in service fees in the financial year ended 30 June 2018. Mr Mark Wheatley currently receives director fees of A\$75,000 per annum (including A\$10,000 as Chairman of the Audit and Risk Management Committee) and received director fees of A\$75,000 in the financial year ended 30 June 2018.

(k) if all Related Party Options granted to Messrs Harrison, Barker and Wheatley under Resolutions 7 to 9 (inclusive) were exercised, a total of 780,000 Shares would be issued. This would increase the number of Shares on issue from 237,178,515 to 237,958,515 (assuming that no Options are exercised and no Shares are issued) with the effect that the shareholding of existing Shareholders would be diluted as follows:

Participating Director	Issued Shares as at the date of this Notice of Meeting	Number of Related Party Options to be issued	Issued Shares upon the conversion of Related Party Options	Dilutionary effect if all Related Party Options issued are exercised
Mr John Harrison	20,000	240,000	260,000	0.10%
Mr Harrison Barker	-	180,000	180,000	0.07%
Mr Mark Wheatley	56,356	180,000	236,356	0.07%
TOTAL	241,000,904	600,000	241,600,904	0.24%

- (l) the Related Party Options will be issued to Messrs Harrison, Barker and Wheatley no later than 1 month after the date of the Meeting (or such later date as permitted by any ASX waiver or modification of the Listing Rules);
- (m) the Board does not consider that there are any opportunity costs to the Company or benefits foregone by the Company in issuing the Related Party Options upon the terms proposed;
- (n) the Board acknowledges the issue of Related Party Options to Messrs Harrison, Barker and Wheatley is contrary to recommendation 8.3 of the ASX Corporate Governance Principles and Recommendations. However, the Board considers the issue of Related Party Options to Messrs Harrison, Barker and Wheatley is reasonable in the circumstances, given that it will assist the Company in achieving its goals by aligning the interests of Messrs Harrison, Barker and Wheatley with the interests of Shareholders; and
- (o) the Board is not aware of any other information that would be reasonably required by Shareholders to allow them to make a decision whether it is in the best interests of the Company to pass Resolution 7.8 or 9.

Approval pursuant to Listing Rule 7.1 is not required in order to issue the Options to Messrs Harrison, Barker and Wheatley as approval is being obtained under Listing Rule 10.11. Accordingly, the issue of Options to Messrs Harrison, Barker and Wheatley will not be included in the calculation of the Company's annual 15% placement capacity pursuant to Listing Rule 7.1 or its additional 10% Placement Capacity pursuant to Listing Rule 7.1A.

#### 7.5 Director's recommendation

Mr John Harrison declines to make a recommendation to Shareholders in relation to Resolution 7 due to his material personal interest in the outcome of the Resolution. Mr Harrison Barker declines to make a recommendation to Shareholders in relation to Resolution 8 due to his material personal interest in the outcome of the Resolution. Mr Mark Wheatley declines to make a recommendation to Shareholders in relation to Resolution 9 due to his material personal interest in the outcome of the Resolution. The other Directors, who do not have an interest in the outcome of Resolutions 7, 8 and 9 recommend that Shareholders vote in favour of Resolutions 7, 8 and 9.

In forming their recommendations, each Director considered the experience of the Director and current market practices when determining the number of Related Party Options to be issued.

#### 8. RESOLUTION 10 – SHARE PLACEMENT FACILITY

#### 8.1 General

Resolution 10 seeks Shareholder approval pursuant to Listing Rule 7.1 for the Directors to allot and issue up to 25,000,000 Shares under a Share placement facility (**Placement Facility**).

None of the Shares the subject of the Placement Facility will be placed to Related Parties of the Company.

A summary of Listing Rule 7.1 is set out in Section 5.4 above.

The effect of passing Resolution 10 will be to allow the Directors to issue these Shares (if required) during the period of three months after the Annual General Meeting (or a longer period, if allowed by ASX), without eroding the Company's annual 15% placement capacity under Listing Rule 7.1, or its additional 10% capacity under Listing Rule 7.1A.

As at the date of this Notice of Meeting there has been no decision by the Directors whether to utilise the Placement Facility. The Directors believe that it is prudent for the Company to have a share placement facility available so that the Company has the flexibility to raise additional equity funding without Shareholder approval.

# 8.2 Technical information required by Listing Rule 7.3

Pursuant to and in accordance with Listing Rule 7.3, the following information is provided in relation to the Placement Facility:

- (a) the maximum number of securities to be issued is 25,000,000 Shares;
- (b) the Shares will be issued no later than three months after the date of the Annual General Meeting (or such later date to the extent permitted by any ASX waiver or modification of the Listing Rules);
- (c) the issue price will be not less than 80% of the average market price for Shares calculated over the 5 days on which sales in the Shares are recorded before the day on which the issue is made or, if there is a prospectus, over the last 5 days on which sales in the securities were recorded before the date the prospectus is signed, in accordance with Listing Rule 7.3.3;
- (d) as at the date of this Notice of Meeting there has been no decision by the Directors to issue any Shares. Accordingly, the names of any allottees or proposed allottees are not known and it is not known whether any allotments will occur as a single allotment or will occur progressively. The allottees will be identified at the Directors discretion but the Shares will not be issued to Related Parties of the Company;
- (e) the Shares will be fully paid ordinary shares in the capital of the Company and will rank equally with the Company's current issued Shares. The Company will apply to ASX for quotation of the Shares; and
- (f) any funds raised under the Placement Facility will be used for the continued operation of the Lance Uranium Projects in Wyoming, USA, the activities required for the planned transition to low pH operations, investment in new wellfields at the Lance Projects, purchasing uranium where commercially beneficial to meet new and existing uranium delivery contract obligations and for working capital purposes.

8.3	Directors' recommendation				
	The Board recommends that Shareholders vote in favour of the Resolution.				

#### **GLOSSARY**

\$ means Australian dollars.

10% Placement Capacity has the meaning given in Section 6.1.

**10% Placement Capacity Period** has the meaning given in Section 4.3(b).

**ASX** means ASX Limited (ABN 98 008 624 691) or the Australian Securities Exchange, as the context requires.

**Board** means the current board of Directors of the Company.

**Business Day** has the meaning set out in the Listing Rules.

**Chair** means the chair of the Meeting, from time to time.

Closely Related Party of a member of the Key Management Personnel means:

- (a) a spouse or child of the member;
- (b) a child of the member's spouse;
- (c) a dependent of the member's spouse;
- (d) anyone else who is one of the member's family and may be expected to influence the member, or be influenced by the member, in the member's dealings with the Company;
- (e) a company the member controls; or
- (f) a person prescribed by the *Corporations Regulations 2001* (Cth).

Company means Peninsula Energy Limited (ABN 67 062 409 303).

**Constitution** means the constitution of the Company.

Corporations Act means the Corporations Act 2001 (Cth).

**Directors** means the current directors of the Company.

Eligible Entity means an entity listed on ASX that, at the time of a relevant annual general meeting:

- (a) is not included in the S&P/ASX 300 Index; and
- (b) has a maximum market capitalisation (excluding restricted securities and securities quoted on a deferred settlement basis) of \$300,000,000.

Eligible Participants has the meaning given in Section 5.1.

**Equity Securities** includes a Share, a right to a Share or Option, an Option, a convertible security and any security that ASX decides to classify as an equity security.

**Explanatory Statement** means the explanatory statement accompanying this Notice.

Meeting or Annual General Meeting means the annual general meeting convened by this Notice.

**Key Management Personnel** has the same meaning as in the accounting standards and broadly includes those persons having authority and responsibility for planning, directing and controlling the activities of the Company, directly or indirectly, including any Director of the Company.

**Listing Rules** means the Listing Rules of ASX.

**LTIP** has the meaning given in Section 5.1.

**Notice** or **Notice** of **Meeting** means this notice of Annual General Meeting including the Explanatory Statement and the Proxy Form.

**Option** means an option to purchase a Share.

Optionholder means the holder of an Option.

Placement Facility has the meaning given in Section 8.1.

**Previous Approval** has the meaning given in Section 4.3(f).

**Proxy Form** means the proxy form attached to this Notice.

Related Party has the meaning given to that term in the Listing Rules.

**Related Party Option** has the meaning given in Section 7.1.

**Resolutions** means the resolutions set out in the Notice, and **Resolution** means any one of them, as the context requires.

**RSU** has the meaning given in Section 5.1.

**RSU Year 1** has the meaning given in Section 6.3.

**Schedule** means a schedule contained in this Explanatory Statement.

**Section** means a section contained in this Explanatory Statement.

**Share** means a fully paid ordinary share in the capital of the Company.

**Shareholder** means a registered holder of a Share.

**Spill Meeting** has the meaning given in Section 2.2.

**Spill Resolution** has the meaning given in Section 2.2.

VWAP means volume weighted average price.

WST means Western Standard Time, Perth, Western Australia.

# SCHEDULE 1 – ISSUE OF EQUITY SECURITIES SINCE 29 NOVEMBER 2017

Date	Quantity	Class	Recipients	Issue price and discount to market price (if applicable) <sup>2</sup>	Form of consideration/ use of funds
19 December 2017	1,350,000	Unlisted Options	Peninsula Energy LTIP Pty Ltd on behalf of Directors of the Company	No issue price (non-cash consideration)	Non-cash Performance based remuneration for services provided to the Company. Current value <sup>3</sup> = \$145,909.00.
19 December 2017	2,975,000	Unlisted Options	Peninsula Energy LTIP Pty Ltd on behalf of Employees and Consultants of the Company	No issue price (non-cash consideration)	Non-cash Performance based remuneration for services provided to the Company. Current value <sup>3</sup> = \$303,530.00.
17 January 2018	759,504	Shares <sup>1</sup>	RCF Capital Fund VI L.P	No issue price (non-cash consideration)	Non-cash 31 December 2017 Interest Shares issued to RCF VI under the existing Convertible Note Facility, payable in shares at RCF VI election. Current value <sup>4</sup> = \$174,685.92.
10 April 2018	1,323,830	Shares <sup>1</sup>	RCF Capital Fund VI L.P	No issue price (non-cash consideration)	Non-cash  31 March 2018 Interest Shares issued to RCF VI under the existing Convertible Note Facility, payable in shares at RCF VI election. Current value <sup>4</sup> = \$304,480.90.
16 July 2018	294,615	Shares <sup>1</sup>	RCF Capital Fund VI L.P	No issue price (non-cash consideration)	Non-cash 22 April 2018 Interest Shares issued to RCF VI under the existing Convertible Note Facility, payable in shares at RCF VI election.

					Current value <sup>4</sup> = \$67,761.45.
30 August 2018	3,186,515	Restricted Share Units	Peninsula Energy LTIP Pty Ltd	No issue price (non-cash consideration)	Non-cash Performance based remuneration to directors, employees and consultants of the Company for services provided, held on trust. Current value <sup>4</sup> = \$732,898.45.
4 October 2018	22,500,000	Unlisted Options	RCF Capital Fund VI L.P. Pala Investments Limited and entities associated with the Collins Street Value Fund		Extension Fee options under the terms of the Amending Deeds for the Replacement Convertible Note Facility.  Current value <sup>3</sup> = \$2,097,916.
15 October 2018	3,822,389	Shares <sup>1</sup>	RCF Capital Fund VI L.P and Pala Investments Limited	No issue price (non-cash consideration)	Non-cash 30 June 2018 and 30 September 2018 Interest Shares issued to RCF VI and Pala under the existing Convertible Note Facility, payable in shares at the Company's election. Current value <sup>4</sup> = \$879,149.47.

#### **Notes:**

- 1. Shares, ASX Code: PEN (terms are set out in the Constitution).
- 2. Market price means the closing price on ASX (excluding special crossings, overnight sales and exchange traded option exercises). For the purposes of this table the discount is calculated on the market price on the last trading day on which a sale was recorded prior to the date of issue of the relevant Equity Securities.
- 3. The value is based Black-Scholes valuation methodology.
- 4. The value is based on the closing price of the Shares and RSUs (as applicable) (\$0.23) on the ASX on 17 October 2018.
- 5. The value is based on the closing price of the PENOD Options (\$0.03) on the ASX on 23 October 2017.

# SCHEDULE 2 – KEY TERMS OF PENINSULA ENERGY LIMITED LONG TERM INCENTIVE PLAN

The full terms of the LTIP may be inspected at the registered office of the Company during normal business hours. A summary of the key terms of the LTIP is set out below.

- (a) The Board may invite eligible employees (including executive directors) of the Company and its related bodies corporate and other persons determined by the Board to subscribe for or acquire Shares (**Offers**).
- (b) The Offers will be in such form and content and with such terms and conditions as the Board determines, including:
  - (i) the basis upon which a participant has earned or otherwise becomes entitled to receive an Offer:
  - (ii) the number of Shares for which each participant may apply for;
  - (iii) the acquisition price (if any) and date that any entitlements accrued under the LTIP are allocated to participants;
  - (iv) whether the Shares are subject to any vesting conditions or disposal restrictions; and
  - (v) whether the Shares are to be acquired, delivered and/or held by the trustee of the Trust (defined below).
- (c) The operation of the LTIP will involve a trust being established to acquire Shares which will be held on behalf of participants or transferred to participants for the purposes of the LTIP (**Trust**). The trustee of the Trust (**Trustee**) will act in accordance with instructions issued by the Board and subject to the terms and conditions of the Trust Deed.
- (d) Where the Trustee holds Shares for the benefit of a participant in accordance with an Offer, the Company will issue the participant with one Restricted Share Unit (**RSU**) for each Share held by the Trustee. The Company will direct the Trustee to:
  - (i) pay to participants any dividends attributable to the underlying Shares; and
  - (ii) accept instructions from participants to vote the underlying Shares in a particular manner at a General Meeting of the Company,

in accordance with the Trust Deed.

- (e) RSUs will be cancelled by the Company when the underlying Shares vest in a participant and are transferred to the participant by the Trustee, or when the Trustee sells (or otherwise deals with) Shares and pays the proceeds of such sale or dealing to the participant, or where a Share which relates to an RSU is forfeited under the LTIP.
- (f) Shares may be subject to disposal restrictions determined by the Board at the time of the Offer. In addition, Shares are subject to forfeiture events which are set out in the LTIP and the Board may, in certain circumstances declare that a participant shall forfeit any right or interest in the Shares or other entitlements accrued under the LTIP. A participant has no right to the proceeds of sale of forfeited Shares or to the associated entitlements of forfeited Shares.
- (g) Subject to the terms and conditions of the Offer, all of the unvested entitlements of a participant are to vest on such date as the Board determines that the entitlements of a participant have vested or on the occurrence of any of the accelerated vesting events which are set out in the LTIP.

- (h) Subject to the terms of the LTIP, the Company may not issue any Shares under an Offer if, at the time of making the Offer, the Company has reasonable grounds to believe that the number of Shares that have or may be issued in any of the following circumstances would exceed 5% of the number of Shares on issue:
  - (i) the number of Shares that may be issued under the Offer; and
  - (ii) the number of Shares issued or that may be issued as a result of offers made at any time during the previous 3 years pursuant to an employee or share option scheme extended to either or both employees and directors of the Company and its related bodies.

# SCHEDULE 3 – TERMS AND CONDITIONS OF RELATED PARTY OPTIONS

The Related Party Options entitle the holder to subscribe for Shares on the following terms and conditions:

- (a) Each Related Party Option gives the Optionholder the right to subscribe for one Share.
- (b) The Related Party Options will expire at 5.00pm (WST) on 30 November 2022 (**Expiry Date**). Any Related Party Option not exercised before the Expiry Date will automatically lapse on the Expiry Date.
- (c) The Related Party Options will have an exercise price of \$0.50 each (Exercise Price).
- (d) An Optionholder may exercise their Related Party Options by lodging with the Company, before the Expiry Date:
  - (i) a written notice of exercise of Options specifying the number of Options being exercised;
  - (ii) a cheque or electronic funds transfer for the Exercise Price for the number of Options being exercised,

# (Exercise Notice).

- (e) All Shares issued upon the exercise of Related Party Options will upon allotment rank pari passu in all respects with other Shares. The Company will apply for official quotation by ASX of all Shares issued upon exercise of the Related Party Options.
- (f) The Company will not apply for official quotation of the Related Party Options by ASX.
- (g) If at any time the issued capital of the Company is reconstructed, all rights of an Optionholder are to be changed in a manner consistent with the Corporations Act and the Listing Rules applying to a reconstruction of capital at the time of the reconstruction.
- (h) There are no participating rights or entitlements inherent in the Related Party Options and Optionholders will not be entitled to participate in new issues of capital offered to Shareholders during the currency of the Options. However, the Company will ensure that for the purposes of determining entitlements to any such issue, the record date will be at least 7 Business Days after the issue is announced. This will give Optionholders the opportunity to exercise their Related Party Options prior to the date for determining entitlements to participate in any such issue.
- (i) An Option does not confer the right to a change in exercise price or a change in the number of underlying securities over which the Option can be exercised.
- (j) There are no participation rights or entitlements inherent in the Options and holders will not be entitled to participate in new issues of capital offered to Shareholders during the currency of the Related Party Options without exercising the Options.
- (k) In the event the Company proceeds with a pro rata issue (except a bonus issue) of securities to Shareholders after the date of issue of the Related Party Options, the Exercise Price may be reduced in accordance with the formula set out in Listing Rule 6.22.2.
- (l) If the Company makes a bonus issue of Shares or other securities to existing Shareholders (other than an issue in lieu or in satisfaction of dividends or by way of dividend reinvestment):
  - (i) the number of Shares which must be issued on the exercise of an Option will be increased by the number of Shares which the Optionholder would have received if the Optionholder had exercised the Option before the record date for the bonus issue; and
  - (ii) no change will be made to the Exercise Price.
- (m) The Related Party Options are transferable subject to compliance with all applicable laws.

## SCHEDULE 4 - RELATED PARTY OPTION VALUATION

The Related Party Options to be issued to Messrs Harrison, Barker and Wheatley pursuant to Resolutions 7 to 9 (inclusive) have been valued independently by RSM Australia using a binomial model developed by Hoadley Trading and Investment Tools and, based on the assumptions set out below, were ascribed the following value:

Assumptions:	Related Party Options	
Valuation date	4 October 2018	
Market price of Shares	\$0.2653	
Exercise price	\$0.50	
Expiry date	30 November 2022	
Risk free interest rate	2.25%1	
Volatility (discount)	70%²	
Indicative value per Related Party Option (rounded)	10.48 cents	
Total Number of Related Party Options	600,000	
Total Value of Related Party Options	\$62,880	

Related Party	Related Party Options (Number)	Valuation per Related Party Option	Total Value of Related Party Options (\$)
John Harrison	240,000	\$0.1048	\$25,152
Harrison Barker	180,000	\$0.1048	\$18,864
Mark Wheatley	180,000	\$0.1048	\$18,864
Total	600,000		\$62,880

- 1. Risk free interest rate based on the yield of 5 year government bonds as per the RBA using the closing rate on the day prior to the valuation date.
- 2. Volatility was calculated and based on historical volatility over three and four year trading periods.
- 3. Market price was calculated as the closing price of the Shares on the last date the Shares traded prior to the valuation date.

Note: The valuation noted above is not necessarily the market price that the Related Party Options could be traded at and is not automatically the market price for taxation purposes.



#### **LODGE YOUR VOTE**

ONLINE

www.linkmarketservices.com.au

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**BY MAIL** 

Peninsula Energy Limited C/- Link Market Services Limited Locked Bag A14 Sydney South NSW 1235 Australia



BY FAX

+61 2 9287 0309



**BY HAND** 

Link Market Services Limited 1A Homebush Bay Drive, Rhodes NSW 2138



**ALL ENQUIRIES TO** 

### **LODGEMENT OF A PROXY FORM**

This Proxy Form (and any Power of Attorney under which it is signed) must be received at an address given above by 11:00am (WST) on Tuesday, 27 November 2018, being not later than 48 hours before the commencement of the Meeting. Any Proxy Form received after that time will not be valid for the scheduled Meeting.

Proxy Forms may be lodged using the reply paid envelope or:



#### ONLINE

#### www.linkmarketservices.com.au

Login to the Link website using the holding details as shown on the Proxy Form. Select 'Voting' and follow the prompts to lodge your vote. To use the online lodgement facility, shareholders will need their "Holder Identifier" (Securityholder Reference Number (SRN) or Holder Identification Number (HIN) as shown on the reverse of this Proxy Form).



#### BY MOBILE DEVICE

Our voting website is designed specifically for voting online. You can now lodge your proxy by scanning the QR code adjacent or enter the voting link **www.linkmarketservices.com.au** into your mobile device. Log in using the Holder Identifier and postcode for your shareholding.

To scan the code you will need a QR code reader application which can be downloaded for free on your mobile device.



#### **HOW TO COMPLETE THIS SHAREHOLDER PROXY FORM**

#### YOUR NAME AND ADDRESS

This is your name and address as it appears on the Company's share register. If this information is incorrect, please make the correction on the form. Shareholders sponsored by a broker should advise their broker of any changes. Please note: you cannot change ownership of your shares using this form.

#### APPOINTMENT OF PROXY

If you wish to appoint the Chairman of the Meeting as your proxy, mark the box in Step 1. If you wish to appoint someone other than the Chairman of the Meeting as your proxy, please write the name of that individual or body corporate in Step 1. A proxy need not be a shareholder of the Company.

### **DEFAULT TO CHAIRMAN OF THE MEETING**

Any directed proxies that are not voted on a poll at the Meeting will default to the Chairman of the Meeting, who is required to vote those proxies as directed. Any undirected proxies that default to the Chairman of the Meeting will be voted according to the instructions set out in this Proxy Form, including where the Resolutions are connected directly or indirectly with the remuneration of KMP.

#### **VOTES ON ITEMS OF BUSINESS – PROXY APPOINTMENT**

You may direct your proxy how to vote by placing a mark in one of the boxes opposite each item of business. All your shares will be voted in accordance with such a direction unless you indicate only a portion of voting rights are to be voted on any item by inserting the percentage or number of shares you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on the items of business, your proxy may vote as he or she chooses. If you mark more than one box on an item your vote on that item will be invalid.

#### APPOINTMENT OF A SECOND PROXY

You are entitled to appoint up to two persons as proxies to attend the Meeting and vote on a poll. If you wish to appoint a second proxy, an additional Proxy Form may be obtained by telephoning the Company's share registry or you may copy this form and return them both together.

To appoint a second proxy you must:

- (a) on each of the first Proxy Form and the second Proxy Form state the percentage of your voting rights or number of shares applicable to that form. If the appointments do not specify the percentage or number of votes that each proxy may exercise, each proxy may exercise half your votes. Fractions of votes will be disregarded; and
- (b) return both forms together.

# SIGNING INSTRUCTIONS

You must sign this form as follows in the spaces provided:

Individual: where the holding is in one name, the holder must sign.

**Joint Holding:** where the holding is in more than one name, either shareholder may sign.

**Power of Attorney:** to sign under Power of Attorney, you must lodge the Power of Attorney with the registry. If you have not previously lodged this document for notation, please attach a certified photocopy of the Power of Attorney to this form when you return it.

**Companies:** where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the *Corporations Act 2001*) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please indicate the office held by signing in the appropriate place.

#### **CORPORATE REPRESENTATIVES**

If a representative of the corporation is to attend the Meeting the appropriate "Certificate of Appointment of Corporate Representative" should be produced prior to admission in accordance with the Notice of Meeting. A form of the certificate may be obtained from the Company's share registry or online at www.linkmarketservices.com.au.



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# **PROXY FORM**

I/We being a member(s) of Peninsula Energy Limited and entitled to attend and vote hereby appoint:

#### APPOINT A PROXY

the Chairman of the Meeting (mark box)

**OR** if you are **NOT** appointing the Chairman of the Meeting as your proxy, please write the name of the person or body corporate you are appointing as your proxy

or failing the person or body corporate named, or if no person or body corporate is named, the Chairman of the Meeting, as my/our proxy to act on my/our behalf (including to vote in accordance with the following directions or, if no directions have been given and to the extent permitted by the law, as the proxy sees fit) at the Annual General Meeting of the Company to be held at 11:00am (WST) on Thursday, 29 November 2018 at BDO, Rokeby Room, 38 Station Street, Subiaco WA 6008 (the Meeting) and at any postponement or adjournment of the Meeting.

**Important for Resolutions 1 and 4-9:** If the Chairman of the Meeting is your proxy, either by appointment or by default, and you have not indicated your voting intention below, you expressly authorise the Chairman of the Meeting to exercise the proxy in respect of Resolutions 1 and 4-9, even though the Resolutions are connected directly or indirectly with the remuneration of a member of the Company's Key Management Personnel (**KMP**).

The Chairman of the Meeting intends to vote undirected proxies in favour of each item of business.

#### **VOTING DIRECTIONS**

Proxies will only be valid and accepted by the Company if they are signed and received no later than 48 hours before the Meeting. Please read the voting instructions overleaf before marking any boxes with an  $\boxtimes$ 

Resolutions
For Against Abstain\*

1 Adoption of Remuneration Report
9 Approval for the issue of unlisted options to Mr Mark Wheatley

2 Re-election of Mr John Harrison as a Director

3 Approval of 10% Placement Capacity - shares

4 Approval of Long Term Incentive Plan

# STEP (

- Approval for the issue of restricted share units to Mr Wayne Heili under the long term incentive plan
   Approval for the issue of restricted.
- 6 Approval for the issue of restricted share units to Mr David Coyne under the long term incentive plan
- 7 Approval for the issue of unlisted options to Mr John Harrison
- 8 Approval for the issue of unlisted options to Mr Harrison Barker

(i)	
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\* If you mark the Abstain box for a particular Item, you are directing your proxy not to vote on your behalf on a show of hands or on a poll and your votes will not be counted in computing the required majority on a poll.

# SIGNATURE OF SHAREHOLDERS – THIS MUST BE COMPLETED

Shareholder 1 (Individual) Joint Shareholder 2 (Individual) Joint Shareholder 3 (Individual)

Sole Director and Sole Company Secretary Director/Company Secretary (Delete one) Director

This form should be signed by the shareholder. If a joint holding, either shareholder may sign. If signed by the shareholder's attorney, the power of attorney must have been previously noted by the registry or a certified copy attached to this form. If executed by a company, the form must be executed in accordance with the company's constitution and the *Corporations Act 2001* (Cth).