

JOHNS LYNG GROUP LIMITED (ASX:JLG)

ASX/Media statement

31 December 2018

Appendix 3Y – Change of Director’s Interest Notices

The Company attaches Appendix 3Ys (Change of Director’s Interest Notices) for the issue of Performance Rights to the Executive Directors as approved by shareholders at the Company’s 2018 Annual General Meeting.

Performance Rights issued under the Employee and Executive Incentive Plan allow employees to participate in the long-term success of the business by giving those employees the opportunity to share in the ownership of the Company and therefore align the interests of employees with shareholders.

The Performance Rights are subject to a number of vesting conditions and continued employment with the Company; further details can be found in the Explanatory Notice accompanying the Notice of 2018 Annual General Meeting.

ENDS

For further information, contact:

Investors & Media

James Aanensen
PRX
t) 0410 518 590
e) jaanensen@prx.com.au

Company

Sophie Karzis
Company Secretary
t) 03 8622 3354
e) sk@ccounsel.com.au

About Johns Lyng Group Limited Johns Lyng Group Limited is an integrated building services group delivering building and restoration services across Australia. The Group’s core business is built on its ability to rebuild and restore a variety of property and contents after damage by insurable events (e.g. impact, weather and fire events). Beginning in 1953, the Group has grown into a national business with over 550 employees servicing a diversified client base comprising major insurance companies, commercial enterprises, local and state government and retail customers. The Group defines itself by seeking to deliver exceptional customer service outcomes every time.

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	JOHNS LYNG GROUP LIMITED
ABN	86 620 466 248

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Adrian GLEESON
Date of last notice	26 October 2017

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Aust-Sport Financial Services Pty Ltd (as trustee for Gleeson Family Trust under which the Director is a beneficiary).
Date of change	24 December 2018
No. of securities held prior to change	1,572,517 Fully Paid Ordinary Shares
Class	<ul style="list-style-type: none"> ▪ Fully Paid Ordinary Shares (Shares) ▪ Performance Rights
Number acquired	31,668 Performance Rights
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil
No. of securities held after change	<ul style="list-style-type: none"> ▪ 1,572,517 Fully Paid Ordinary Shares ▪ 31,668 Performance Rights held by Mr Adrian Gleeson

Appendix 3Y Change of Director's Interest Notice

Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant of performance rights issued under the Company's Employee and Executive Incentive Plan subject to a number of vesting conditions and continuous employment.
---	---

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	JOHNS LYNG GROUP LIMITED
ABN	86 620 466 248

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Curtis MUDD
Date of last notice	26 October 2017

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	St. Mudd Pty Ltd (as trustee for Mudd Family Trust under which the Director is a beneficiary).
Date of change	24 December 2018
No. of securities held prior to change	1,048,344 Fully Paid Ordinary Shares
Class	<ul style="list-style-type: none"> ▪ Fully Paid Ordinary Shares (Shares) ▪ Performance Rights
Number acquired	33,885 Performance Rights
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil
No. of securities held after change	<ol style="list-style-type: none"> 1. 1,048,344 Shares held by St. Mudd Pty Ltd. 2. 33,885 Performance Rights held by Mr Curtis Mudd.

Appendix 3Y
Change of Director's Interest Notice

<p>Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<p>Grant of performance rights issued under the Company's Employee and Executive Incentive Plan subject to a number of vesting conditions and continuous employment.</p>
--	--

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
<p>No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small></p>	N/A
Interest acquired	N/A
Interest disposed	N/A
<p>Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small></p>	N/A
Interest after change	N/A

Part 3 – +Closed period

<p>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</p>	No
<p>If so, was prior written clearance provided to allow the trade to proceed during this period?</p>	N/A
<p>If prior written clearance was provided, on what date was this provided?</p>	N/A

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	JOHNS LYNG GROUP LIMITED
ABN	86 620 466 248

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Lindsay BARBER
Date of last notice	26 October 2017

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Abilas Holdings Australia Pty Ltd (as trustee for The Abilas Trust under which the Director is a beneficiary).
Date of change	24 December 2018
No. of securities held prior to change	15,725,171 fully paid ordinary shares held by Abilas Holdings Australia Pty Ltd
Class	<ul style="list-style-type: none"> ▪ Fully Paid Ordinary Shares (Shares) ▪ Performance Rights
Number acquired	56,475 Performance Rights
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil

**Appendix 3Y
Change of Director's Interest Notice**

No. of securities held after change	<ul style="list-style-type: none"> ▪ 15,725,171 fully paid ordinary shares held by Abilas Holdings Australia Pty Ltd ▪ 56,475 Performance Rights held by Mr Lindsay Barber
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant of performance rights issued under the Company's Employee and Executive Incentive Plan subject to a number of vesting conditions and continuous employment.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	JOHNS LYNG GROUP LIMITED
ABN	86 620 466 248

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Matthew LUNN
Date of last notice	26 October 2017

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	24 December 2018
No. of securities held prior to change	250,000 Fully Paid Ordinary Shares held under JLG's Employee Loan Plan
Class	<ul style="list-style-type: none"> ▪ Fully Paid Ordinary Shares (Shares) ▪ Performance Rights
Number acquired	56,475 Performance Rights
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil
No. of securities held after change	<ol style="list-style-type: none"> 1. 250,000 Fully Paid Ordinary Shares held under JLG's Employee Loan Plan 2. 56,475 Performance Rights held by Mr Matthew Lunn

Appendix 3Y Change of Director's Interest Notice

Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant of performance rights issued under the Company's Employee and Executive Incentive Plan subject to a number of vesting conditions and continuous employment.
---	---

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	JOHNS LYNG GROUP LIMITED
ABN	86 620 466 248

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Scott DIDIER
Date of last notice	17 October 2018

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Mr Didier is a practical controller of the following shareholders and accordingly has a relevant interest in the fully paid ordinary shares (Shares) held by those shareholders: 1. JLRX Investments Pty Ltd ATF JLRX Investment Trust (JLRX) 2. Trump Investments Pty Ltd <Trump Investment A/C> (Trump)
Date of change	24 December 2018
No. of securities held prior to change	Mr Didier has an interest in the following securities: 1. 57,658,962 Shares held by JLRX 2. 540,000 Shares held by Trump
Class	<ul style="list-style-type: none"> ▪ Fully Paid Ordinary Shares (Shares) ▪ Performance Rights
Number acquired	56,475 Performance Rights

Appendix 3Y
Change of Director's Interest Notice

Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil
No. of securities held after change	56,475 Performance Rights held by Mr Scott Didier. Mr Didier has an interest in the following securities: 1. 57,658,962 Shares held by JLRX 2. 540,000 Shares held by Trump
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant of performance rights issued under the Company's Employee and Executive Incentive Plan subject to a number of vesting conditions and continuous employment.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A