

Appendix 4E Preliminary Final Report

| Name of Entity | G8 Education Limited |
|--|----------------------|
| ABN | 95 123 828 553 |
| Reporting period – year ended | 31 December 2018 |
| Previous Corresponding period – period ended | 31 December 2017 |

Results for Announcement to the Market

| | Percentage change Up or Down | % | | \$'000 |
|---|------------------------------------|-----|----|---------|
| Revenue from ordinary activities | Up | 8% | to | 857,758 |
| Profit from ordinary activities after tax attributable to members | Down | 11% | to | 71,831 |
| Profit for the period attributable to members | Down | 11% | to | 71,831 |

| Dividends | Amount per Security | Franked amount per security | |
|---|--|-----------------------------|--|
| March 2018 Interim Dividend - paid | 10.0 cents | 100% | |
| October 2018 Interim Dividend - paid | 4.5 cents 100% | | |
| | | | |
| Final Dividend – Current reporting period | 8.0 | 100% | |
| Record date for determining entitlements to dividends (if any) | 15 March 2019 | | |
| Date Dividend is payable | 5 April 2019 | | |
| Details of any dividend reinvestment plan in operation | Dividend reinvestment plan is in operation | | |
| The last date for receipt of an election notice for participation in any dividend reinvestment plan | 18 Ma | arch 2019 | |

| Net Tangible Assets (NTA) | December 2018 | December 2017 |
|----------------------------------|---------------|---------------|
| Net Tangible Assets per security | (53) cents | (50) cents |

Brief explanation of any figures reported above necessary to enable the figures to be understood Execution of the Group's strategy progressed as scheduled during the year. Our strategy, which is centred on engaging and developing our centre based teams and providing an engaging care and education experience for our families, is projected to show occupancy growth in our centres over time. Further earnings growth will be achieved by profitably growing our centre network and building a differentiated market leading offer for families.

A total of 16 new centres were added to and 8 centres were divested from the Group in locations across Australia and Singapore during the year.

From a financial perspective the Group reported total revenues of \$857.8m, up 8% and net profit after tax of \$71.8m, down 11% to prior year. Underlying group EBIT was \$136.3m down 13% in comparison to the same reporting period last year. Further adjusting underlying EBIT for Long Day Care Professional Development Program funding impacts, the Group generated a 2.2% increase on prior year.

Underpinning this performance were improvements in cost management including wage efficiency in the LFL centres and contributions from centres acquired in the 2016 and 2017 year.

Commentary on Results

Refer to attached Chairperson's Report and Managing Directors' Report of the Annual Report.

Financial Highlights (Non-IFRS, unaudited)

| | 2018 | 2017 | Variance |
|--|-----------|-----------|----------|
| Consolidated Year end 31 December | \$'000 | \$'000 | |
| Revenue# | 857,758 | 795,759 | 8% |
| Expenses | (725,574) | (644,881) | 13% |
| Net Financing Cost | (28,558) | (33,097) | (14%) |
| Net Profit Before Tax | 103,626 | 117,781 | (12%) |
| Net Profit After Tax | 71,831 | 80,581 | (11%) |
| Add/(Less) non-operating transactions: | | | |
| Contingent consideration not paid* | (2,199) | (243) | |
| Acquisition related expenses | 5,451 | 3,965 | |
| Share based payment expense * | - | (108) | |
| Write off of borrowing costs*^ | 3,078 | 5,201 | |
| (Gain)/loss on disposal of assets/centres | 825 | 1,542 | |
| Foreign currency translation loss*^ | 431 | 1,936 | |
| Underlying Net Profit After Tax | 79,417 | 92,874 | (14%) |
| Underlying EPS (cents per share) ^^ | 17.54 | 21.80 | (20%) |
| Earnings Before Interest and Tax | 132,184 | 150,878 | |
| Add/(Less) non-operating transactions: | | | |
| Contingent consideration not paid* | (2,199) | (243) | |
| Acquisition expenses | 5,451 | 3,965 | |
| Share based payment expense* | - | (108) | |
| (Gain)/loss on disposal of assets/centres | 825 | 1,542 | |
| Underlying Earnings Before Interest and Tax^^^ | 136,261 | 156,034 | (13%) |

[#] Excludes interest income of \$0.4m from revenue and included in financing costs (2017: \$1.0m)

^{*}Non-Cash adjustments

[^]Tax adjusted

^{^^}Underlying EPS equals Underlying NPAT divided by weighted average number of shares

^{^^^}Underlying EBIT equals NPAT plus income tax expense plus net finance costs plus non-operating transactions

Balance Sheet with notes

Refer 2018 Consolidated Financial Report attached:

- Balance Sheet
- Notes to the financial statements as shown.

Statement of Comprehensive Income with notes

Refer 2018 Consolidated Financial Report attached:

- Statement of Comprehensive Income
- Notes to the financial statements as shown.

Income Statement with notes

Refer 2018 Consolidated Financial Report attached:

- Income Statement
- Notes to the financial statements as shown.

Statement of Cash Flows with notes

Refer 2018 Consolidated Financial Report attached:

- Statement of Cash Flow
- Notes to the financial statements as shown.

Dividends

Refer 2018 Consolidated Financial Report attached:

Note 20 to the financial statements as shown.

Statement of Changes in Equity

Refer 2018 Consolidated Financial Report attached:

• Statements of Changes in Equity

J. Carroll

Entities which control has been gained or lost

Refer 2018 Consolidated Financial Report attached:

Note 22 to the financial statements as shown

Compliance Statement

This report is based on the financial report that has been audited by G8 Education Limited's external auditors.

Gary Carroll

Managing Director

23 February 2019