

ASX AND MEDIA STATEMENT

1 May 2019

QANTAS GROUP EXECUTIVE APPOINTMENTS

Qantas is pleased to announce two key changes to its Group leadership team.

Current Chief Financial Officer, Tino La Spina, will move to become **Chief Executive Officer of Qantas International**. This follows the recent resignation of previous CEO, Alison Webster.

Vanessa Hudson, who is currently the Group's Chief Customer Officer, will move to the role of **Chief Financial Officer**.

These changes will take effect from 1 October 2019, allowing Mr La Spina to close out the current fiscal year through to annual reporting. From mid-May, Ms Hudson will be CFO Designate and will work closely with Mr La Spina to ensure a smooth handover.

Narendra Kumar will remain Acting Qantas International CEO while the CFO transition is completed. A process to appoint a replacement **Chief Customer Officer** will start shortly. All three roles will continue to report to Qantas Group CEO, Alan Joyce.

Announcing the appointments, Mr Joyce said: "These changes show the depth of talent in our Group executive team, and a large part of that comes from our practice of giving people exposure in different areas across a diverse portfolio of businesses.

"Vanessa started with Qantas 24 years ago in finance and audit, before moving to senior roles in inflight services, commercial planning, sales and distribution, and regional head of Qantas in the US. It means she brings a deep understanding of our business as well as a strong background in finance to the role of CFO.

"Tino has been with Qantas for 13 years in a series of senior finance roles, which has given him a detailed understanding of what drives results in each part of the Group.

"There is a lot of positive momentum across the Qantas Group. We have a great executive team in place and I look forward to working with them over the years ahead as we deliver for our customers and shareholders," added Mr Joyce.

(Please see next page for career summaries.)



VANESSA HUDSON – CAREER SUMMARY*Qantas*

2018 – Present: Chief Customer Officer

2016 – 2018: Executive Manager, Sales and Distribution

2013 – 2016: Senior Executive Vice President, The Americas

2010 – 2013: Executive Manager, Commercial Planning

2005 – 2010: Executive Manager, Product Services

2001 – 2005: General Manager, Inflight Services

1997 – 2001: Catering Product Manager

1995 – 1997: Financial Controller, Commercial Division

1994 – 1995: Internal Audit Supervisor

Deloitte Touche Tohmatsu

1992 – 1994: External Audit

Education

Bachelor of Business (Accounting and Finance Major), UTS; Member Institute of Chartered Accountants.

TINO LA SPINA – CAREER SUMMARY*Qantas*

2014 – Present: Chief Financial Officer

2009 – 2014: Deputy Chief Financial Officer

2007 – 2009: Executive Manager, Finance and Commercial, Qantas Loyalty

2006 – 2007: General Manager, Strategy

National Express Group

2001 – 2006: Chief Financial Officer, Australia

Ansett

1996 – 2001: Financial and Commercial Manager

Education

Bachelor of Business (Accounting), Swinburne University, Member of the Institute of Chartered Accountants.

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