(1)Rule 2.7, 3.10.3, 3.10.4, 3.10.5

# Appendix 3B

### New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 01/07/96 Origin: Appendix 5 Amended 01/07/98, 01/09/99, 01/07/00, 30/09/01, 11/03/02, 01/01/03, 24/10/05, 01/08/12, 04/03/13

Name of entity

EML Payments Limited

ABN

93 104 757 904

We (the entity) give ASX the following information.

### Part 1 - All issues

You must complete the relevant sections (attach sheets if there is not enough space).

| 1 | <sup>+</sup> Class of <sup>+</sup> securities issued or to<br>be issued   | Unlisted Options under Employee Share<br>Options Plan ("ESOP")   |
|---|---|--|
|   |   |  |
| 2 | Number of *securities issued or<br>to be issued (if known) or<br>maximum number which may<br>be issued  | 43,268 Unlisted Options, each with a nil<br>exercise price and an expiry date of 13 January<br>2020  |
|   |   | 43,268 Unlisted Options, each with a nil<br>exercise price and an expiry date of 13 January<br>2021  |
|   |   |  |
| 3 | Principal terms of the<br>+securities (e.g. if options,<br>exercise price and expiry date; if<br>partly paid +securities, the<br>amount outstanding and due<br>dates for payment; if<br>+convertible securities, the<br>conversion price and dates for<br>conversion) | Tranche of 43,268 Unlisted Options with a nil<br>exercise price, a vesting date of 13 November<br>2019 and an expiry date of 13 January 2020.<br>Tranche of 43,268 Unlisted Options with a nil<br>exercise price, a vesting date of 13 November<br>2020 and an expiry date of 13 January 2021. |

<sup>+</sup> See chapter 19 for defined terms.

| 4  | <ul> <li>Do the *securities rank equally<br/>in all respects from the *issue<br/>date with an existing *class of<br/>quoted *securities?</li> <li>If the additional *securities do<br/>not rank equally, please state: <ul> <li>the date from which they do</li> <li>the extent to which they do</li> <li>the extent to which they participate for the next<br/>dividend, (in the case of a<br/>trust, distribution) or<br/>interest payment</li> <li>the extent to which they do<br/>not rank equally, other than<br/>in relation to the next<br/>dividend, distribution or<br/>interest payment</li> </ul> </li> </ul> | No, the Options represent new classes of<br>unlisted securities.<br>Shares issued upon the exercise of the Options,<br>however, will rank equally with existing Shares<br>on issue. |
|----|--|---|
| 5  | Issue price or consideration   | Nil.  |
| 6  | Purpose of the issue<br>(If issued as consideration for<br>the acquisition of assets, clearly<br>identify those assets)  | Options issued pursuant to the Company's<br>Equity Incentive Plan (also referred to as an<br>Employee Share Option Plan)  |
| 6a | Is the entity an <sup>+</sup> eligible entity<br>that has obtained security<br>holder approval under rule 7.1A?<br>If Yes, complete sections 6b – 6h<br><i>in relation to the <sup>+</sup>securities the</i><br><i>subject of this Appendix 3B</i> , and<br>comply with section 6i   | No  |
| 6b | The date the security holder<br>resolution under rule 7.1A was<br>passed   | N/A   |
| 6с | Number of +securities issued<br>without security holder approval<br>under rule 7.1   | N/A   |
| 6d | Number of <sup>+</sup> securities issued<br>with security holder approval<br>under rule 7.1A   | N/A   |
|    |  |   |

<sup>+</sup> See chapter 19 for defined terms.

- 6e Number of \*securities issued with security holder approval under rule 7.3, or another specific security holder approval (specify date of meeting)
- 6f Number of +securities issued under an exception in rule 7.2
- 6g If \*securities issued under rule 7.1A, was issue price at least 75% of 15 day VWAP as calculated under rule 7.1A.3? Include the \*issue date and both values. Include the source of the VWAP calculation.
- 6h If +securities were issued under rule 7.1A for non-cash consideration, state date on which valuation of consideration was released to ASX Market Announcements
- 6i Calculate the entity's remaining issue capacity under rule 7.1 and rule 7.1A – complete Annexure 1 and release to ASX Market Announcements
- 7 <sup>+</sup>Issue dates

Note: The issue date may be prescribed by ASX (refer to the definition of issue date in rule 19.12). For example, the issue date for a pro rata entitlement issue must comply with the applicable timetable in Appendix 7A.

Cross reference: item 33 of Appendix 3B.

8 Number and <sup>+</sup>class of all <sup>+</sup>securities quoted on ASX (*including* the <sup>+</sup>securities in section 2 if applicable)

N/A

86,536

N/A

N/A

Remaining capacity under 7.1 – 37,538,040 Remaining capacity under 7.1A – N/A

29 May 2019

|   | Number      | +Class  |
|---|-------------|---|
| [ | 250,171,409 | EML fully paid ordinary shares                              |
|   | 82,192      | EML fully paid ordinary<br>shares in escrow to<br>28/3/2020 |
|   |             | Total: 250,253,601  |

<sup>+</sup> See chapter 19 for defined terms.

9

| Number and <sup>+</sup> class of all<br><sup>+</sup> securities not quoted on ASX<br>( <i>including</i> the <sup>+</sup> securities in<br>section 2 if applicable) | Number    | +Class   |
|--|-----------|--|
|  | 926,668   | Nil exercise price, options expiring<br>15/06/19, vesting 1/06/19  |
|  | 6,200,000 | \$1.45 options expiring 30/9/19<br>vesting upon achievement of<br>performance hurdles 30/8/19  |
|  | 1,641,314 | Nil exercise price, options expiring<br>30/9/20, vesting upon achievement<br>of performance hurdles 30/8/20  |
|  | 375,252   | Nil exercise price, options expiring<br>28/09/21, vesting in three equal<br>tranches on 28/06/19, 28/06/20 and<br>28/06/21 respectively.               |
|  | 183,824   | Nil exercise price, options expiring<br>28/09/21, vesting in three equal<br>tranches on 16/07/19, 16/07/20 and<br>16/08/21 respectively.               |
|  | 391,566   | Nil exercise price, rights expiring<br>30/10/21, vesting upon achievement<br>of performance hurdles by<br>30/06/2021.                                  |
|  | 1,648,971 | Nil exercise price, options expiring<br>30/10/21, vesting upon achievement<br>of performance hurdles by<br>30/06/2021.                                 |
|  | 688,389   | Nil exercise price, options expiring<br>30/10/21, vesting upon achievement<br>of performance hurdles by 30 /06/19<br>and retention hurdle on 01/09/21. |
|  | 43,268    | Nil exercise price, options expiring<br>13/01/20, vesting upon achievement<br>of retention hurdles by 13/11/19.  |
|  | 43,268    | Nil exercise price, options expiring<br>13/01/21, vesting upon achievement<br>of retention hurdles by 13/11/20.  |

Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)

|   | N/A |  |
|---|-----|--|
| n |     |  |
|   |     |  |

<sup>+</sup> See chapter 19 for defined terms.

# Part 2 - Pro rata issue

| 11 | Is security holder approval required?  | N/A |
|----|--|-----|
| 12 | Is the issue renounceable or non-renounceable?   | N/A |
| 13 | Ratio in which the <sup>+</sup> securities will be offered   | N/A |
| 14 | <sup>+</sup> Class of <sup>+</sup> securities to which the offer relates   | N/A |
| 15 | <sup>+</sup> Record date to determine<br>entitlements  | N/A |
| 16 | Will holdings on different<br>registers (or subregisters) be<br>aggregated for calculating<br>entitlements?  | N/A |
| 17 | Policy for deciding entitlements in relation to fractions  | N/A |
| 18 | Names of countries in which the<br>entity has security holders who<br>will not be sent new offer<br>documents<br>Note: Security holders must be told how their<br>entitlements are to be dealt with.<br>Cross reference: rule 7.7. | N/A |
| 19 | Closing date for receipt of acceptances or renunciations   | N/A |
| 20 | Names of any underwriters  | N/A |
| 21 | Amount of any underwriting fee or commission   | N/A |
| 22 | Names of any brokers to the issue  | N/A |
| 23 | Fee or commission payable to the broker to the issue   | N/A |

<sup>+</sup> See chapter 19 for defined terms.

#### Appendix 3B New issue announcement

| 24 | Amount of any handling fee<br>payable to brokers who lodge<br>acceptances or renunciations on<br>behalf of security holders  | N/A      |
|----|--|----------|
|    |  |          |
| 25 | If the issue is contingent on<br>security holders' approval, the<br>date of the meeting  | N/A      |
| 26 | Date entitlement and acceptance<br>form and offer documents will be<br>sent to persons entitled  | N/A      |
|    |  |          |
| 27 | If the entity has issued options,<br>and the terms entitle option<br>holders to participate on<br>exercise, the date on which<br>notices will be sent to option<br>holders | N/A      |
|    |  | <b>F</b> |
| 28 | Date rights trading will begin (if applicable)   | N/A      |
|    |  | <b>F</b> |
| 29 | Date rights trading will end (if applicable)   | N/A      |
|    |  |          |
| 30 | How do security holders sell their entitlements <i>in full</i> through a broker?   | N/A      |
|    |  |          |
| 31 | How do security holders sell <i>part</i> of their entitlements through a broker and accept for the balance?  | N/A      |
|    |  |          |
| 32 | How do security holders dispose<br>of their entitlements (except by<br>sale through a broker)?   | N/A      |
|    | +Tonico doto   |          |
| 33 | <sup>+</sup> Issue date  | N/A      |

### Part 3 - Quotation of securities

You need only complete this section if you are applying for quotation of securities

- 34 Type of <sup>+</sup>securities (*tick one*)
- (a) +Securities described in Part 1

<sup>+</sup> See chapter 19 for defined terms.

#### All other +securities

Example: restricted securities at the end of the escrowed period, partly paid securities that become fully paid, employee incentive share securities when restriction ends, securities issued on expiry or conversion of convertible securities

#### Entities that have ticked box 34(a)

#### Additional securities forming a new class of securities

Tick to indicate you are providing the information or documents

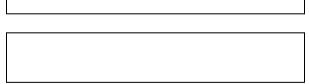
35

(b)

- If the *+*securities are *+*equity securities, the names of the 20 largest holders of the additional <sup>+</sup>securities, and the number and percentage of additional <sup>+</sup>securities held by those holders
- If the 'securities are 'equity securities, a distribution schedule of the additional 36 \*securities setting out the number of holders in the categories 1 - 1,000 1,001 - 5,000 5,001 - 10,000 10,001 - 100,000 100,001 and over 37
  - A copy of any trust deed for the additional <sup>+</sup>securities

#### Entities that have ticked box 34(b)

- Number of +securities for which 38 <sup>+</sup>quotation is sought
- +Class of +securities for which 39 quotation is sought



<sup>+</sup> See chapter 19 for defined terms.

40 Do the <sup>+</sup>securities rank equally in all respects from the <sup>+</sup>issue date with an existing <sup>+</sup>class of quoted <sup>+</sup>securities?

If the additional <sup>+</sup>securities do not rank equally, please state:

- the date from which they do
- the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment
- the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment
- 41 Reason for request for quotation now

Example: In the case of restricted securities, end of restriction period

(if issued upon conversion of another <sup>+</sup>security, clearly identify that other <sup>+</sup>security)

42 Number and <sup>+</sup>class of all <sup>+</sup>securities quoted on ASX (*including* the <sup>+</sup>securities in clause 38)

| Number | +Class |  |
|--------|--------|--|
|        |        |  |
|        |        |  |
|        |        |  |
|        |        |  |
|        |        |  |

| + | See | chapter | 19 | for | defined | terms. |
|---|-----|---------|----|-----|---------|--------|
|---|-----|---------|----|-----|---------|--------|

#### Quotation agreement

- <sup>1</sup> <sup>+</sup>Quotation of our additional <sup>+</sup>securities is in ASX's absolute discretion. ASX may quote the <sup>+</sup>securities on any conditions it decides.
- 2 We warrant the following to ASX.
  - The issue of the +securities to be quoted complies with the law and is not for an illegal purpose.
  - There is no reason why those +securities should not be granted +quotation.
  - An offer of the <sup>+</sup>securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any \*securities to be quoted and that no-one has any right to return any \*securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the \*securities be quoted.
- If we are a trust, we warrant that no person has the right to return the <sup>+</sup>securities to be quoted under section 1019B of the Corporations Act at the time that we request that the <sup>+</sup>securities be quoted.
- 3 We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- We give ASX the information and documents required by this form. If any information or document is not available now, we will give it to ASX before 'quotation of the 'securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

**Company Secretary** 

Sign here:

Date: 30 May 2019

Print name: Paul Wenk

== == == == ==

<sup>+</sup> See chapter 19 for defined terms.

# Appendix 3B – Annexure 1

# Calculation of placement capacity under rule 7.1 and rule 7.1A for eligible entities

Introduced 01/08/12 Amended 04/03/13

### Part 1

Γ

| Rule 7.1 – Issues exceeding 15% of capital   |  |  |  |
|--|--|--|--|
| Step 1: Calculate "A", the base figure from which the placement capacity is calculated   |  |  |  |
| 247,493,769  |  |  |  |
| <ul> <li>Issued under an exception to Listing Rule 7.2:</li> <li>880,699 fully paid ordinary securities issued on 18 June 2018</li> <li>466,225 fully paid ordinary securities issued on 10 September 2018</li> <li>528,644 fully paid ordinary securities issued on 24 September 2018</li> <li>643,431 fully paid ordinary securities issued on 5 October 2018</li> <li>190,833 fully paid ordinary securities issued on 11 December 2018</li> <li>50,000 fully paid ordinary securities issued on 4 March 2019</li> <li>Nil partly paid ordinary securities that became fully paid in the 12 month period</li> </ul> |  |  |  |
| 250,253,601  |  |  |  |
|  |  |  |  |

<sup>+</sup> See chapter 19 for defined terms.

| Step 2: Calculate 15% of "A" |                                      |  |  |
|------------------------------|--------------------------------------|--|--|
| "B"                          | 0.15                                 |  |  |
|                              | [Note: this value cannot be changed] |  |  |
| <i>Multiply</i> "A" by 0.15  | 37,538,040                           |  |  |

# Step 3: Calculate "C", the amount of placement capacity under rule 7.1 that has already been used

|  | T   |
|--|-----|
| <i>Insert</i> number of <sup>+</sup> equity securities issued or agreed to be issued in that 12 month period <i>not counting</i> those issued: | Nil |
| Under an exception in rule 7.2   |     |
| Under rule 7.1A  |     |
| • With security holder approval under rule 7.1 or rule 7.4   |     |
| Note:  |     |
| <ul> <li>This applies to equity securities, unless<br/>specifically excluded – not just ordinary<br/>securities</li> </ul>                     |     |
| <ul> <li>Include here (if applicable) the securities the<br/>subject of the Appendix 3B to which this form<br/>is annexed</li> </ul>           |     |
| <ul> <li>It may be useful to set out issues of securities<br/>on different dates as separate line items</li> </ul>                             |     |
| "C"  | 0   |

# Step 4: Subtract "C" from ["A" x "B"] to calculate remaining placement capacity under rule 7.1

| "A" x 0.15                                   | 37,538,040  |
|--|---|
| Note: number must be same as shown in Step 2 |   |
| Subtract "C"                                 | 0   |
| Note: number must be same as shown in Step 3 |   |
| <i>Total</i> ["A" x 0.15] – "C"              | 37,538,040  |
|  | [Note: this is the remaining placement capacity under rule 7.1] |

<sup>+</sup> See chapter 19 for defined terms.

# Part 2

| Rule 7.1A – Additional placement capacity for eligible entities  |                                    |  |
|--|------------------------------------|--|
| Step 1: Calculate "A", the base figure from which the placement capacity is calculated   |                                    |  |
| "A"  | N/A                                |  |
| Note: number must be same as shown in<br>Step 1 of Part 1  |                                    |  |
| Step 2: Calculate 10% of "A"   |                                    |  |
| "D"  | 0.10                               |  |
|  | Note: this value cannot be changed |  |
| <i>Multiply</i> "A" by 0.10  |                                    |  |
| Step 3: Calculate "E", the amount of placement capacity under rule 7.1A that has already been used   |                                    |  |
| <i>Insert</i> number of <sup>+</sup> equity securities issued<br>or agreed to be issued in that 12 month<br>period under rule 7.1A   |                                    |  |
| <ul> <li>Notes:</li> <li>This applies to equity securities – not just ordinary securities</li> <li>Include here – if applicable – the securities the subject of the Appendix 3B to which this form is annexed</li> <li>Do not include equity securities issued under rule 7.1 (they must be dealt with in Part 1), or for which specific security holder approval has been obtained</li> <li>It may be useful to set out issues of securities on different dates as separate line items</li> </ul> |                                    |  |
| E  |                                    |  |

<sup>+</sup> See chapter 19 for defined terms.

| Step 4: Subtract "E" from ["A" x "D"] to calculate remaining placement capacity under rule 7.1A |  |  |
|---|--|--|
| "A" x 0.10  |  |  |
| Note: number must be same as shown in<br>Step 2   |  |  |
| Subtract "E"  |  |  |
| Note: number must be same as shown in<br>Step 3   |  |  |
| <i>Total</i> ["A" × 0.10] – "E"   | N/A  |  |
|   | Note: this is the remaining placement capacity under rule 7.1A |  |

<sup>+</sup> See chapter 19 for defined terms.