

## ASX Announcement

1 July 2019

### Dave Fenlon commences as Group CEO and Managing Director

BWX Limited (ASX: BWX) announces that Mr David Fenlon has today commenced as its Group CEO and Managing Director. A summary of the material terms of the contract between Mr Fenlon and BWX Limited are as follows.

<b>Commencement Date as CEO</b>	1 July 2019.
<b>Term</b>	No fixed term. Ongoing unless terminated by the parties.
<b>Total Base Remuneration Package</b>	\$700,000 + compulsory superannuation.
<b>Incentives</b>	Short Term Incentive – 80% of base. Long Term Incentive Plan – 100% of base.
<b>Termination of employment</b>	Employment to be terminable on 12 months' notice by either party.

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### About BWX

ASX listed, BWX Limited is a vertically integrated developer, manufacturer, distributor and marketer of branded skin and hair care products with an emphasis on the natural segment of the beauty and personal care market.

The company owns, produces, and distributes under the Sukin, Andalou Naturals, Mineral Fusion, Life Basics, Derma Sukin, Uspa, Edward Beale, and Renew personal care brands as well as the Nourished Life online marketplace.

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