## Lindsay Australia Limited ABN 81 061 642 733

ASX Code

LAU

**Preliminary Final Report** 

Financial Year Ended 30 June 2019 ASX Rule 4.3A

Information required by Appendix 4E

#### Lindsay Australia Limited (LAU)

#### Results for announcement to the market

		A\$000 <b>30 June 2019</b>		A\$000 30 June 2018	
Revenues	Up	6.8%	389,823	From	364,882
Profit after tax attributable to members	Up	10.2%	8,879	From	8,058

#### Dividends

	Amount per security	Franked amount per security	Conduit Foreign Income
Interim 2019 dividend - paid on 29 March 2019	1.0 cent	100%	Nil
Final 2019 dividend – to be paid on 30 September	1.1 cent	100%	Nil

The Record Date for determining entitlements to the dividend is 13 September 2019.

#### **Management Comments**

Refer Annual Report 2019 which has been lodged concurrently with App 4E.

#### Comparison of half-year profits

	\$A'000	\$A'000
	30 June 2019	30 June 2018
Profit after tax attributable to members for the 1st half-year.	5,398	5,010
Profit after tax attributable to members for the 2nd half-year.	3,481	3,048

#### Ratios

	30 June 2019	30 June 2018
Profit before tax / revenue		
Profit before tax as a percentage of revenue	3.3%	3.1%
Profit after tax / equity interests		
Profit after tax attributable to members as a percentage of equity	9.4%	8.9%
(similarly attributable) at the end of the year		

#### Earnings Per Security (EPS)

	30 June 2019	30 June 2018
(a) Basic EPS	3.0 cents	2.7 cents
(b) Diluted EPS	3.0 cents	2.7 cents
(c) Weighted average number of ordinary shares outstanding		
during the period used in the calculation of Basic EPS	295,525,789	293,150,766

#### **NTA backing**

	30 June 2019	30 June 2018
Net tangible asset backing per ordinary security	28.5 cents	27.3 cents

#### Dividends

Date the dividend is payable	30 September 2019
Record date to determine entitlements to the dividend	13 September 2019
If it is a final dividend, has it been declared?	Yes

#### **Dividend amount per security**

		Amount per security	Franked amount per security at 30% tax
		¢	¢
Final dividend:	Current year	1.1	100%
	Previous year	1.0	100%
Interim dividends:	Current year	1.0	100%
	Previous year	0.8	100%
Total dividend per security:	Current year	2.1	100%
	Previous year	1.8	100%

There is no Conduit Foreign Income in 2019 or 2018.

#### Other disclosures in relation to dividends

The company has a dividend reinvestment plan. The last date for election to participate in the plan is 16 September 2019. Shares issued pursuant to the plan are at 5% discount to the volume weighted average price for the five business days prior to and including the record date.

#### Issued and quoted securities at end of current year

Category of securities	Total number	Number quoted	Issue price per security (cents)
Ordinary securities	296,856,465	296,856,465	
Changes during current year:			
Increases through issues:			
Dividend Re-investment Plan	1,363,800	1,363,800	34.00
Dividend Re-investment Plan	1,339,438	1,339,438	37.00
	2,703,238	2,703,238	

#### Annual meeting

The annual meeting will be held as follows:

Place	McCullough Robertson Auditorium Level 11, 66 Eagle Street Brisbane, Qld 4000
Date	Friday 25 October 2019
Time	11:00 am
Approximate date the annual report will be available	10 September 2019

#### **Compliance statement**

This report has been prepared under accounting policies which comply with accounting standards as defined in the Corporations Act.

This report and the accounts, upon which the report is based, use the same accounting policies.

- 1. This report does give a true and fair view of the matters disclosed.
- 2. The entity has a formally constituted audit committee.
- 3. There are no entities over which control has been gained or lost during the period.
- 4. This report is based on accounts that have been audited.

por

Justin Green Chief Financial Officer and Company Secretary

Date: 23 August 2019



# Annual Report for the financial year ended 30 June 2019



# **Annual Report**

## for the financial year ended 30 June 2019

DIRECTORS	Chairman non-executive Mr John F Pressler OAM MAICD
	Managing Director and Chief Executive Officer Mr Michael K Lindsay
	Non-executive Directors Mr Richard A Anderson OAM BCom FCA FCPA
	Mr Anthony R Kelly
GENERAL LEGAL COUNSEL & COMPANY SECRETARY	Mr Broderick T Jones LLB
CHIEF FINANCIAL OFFICER & COMPANY SECRETARY	Mr Justin T Green BBus CPA
SHARE REGISTER	Computershare Investor Services Pty Ltd Level 1, 200 Mary Street, Brisbane QLD 4000 Telephone: 1300 552 270 Website: www.computershare.com.au
REGISTERED & PRINCIPAL ADMINISTRATIVE OFFICE	152 Postle St, Acacia Ridge, QLD 4110 Telephone: (07) 3240 4900 Fax: (07) 3054 0240 Website: www.lindsayaustralia.com.au
AUDITOR	Pitcher Partners Level 30, Central Plaza 1, 345 Queen Street, Brisbane, QLD, 4000
BANKER	Westpac Banking Corporation 65 Molesworth Street, Lismore, NSW, 2480
STOCK EXCHANGE LISTING	Lindsay Australia Limited shares are listed on th



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## Our business

Lindsay Australia Limited's core divisions share common customers within the agriculture and horticulture industries which gives the Lindsay Group a strategic advantage by providing a unique end-to-end service solution for all our customer's needs.

The Group continues to remain agile, increasing the range of services it can offer and the regions that it services. In the 2019 financial year the Group expanded its geographical reach, commencing operations in both Bowen, Central Queensland and Perth. Refrigerated rail operations were expanded significantly this year as the Group continues to invest in new and exciting opportunities for the future.

#### **Site locations**

#### **Lindsay Rural Brisbane Shop** Brisbane Warehouse Bowen Brandon Bundaberg Childers **Coffs Harbour** Emerald Gatton Innisfail Invergordon Leeton Mareeba Adelaide Mildura Mundubbera Murwillumbah Nambour Stanthorpe Tully

Adelaide Bowen Brisbane Bundaberg Coffs Harbour Emerald Gatton Innisfail Mackay Mareeba Melbourne Mildura Mundubbera Nambour Perth Stanthorpe Sydney Tully

#### Lindsay Transport Lindsay Fresh Logistics

Brisbane Markets Melbourne Markets

# The Lindsay end-to-end solution

Lindsay Australia Limited is an integrated transport, logistics and rural supply company with a specific focus on servicing customers in the food processing, food services, fresh produce, agriculture and horticulture industries.

The Lindsay Australia Group comprises the two core divisions of Rural and Transport (including Fresh Logistics). When combined these divisions offer products and services covering key needs of customers throughout their production lifecycle.

The service begins with offering expert agronomy advice and continues with a diverse range of products and services along the chain to help farmers grow, package, transport and distribute the produce throughout Australia and the world. The end-to-end solution is unique and offers customers with a single point of contact and accountability.

#### LINDSAY RURAL - Working with Australian growers



Expert Advice



Horticulture & Agronomy



Seeds



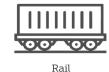


Irrigation & Fertilisers

## Packaging

#### LINDSAY TRANSPORT – Providing total transport solutions











#### LINDSAY FRESH LOGISTICS – Managing storage and delivery





Warehousing

Bio-security



Ripening



Delivery



Import & Export



# Chair's Report

## **Chair's Report**

Strategic investment in a diversified product and geographical mix combined with technology upgrades saw the Group deliver record revenue of \$386 million in 2019.

The 2019 financial year represented a strategic milestone for the Lindsay Australia Group as prior period investments in facility additions, equipment upgrades and diversified service offerings boosted financial performance and strengthened our position for sustainable long-term growth. We continued to invest in strong demand areas, enhancing our logistics offering through investment in refrigerated rail, the set-up of a Perth distribution facility and the acquisition of a facility in Central Queensland's major horticultural region of Bowen.

Our focus on technology evolution further supported our financial performance due to improved operational efficiencies and capacity utilisation. Driver safety remains paramount, which is why we have committed \$1.2 million to our driver safety monitoring project which commenced in late 2019 and will be completed in the first half of 2020 alongside our \$1.1 million investment in real time trailer and container monitoring. Embracing innovation delivers an offering that is not only smarter but safer for our people and for our customers.

Revenue for the year grew 7% to \$386 million and net profit after tax grew 10% to \$8.9 million. The 2019 financial year also delivered strong cash generation and a more robust balance sheet, with operating cash of \$35 million (FY18 \$19 million) and net debt of \$98 million (FY18 \$107 million) both improving significantly on the prior year. The Group's leverage ratio (Debt/EBITDA) also improved to 2.86 times (FY18 3.36 times). Pleasingly, these results were achieved despite adverse weather events in North Queensland and lower produce freight volumes in some regional locations. Volatile fuel pricing remained throughout 2019 and looks likely to continue during 2020.

Transport's freight revenue for 2019 grew 7.4% to \$268 million. The reduction in produce freight volumes for some regions due to adverse weather and seasonality was offset by increases from capital cities as well as the additional revenue from our expansion into refrigerated rail. Accordingly, we invested \$6 million in 50 new refrigerated rail containers and associated equipment throughout the year. A further 50 new refrigerated rail containers are included in the capex plan for the first half of 2020. Our refrigerated road fleet capacity remained similar to the previous financial year. Rural delivered a strong result for FY19 with revenue growing 3.7% to \$114 million. The result was achieved whilst performing a branch review which resulted in the closure of some sites and consolidation in some regions. The Rural division remains focused on high growth horticulture regions that have strategic fit with the Transport division.

Fresh Logistics external revenue for FY19 increased 20% to \$7.8 million. Investment in new equipment during the second half of 2019 has provided the necessary platform to offer value-add services for existing and new customers generating additional revenue for the division.

Connect delivered revenue of \$3.8m in its second year of operation (FY18 \$837k). Whilst the export market presents opportunity the barriers to entry remain high and regulatory framework cumbersome. From the first quarter of 2020, Connect in its current model will cease as we actively manage our portfolio and refocus on our strength in the domestic market and high-quality long-term revenue.

Our new Sydney distribution facility located at Erskine Park has commenced construction and is due for completion in January 2020. The purpose built facility will feature increased cold storage capacity, workshop, bulk fuel facilities and driver accommodation. The facility will be operated under a long term lease with the Group contributing \$7.5 million to the Lindsay specific fit-out which will be funded by debt and cash.

As we embark on a new financial year, we remain focused on nurturing a responsible business model that delivers sustainable value creation for all stakeholders. We continue to pursue new revenue opportunities while strengthening our position in established markets by investing in high quality long-term assets and a diversified mix to drive long-term profitable growth. The Board is strongly committed to proactive and uncompromising safety leadership throughout the organisation and wider industry to ensure the right safety practices, behaviours, policies and culture are in place.

In line with increased earnings, the Board has declared a final fully franked dividend of 1.1 cents per share. This represents a full year fully franked dividend of 2.1 cents per share, up from 1.8 cents per share in FY18 (an increase of 16.6%).

On behalf of the board, I thank our CEO Kim Lindsay and all employees for their hard work and dedication throughout the year, your ability to embrace changes in customer and industry requirements ensures we will remain competitive in today's environment.

John F Pressler Brisbane, Queensland 23 August 2019

## Board of directors and company secretaries



Mr John Frederick Pressler OAM

#### **Chairman Non-executive Director**

Mr Pressler has had a highly successful involvement in the agricultural and horticultural industries for over 40 years, and is recognised as one of the industry's leading participants in both the Bundaberg and Emerald regions.

Mr Pressler was a non-executive director of Wide Bay Australia Limited from 1988 to 2013, and Chairman from 1997 to 2009.

Mr Pressler is a member of the Australian Institute of Company Directors. He was awarded the medal of the Order of Australia in 2004 for services to the horticultural industry.

Mr Pressler has held no other directorships with other listed companies during the last three years.

#### Mr Michael Kim Lindsay

#### Managing Director and Chief Executive Officer

Mr Lindsay has over 30 years' experience in the Australian transportation and rural merchandising industries. From 1974 to 1983 he worked for Lindsay Transport, gaining hands-on knowledge of the transportation industry through an involvement in all areas of the Group's operations.

In 1983 Mr Lindsay established Lindsay Rural, a specialist rural merchandising business with operations in Central and South East Queensland. As Managing Director of the Company he was responsible for expanding it from a small local operation to a major regional business.

Mr Lindsay has been Managing Director and Chief Executive Officer of Lindsay Australia since 2002.

Mr Lindsay has held no other directorships with other listed companies during the last three years.

#### Mr Richard Andrew Anderson OAM

#### **Non-executive Director**

Mr Anderson is a former partner of PriceWaterhouseCoopers having served as the firm's managing partner in Queensland for nine years and also as a member of the firm's national committee.

Mr Anderson holds a Bachelor of Commerce degree from the University of Queensland and is a Fellow of the Institute of Chartered Accountants and a Fellow of CPA Australia.

Mr Anderson is the current chairman of Data #3 Limited. He is also a member of the board of Namoi Cotton Limited (formerly Namoi Cotton Cooperative Limited) and is the current president of the Guide Dogs for the Blind Association of Queensland.

Mr Anderson was awarded the medal of the Order of Australia in 1997 for services to the Guide Dogs for the Blind Association of Queensland and the Queensland Art Gallery Foundation.

Mr Anderson has held no other directorships with other listed companies during the last three years.



#### **Mr Anthony Kelly**

#### **Non-executive Director**

Mr Kelly joined Lindsay Australia Limited in May 2019 as an Independent Non-executive Director.

Mr Kelly brings a wealth of knowledge and relevant industry insight to the Group, having over 25 years' experience in the agricultural and horticulture industries including experience in imports/exports.

Mr Kelly is currently a Director and Deputy Chair of Brisbane Markets Limited since 2002. He is also the Chair of the Legal and Compliance Committee and member of the Finance and Audit Committee and Remuneration Committee.

Mr Kelly is currently Chairman and co-owner of Veracity Technology, an emerging IT company that specialises in cloud based platforms and services. Mr Kelly has held previous directorships with Gladstone Ports Corporation, Brisbane Lions AFL Football Club (Chairman), Brismark (President) and Carter & Spencer Group.

Mr Kelly is a qualified lawyer, having graduated from the University of Queensland in 1984.

Mr Kelly has held no other directorships with other listed companies during the last three years.

#### Mr Justin Troy Green

#### Chief Financial Officer and Company Secretary

Mr Green was appointed CFO on 31 January 2018 and Company Secretary on 24 May 2018.

Mr Green has been with the Group for 19 years and has held both Group finance positions in head office and commercial positions for both the Rural and Transport divisions.

Justin holds a Bachelor of Business (accounting) and is a member of CPA Australia.

#### **Mr Broderick Thomas Jones**

#### Group Legal Counsel and Company Secretary

Mr Jones holds a bachelor of laws degree from Queensland University of Technology.

He has 20 years' professional experience within law, finance, property and markets gained from a number of senior roles both domestically and offshore.

Broderick joined Lindsay Australia Limited in September 2014 and was appointed Company Secretary 30 October 2014.

# **Operating and** Financial Report



## **Operating and Financial Report**

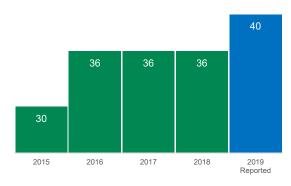
## Summary of Operating Results

For the financial year ended 30 June 2019, the Lindsay Australia Limited Group of companies (the 'Group') grew operating revenue by 7.1% to \$386.07 million and achieved an \$8.87 million operating profit after tax, representing an increase of 10.2% from the previous financial year.

Underlying<sup>1</sup> EBITDA for the financial year increased \$1.57 million to \$37.72 million, an increase of 4.35%. On a reported basis, EBITDA increased 11.8% to \$40.41 million. The uplift in the EBITDA benefited key metrics for the Group. The Group's leverage ratio reduced to 2.86 times (2018: 3.36 times) and operating cash increased to \$35.22 million (2018: \$18.91 million). Group net debt levels also reduced by \$8.5 million to \$98.46 million.

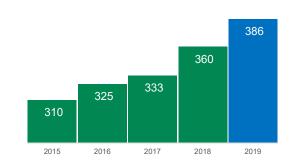
Prior period investments in facility additions, equipment upgrades and diversified service offerings underpinned the financial performance and somewhat mitigated the challenging trading conditions encountered by the Transport division during the financial year.

Key Metrics	2019	2018	% Change
	\$'000	\$'000	
Operating Revenue	386,077	360,479	7.1%
EBITDA	40,415	36,149	11.8%
Depreciation & Amortisation	(21,753)	(19,624)	10.8%
EBIT	18,662	16,525	12.9%
Finance Costs	(5,893)	(5,301)	11.2%
Reported Net Profit Before Tax	12,769	11,224	13.8%
Income Tax <sup>2</sup>	(3,890)	(3,166)	22.9%
Reported Net Profit After Tax	8,879	8,058	10.2%
Underlying Net Profit Before Tax <sup>3</sup>	10,076	11,224	(10.2%)
Key Finance Metrics			
Capital Expenditure	25,270	29,750	(15.1%)
Operating Cash Flow	35,229	18,912	86.3%
Net debt	98,465	106,991	8.0%
Leverage Ratio (Debt / EBITDA)	2.86 x	3.36 x	14.9%
Earnings per share	3.0 cents	2.7 cents	9.5%



EBITDA (\$M)

#### Group Operating Revenue (\$M)



<sup>&</sup>lt;sup>1</sup>Underlying EBITDA excludes one-off fuel tax credits relating to prior periods.

<sup>&</sup>lt;sup>2</sup> In FY2018 tax expense was reduced by research and development (R&D) tax offsets of \$214k. Excluding this item the normalised tax rate remained at approximately 30%.

<sup>&</sup>lt;sup>3</sup> In FY2019 additional fuel tax credits relating to prior periods of \$3.36m (\$2.69m net of professional fees) were received. Refer Note 6 for additional information.

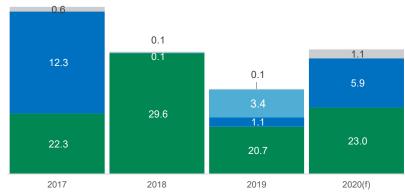
## **Capital Expenditure**

Capital expenditure (capex) for the financial year of \$25.27 million was focused in four key areas:

- TECHNOLOGY: Investing in technology to improve safety and operational efficiency;
- RAIL: Expanding the Group's refrigerated rail fleet;
- ROAD: Renewal program for interstate and local fleet; and
- FOOTPRINT: Acquiring a new facility in the major horticulture region of Bowen, Central Queensland and opening a facility in Perth.

Capex was funded through a combination of cash, finance leases and bank loans.

Looking ahead, the Group will continue to invest in strong demand areas and services across both the rural and transport sectors. Capex for FY2020 is forecast to be approximately \$30 million. Key investments include the Sydney distribution facility of circa \$7.5 million and further rail expansion with the addition of 50 new refrigerated rail containers in the first half of FY2020 at approximately \$5 million.



#### Capital Expenditure (\$M)

■Plant & Equipment ■Land, Buildings and Leasehold Improvements ■WIP (P&E) ■IT Software

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## **Divisional Performance**

Segment Overview	2019	2018	% Change
	\$'000	\$'000	
External sales			
Transport – freight services	268,266	249,725	7.4%
Transport – sale of goods	3,813	830	359.4%
Rural	113,998	109,924	3.7%
	386,077	360,479	7.1%
Segment Profit contribution			
Transport	31,229	28,435	9.8%
Rural	3,874	2,994	29.4%
Transport Underlying Divisional Contribution <sup>(a)</sup>	27,863	28,435	(2.0%)

(a) Transport profit contribution for FY2019 includes \$3.36 million of fuel tax credits relating to prior periods. Refer note 6 for additional information.

#### **Transport Segment**

Transport external freight revenue for the year grew \$18.54 million (7.4%) to \$268.22 million. Produce freight volumes were negatively impacted in some regions due to adverse weather and seasonality, however these reductions were offset by growth across capital cities and additional revenue from expansion into refrigerated rail. Brisbane, Sydney, Melbourne, Adelaide and Perth revenues collectively increased 14% for the year.

Transport made a divisional contribution in FY2019 of \$31.22 million, which included additional fuel tax credits of \$3.36 million relating to prior years. The Group engaged external consultants to a conduct a review of the Group's fuel tax credit processes to ensure an accurate and reliable methodology of claiming fuel tax credits was being employed. The review focused on utilising new systems and data from IT system upgrades. The new methodology of claiming fuel tax credits will maximise the Group's fuel tax claims for future years.

Transport expanded its geographical reach in FY2019, acquiring a facility in Bowen, Central Queensland in July, and opening a new Perth facility in November. Perth is serviced predominately by the Group's expanded refrigerated rail fleet enabling the division to provide a comprehensive national service, either by road or rail.

Transport's road fleet capacity remained similar to the previous year with investment skewed towards growth opportunities in refrigerated rail. 50 refrigerated rail containers were added to the fleet during the financial year and an additional 50 are included in the Capex plan for the first half of FY2020. The road fleet will continue to receive upgrades and technology additions, ensuring we remain first in class, while delivering efficiency and safety across our network.

Import/Export logistic revenue for Lindsay Fresh increased by 18% in FY2019 to \$5.48 million. Investment in new equipment during the second half of the year will generate additional revenue for the division by providing value-add services for both existing and new customers.

#### **Rural Segment**

The Rural division remains key to the Group's strategy, offering an end-to-end customer service model for horticultural customers.

During the year a strategic review of low margin branches was undertaken, resulting in the closure of some sites and consolidation in some regions. The division remains focused on high growth horticulture regions that have a strategic synergy with the Transport division.

Rural external revenue for the year grew \$4.07 million (3.7%) to \$113.99 million. Like-for-like<sup>4</sup> branch revenue grew 5%.

Rural made a divisional contribution in FY2019 of \$3.87 million, an increase of \$880k (29.4%). The division was able to benefit from operating cost reductions from the branch rationalisation and consolidation.

The Rural division derives almost all revenue from horticulture customers in regional produce growing areas. Rural has a small number of regions impacted by the severe drought conditions in regional Australia. Approximately 1.7% of Rural revenue for the financial year was generated from Stanthorpe in Queensland which is currently experiencing severe water restrictions. Extended drought conditions are not forecast to have a material impact on the Rural division's future earnings.

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<sup>&</sup>lt;sup>4</sup> Like-for-like normalises branch revenue by excluding revenue for branches closed during the year.

## Corporate Update

#### Safety, People, Culture

During the financial year, the Group employed 1,425 full time equivalent employees (FTE's), this was an increase of 59 FTE's from FY2018.

Safety remains paramount, with \$1.2 million committed to our driver safety monitoring project which commenced roll-out across the fleet of 300 prime movers in late 2019 and will be completed in the first half of 2020. The project acknowledges the importance of driver wellbeing and safety.

Division	2019	2018	Change	%
Corporate	74	66	8	12.1%
Rural	102	107	(5)	(4.7%)
Transport	1,249	1,193	56	4.7%
Total FTE	1,425	1,366	59	4.3%

The Board recognises it has an important leadership role in promoting safety at all levels in the Group and is committed to ensure safety practices, behaviours, polices, procedures and culture are in place, not only for the employees but the community and all stakeholders.

The Group focuses on core values that underpin how the business is managed. The "Lindsay Way" strives to hold ourselves accountable to our customers, shareholders, partners and employees by honouring our commitments, providing results and striving for excellence as individuals and as a team.

Each element of our core values is individually significant, but in combination they are the basis of how we operate every day to build a sustainable business for the future.

Our core values include:

Safety Always: Making safety a personal value; think SAFE, act SAFE, and be SAFE.

People Focused: Dedicated to the development and support of current and future employees.

Value Family: Committed to recognising the importance and value of family life.

Community Supportive: Involved and supportive of our local communities.

*Customer and Supplier Orientated:* Maintain and improve the high level of service provided to both our customers and suppliers. *Industry Innovators:* Constantly challenging ourselves to provide and develop new innovations.

#### **Enforceable Undertaking**

On 10 October 2015, an accident occurred at the Group's Arndell Park facility which tragically resulted in the fatality of a Lindsay employee.

Worksafe NSW commenced proceedings in the District Court of NSW for alleged breaches by Lindsay Australia Limited and related entities of the Work Health and Safety Act.

On 27 May 2019 following a consultation process with SafeWork NSW in relation to the Court proceedings, SafeWork NSW accepted the terms of an Enforceable Undertaking proposed by Lindsay Australia Limited and related entities.

The entering into an Enforceable Undertaking is an alternative to the court process, and satisfactory compliance with the terms by Lindsay Australia Limited will result in the court proceedings being discontinued.

The activities required under the terms of the Enforceable Undertaking will deliver safety related promotional and advertising initiatives, training initiatives and technological initiatives, with benefits extending to the road transport and logistics industry, the community and the Lindsay Group.

The undertaking requires the following actions:

- Installation of Guardian 'Seeing Eye Machines' in prime movers and trialling the installation in depot tug trucks;
- Implementing a work health and safety leadership training program;
- Engaging external providers to undertake a safety audit of the tug truck operations at the Sydney depot;
- Development and implementation of Augmented Reality Technology Training Tool in conjunction with SafeWork NSW and an Industry Advisory Group;
- Commissioning a radio media campaign targeted at truck drivers promoting safety awareness messages for maxi brake use
   and road safety; and
- Commissioning B Double trailer advertising campaign promoting safety awareness messages for road users.

The Enforceable Undertaking represents an opportunity for the Lindsay Group to promote safety initiatives, a positive outcome arising from extremely sad and difficult circumstances.

Details of the specific terms of the Enforceable Undertaking are published on the SafeWork NSW website at www.safework.nsw.gov.au

## Strategy, Risk and Governance

#### Business strategies and prospects for future years

The Group's overall business strategy remains consistent with prior years. Plans and initiatives for service offering and geographical diversification remain a goal to reduce seasonal revenue risks. Operational performance from equipment utilisation remains a priority as is the continuous review of latest technology to improve safety and systems.

#### Investing for future growth and sustainability

- · Facility upgrades to drive operational efficiencies and increased capacity
- Construction of purpose-built facility in Sydney; expected to be operational in January 2020
- Investing in fleet technology to allow real time tracking of trailers and containers
- Technology investment for improved driver safety

#### **Transport division**

- Ongoing fleet renewal to deliver a modern fleet with latest safety features
- Expanding rail container fleet to service existing and new freight lanes
- Use of technology to deliver increased equipment utilisation
- Customer reviews to ensure service model meets customer demands

#### **Rural division**

- Focus on high growth horticulture regions
- Leverage existing Transport geographical reach
- Focus on product sales mix
- Reducing cost to service

#### **Risk management**

The Group takes a proactive approach to risk management. The board is responsible for ensuring that risks and also opportunities are identified on a timely basis.

The board adopts the "three lines of defence" model for management of risks:

- 1. Accountability and ownership of risks within the operation. Implementation of board approved operating plans and budgets and board monitoring of progress against these budgets, including the establishment and monitoring of KPI's of both a financial and non-financial nature;
- 2. Monitor and management of risks. Committees to report on specific business risks including such matters as environmental issues and concerns, and occupational health and safety; and
- 3. Testing and assurance of the risk systems.

#### Risk and uncertainties that could impact future results

External risks include: weather, fuel price volatility, exchange rates, commodity prices, credit risks and regulatory changes

Strategic risks include: making unsuccessful acquisitions and not adapting to continually changing technologies

Operation risks include: labour force management, fleet safety, and succession planning for key management personnel

#### Funding and dividend strategy

Total dividends of 2.1 cents (1.0 cent interim, 1.1 cents final) are proposed out of the FY2019 profit. This is a payout of \$6,220,000 representing 70% of after-tax profit. The board continually evaluates the payout ratio to ensure there are sufficient funds to sustain and grow the business while considering shareholder's interests.

#### **Committee membership**

As at the date of this report, the Group has an Audit and Risk Committee, an Environmental & Occupational Health and Safety Committee, and a Remuneration Committee of the board of directors. Membership of the committees is as follows:

Audit & Risk	Remuneration	Environmental & Occupational Health & Safety
R A Anderson (Chairman)	J F Pressler	J F Pressler (Chairman)
J F Pressler	R A Anderson	R A Anderson
A R Kelly	A R Kelly	A R Kelly
		M K Lindsay

# Directors' Report

## **Directors' Report**

The directors of Lindsay Australia Limited present their report (including the Remuneration Report) together with the Financial Report of the consolidated entity, being Lindsay Australia Limited and its controlled entities, for the year ended 30 June 2019, referred to throughout the report as the Group.

#### Directors

Information on directors (including qualifications, experience and directorships of listed companies held by the directors at any time in the last three years) are set out on pages 8 to 9.

The directors mentioned below held office for the entire financial year and since the end of the year except as otherwise noted.

The table below outlines the number of directors' meetings held (including meetings of committees of the Board) and the number of meetings attended by each of the directors of Lindsay Australia Limited during the financial year.

		ectors' etings		Audit & Risk F Committee		Remuneration Committee		nmental & ional Health Committee
	Held	Attended	Held	Attended	Held	Attended	Held	Attended
J F Pressler	12	12	2	2	1	1	12	12
M K Lindsay	12	12	2	2	-	-	12	12
R A Anderson	12	12	2	2	1	1	12	12
A R Kelly (a)	2	2	-	-	-	-	2	2
G D Farrell (b)	4	4	1	1	1	1	4	4

(a) Mr A R Kelly appointed director on 3 May 2019

(b) Mr G D Farrell retired as director on 26 October 2018

Details of director and senior executive remuneration are set out in the Remuneration Report. The particulars of directors' interests in shares of the company as at the date of this report are set out on page 19.

#### Principal activities

The principal activities and operations of the Group during the financial year were transportation of refrigerated and general freight, logistic services associated with the import and export of horticultural goods and merchandising of rural supplies.

There were no significant changes in the nature of the activities of the Group during the year.

#### Consolidated results

The consolidated operating profit, after the provision for income tax for the financial year, attributable to the Lindsay Australia Limited shareholders was \$8,879,000.

#### **Review of operations**

A review of the operations of the Group during the financial year and the results of those operations are set out on pages 11 to 14.

#### Significant changes in state of affairs

There were no significant changes to state of affairs during the period.

#### Events after the reporting date

To the Directors' knowledge, no matter or circumstance has arisen since the end of the financial year that has significantly affected or may significantly affect the operations of the consolidated entity, the results of those operations, or the state of affairs of the consolidated entity in future financial years.

#### Likely developments and expected results

Refer to Strategy, Risk and Governance section set out on page 15.

#### Environmental compliance

The Group's operations are subject to environmental laws and the National Greenhouse Energy Reporting Act 2007. The Group complies with this Act.

#### Company secretaries

The Company Secretaries of Lindsay Australia Limited and their information (including qualifications, experience and directorships of listed companies held in the last three years) are set out on page 9.

#### Share options

During the financial year 400,000 options were granted over unissued shares as part of an employment agreement. Refer to the Remuneration Report for further information on share options issued during the year and existing at year-end.

No share option entitles the holder to participate in any share issue of the Group.

Since the end of the financial year up to the date of this report, no options over ordinary shares in Lindsay Australia Limited have been granted.

#### Shares issued on the exercise of options

There were no shares issued pursuant to the exercise of options since the beginning of the financial year up to the date of this report.

#### Dividends paid during the financial year

Dividends paid to members are as follows:	2019 cents	2018 cents
Final ordinary dividend per share paid on 28 <sup>th</sup> September for the prior financial year	1.0	0.8
Interim ordinary dividend per share paid on 29 <sup>th</sup> March	1.0	0.8

#### Dividends recommended after end of financial year

Since the end of the financial year the directors have recommended payment of a final ordinary dividend of \$3,265,421 (1.1 cents per share fully franked) for the year ended 30 June 2019.

#### Insurance of officers and indemnities

Lindsay Australia Limited agrees to indemnify each director, officer, and company secretary of the Group and of its Australian based subsidiaries against any liability:

- a. to a party other than Lindsay Australia Limited or a related body corporate, but only to the extent that the liability arises out of conduct in good faith; and
- b. for legal costs incurred in connection with proceedings for relief to the director or secretary under the Corporations Act 2001 in which the court grants the relief.

The amount payable under the agreement is the full amount of the liability. No liability has arisen under these indemnities as at the date of this report.

Lindsay Australia Limited has paid a premium to insure each of the directors against liabilities for costs and expenses incurred by them in defending any legal proceedings arising out of their conduct while acting in the capacity of director, other than conduct involving a wilful breach of duty. The amount of the premium for the 2019 financial year was \$151,936 exclusive of GST.

#### Rounding of amounts

Unless otherwise stated, the amounts in this report and in the financial report have been rounded to the nearest \$1,000 (where rounding is applicable) relying on rounding relief under ASIC Corporations (Rounding in Financial/Directors' Reports) Instrument (2016/191). The Group is an entity to which the instrument applies.

#### Auditor's independence declaration

A copy of the auditors' independence declaration as required under section 307C of the Corporations Act 2001 is attached on page 29 of this report.

#### Non-audit services

The Company may decide to employ the auditor on assignments additional to their statutory audit duties where the auditor's expertise and experience with the Company and/or the Group are important.

Details of the amounts paid or payable to the auditor, Pitcher Partners, for audit and non-audit services provided during the year are set out below.

The Board of Directors has considered the position and, in accordance with advice received from the Audit Committee, is satisfied that the provision of the non-audit services is compatible with the general standard of independence for auditors imposed by the *Corporations Act 2001*. The directors are satisfied that the provision of the non-audit services by the auditor, as set out below, did not compromise the auditor independence requirements of the *Corporations Act 2001* for the following reasons:

- All non-audit services have been reviewed by the Audit Committee to ensure they do not impact on the impartiality and objectivity of the auditor; and
- None of the services undermine the general principles relating to auditor independence as set out in APES 110 Code of Ethics for Professional Accountants.

Pitcher Partners received or is due to receive the following amounts for the provision of non-audit services during the year ended 30 June 2019:

Non-audit services	2019 \$		
Tax compliance services	60,505	39,600	
Other services	12,000	50,000	

#### Interests in shares of the company

At the date of this report the interests of current directors in securities of the Group are as follows:

Director	Ordinary Shares
J F Pressler	2,665,786
M K Lindsay	11,615,581
R A Anderson	391,869
A R Kelly	-

## **Remuneration Report (Audited)**

The Remuneration Report details the nature and amount of remuneration for non-executive directors, the executive director and other key management personnel of Lindsay Australia Limited and its controlled entities.

The Remuneration Report is set out under the following main headings:

### Contents

Α.	Principles used to determine the Nature and Amount of Remuneration	21
В.	Service Agreements	24
C.	Details of Remuneration Paid to Key Management Personnel	24
D.	Other Transactions with Key Management Personnel	26
E.	Share-Based Compensation	26
F.	Equity Holdings of Key Management Personnel	27
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Н.	Additional Information	28

The information provided in this Remuneration Report has been audited as required by section 308(3C) of the Corporations Act 2001.

# A. Principles used to determine the Nature and Amount of Remuneration

#### Remuneration philosophy

It is the Group's objective to provide maximum shareholder benefit by the attraction and retention of a high quality board and executive team (key management personnel). This is in part achieved by remunerating directors and executives fairly and appropriately with reference to relevant employment market conditions and results delivered.

#### Remuneration committee

The board's Remuneration Committee is responsible for determining and reviewing compensation arrangements for directors and executives of the Group. To assist in achieving this objective, the Remuneration Committee takes into account the nature and amount of executive directors' and officers' emoluments and the Group's achieved financial and operational performance when determining and reviewing compensation arrangements.

#### Remuneration structure

The structure of non-executive director and senior management remuneration is separate and distinct.

#### Non-executive director remuneration

#### Objective

The board seeks to set aggregate remuneration at a level which provides the Company with the ability to attract and retain suitably qualified and experienced directors, whilst incurring a cost which is acceptable to shareholders.

#### Structure

The Constitution of the Company and the ASX Listing Rules specify that the aggregate remuneration of non-executive directors shall be determined from time to time by shareholders at a General Meeting. An amount not exceeding the amount determined is then divided between the directors as agreed. The latest determination was at the General Meeting held on 19 November 2007 where shareholders approved an aggregate remuneration of \$450,000 per year. The actual amount paid including statutory superannuation during the financial year ended 30 June 2019 was \$195,570 (2018: \$229,707).

The amount of aggregate remuneration sought (subject to the approval of shareholders) and the manner in which it is apportioned amongst directors is reviewed annually. The board considers the fees paid to non-executive directors of comparable companies when undertaking the annual review process. There is no scheme to provide retirement benefits, other than statutory superannuation, to non-executive directors. No additional remuneration is paid for board committee membership.

Details of the nature and amount of the emolument of each director of the Company for the years ended 30 June 2019 and 30 June 2018 are set out on page 25.

The table below lists the executive directors and non-executive directors of Lindsay Australia Limited during the financial year:

Name	Position	Appointment Date	<b>Resignation Date</b>
J F Pressler	Chairman (Non-Executive)	8 January 1997	
M K Lindsay	Managing Director and Chief Executive Officer	26 November 1996	
R A Anderson	Director (Non-Executive)	16 December 2002	
A R Kelly	Director (Non-Executive)	3 May 2019	
G D Farrell	Director (Non-Executive)	17 November 2005	26 October 2018

The directors mentioned above held office for the entire financial year and since the end of the year except as otherwise noted

#### Executive director and other key management personnel remuneration

#### Objective

The Group aims to reward key management personnel with a level and mix of remuneration commensurate with their position and responsibilities within the Group to:

- Link rewards with the strategic goals and performance of the Group;
- Align the interests of key management personnel with shareholders; and
- Ensure total remuneration is market competitive.

#### Structure

The key management personnel pay and reward framework has three components:

Component	Vehicle(s)	Rewarding
Fixed remuneration	Base salary, superannuation and salary packaged benefits	Skills and experience relative to the market
Short-term incentives (STI)	Discretionary bonus payments	Performance relative to annual goals
Long-term incentives (LTI)	Grants of performance options	Long term performance of the Group

#### **Fixed remuneration**

Executives are given the opportunity to receive their fixed remuneration in a variety of forms including cash, superannuation and fringe benefits such as motor vehicles, and expense payment plans. It is intended that the manner of payment chosen will be optimal for the recipient without creating undue cost for the Group. The fixed remuneration is not dependent upon the satisfaction of any performance conditions.

#### Short-term incentives (STI)

The payment of short-term incentives to key management personnel is at the discretion of the Chief Executive Officer and the Remuneration Committee, having regard to the overall performance of the Group and the performance of the individual during the period. Financial key indicators of profitability, revenue growth, revenue diversification and working capital improvements are factored into short-term incentive remuneration. Other key indicators include safety, employee engagement, employee retention and sustainability. The Board considers this as a balanced approach to align key management personnel rewards with overall shareholder value creation.

During the 2017 financial year, an employment agreement was entered into with the CEO, M K Lindsay. The agreement provides for STI's between 0% and 60% of fixed remuneration based on achieving goals. The STI's earned and paid to the CEO are measured against delivery of strategic objectives including:

- Safety outcomes and initiatives benchmarked and measured internally;
- Delivering an updated network with new sites, systems and updating the fleet;
- Growing new sources of revenue, particularly in import/export;
- Maintaining a profitable business; and
- Building staff skills and retaining key management personnel.

The short-term objectives were chosen because of the need to renew infrastructure and set the Group on a future path of growth. In FY2019, M K Lindsay achieved STI cash bonus, inclusive of superannuation, of \$200,000 (FY2018: \$200,000).

The table below details the STI cash bonus that was awarded and how much was forfeited, based on the maximum STI payable in the employment agreement of M K Lindsay.

	Fixed Remuneration \$	Maximum STI \$	STI Awarded \$	STI Awarded %	STI Forfeited %
Key management	personnel				
M K Lindsay - Man	naging Director & Chief Executive C	Officer			
2019	845,518	507,311	200,000	39%	61%
2018	845,518	507,311	200,000	39%	61%

#### Long term incentives (LTI)

Key management personnel are eligible to participate in the Long Term Incentive (Option) Plan (LTI) that was approved by shareholders in 2016. Terms and conditions of the LTI Plan are detailed in Note 29.

At the 2017 and 2018 Annual General Meeting, shareholders approved the issue of 400,000 options (each year) to the CEO, M K Lindsay, pursuant to the LTI Plan.

The terms of the options issued under the LTI Plan are:

- Each option is to acquire one ordinary share in Lindsay Australia Limited (the Company);
- The options were issued for nil consideration;
- The employee must remained employed by the Company during the vesting period;
- The exercise price to acquire a share is \$nil;
- The options will not be transferrable other than with the written consent of the Board;
- The options will expire on the date which is seven years after the issue date;
- In the event that the CEO leaves the Company, the Board will determine their status as a Good Leaver or Bad Leaver and determine the treatment of any equity instruments in accordance with the LTI Plan rules;
- The options will vest if a number of performance targets are achieved (refer table below);
- Notwithstanding the vesting conditions, in accordance with the LTI Plan rules, the Board may, at its absolute discretion, waive some or all of the vesting conditions such that the options may vest despite a vesting condition not being satisfied.

Details of options issued under the LTI Plan (including performance targets) are listed in the table below.

2019	2018
M K Lindsay	M K Lindsay
400,000	400,000
\$0.3151 per share	\$0.3647 per share
\$9,010,000 (FY2019)	\$7,530,000 (FY2018)
11.54 cents per share	8.09 cents per share
Board to determine	Board to determine
	M K Lindsay 400,000 \$0.3151 per share \$9,010,000 (FY2019) 11.54 cents per share

The Board reviews other key management remuneration personnel on a regular basis to ensure remuneration is linked to the achievement of operational goals and performance of the Group.

Refer to section (E) below and Note 29 for additional information on LTI Plan.

The following people employed by Lindsay Australia Limited also had authority and responsibility for planning, directing and controlling the activities of the Group, directly or indirectly, during the financial year:

Name	Position	Term as KMP
M K Lindsay	Managing Director and Chief Executive Officer	Full financial year
J T Green	Chief Financial Officer and Company Secretary	Full financial year
B T Jones	General Counsel and Company Secretary	Full financial year
C R Baker	General Manager Rural	Full financial year

Details of the nature and amount of remuneration and all monetary and non-monetary components for each key management personnel during the years ended 30 June 2019 and 30 June 2018 are provided later in this report.

#### Use of external consultants

The Remuneration Committee has approved the engagement of external consultant The Indelible Link to review and provide recommendations regarding remuneration mix and quantum for executives and to assist in designing the future performance and remuneration framework for the Group's executives. The Indelible Link consultancy services were used in both FY2018 and FY2019.

Following assurances from the Indelible Link and the Remuneration Committee, the Board is satisfied the advice received is free from undue influence from the key management personnel to whom the remuneration recommendations apply. The remuneration recommendations were provided as an input into the decision making process only. The Remuneration Committee considered the recommendations, along with other factors, in making its remuneration decisions. All reports provided by The Indelible Link are issued directly to the Chair of the Remuneration Committee and subsequently reviewed with all members of the Remuneration Committee. The Remuneration Committee is satisfied that the review was objective.

The cost of engagement of The Indelible Link in FY2019 was \$10,810 (2018: \$11,067).

#### Voting and comments made at the Group's 2018 Annual General Meeting

Lindsay Australia Limited received more than 98% of "yes" votes on eligible votes cast by shareholders present or by proxy on its Remuneration Report for the 2018 financial year. The Company did not receive any specific feedback at the Annual General Meeting or throughout the year on its remuneration practices.

### **B. Service Agreements**

The Group's policy in operation during 2019 financial year is that service contracts for the Chief Executive Officer (CEO) and other key management personnel are unlimited in term but capable of termination, either by employer or employee, on giving between one and twelve months' notice. The notice period varies depending on the position held.

Notice period contained in employment agreements for key management positions:

Position	Employee	Notice Period
Chief Executive Officer	M K Lindsay	12 months
Chief Financial Officer	J T Green	3 months
Legal counsel	B T Jones	1 month
General Manager – Rural	C R Baker	1 month

Key management personnel are entitled to receive on termination of employment their statutory entitlements of accrued annual and long service leave, together with any superannuation benefits. Short-term incentives (STI) are based on performance against a key set of performance measures which are aligned to shareholder outcomes. Long term incentives (LTI) include a combination of performance measures and tenure.

Compensation levels are reviewed each year to meet the principles of the remuneration policy.

There were no new key management personnel service agreements entered into during the financial year.

### C. Details of Remuneration Paid to Key Management Personnel

The persons listed below are the only persons to have authority and responsibility for planning, directing and controlling the activities of Lindsay Australia Limited and the Group. There are no other executives who are key management personnel. Amounts disclosed for cash salary, fees and superannuation include amounts accrued during the year in respect of leave entitlements. Total remuneration expense may vary, as compared to base salary, with the movements in annual and long service leave accruals.

		Short-te benefi		Long-term benefits	Post-employment benefits	Share-based payments (a)	Total	Performance related
	Salary and fees	Cash Bonus	Non-monetary benefits	Long service leave	Superannuation	Options		
	\$	\$	\$	\$	\$	\$	\$	%
Non-executiv	ve directors							
J F Pressler	(Chairman)							
2019	84,049			-	7,985	-	92,034	NA
2018	83,911			-	7,972	-	91,883	NA
R A Anderso	on							
2019	63,036			-	5,988	-	69,024	NA
2018	62,933			-	5,979	-	68,912	NA
G D Farrell (	retired 26 Oct	ober 201	8)					
2019	21,012			-	1,996	-	23,008	NA
2018	62,933			-	5,979	-	68,912	NA
A R Kelly (ap	ppointed 3 Ma	y 2019)						
2019	10,506			-	998	-	11,504	NA
Sub-Total 2019	178,603			-	16,967	-	195,570	NA
					19,930		229,707	NA
Sub-Total 2018	209,777			-	19,900		223,101	
2018		er key m	anagement pers	onnel	19,900		223,101	
2018 Executive dir	rector and oth		anagement pers Chief Executive				223,107	
2018 Executive dir	rector and oth	irector &	Chief Executive			90,641	1,148,602	24
2018 Executive dia M K Lindsay 2019 2018	rector and oth - Managing D 828,171 888,690	0irector & 182,644 257,644	Chief Executive           3         9,578           3         6,629	Officer (d) 12,564 12,564	25,000	-		
2018 Executive dia M K Lindsay 2019 2018	rector and oth - Managing D 828,171 888,690	0irector & 182,644 257,644	Chief Executive 3 9,578	Officer (d) 12,564 12,564	25,000	-	1,148,602	24
2018 Executive dia M K Lindsay 2019 2018	rector and oth - Managing D 828,171 888,690	0irector & 182,644 257,644	Chief Executive 3 9,578 3 6,629 & Company Sec	Officer (d) 12,564 12,564	25,000 42,352	-	1,148,602	24
2018 Executive dia M K Lindsay 2019 2018 J T Green - 0	rector and oth - Managing D 828,171 888,690 Chief Financia	0irector & 182,64 257,64	Chief Executive           3         9,578           3         6,629           & Company Sec         -	Officer (d) 12,564 12,564 retary (b)	25,000 42,352 25,000	-	1,148,602 1,256,509	24 24
2018 Executive dia M K Lindsay 2019 2018 J T Green - 0 2019 2018	rector and oth - Managing D 828,171 888,690 Chief Financia 288,393 133,653	Director & 182,64 257,64 I Officer 37,50 10,00	Chief Executive           3         9,578           3         6,629           & Company Sec         -	Officer (d) 12,564 12,564 retary (b) 4,666 30,204	25,000 42,352 25,000	-	1,148,602 1,256,509 355,559	24 24 11
2018 Executive dia M K Lindsay 2019 2018 J T Green - 0 2019 2018	rector and oth - Managing D 828,171 888,690 Chief Financia 288,393 133,653	Director & 182,64 257,64 I Officer 37,50 10,00	Chief Executive           3         9,578           3         6,629           & Company Sec           )         -	Officer (d) 12,564 12,564 retary (b) 4,666 30,204	25,000 42,352 25,000	-	1,148,602 1,256,509 355,559	24 24 11
2018 Executive dia M K Lindsay 2019 2018 J T Green - 0 2019 2018 N L King - C 2018	rector and oth - Managing D 828,171 888,690 Chief Financia 288,393 133,653 hief Financial 233,426	0irector & 182,644 257,644 Il Officer 37,500 10,000 Officer &	Chief Executive           3         9,578           3         6,629           & Company Sec           )         -	Officer (d) 12,564 12,564 retary (b) 4,666 30,204 etary (c)	25,000 42,352 25,000 12,444	-	1,148,602 1,256,509 355,559 186,301	24 24 11
2018 Executive dia M K Lindsay 2019 2018 J T Green - 0 2019 2018 N L King - C 2018	rector and oth - Managing D 828,171 888,690 Chief Financia 288,393 133,653 hief Financial 233,426	0irector & 182,644 257,644 Il Officer 37,500 10,000 Officer &	Chief Executive 3 9,578 3 6,629 & Company Sec 0 - Company Secretary	Officer (d) 12,564 12,564 retary (b) 4,666 30,204 etary (c)	25,000 42,352 25,000 12,444	-	1,148,602 1,256,509 355,559 186,301	24 24 11
2018 Executive dia M K Lindsay 2019 2018 J T Green - 0 2019 2018 N L King - C 2018 B T Jones - 0	rector and oth - Managing D 828,171 888,690 Chief Financia 288,393 133,653 hief Financial 233,426 General Coun	Virector & 182,644 257,644 Il Officer 37,500 10,000 Officer & sel & Co	Chief Executive 3 9,578 3 6,629 & Company Sec 0 - Company Secretary	Officer (d) 12,564 12,564 retary (b) 4,666 30,204 etary (c)	25,000 42,352 25,000 12,444 18,750	-	1,148,602 1,256,509 355,559 186,301 252,176	24 24 11 5
2018 Executive dia M K Lindsay 2019 2018 J T Green - 0 2019 2018 N L King - C 2018 B T Jones - 0 2019 2018	rector and oth - Managing D 828,171 888,690 Chief Financia 288,393 133,653 hief Financial 233,426 General Coun 296,393	Virector & 182,644 257,644 Il Officer 37,500 10,000 Officer & sel & Co 20,000	Chief Executive           3         9,578           3         6,629           & Company Sec           )         -           )         -           Company Secretary           -         -           mpany Secretary           -         -	Officer (d) 12,564 12,564 retary (b) 4,666 30,204 etary (c)	25,000 42,352 25,000 12,444 18,750 25,000	-	1,148,602 1,256,509 355,559 186,301 252,176 341,393	24 24 11 5
2018 Executive dia M K Lindsay 2019 2018 J T Green - 0 2019 2018 N L King - C 2018 B T Jones - 0 2019 2018	rector and oth - Managing D 828,171 888,690 Chief Financia 288,393 133,653 hief Financial 233,426 General Coun 296,393 280,991	Virector & 182,644 257,644 Il Officer 37,500 10,000 Officer & sel & Co 20,000	Chief Executive           3         9,578           3         6,629           & Company Sec           0         -           Company Secretary           -         -           mpany Secretary           0         -	Officer (d) 12,564 12,564 retary (b) 4,666 30,204 etary (c)	25,000 42,352 25,000 12,444 18,750 25,000 25,000	-	1,148,602 1,256,509 355,559 186,301 252,176 341,393	24 24 11 5
2018 Executive dia M K Lindsay 2019 2018 J T Green - 0 2019 2018 N L King - C 2018 B T Jones - 0 2019 2018 C R Baker -	rector and oth - Managing D 828,171 888,690 Chief Financia 288,393 133,653 hief Financial 233,426 General Coun 296,393 280,991 General Mana	Virector & 182,64i 257,64i I Officer 37,50i 10,00i Officer & sel & Co 20,00i	Chief Executive 3 9,578 3 6,629 & Company Sec 0 - Company Secretary 0 - - - - - - - - - - - - - -	Officer (d) 12,564 12,564 retary (b) 4,666 30,204 etary (c) - - - - - - - - - - - - - - - - - - -	25,000 42,352 25,000 12,444 18,750 25,000 25,000 25,000	-	1,148,602 1,256,509 355,559 186,301 252,176 341,393 305,991	24 24 11 5 - 6
2018 Executive dia M K Lindsay 2019 2018 J T Green - 0 2019 2018 N L King - C 2018 B T Jones - 0 2019 2018 C R Baker - 2019	rector and oth 828,171 888,690 Chief Financia 288,393 133,653 hief Financial 233,426 General Coun 296,393 280,991 General Mana 311,447	Virector & 182,644 257,644 Il Officer 37,500 10,000 Officer & sel & Co 20,000 ager Rura 45,000	Chief Executive 3 9,578 3 6,629 & Company Sec ) - Company Secretary ) - mpany Secretary ) - - - - - - - - - - - - - -	Officer (d) 12,564 12,564 retary (b) 4,666 30,204 etary (c) - - 5,183 23,754	25,000 42,352 25,000 12,444 18,750 25,000 25,000 25,000 26,425	48,626 - - - - - - - - - -	1,148,602 1,256,509 355,559 186,301 252,176 341,393 305,991 443,338	24 24 11 5 - 6 - 10
2018 Executive dia M K Lindsay 2019 2018 J T Green - 0 2019 2018 N L King - C 2018 B T Jones - 0 2019 2018 C R Baker - 2019 2018 Sub-Total	rector and oth - Managing D 828,171 888,690 Chief Financia 288,393 133,653 hief Financial 233,426 General Coun 296,393 280,991 General Mana 311,447 277,274	birector & 182,644 257,644 Il Officer 37,500 00 0fficer & sel & Co 20,000 ager Rura 45,000 60,000	Chief Executive 3 9,578 3 6,629 & Company Sec ) - Company Secretary ) - mpany Secretary ) - - - - - - - - - - - - - -	Officer (d) 12,564 12,564 retary (b) 4,666 30,204 etary (c) - - 5,183 23,754 22,413	25,000 42,352 25,000 12,444 18,750 25,000 25,000 25,000 26,425 100,000	48,626 - - - - - - 90,641	1,148,602 1,256,509 355,559 186,301 252,176 341,393 305,991 443,338 443,105	24 24 11 5 - 6 - 10 14
2018 Executive dia M K Lindsay 2019 2018 J T Green - 0 2019 2018 N L King - Cl 2018 B T Jones - 0 2019 2018 C R Baker - 2019 2018 Sub-Total 2019 Sub-Total	rector and oth - Managing D 828,171 888,690 Chief Financia 288,393 133,653 hief Financial 233,426 General Coun 296,393 280,991 General Mana 311,447 277,274 1,724,404	birector & 182,64i 257,64i I Officer 37,50i 10,00i Officer & sel & Co 20,00i ager Rura 45,00i 60,00i 285,14i	Chief Executive         3       9,578         3       6,629         & Company Sec         0       -         -       -         Company Secretary         0       -         -       -      -       -      -       -	Officer (d) 12,564 12,564 retary (b) 4,666 30,204 etary (c) - 5,183 23,754 22,413 66,522	25,000 42,352 25,000 12,444 18,750 25,000 25,000 25,000 26,425 100,000 124,971	48,626 - - - - - - - - - - - - - - - - - -	1,148,602 1,256,509 355,559 186,301 252,176 341,393 305,991 443,338 443,105 2,288,892	24 24 11 5 - 6 - 10 14 16

(a) Share-based option payments are the probable number to vest at the grant date value.
(b) J T Green appointed KMP on 31 January 2018
(c) N L King ceased to be a KMP on 22 January 2018
(d) Total remuneration includes cash bonuses which have been paid during the financial year and also bonuses that have been accrued marked by the financial sector of the s and paid after the end of the financial year. In FY2018 a cash bonus was paid to M K Lindsay relating to FY2017 that was not accrued in FY2017.

## D. Other Transactions with Key Management Personnel

Amounts recognised as revenues and expenses (exclusive GST):	2019 \$
Revenues	
Cartage revenue received / receivable from and the sale of rural supplies to entities associated with G D Farrell	469,278
Cartage revenue received / receivable from and the sale of rural supplies to entities associated with J F Pressler	15,784,182
	16,253,460
Expenses	
Fees for corporate uniform consultancy provided by entities associated with M K Lindsay	10,400
Amounts receivable / payable to key management personnel and their related parties at the reporting date	
Current receivables – trade debtors	706,349

The directors believe transactions with key management personnel were on commercial terms and conditions (unless otherwise stated). Current receivables and payables are unsecured, to be settled in cash and are on the same terms and conditions as non-related parties as disclosed elsewhere in this report.

## E. Share-Based Compensation

#### Options

Options over shares in Lindsay Australia Limited may be granted under the Long Term Incentive (Option) Plan (LTIP). The LTI Plan is structured as a reward for length of service and is variable depending upon cumulative annual performance.

The terms and conditions of each grant of options affecting performance in the current or future reporting periods are as follows:

Grant Date	Options issued	Fair Value per option (cents)	Date vested and exercisable	Expiry date	Exercise price	Vested
October 2017	400,000	36.5	October 2020	October 2024	-	-
October 2018	400,000	31.5	October 2021	October 2025	-	-

The above grants of options are performance related to provide long-term incentives.

Detail of options over ordinary shares in the company provided as remuneration to each director and key management personnel of Lindsay's Australia Limited and related entities at 30 June 2019 are set out below. When exercisable, each option is convertible into one ordinary share of Lindsay Australia Limited. Further information on the options are set out in Note 29 to the financial report.

Name	Number of options granted during the year	Value of options at grant date <sup>(a)</sup>	Number of options forfeited	Number of options vested during the year
M K Lindsay (October 2017)	400,000	145,881	-	-
M K Lindsay (October 2018)	400,000	126,041	-	-

(a) The value at the grant date is calculated in accordance with AASB2 Share-based Payments of options granted during the year as part of remuneration. The assessed fair value at grant date of options granted to the individuals is allocated equally over the period from grant date to vesting date, and the amount is included in the remuneration tables above.

Options granted have an exercise price of zero and no market conditions. The number of options vested ultimately depends on the performance of the individual and the overall Company. Fair values at grant date are determined using the share price at the grant date less the dividend discounted where the vesting date is greater than one year. The number and movement for all options during the 2019 financial year are as follows.

Name	Balance 30	June 2018	Granted during year	Modified, vested and Exercised during year	Forfeited	% Forfeited	Balance 30 J	une 2019
	Unvested	Vested					Unvested	Vested
M K Lindsay	400,000	-	400,000	-	-	-	800,000	-

## F. Equity Holdings of Key Management Personnel

#### (i) Options provided as remuneration and shares issue on exercise of such options

Options were provided as remuneration and part of the Long Term Incentive Plan.

#### (ii) Share holdings

The number of ordinary shares in the Company held during the financial year and prior year by each director of Lindsay Australia Limited and other key management personnel of the Group, including their personally related parties, are set out below.

2019 Shares	Balance at 30 June 2018	Upon appointment	Upon retirement	Net change other	Balance at 30 June 2019
Directors of Lindsay Australia Limited					
J F Pressler	2,662,055	-	-	3,731	2,665,786
M K Lindsay	11,335,581	-	-	280,000	11,615,581
R A Anderson	391,869	-	-	-	. 391,869
G D Farrell (retired 26 October 2018)	14,607,038	-	(14,607,038)		
A R Kelly (appointed 3 May 2019)	-	-	-	-	· -
Other key management personnel of the Group					
B T Jones	-	-	-	-	
J T Green	31,632	-	-	-	. 31,632
C R Baker	58,419	-	-	3,345	61,764

All equity transactions with directors and other key management personnel have been entered into under terms and conditions no more favourable than those the entity would have adopted if dealing at arm's length.

## G. Loans to Key Management Personnel

There were no loans to key management personnel during the current or prior reporting period.

### H. Additional Information

The table below shows for the current financial year and previous four financial years the total remuneration cost of the key management personnel, earnings per ordinary share (EPS), dividends paid or declared, and the closing price of ordinary shares on ASX at year end.

Financial Year	Total Remuneration	EPS	Dividends	Share Price
	\$	¢	¢	¢
2015	2,785,272	2.4	2.1	45.0
2016	2,578,782	2.8	2.2	47.5
2017	2,238,340	2.2	1.6	38.0
2018	2,673,788	2.7	1.8	38.0
2019	2,484,462	3.0	2.1	34.5

This report is made in accordance with a resolution of the directors.

John F Pressler

Agn

*Chairman of Directors* Brisbane, Queensland 23 August 2019



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The Directors Lindsay Australia Limited 152 Postle Street ACACIA RIDGE QLD 4110

Auditor's Independence Declaration

In relation to the independent audit for the year ended 30 June 2019, to the best of my knowledge and belief there have been:

(i) no contraventions of the auditor independence requirements as set out in the Corporations Act 2001; and

(ii) no contraventions of APES110 Code of Ethics for Professional Accountants.

This declaration is in respect of Lindsay Australia Limited and the entities it controlled during the period.

Pitcher Partners

PITCHER PARTNERS

JASON EVANS Partner

Brisbane, Queensland 23 August 2019



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# **Annual Financial Report**

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These financial statements cover the consolidated financial statements for the consolidated entity consisting of Lindsay Australia Limited and its subsidiaries. The financial statements are presented in Australian currency.

Lindsay Australia Limited is a company limited by shares, incorporated and domiciled in Australia. It's Registered Office and Principal Place of Business is:

Lindsay Australia Limited 152 Postle Street ACACIA RIDGE QLD 4110

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A description of the nature of the consolidated entity's operations and its principal activities is included in the review of operations and activities in the Directors' Report which is not part of this financial report.

The financial statements were authorised for issue by the directors on 23 August 2019. The directors have the power to amend and reissue the financial statements.

### Lindsay Australia Limited

# Consolidated Statement of Profit and Loss and Other Comprehensive Income

for the year ended 30 June 2019

	Note	2019 \$'000	2018 \$'000
Revenue	4	386,077	360,479
Other Revenue	5	3,746	4,403
Expenses			
Changes in inventories		87	(1,071)
Purchase of inventories		(97,671)	(87,645)
Employee benefits expense		(111,022)	(108,079)
Subcontractors		(36,964)	(31,212)
Depreciation and amortisation	6	(21,753)	(19,624)
Vehicle operating charges	6	(60,119)	(57,617)
Finance costs		(5,893)	(5,301)
Insurance		(1,694)	(1,452)
Pallet charges		(1,904)	(2,264)
Operating lease rentals		(9,605)	(9,661)
Professional fees	6	(2,471)	(1,455)
Impairment loss on trade receivables		(36)	(200)
Other expenses		(28,009)	(28,077)
Profit before income tax		12,769	11,224
Income tax expense	7	(3,890)	(3,166)
Profit for the year	24	8,879	8,058
Other comprehensive income		-	-
Total comprehensive income for the year		8,879	8,058
		Cents	Cents
Basic earnings per share	26	3.0	2.7
Diluted earnings per share	26	3.0	2.7

The above Consolidated Statement of Profit and Loss and Other Comprehensive Income should be read in conjunction with the accompanying notes.

# **Consolidated Statement of Financial Position**

as at 30 June 2019

	Note	2019 \$'000	2018 \$'000
Current Assets			
Cash and Cash Equivalents	9	17,460	14,716
Trade and Other Receivables	10	55,003	48,862
Inventories	11	13,150	13,010
Other	12	4,552	4,260
Current Tax Assets		663	1,087
Total Current Assets		90,828	81,935
Non-Current Assets			
Financial Assets at Fair Value Through Other Comprehensive Income	13	25	25
Property, Plant and Equipment	14	170,064	168,200
Intangible Assets	16	9,606	10,090
Total Non-Current Assets		179,695	178,315
Total Assets		270,523	260,250
Current Liabilities			
Trade and Other Payables	17	39,549	30,614
Borrowings	18	38,548	39,280
Provisions	20	9,533	8,982
Other	21	3,300	2,831
Total Current Liabilities		90,930	81,707
Non-Current Liabilities			
Borrowings	18	77,377	82,427
Deferred Tax Liabilities	19	3,164	1,634
Provisions	20	1,523	1,262
Other	21	3,424	2,813
Total Non-Current Liabilities		85,488	88,136
Total Liabilities		176,418	169,843
Net Assets		94,105	90,407
Equity			
Contributed Equity	22	72,615	71,656
Reserves	23	662	565
Retained Earnings	24	20,828	18,186
Total Equity		94,105	90,407

The above Consolidated Statement of Financial Position should be read in conjunction with the accompanying notes.

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### Lindsay Australia Limited

# **Consolidated Statement of Changes in Equity**

for the year ended 30 June 2019

	Note	Contributed equity	Share-based payments reserve	Retained profits	Total equity
		\$'000	\$'000	\$'000	\$'000
At 30 June 2017		70,884	515	14,810	86,209
Profit for the year		-	-	8,058	8,058
Other comprehensive income		-	-	-	-
Total comprehensive income for the year		-	-	8,058	8,058
Dividends reinvested /(paid) during year	8	772	-	(4,682)	(3,910)
Employee share schemes – value of employee services		-	50	-	50
At 30 June 2018		71,656	565	18,186	90,407
At 1 July 2018		71,656	565	18,186	90,407
Adjustment to retained earnings with application of AASB15		-	-	(340)	(340)
Adjusted balance at 1 July 2018		71,656	565	17,846	90,067
Profit for the year		-	-	8,879	8,879
Other comprehensive income		-	-	-	-
Total comprehensive income for the year		-	-	8,879	8,879
Dividends reinvested /(paid) during year	8	959	-	(5,897)	(4,938)
Employee share schemes – value of employee services		-	97	-	97
At 30 June 2019		72,615	662	20,828	94,105

The above Consolidated Statement of Changes in Equity should be read in conjunction with the accompanying notes.

# **Consolidated Statement of Cash Flows**

for the year ended 30 June 2019

	Note	2019 \$'000	2018 \$'000
Cash flows from Operating Activities			
Receipts In the course of operations		426,417	397,496
Payments In the course of operations		(383,693)	(369,625)
Interest received		304	441
Income taxes paid		(3,205)	(4,099)
Income taxes received		1,415	-
Finance costs paid		(6,009)	(5,301)
Net Cash Provided by Operating Activities	25	35,229	18,912
Cash Flows from Investing Activities			
Proceeds from disposal of Property, Plant and Equipment		1,335	3,434
Payments for Property, Plant and Equipment		(4,199)	(2,349)
Payments for Intangibles		(50)	(123)
Net Cash (Used In) Investing Activities		(2,914)	962
Cash flows from Financing Activities			
Proceeds from Borrowings (i)		25,393	6,146
Repayment of Borrowings (i)		(25,835)	(10,332)
Repayment of Lease Liabilities		(24,191)	(22,099)
Dividends Paid		(4,938)	(3,910)
Net Cash (Used In) Financing Activities		(29,571)	(30,195)
Increase/(Decrease) In Cash and Cash Equivalents		2,744	(10,321)
Cash And Cash Equivalents at Beginning of Financial Year		14,716	25,037
Cash And Cash Equivalents At End Of Financial Year	9	17,460	14,716

The above Consolidated Statement of Cash Flows should be read in conjunction with the accompanying notes.

(i) Refer to Note 18 borrowings, term debt facility renegotiated in September 2018

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# Notes to the Consolidated Financial Statements

### Lindsay Australia Limited and controlled entities

Lindsay Australia Limited and its controlled entities (the Group), is an integrated transport, logistics and rural supply company that has a specific focus on servicing customers in the food processing, food services, fresh produce and horticulture sectors.

Lindsay Australia Limited is a for-profit entity limited by shares. Shares in Lindsay Australia Limited are publicly traded on the Australian Securities Exchange (Code: LAU). The financial statements relate to the consolidated entity consisting of Lindsay Australia Limited and its subsidiaries.

The full board of Lindsay Australia Limited authorised the issuance of the consolidated financial statements for the year ended 30 June 2019, on 23 August 2019.

# 1. Significant Accounting Policies

### 1.1 Basis of preparation of the financial statements

These general purpose consolidated financial statements have been prepared in accordance with the requirements of the *Corporations Act 2001,* Australian Accounting Standards and other authorised pronouncements of the Australian Accounting Standards Board.

The principal accounting policies adopted in the preparation of the financial report are set out below. These policies have been consistently applied to all the periods presented, unless otherwise stated.

These financial statements have been prepared under the historical cost basis, except for investments in equity instruments which have been measured at fair value through other comprehensive income.

The financial report is presented in Australian dollars and unless otherwise stated all values are rounded to the nearest (\$000), except where whole dollars are used, relying on rounding relief under ASIC Corporations (Rounding in Financial/Directors' Reports) Instrument (2016/191).

### New accounting standards and interpretations

Except as detailed below, the accounting policies applied in the consolidated financial statements are the same as those adopted in the Group's consolidated financial statements for the year ended 30 June 2018. The changes detailed below were also adopted in the interim financial statements for 31 December 2018.

### AASB 9 Financial Instruments

AASB 9 Financial Instruments replaces AASB 139 Financial Instruments: Recognition and Measurement. AASB 9 introduces new requirements for the classification, measurement and de-recognition of financial assets and financial liabilities, new hedge accounting requirements and a new model for calculating expected credit losses.

The group has adopted AASB 9 from 1 July 2018.

### Credit losses on trade receivables

The Group has elected to apply the simplified approach to measuring expected credit losses. In measuring expected credit losses, a provision matrix for trade receivables was used. The provision matrix is based on historical credit losses, adjusted for any material expected changes to future credit risk.

The adoption of AASB 9 on 1 July 2018 did not have a material impact on the Group's earnings for the financial year.

#### AASB 15 Revenue from Contracts with Customers

The Group has adopted AASB 15 *Revenue from Contracts with Customers* from 1 July 2018. Details of the new requirements of AASB 15 as well as the impact on the consolidated financial statements are described below.

The new standard replaces AASB 18 and AASB 111 and establishes a comprehensive framework for determining whether, how much and when revenue is recognised. The standard is based on the principle that revenue is recognised when control of a good or service transfers to a customer rather than on transfer of risks and rewards.

The Group has adopted AASB 15 using the cumulative effect method, initially applying this standard at the date of initial application (1 July 2018). Accordingly the information presented for the period ended 30 June 2018 has not been restated and it is presented as previously reported under AASB 118, AASB 111 and related interpretations.

The Group earns revenue from providing goods and services to customers. Consistent with the requirements of AASB 15 and the nature of the Group's performance obligations to its customers, the Group recognises revenue with respect to the provision of goods at specific points in time (typically when goods are physically transferred to the customers) and recognises revenue with respect to the provision of services over the period in which the services are provided to the customers.

The Group's major revenue sources are from sale of goods and from transport/logistic services and are considered below.

#### Sale of goods

The Group generates revenue from the sale of rural products. The adoption of AASB 15 has not impacted the timing of revenue recognition and revenue continues to be recognised on a point in time basis, generally when the goods are delivered to the customers.

#### Transport/logistic services

The Group generates revenue from the provision of transport and logistic services which are generally completed over a period of time. On adoption of AASB 15 an assessment of the Group's revenue was performed and the output method of measuring revenue was considered the best approach that reflects the Group's performance obligations over a period of time. As a result, a \$340,000 after tax decrease in retained earnings was recognised at 1 July 2018. Amounts collected for services not yet completed are recorded as contract liabilities in the statement of financial position, offset by any direct costs.

The adoption of AASB 15 on 1 July 2018 did not have a material impact on the Group's earnings for the financial year.

#### Impact on the opening balance of the consolidated statement of financial position.

The below table summarises the impact on the Group's retained earnings from transition to AASB 15 on 1 July 2018.

	As reported		Opening
	30 June 2018	-	1 July 2018
	\$'000	\$'000	\$'000
Current Assets			
Inventories	13,010	98	13,108
Total Current Assets	81,935	98	82,033
Total Non-Current Assets	178,315	-	178,315
Total Assets	260,250	98	260,348
Current Liabilities			
Trade and Other Payables	30,614	(81)	30,533
Other	2,831	665	3,496
Total Current Liabilities	81,707	584	82,291
Non-Current Liabilities			
Deferred Tax Liabilities	1,634	(146)	1,488
Total Non-Current Liabilities	88,136	(146)	87,990
Total Liabilities	169,843	438	170,281
Net Assets	90,407	(340)	90,067
Equity			
Retained Earnings	18,186	(340)	17,846
Total Equity	90,407	(340)	90,067

### Compliance with international financial reporting standards

The consolidated financial statements of Lindsay Australia Limited also comply with International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB).

### **Critical accounting estimates**

The preparation of financial statements in conformity with AIFRS requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Group's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in Note 3.

### 1.2 Basis of consolidation of the financial statements

The consolidated financial statements contain the financial statements of Lindsay Australia Limited (the Company) and its controlled subsidiaries (the 'Group') as at 30 June 2019. Control occurs when the Company is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power to direct its activities. Generally, there is a presumption that a majority of voting rights results in control. Supporting this assertion the Company considers the facts and circumstances in assessing whether it has power over the entity including, the contractual arrangements with other vote holders, rights arising from other contractual arrangements, and the Company's voting rights and potential voting rights.

Subsidiaries are fully consolidated from the date on which control is obtained, and deconsolidated from the date that control ceases. The acquisition method of accounting is used to account for business combinations of the Group.

Profit or loss and each component of other comprehensive income are attributed to the equity holders of the parent Company and to the non-controlling interests. When necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies into line with the Group's accounting policies. All intra-Group assets and liabilities, equity, income, expenses and cash flows relating to transactions between the Group members are eliminated in full on consolidation.

### 1.3 Summary of significant accounting policies

### a. Business combinations

The acquisition method of accounting is used to account for all business combinations, regardless of whether equity instruments or other assets are acquired. The consideration transferred for the acquisition of a subsidiary comprises the:

- fair values of the assets transferred
- liabilities incurred to the former owners of the acquired business
- equity interests issued by the Group
- fair value of any asset or liability resulting from a contingent consideration arrangement, and
- fair value of any pre-existing equity interest in the subsidiary.

Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are, with limited exceptions, measured initially at their fair values at the acquisition date. The Group recognises any non-controlling interest in the acquired entity on an acquisition-by-acquisition basis either at fair value or at the non-controlling interest's proportionate share of the acquired entity's net identifiable assets.

Acquisition-related costs are expensed as incurred.

- The excess of the sum of the:
- consideration transferred,
- amount of any non-controlling interest in the acquired entity, and
- acquisition-date fair value of any previous equity interest in the acquired entity,

over the fair value of the net identifiable assets acquired is recorded as goodwill. If those amounts are less than the fair value of the net identifiable assets of the subsidiary acquired, the difference is recognised directly in profit or loss as a bargain purchase.

Where settlement of any part of cash consideration is deferred, the amounts payable in the future are discounted to their present value as at the date of exchange. The discount rate used is the entity's incremental borrowing rate, being the rate at which a similar borrowing could be obtained from an independent financier under comparable terms and conditions.

Contingent consideration is classified either as equity or a financial liability. Amounts classified as a financial liability are subsequently remeasured to fair value with changes in fair value recognised in profit or loss.

If the business combination is achieved in stages, the acquisition date carrying value of the acquirer's previously held equity interest in the acquisition is remeasured to fair value at the acquisition date. Any gains or losses arising from such re-measurement are recognised in profit or loss.

### b. Segment reporting

Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision maker. The chief operating decision maker, who is responsible for allocating resources and assessing performance of the operating segments, has been identified as the Board of Directors.

### c. Revenue and other income

The Group earns revenue from providing goods and services to customers. Consistent with the requirements of AASB 15 *Contracts with Customers* and the Group's performance obligations, the Group recognises revenue with respect to the provision of goods at specific points in time (typically when goods are physically transferred to the customers) and recognises revenue with respect to the provision of services over the period in which the services are provided to the customers.

Contract liabilities are recognised when advance consideration is received from customers or where revenue is otherwise deferred and the related performance obligations have not yet been met.

The recognition of each of the Group's major revenue sources is detailed below:

#### Sale of goods

Revenue is recognised from the sale of goods on a point in time basis, generally when the goods are delivered to the customers.

#### Transport/logistic services

Revenue is recognised from the provision of transport and logistics services generally over a period of time. The Group has adopted the output method of measuring revenue as this approach best reflects the Group's performance obligations over a period of time.

#### Other revenue

Revenue from the provision of short-term warehousing and storage services provided to customers is generally recognised over a period of time as the services are provided.

### d. Income Tax

The income tax expense or revenue for the period is the tax payable on the current period's taxable income adjusted by changes in deferred tax assets and liabilities attributable to temporary differences between the tax bases of assets and liabilities and their carrying amounts in the financial statements, and to unused tax losses.

Deferred tax assets and liabilities are recognised for temporary differences at the tax rates expected to apply when the assets are recovered or liabilities are settled, based on those tax rates which are enacted or substantively enacted. The tax rate is applied to the cumulative amounts of deductible and taxable temporary differences to measure the deferred tax asset or liability. An exception is made for certain temporary differences arising from the initial recognition of an asset or a liability. No deferred tax asset or liability is recognised in relation to these temporary differences if they arose in a transaction, other than a business combination, that at the time of the transaction did not affect either accounting profit or taxable profit or loss.

Deferred tax assets are recognised for deductible temporary differences and unused tax losses only if it is probable that future taxable amounts will be available to utilise those temporary differences and losses.

Deferred tax liabilities and assets are not recognised for temporary differences between the carrying amount and tax bases of investments in controlled entities where the parent entity is able to control the timing of the reversal of the temporary differences and it is probable that the differences will not reverse in the foreseeable future.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets and liabilities and when the deferred tax balances relate to the same taxation authority. Current tax assets and tax liabilities are offset where the entity has a legally enforceable right to offset and intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Current and deferred tax is recognised in profit and loss, except to the extent that it relates to items recognised in other comprehensive income or directly in equity. In this case, the tax is also recognised in other comprehensive income or directly in equity respectively.

#### e. Leases

Leases of property, plant and equipment where the Group, as lessee, has substantially all the risks and rewards of ownership are classified as finance leases. Finance leases are capitalised at the lease's inception at the fair value of the leased property or, if lower, the present value of the minimum lease payments. The corresponding rental obligations, net of finance charges, are included in borrowings. Each lease payment is allocated between the liability and finance cost. The finance cost is charged to profit or loss over the lease period so as to produce a constant periodic rate of interest on the remaining balance of the liability for each period. The property, plant and equipment acquired under finance leases are depreciated over the estimated useful life of the asset. Where there is no reasonable certainty that the lessee will obtain ownership, the asset is depreciated over the shorter of the lease term and the assets useful life.

Leases in which a significant portion of the risks and rewards of ownership are not transferred to the Group as lessee are classified as operating leases. Payments made under operating leases (net of any incentives received from the lessor) are charged to profit or loss on a straight-line basis over the period of the lease.

### f. Impairment of financial assets

The Group recognises a loss allowance for expected credit losses on financial assets which are measured at amortised cost. The measurement of the loss allowance depends on the Group's assessment at the end of each reporting period as to whether the financial instrument's credit risk has increased significantly since initial recognition, based on reasonable and supportable information that is available, without undue cost or effort to obtain.

The Group applies the AASB 9 simplified approach to measuring expected credit losses which uses a lifetime expected loss allowance for all trade receivables. In measuring the expected credit loss, a provision matrix for trade receivables is used. The provision matrix is based on historical credit losses, adjusted for any material expected changes to future credit risk. Any change in expected credit losses between the previous reporting period and the current reporting period is recognised as an impairment gain or loss in the statement of profit and loss. Collectability of trade receivables is reviewed on an ongoing basis.

### g. Cash and cash equivalents

For the statement of cash flows, cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities to the extent they are drawn on the statement of financial position.

### h. Trade and other receivables

Trade and other receivables are recognised initially at fair value and subsequently measured at amortised cost, less any allowance for expected credit losses.

### i. Inventories

Inventories are stated at the lower of cost and net realisable value. Cost comprises cost of purchase and, where applicable, cost of conversion after deducting trade discounts, rebates and other similar items. Costs are assigned to individual items of inventory on the basis of weighted average costs. Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to market the sale. Volume rebates are apportioned evenly across the relevant product purchased. Where the product remains in inventory the rebate reduces its carrying value.

### j. Provisions

Provisions are recognised when the Group has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. When the Group expects some or all of a provision to be reimbursed, for example, under an insurance contract, the reimbursement is recognised as a separate asset, but only when the reimbursement is virtually certain. The expense relating to a provision is presented in the statement of profit or loss net of any reimbursement.

Provisions are measured at the present value of management's best estimate of the expenditure required to settle the present obligation at the end of the reporting period. The discount rate used to determine the present value is a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The increase in the provision due to the passage of time is recognised as interest expense.

### k. Investments and other financial assets

The Group has adopted AASB 9 from 1 July 2018. The standard introduced new classification and measurement models for financial assets.

Financial assets are measured at amortised cost where the Group holds the asset in order to collect contractual cash flows which arise on specified dates and that are solely principal and interest.

Financial assets are measured at fair value through other comprehensive income where the Group holds the asset in order to collect contractual cash flows that arise on specified dates that are solely principal and interest as well as selling the asset on the basis of its fair value.

The Group classifies and measures all other financial assets at fair value through profit and loss.

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market are included in current assets, except for those with maturities greater than 12 months after the period end date, which are classified as non-current assets. Loans and receivables are included in trade and other receivables in the statement of financial position.

Financial assets at fair value through other comprehensive income (FVOCI), comprise principally marketable equity securities which do not have fixed maturities, fixed or determinable payments and management intends to hold them for the medium or long term. They are included in non-current assets unless management intends to dispose of the investment within 12 months of the period end date.

### I. Fair value estimation

The fair value of financial assets and financial liabilities must be estimated for recognition and measurement or for disclosure purposes.

The fair value of financial instruments traded in active markets (such as equity security financial assets through fair value though other comprehensive income) is based on quoted market prices at the period end date. The quoted market price used for financial assets held by the Group is the current bid price; the appropriate quoted market price for financial liabilities is the current ask price.

The fair value of financial instruments that are not traded in an active market (for example, over-the-counter derivatives) is determined using valuation techniques. The Group uses a variety of methods and makes assumptions that are based on market conditions existing at each reporting date.

The nominal value less estimated credit adjustments of trade receivables and payables are assumed to approximate their fair values. The fair value of financial liabilities for disclosure purposes is estimated by discounting the future contractual cash flows at the current market interest rate that is available to the Group for similar financial instruments.

#### m. Property, plant and equipment

Property, plant and equipment is stated at historical cost less depreciation. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. All other repairs and maintenance are charged to profit or loss during the financial period in which they are incurred.

Depreciation of assets is calculated on a diminishing value (DV) or straight line (SL) method to allocate their cost, net of their residual values, over their estimated useful lives. The depreciation rates used for each class of depreciable asset are:

Classification	Rate	Depreciation Basis
Buildings	2.5-5%	SL
Leasehold improvements	6.5-30%	SL/DV
Plant and equipment	5-40%	SL/DV
Leased plant and equipment	6.5-40%	SL/DV

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount (Note 1(f)).

Gains and losses on disposals are determined by comparing proceeds with carrying amount. These are included in profit or loss.

#### n. Intangible assets

Goodwill represents the excess of the cost of an acquisition over the fair value of the Group's share of the net identifiable assets of the acquired subsidiary at the date of acquisition. Goodwill on acquisitions of subsidiaries is included in intangible assets. Goodwill acquired in business combinations is not amortised. Instead, goodwill is tested for impairment annually, or more frequently if events or changes in circumstances indicate that it might be impaired, and is carried at cost less accumulated impairment losses. Gains and losses on the disposal of an entity include the carrying amount of goodwill relating to the entity sold.

Goodwill is allocated to cash-generating units for the purpose of impairment testing. The allocation is made to those cash-generating units or Groups of cash-generating units that are expected to benefit from the business combination in which goodwill arose, identified according to operating segments.

Intangible assets with finite lives are amortised over the useful economic life and assessed for impairment whenever there is an indication that the intangible asset may be impaired. The amortisation period and the amortisation method for an intangible asset with a finite useful life are reviewed at least at the end of each reporting period. Changes in the expected useful life or the expected pattern of consumption of future economic benefits embodied in the asset are considered to modify the amortisation period or method, as appropriate, and are treated as changes in accounting estimates. The amortisation expense on intangible assets with finite lives is recognised in the statement of profit or loss in the expense category that is consistent with the function of the intangible assets.

Intangible assets with indefinite useful lives are not amortised, but are tested for impairment annually, either individually or at the cashgenerating unit level. The assessment of indefinite life is reviewed annually to determine whether the indefinite life continues to be supportable. If not, the change in useful life from indefinite to finite is made on a prospective basis.

Gains or losses arising from de-recognition of an intangible asset are measured as the difference between the net disposal proceeds and the carrying amount of the asset and are recognised in the statement of profit or loss when the asset is derecognised.

### o. Trade and other payables

Trade and other payables are recognised initially at fair value and subsequently measured at amortised cost.

These amounts represent liabilities for goods and services provided to the Group prior to the end of the year which are unpaid. The amounts are usually unsecured and paid within 7 to 60 days of recognition.

### p. Employee benefits

Liabilities for wages and salaries, including non-monetary benefits and annual leave expected to be settled wholly within 12 months after the end of the period in which the employees render the related service are recognised in respect of employees' services up to the end of the reporting period and are measured at the amounts expected to be paid when the liabilities are settled. The liability for annual leave is recognised in the provision for employee benefits.

The liabilities for long service leave and annual leave which are not expected to be settled wholly within 12 months after the end of the period in which the employees render the related service are measured as the present value of expected future payments to be made in respect of services provided by employees up to the end of the reporting period using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the end of the reporting period of corporate bonds with terms and currencies that match, as closely as possible, the estimated future cash outflows. Re-measurements as a result of experience adjustments and changes in actuarial assumptions are recognised in profit or loss.

The Group makes contributions to defined contribution superannuation funds. Contributions are recognised as an expense as they become payable.

Share-based compensation benefits can be provided to employees under the Lindsay Australia Limited Long Term Incentive (Option) Plan (LTIP).

The fair value of options granted under the LTIP is recognised as an employee benefits expense with a corresponding increase in equity. The total amount to be expensed is determined by reference to the fair value of the options granted, which includes any market performance conditions but excludes the impact of any service and non-market performance vesting conditions and the impact of any non-vesting conditions. Non-market vesting conditions are included in assumptions about the number of options that are expected to vest.

Service and non-market performance conditions are not taken into account when determining the grant date fair value of awards, but the likelihood of the conditions being met is assessed as part of the Group's best estimate of the number of equity instruments that will ultimately vest. Market performance conditions are reflected within the grant date fair value. Any other conditions attached to an award, but without an associated service requirement, are considered to be non-vesting conditions. Non-vesting conditions are reflected in the fair value of an award and lead to an immediate expensing of an award unless there are also service and/or performance conditions.

No expense is recognised for awards that do not ultimately vest because non-market performance and/or service conditions have not been met. Where awards include a market or non-vesting condition, the transactions are treated as vested irrespective of whether the market or non-vesting condition is satisfied, provided that all other performance and/or service conditions are satisfied.

The total expense is recognised over the vesting period, which is the period over which all of the specified vesting conditions are to be satisfied. At the end of each period, the entity revises its estimates of the number of options that are expected to vest based on the non-marketing vesting conditions. It recognises the impact of the revision to original estimates, if any, in profit or loss with a corresponding adjustment to equity.

### q. Borrowings

Borrowings are initially recognised at fair value, net of transaction costs incurred. Borrowings are subsequently measured at amortised cost. Any difference between the proceeds (net of transaction costs) and the redemption amount is recognised in profit or loss over the period of the borrowings using the effective interest method.

Borrowings are derecognised when the obligation specified in the contract is discharged, cancelled or expired. The difference between the carrying amount of a financial liability that has been extinguished or transferred to another party and the consideration paid, including any non-cash assets transferred or liabilities assumed, is recognised in profit or loss as other income or finance costs.

Borrowings are classified as current liabilities unless the Group has an unconditional right to defer settlement of the liability for at least 12 months after the reporting period.

### r. Contributed equity

Ordinary shares are classified as equity. Incremental costs directly attributable to the issue of new shares or options are shown in equity as a deduction, net of tax, from the proceeds.

### s. Earnings per share

Basic earnings per share is calculated by dividing the profit or loss attributable to owners of the company, excluding any costs of servicing equity other than ordinary shares, by the weighted average number of ordinary shares outstanding during the year, adjusted for bonus elements in ordinary shares issued during the year.

Diluted earnings per share adjusts the figures used in the determination of basic earnings per share to take into account the after income tax effect of interest and other financing costs associated with dilutive potential ordinary shares and the weighted average number of additional ordinary shares that would have been outstanding assuming the conversion of all dilutive potential ordinary shares.

### t. Dividends

Provision is made for the amount of any dividend declared being appropriately authorised and no longer at the discretion of the entity, on or before the end of the financial year, but not distributed at reporting date.

### u. Financial guarantee contracts

Financial guarantee contracts are recognised as a financial liability at the time the guarantee is issued. The liability is initially measured at fair value and subsequently at the higher of the amount determined in accordance with AASB 137 *Provisions, Contingent Liabilities and Contingent Assets* and the amount initially recognised less cumulative amortisation, where appropriate. The fair value of financial guarantees is determined as the present value of the difference in net cash flows between the contractual payments under the debt instrument and the payments that would be required without the guarantee, or the estimated amount that would be payable to a third party for assuming the obligations.

### v. GST

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except:

- Where the amount of GST incurred is not recoverable from the taxation authority, it is recognised as part of the cost of acquisition of an asset or as part of an item of expense; or
- For receivables and payables which are recognised inclusive of GST.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables.

#### w. New accounting standards and interpretations

Relevant accounting standards and interpretations that have recently been issued or amended but are not yet effective and have not been adopted for the year are as follows:

Standard/Interpretation		Expected to be initially applied in the financial year ending
AASB 16 'Leases'	1 January 2019	30 June 2020
AASB Interpretation 23 – clarifies the recognition and measurement criteria in AASB 112 <i>Income Taxes</i>	1 January 2019	30 June 2020

The directors anticipate that the adoption of these Standards and Interpretations in future years may have the following impacts:

AASB 16 Leases – This new standard replaces AASB 117 and some lease-related Interpretations. It requires all leases to be accounted for "on balance sheet" by lessees, other than for short-term and low value asset leases. The standard also provides new guidance on the definition of a lease and on sale and leaseback accounting and requires new and different disclosures about leases. The accounting requirements for lessors remains largely unchanged from AASB 117. If AASB 16 were adopted from 1 July 2019 based on the leases in effect at 30 June 2019, using the modified retrospective approach, this would have a material impact on the transactions and balances recognised in the financial statements, specifically:

Statement of financial position changes on 1 July 2019:

- Right of Use assets would increase \$45.10 million;
- Lease liabilities would increase \$49.51 million;
- Other liabilities would decrease \$1.93 million;
- Deferred tax asset would increase \$0.74 million; and
- Retained earnings would reduce \$1.74 million.

Statement of profit and loss changes for FY2020 (based on the leases in effect at 30 June 2019):

• For FY2020, total expenses would be approximately \$0.44 million higher.

The Group will adopt AASB 16 from 1 July 2019.

AASB Interpretation 23 – Clarifies the application of the recognition and measurement criteria in AASB 112 *Income Taxes* where there is uncertainty over income tax treatments. The new standard requires assessment of each uncertain tax position as to whether it is probable that a taxation authority will accept the position. The adoption of this standard is not expected to have a material impact on the Group.

### x. Parent entity financial information

The financial information for the parent entity, Lindsay Australia Limited, disclosed in Note 35 has been prepared on the same basis as the consolidated financial statements, except as set out below.

Investments in subsidiaries are accounted for at cost in the financial statements of Lindsay Australia Limited.

Lindsay Australia Limited and its wholly-owned Australian controlled entities have implemented the tax consolidated legislation.

The head entity, Lindsay Australia Limited, and the controlled entities in the tax consolidated Group account for their own current and deferred tax amounts. These tax amounts are measured as if each entity in the tax consolidated Group continues to be a stand-alone tax payer in its own right.

In addition to its own current and deferred tax amounts, Lindsay Australia Limited also recognises the current tax liabilities (or assets) and the deferred tax assets arising from unused tax losses and unused tax credits assumed from controlled entities in the tax consolidated Group.

The entities have also entered into a tax funding agreement under which the whole-owned entities fully compensate Lindsay Australia Limited for any current tax payable assumed and are compensated by Lindsay Australia Limited for any current tax receivable and deferred tax assets relating to unused tax losses or unused tax credits that are transferred to Lindsay Australia Limited under the tax consolidation legislation. The funding amounts are determined by reference to the amounts recognised in the wholly-owned entities' financial statements.

The amounts receivable/payable under the tax funding agreement are due upon receipt of the funding advice from the head entity, which is issued as soon as practicable after the end of each financial year. The head entity may also require payment of interim funding amounts to assist with its obligations to pay tax instalments.

Assets or liabilities arising under tax funding agreements with the tax consolidated entities are recognised as current amounts receivable from or payable to other entities in the Group.

Any difference between the amounts assumed and amounts receivable or payable under the tax funding agreement are recognised as a contribution to (or distribution from) wholly-owned tax consolidated entities.

Where the parent entity has provided financial guarantees in relation to loans and payables of subsidiaries for no compensation, the fair values of these guarantees are accounted for as contributions and recognised as part of the cost of the investment.

#### y. General

Lindsay Australia Limited is a public company limited by shares, incorporated and domiciled in Australia. The Registered Office and Principal Place of Business is:

Lindsay Australia Limited 152 Postle Street ACACIA RIDGE QLD 4110

### 2. Financial Risk Management

The Group's activities expose it to a variety of financial risks: market risk (including currency risk, interest rate risk and price risk), credit risk and liquidity risk. The Group's overall risk management program focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the financial performance of the Group. The Group uses different methods to measure different types of risk to which it is exposed. These methods include sensitivity analysis in the case of interest rate, foreign exchange and other price risks, and aging analysis for credit risk. Risk management is undertaken by senior management and the board of directors. Monthly reports of financial assets and financial liabilities including undrawn facilities, analysis and details of significant and/or overdue debtors are provided to the board of directors for review.

The Group holds the following financial instruments:

	2019	2018 \$'000
	\$'000	
Financial assets		
Cash and cash equivalents (a)	17,460	14,716
Trade and other receivables (a)	55,003	48,862
Equity securities (b)	25	25
	72,488	63,603
Financial liabilities		
Trade and other payables (c)	39,549	30,614
Borrowings (c) (d)	116,041	121,707
	155,590	152,321

- (a) Financial assets at amortised cost
- (b) Fair value through other comprehensive income
- (c) Other financial liabilities
- (d) The carrying amount of borrowings disclosed excludes offsetting borrowing costs of \$116,000.

### Assets pledged as security

Refer to Note 18 for information on assets pledged as security.

### a. Currency risk

The Group does not operate internationally however does have some revenue generated from internationally based customers denominated in Australian Dollars. Revenue from international customers in 2019 accounted for 1.1% (2018: 0.32%) of Group revenue.

The Group purchases approximately \$3.9 million (4.0%) (2018 - \$2.7 million (2.9%)) of its inventory from overseas sources in overseas currency. The Group is exposed to foreign exchange risk arising from various currency exposures, primarily with respect to the US dollar, during the interval, usually not greater than 90 days, between purchase and settlement. Selling prices can also be adjusted to cover price movements. The Group's exposure to foreign exchange movements at 30 June 2019 and 30 June 2018 is not significant.

b. Price risk

The Group is exposed to equity security price risk on unlisted equity securities financial assets. The price risk for the unlisted securities at 30 June 2019 and 30 June 2018 is not significant.

### c. Interest rate risk

The Group's main interest rate risk arises from borrowings, cash and debtors. Borrowings issued at variable rates expose the Group to cash flow interest rate risk. Borrowings issued at fixed rates expose the Group to fair value interest rate risk. During 2019 and 2018, the Group's borrowings at variable rate were denominated in Australian Dollars. The Group's policy is to fix the rates for plant and equipment purchases at the time of purchase or leasing. The Group has no significant interest-bearing assets other than cash and debtors. The Group charges interest on a small number of debtor balances that extend beyond agreed payment terms.

The Group's cash flow interest rate risk primarily relates to variable rate financial instruments such as the bank overdraft, and other variable rate loans. The proportion of variable rate borrowings to total borrowings of the Group at 30 June 2019 is 14.0% (2018: 13.3%). The Group monitors its interest rate exposure against movements in market interest rates and future interest rate expectations.

No hedging instruments are used.

As at the reporting date, the Group had the following financial instruments subject to variable interest rates outstanding:

#### Weighted Average Interest Rate

	2019 %	2018 %	2019 \$'000	2018 \$'000
Cash and cash equivalents	0.03%	0.10%	17,460	14,716
Borrowings				
Bank loans	4.20%	4.85%	16,206	16,181

At 30 June 2019, if interest rates had changed by +/-1% from the year-end rates, with all other variables held constant, after-tax profit for the year would have been \$9,000 lower/higher (2018 – change of 1%: \$10,000 lower/higher), mainly as a result of higher/lower interest expense from borrowings and higher/lower interest income from cash and cash equivalents.

### d. Credit risk

Credit risk is managed on a Group basis. Credit risk arises from cash and cash equivalents, and deposits with trading banks, as well as credit exposures to customers, including outstanding receivables and committed transactions. For customers, risk control assesses the credit quality of the customer, taking into account its financial position, past experience and other factors such as credit reports. Individual risk limits are set based on credit worthiness and sales expectations. Management regularly monitors the compliance of credit limits by customers. The Group has significant concentrations of credit risk as detailed below. The Group has policies in place to ensure that sales of products and services are made to customers with an appropriate credit history. The Board of Directors reviews outstanding customer receivables in excess of \$50,000 monthly.

The maximum exposure to credit risk, excluding the value of any security the Group may hold, at balance for recognised financial assets, is the carrying amount, net of any provisions for impairment of those assets, as disclosed in the statement of financial position and notes to the financial statements.

The Group has adopted the simplified approach to measuring expected credit losses for trade receivables. In measuring the expected credit loss, a provision matrix is used. The provision matrix is based on historical credit losses, adjusted for any material changes to future credit risk.

At 30 June 2019 the largest ten debtors comprised approximately 23% (2018: 31%) of total trade debtors (the largest individual debtor comprised 3.7% (2018: 6%) of trade debtors). The majority of the trade debtors are involved in the rural industry in Queensland, New South Wales, Victoria, and South Australia - approximately 66% (2018: 62%).

At the reporting date cash was held with the Group's principal financiers, including Westpac Banking Corporation, Commonwealth Bank of Australia and the National Australia Bank.

### e. Liquidity risk

Liquidity risk is managed by maintaining sufficient cash and the availability of funding, through adequate amount of at call committed credit facilities, to meet obligations when due. The Group manages liquidity risk by continuously monitoring cash flows and the maturity profiles of financial assets and liabilities. Surplus funds are only invested in deposits with trading banks. The Group maintains un-drawn limits on equipment facilities

#### **Financing arrangements**

The Group had access to the following undrawn borrowing facilities at the reporting date:

	2019	2018
	\$'000	\$'000
Available facilities		
Bank overdraft	5,000	5,000
Bank loans	24,215	19,389
Other loans	659	1,384
Lease Liabilities	135,800	132,434
Amounts utilised		
Bank loans (a)	(19,721)	(19,389)
Other loans	(459)	(1,233)
Lease Liabilities	(95,861)	(101,085)
Unused facilities	49,633	36,500

(a) The carrying amount of borrowings disclosed excludes offsetting of borrowing costs of \$116,000.

#### Bank overdraft

The bank overdraft is a revolving overdraft facility and may be drawn any time. The overdraft facility is available until September 2023 unless the lender demands repayment in accordance with the facility. The interest rate is variable and is based on prevailing market rates.

### **Bank loans**

Bank loans are generally repayable by monthly instalments of principal and interest over periods of between 12 months and 5 years with options to refinance. The facilities are subject to annual review.

#### Other loans

The 2019 balance of other loans includes an amount of \$459,000 (2018: \$1,233,000) that relates to an interest free working capital loan provided by Visy Board Pty Ltd. The loan is due to be paid in full by 30 June 2020.

### Equipment finance facilities

The consolidated entity is able to draw on these facilities for the acquisition of plant and equipment (by way of finance lease). Generally:

- The facilities are subject to periodic review;
- · Fixed monthly repayments of principal and interest are arranged over the term of the agreement at the date of each draw; and
- The liabilities are effectively secured as the rights to the leased assets revert to the lessor in the event of default.

### Maturities of financial liabilities

The tables below analyse the Group's financial liabilities into relevant maturity groupings based on the remaining period at the reporting date to the contractual maturity date. The amounts disclosed in the table are the contractual undiscounted cash flows.

	Within 1 year	Between 1 and 2	Between 2 and 5	Greater than 5	Total contractual	Carrying Amount
	\$'000	years \$'000	years \$'000	years \$'000	cash flows \$'000	liabilities \$'000
At 30 June 2018						
Trade Payables	30,614	-	-	-	30,614	30,614
Borrowing (excluding finance leases)	7,893	13,702	-	-	21,595	20,622
Finance Leases	35,161	26,406	48,571	-	110,138	101,085
Total	73,668	40,108	48,571	-	162,347	152,321
At 30 June 2019						
Trade Payables	39,549	-	-	-	39,549	39,549
Borrowing (excluding finance leases) (a)	8,141	3,931	9,860	-	21,932	20,180
Finance Leases	34,707	31,841	37,274	-	103,822	95,861
Total	82,397	35,772	47,134	-	165,303	155,590

(a) The carrying amount of borrowings disclosed excludes offsetting of borrowing costs of \$116,000.

### f. Fair value estimation

The fair value of financial assets and financial liabilities must be determined for recognition and measurement or for disclosure purposes. The Group has no significant financial assets or liabilities measured and recognised at fair value in the financial statements at year end.

The carrying amounts of financial instruments represent reasonable approximations of their fair values, given their short-term nature.

### 3. Critical Accounting Estimates & Judgements

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that may have a financial impact on the entity and that are believed to be reasonable under the circumstances.

The Group makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The Group tests annually whether goodwill has suffered any impairment, in accordance with the accounting policy stated in Note 1(n). The recoverable amounts of cash generating units have been determined based on value-in-use calculations. These calculations require the use of assumptions. Refer to Note 16 for details of these assumptions.

The Group makes judgements as to its ability to collect outstanding receivables and provides for the portion of receivables when collection becomes doubtful. Evidence of impairment may include indications that the debtors or a group of debtors is experiencing significant financial difficulty, default or delinquency in interest or principal payments, the probability that they will enter bankruptcy or other financial reorganisation and observable data indicating that there is a measurable decrease in the estimated future cash flows, such as changes in arrears or economic conditions that correlate with defaults. Collectability of trade and other receivables is reviewed on an ongoing basis. Debts, which are known to be uncollectible, are written off. An allowance for expected credit losses is established. In measuring expected credit losses, a provision matrix for trade receivables is used. The provision matrix is based on historical credit losses, adjusted for any material expected changes to future credit risk. Refer note 10 for details of the allowance for expected credit losses.

## 4. Revenues

In the following table, revenue from contracts with customers is disaggregated by customer type.

### Horticulture customers

Customers are classified as horticulture if they are predominately exposed to the primary production of fresh fruit and vegetables. Horticulture customers include primary producers (growers), produce market agents and produce packing groups. Revenues for horticulture customers can fluctuate depending on season and can be impacted by weather related events.

#### **Commercial customers**

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All other customers are classified as commercial customers. These customers do not have any direct involvement in the production of fresh fruit and vegetables. They are predominately manufacturers, food processors or distributors and third-party transport operators.

2019	Transport	Rural \$'000	Group \$'000
Revenues			
Horticulture	155,191	113,998	269,189
Commercial	116,888	-	116,888
Revenue from contracts with customers	272,079	113,998	386,077
Other revenue	2,080	606	2,686
Corporate/unallocated revenue			1,060
Total other revenue			3,746
Total revenue	274,159	114,604	389,823
2018	Transport	Bural	Group

2018	Transport	Rural \$'000	Group \$'000
Revenues			
Horticulture	143,998	109,924	253,922
Commercial	106,557	-	106,557
Revenue from contracts with customers	250,555	109,924	360,479
Other revenue	2,015	709	2,724
Corporate/unallocated revenue			1,679
Total other revenue			4,403
Total revenue	252,570	110,633	364,882

### 5. Other Revenue

	2019 \$'000	2018 \$'000
Other revenue comprises		
Insurance and other recoveries	970	1,563
Rents received	308	210
Interest received	304	441
Other	2,164	2,189
	3,746	4,403

### 6. Expenses

	2019 \$'000	2018 \$'000
Profit before income tax includes the following specific expenses:	· · ·	
Cost of goods sold	97,584	88,716
Professional fees		
Legal fees	373	337
Accounting firms	242	188
Consultancy fees	1,183	930
Fuel tax credits consultancy fees (a)	673	-
Total professional fees	2,471	1,455
Depreciation		
Freehold buildings	411	392
Plant and equipment	4,499	5,089
Leasehold improvements	892	978
Amortisation		
Plant and equipment under finance lease	15,416	12,503
Customer list	257	257
Computer software	278	405
Total depreciation and amortisation	21,753	19,624
Vehicle operating expenses		
Vehicle operating expenses	63,485	57,617
Fuel tax credits relating to prior periods (a)	(3,366)	-
Total vehicle operating expenses	60,119	57,617
Defined contribution superannuation expense	7,098	7,412
Impairment losses – trade receivables	36	200
Impairment reversal - inventory	(57)	(8)
Minimum operating lease payments	9,605	9,661

### a. Fuel tax credits relating to prior periods

During the 2019 financial year, external consultants were engaged to conduct a review of the Group's fuel tax credit processes. The external review was conducted to ensure the Lindsay Group was using an accurate and reliable methodology to ensure it was claiming the correct amount of tax to which it was entitled. The new processes focused on utilising new systems and data, which had been implemented with the recent IT system upgrades. Using the new processes to review prior periods, external consultants identified a further \$3,366,000 of fuel tax credits to which the business was entitled. Professional costs of \$673,000 were incurred in identifying the fuel tax claims resulting in net benefit to the Group of \$2,693,000.

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# 7. Income Tax

	2019 \$'000	2018 \$'000
Income tax expense		
Current tax	2,214	2,733
Deferred tax	1,676	433
	3,890	3,166
Deferred tax is attributable to:		
(Increase) decrease in deferred tax assets (Note 15)	(51)	(599)
Increase (decrease) in deferred tax liabilities (Note 19)	1,727	1,032
	1,676	433
Numerical reconciliation of income tax expense to prima facie tax payable		
Profit before income tax	12,769	11,224
Tax at the Australian tax rate of 30% (2018: 30%)	3,831	3,367
Tax effects of amounts which are not deductible (taxable) in calculating taxable income:		
Non-deductible expenses	59	13
Research and development tax offset relating to current year	-	(214)
Income tax expense	3,890	3,166
Tax losses		
Unused tax losses for which deferred tax assets have not been recognised at 30%	263	263

All unused and unrecognised tax losses were incurred by Australian entities and comprise capital losses

# 8. Franking Credits / Dividends

	2019 \$'000	2018 \$'000
Franking credits		
Franking credits available for subsequent financial years based on a tax rate of 30% (2018: 30%)	4,650	4,964
· · · ·	,	4,504
The above amounts represent the balance of the franking account as at the end of the financial year, adju	usted for:	
<ul> <li>Franking credits that will arise from the payment or provision for income tax;</li> </ul>		
b. Franking debits that will arise from the payment of dividends recognised as a liability at the reporting		
c. Franking credits that will arise from the receipt of dividends recognised as receivables at the reporti	ng date.	
The impact on the franking account of the dividend recommended by the directors since year end, but no year end, will be a reduction in the franking account of \$1,399,000 (2018 - \$1,260,000).	t recognised as a lia	ability at
Dividends paid		
Interim dividend for the year ended 30 June 2019 of 1.0 cent per share fully franked (at 30%) paid in full on 29 March 2019. (2018: 0.8 cents per share fully franked (at 30%) paid in full on 29 March 2018).	2,955	2,345
Interim dividends paid in cash or satisfied by the issue of shares under the dividend re-investment plan during the years ended 30 June 2019 and 2018 were as follows:		
Paid in cash	2,460	1,959
Satisfied by issue of shares	495	386
	2,955	2,345
Final dividend for the year ended 30 June 2018 of 1.0 cent per share fully franked (at 30%) paid on 28 September 2018 (2018 – 0.8 cents per share fully franked (at 30%) paid in full on 29 September 2017).	2,942	2,337
Final dividend out of prior year's profits paid in cash or satisfied by the issue of shares under the dividend re-investment plan during the years ended 30 June 2019 and 2018 were as follows:		
Paid in cash	2,478	1,951
Satisfied by issue of shares	464	386
-	2,942	2,337
Dividends not recognised at year end		
In addition to the above dividends, since year end the directors have recommended the payment of a final dividend of 1.1 cents per share fully franked based on tax paid at 30% (2018: 1.0 cent per share fully franked (at 30%) paid in full on 28 September 2018).	3,265	2,942

### 9. Cash and Cash Equivalents

	2019 \$'000	2018 \$'000
Cash at bank and on hand	17,460	14,716
Reconciliation of cash and cash equivalents		
Cash and cash equivalents at the end of the financial year as shown in the statement of cash flows is reconciled to items in the statement of financial position as follows:		
Cash and cash equivalents	17,460	14,716
	17.460	14.716

The Group's exposure to interest rate risk is discussed in Note 2.

# 10. Trade and Other Receivables

	2019 \$'000	2018 \$'000
Current		
Trade receivables	49,767	46,677
Nowance for expected credit losses	(171)	(291)
	49,596	46,386
Fuel rebates receivable	3,428	653
Future GST recoverable	581	643
Dther receivables	1,398	1,180
	55,003	48,862

### a. Impairment allowance for trade receivables

The Group applies the simplified approach under AASB 9 to measuring the allowance for credit losses for trade receivables. The Group determines expected credit losses using a provision matrix based on the Group's historical credit loss experience, adjusted for factors that are specific to the trade receivables as well as future economic conditions relevant to the trade receivables.

The creation and release of the expected credit loss allowance for trade receivables has been included in the "Impairment loss on trade receivables" in the statement of profit and loss and other comprehensive income. Amounts charged to the loss allowance account are generally written off when there is no expectation of recovering those amounts.

The following table provides a reconciliation in the movement during the financial year of the loss allowance for trade receivables:

	\$'000
Loss allowance at 1 July 2017	176
Increase (decrease) in allowance for movements in expected credit losses	30
Trade receivables written off during the year	85
Loss allowance at 30 June 2018	291
Increase (decrease) in allowance for movements in expected credit losses	(290)
Trade receivables written off during the year	170
Loss allowance at 30 June 2019	171

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### b. Credit risk profile for trade receivables

The following table provides information about the risk profile of trade receivables.

The impairment allowance at the end of the reporting period for trade receivables of the Group was \$188,000 inclusive of GST of \$17,000 (2018: \$321,000 inclusive of GST of \$30,000). The GST component of trade receivables is not considered impaired as this is refundable.

	2019	2019	2018	2018
	Trade Receivables	Impairment allowance	Trade Receivables	Impairment allowance
	\$'000	\$'000	\$'000	\$'000
Not yet due	35,200	(29)	32,076	(17)
Past due 1 to 30 days	13,024	(38)	11,642	(22)
Past due 31 to 60 days	429	(11)	1,584	(21)
Past due 61 days or more	1,114	(110)	1,376	(261)
	49,767	(188)	46,677	(321)

Details of the trade receivable aging and the impairment allowance is detailed in the table shown below:

#### c. Other receivables

Other trade receivables do not contain impaired assets and are not past due. Based on the history of these receivables, it is expected that these amounts will be received when due.

### d. Foreign exchange and interest rate risk

There are no receivables denominated in foreign currencies. No interest is charged on trade debtors except for certain debtors who pay late and are charged interest at rates between 1.0% and 1.5% per month by agreement.

### e. Fair value and credit risk

The carrying amounts of financial instruments represent reasonable approximations of their fair values, given their short-term nature. The maximum exposure to credit risk at the reporting date is the carrying amount of each class of receivable mentioned above. Refer Note 2 for more information on the risk management policy of the Group and on the credit quality of the entity's trade receivables.

### 11. Inventories

	2019 \$'000	2018 \$'000
Raw materials and stores – at cost	2,605	2,552
Finished goods – at cost	10,790	10,760
	13,395	13,312
Provision for obsolescence	(245)	(302)
	13,150	13,010

Of the above inventory, raw materials and stores are expensed and not charged to cost of sales.

### 12. Other Current Assets

	2019 \$'000	2018 \$'000
Prepayments	4,552	4,260

# 13. Financial Assets at Fair Value Through Other Comprehensive Income

	2019 \$'000	2018 \$'000
Unlisted equity securities	25	25

### 14. Property, Plant and Equipment

	2019 \$'000	2018 \$'000
Freehold Land and Buildings		
Land - at cost	7,009	6,430
Buildings - at cost	16,034	15,471
Accumulated depreciation	(1,519)	(1,108)
	21,524	20,793
Leasehold Improvements		
At cost	12,225	12,225
Accumulated depreciation	(3,316)	(2,424)
	8,909	9,801
Total property	30,433	30,594
Plant and Equipment		
At cost	87,395	88,432
Accumulated depreciation	(67,415)	(67,304)
	19,980	21,128
Plant and equipment under finance lease		
At cost	173,706	163,285
Accumulated amortisation	(57,420)	(46,807)
	116,286	116,478
Work in progress - capital	3,365	-
Total plant and equipment	139,631	137,606
Total property, plant and equipment	170,064	168,200

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### Movements in carrying amounts

Movements in the carrying amounts for each class of property, plant and equipment are shown below.

	Freehold	Buildings	Leasehold	Plant &	Plant &	Work In	Total
	Land		Improvements	Equipment	Equipment Under Finance Lease	Progress Capital	
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Carrying amount at 30 June 2017	6,430	14,752	10,805	23,766	105,372	-	161,125
Additions	-	3	53	2,385	27,187	-	29,628
Disposals	-	-	(79)	(2,418)	(1,094)	-	(3,591)
Transfers	-	-	-	2,484	(2,484)	-	-
Depreciation/amortisation	-	(392)	(978)	(5,089)	(12,503)	-	(18,962)
Carrying amount at 30 June 2018	6,430	14,363	9,801	21,128	116,478	-	168,200
Additions	579	563	-	1,863	18,849	3,365	25,219
Disposals	-	-	-	(2,135)	(2)	-	(2,137)
Transfers	-	-	-	3,623	(3,623)	-	-
Depreciation/amortisation	-	(411)	(892)	(4,499)	(15,416)	-	(21,218)
Carrying amount at 30 June 2019	7,009	14,515	8,909	19,980	116,286	3,365	170,064

Assets pledged as security. Refer to Note 18 for information on assets pledged as security.

### 15. Deferred Tax Assets

	2019 \$'000	2018 \$'000
The balance comprises temporary differences attributable to:		
Impaired receivables	51	87
Employee benefits	3,318	3,073
Payables	386	493
	3,755	3,653
Other		
Stock obsolescence	74	90
Other	1,040	929
	1,114	1,019
Total deferred tax assets	4,869	4,672
Set-off of deferred tax liabilities pursuant to set-off provisions (refer Note 19)	(4,869)	(4,672)
Net deferred tax assets	-	-

Movements	Employee Benefits	Impaired Receivables	Payables	Other	Total
	\$'000	\$'000	\$'000	\$'000	\$'000
At 30 June 2017	2,658	53	231	935	3,877
(Charged)/credited to:					
Profit or loss	415	34	66	84	599
Current tax liability	-	-	196	-	196
At 30 June 2018	3,073	87	493	1,019	4,672
(Charged)/credited to:					
Profit or loss	245	(36)	(107)	(51)	51
Adoption of AASB 15	-	-	-	146	146
At 30 June 2019	3,318	51	386	1,114	4,869

# 16. Intangible Assets

	2019 \$'000	2018 \$'000
Computer software	4,846	4,795
Accumulated amortisation	(3,592)	(3,314)
	1,254	1,481
Goodwill	7,805	7,805
Accumulated impairment	(244)	(244)
	7,561	7,561
Customer list	1,802	1,802
Accumulated amortisation	(1,011)	(754)
	791	1,048
Total intangible assets	9,606	10,090

### a. Movements in carrying amounts

Movements in the carrying amounts for each class of intangible asset are shown below.

	Computer Software	•		Total
	\$'000	\$'000	\$'000	\$'000
Carrying amount at 30 June 2017	1,764	7,561	1,305	10,630
Additions	122	-	-	122
Amortisation	(405)	-	(257)	(662)
Carrying amount at 30 June 2018	1,481	7,561	1,048	10,090
Additions	51	-	-	51
Amortisation	(278)	-	(257)	(535)
Carrying amount at 30 June 2019	1,254	7,561	791	9,606

### b. Impairment tests for goodwill

Goodwill is allocated to the Group's cash-generating units (CGUs) identified according to the business segments. The carrying amount of goodwill is attributable to the Rural segment.

The Group tests whether goodwill should be impaired on an annual basis. The recoverable amount of a cash generating unit (CGU) is determined based on value-in-use calculations which require the use of assumptions. The calculations use cash flow projections based on financial budgets approved by management covering a five-year period. Cash flows beyond the five-year period are extrapolated using the estimated growth rates stated below.

### c. Key assumptions used for value-in-use calculations of the Rural CGU

	2019 %	2018 %
Average Gross margin	16.3	17.0
Terminal growth rate	2.0	2.0
Free cash growth rate	13.2	15.6
Discount rate	9.5	9.4

Assumption	Approach used to determining values
Budgeted gross margin	Based on past performance and management's expectations for the future.
Terminal growth rate	The growth rate used to extrapolate cash flows beyond the five-year forecasted period based off management's expectations of long-term growth.
Free cash grow rate	The average cash flow growth rate over the five-year forecast period is based off management's expectations for the future.
Pre-tax discount rate	Reflect specific risks relating to the relevant segments and the countries in which they operate based off management's expectations for the future.

### d. Impact of possible changes in key assumptions

A sensitivity analysis was performed on key assumptions, which included increasing the discount rate from 9.5% to 11.5% and reducing average product margin from 16.3% to 15.3%. Both scenarios did not result in impairment.

### e. Assets pledged as security

Refer to Note 18 for information on current assets pledged as security.

### f. Amortisation methods and useful lives

The Group amortises intangible assets with a limited useful life using the straight-line method over the following periods:

- Computer Software 2 6 years
- Customer list 7 years

See note 1(f) for the other accounting policies relevant to impairment of assets, and note 1(n) for the Group's policy regarding intangible assets.

# 17. Trade and Other Payables

	2019 \$'000	2018 \$'000
Trade payables	39,549	30,614

# 18. Borrowings

2019 \$'000	2018 \$'000
31,149	31,363
6,965	7,091
(25)	-
38,089	38,454
459	826
459	826
38,548	39,280
64,712	69,722
12,756	12,298
(91)	-
77,377	82,020
-	407
-	407
77,377	82,427
115,925	121,707
	77,377

In September 2018 the Group renegotiated its term debt loan facility to finance the acquisition of the Bowen property and partly finance the proposed Sydney depot fit-out. The total available limit on the new facility is \$20,700,000, an increase of \$5,535,000. At 30 June 2019, \$16,206,000 was drawn on the facility. The facility is repayable in quarterly repayments of \$862,500 commencing September 2019 with a balloon payment in September 2023.

### a. Bank overdraft and bank loans

The bank overdraft and bank loans are secured by guarantees by all companies in the consolidated entity supported by mortgage charges over all the consolidated entity's property and other assets.

### b. Lease liabilities

Lease liabilities are effectively secured as the rights to the leased assets revert to the lessor in the event of default. Certain lease liabilities are also guaranteed by entities in the consolidated entity in addition to mortgage charges over the property and other assets.

c. Other Loans

The 2019 balance of other loans includes an amount of \$459,000 (2018: \$1,233,000) which relates to an interest free working capital loan provided by Visy Board Pty Ltd. The loan is due to be paid in full by 30 June 2020.

### d. Assets pledged as security

All the assets of the consolidated entity are pledged as security for the facilities as noted above.

### e. Fair value

Information about the Group's fair value of borrowings is provided in Note 2.

f. Risk exposure

Information about the Group's exposure to risks arising from borrowings is provided in Note 2.

### 19. Deferred Tax Liabilities

	2019 \$'000	2018 \$'000
The balance comprises temporary differences attributable to:		
Prepayments	1,143	1,082
Inventories	710	695
Depreciation and amortisation	5,093	4,333
Other receivables	1,087	196
Total deferred tax liabilities	8,033	6,306
Set-off of deferred tax assets pursuant to set-off provisions (refer Note 15)	(4,869)	(4,672)
Net deferred tax liabilities	3,164	1,634

Movements	Prepayments	Inventories	Depreciation & Amortisation	Other Receivables	Total
	\$'000	\$'000	\$'000	\$'000	\$'000
Consolidated					
At 30 June 2017	1,136	834	2,518	184	4,672
Charged /(credited):					
Profit or loss	(54)	(139)	1,213	12	1,032
Current tax liability	-	-	602	-	602
At 30 June 2018	1,082	695	4,333	196	6,306
Charged /(credited):					
Profit or loss	61	15	760	891	1,727
At 30 June 2019	1,143	710	5,093	1,087	8,033

### 20. Provisions

2019 \$'000	2018 \$'000
9,533	8,982
1,523	1,262
	<b>\$'000</b> 9,533

# 21. Other Liabilities

	2019 \$'000	2018 \$'000
Current		
Contract liabilities	3,284	-
Deferred revenue	-	2,802
Other	16	29
	3,300	2,831
Non-current		
Other	3,424	2,813

Contract liabilities relates to monies received in advance of delivery of goods or services (previously classified as deferred revenue) and performance obligations that have not yet been met.

The changes in contract liabilities reflect both:

- (a) The release of deferred revenues to the profit and loss through the performance of delivery of the goods or service; and
- (b) New monies received where the delivery of the goods or service has not yet been completed and performance obligations have not yet been met.

Revenue recognised in the financial year from contract liabilities at the beginning of the period being satisfied was \$2,802,000.

Revenue not recognised in the financial year as performance obligations not yet satisfied and classified as contract liabilities is \$3,284,000.

### 22. Contributed Equity

			2019 \$'000	2018 \$'000
Fully paid ordinary shares			72,615	71,656
The movement in fully paid ordinary shares for 2019 and 2018 is reco	nciled as follows	:		
	Note	No of Shares	Issue Price	\$'000
Balance at 30 June 2017		292,090,794		70,884
Issue of shares pursuant to the Dividend Reinvestment Plan	(a)	1,071,954	36 cents	386
Issue of shares pursuant to the Dividend Reinvestment Plan	(a)	990,479	39 cents	386
Balance at 30 June 2018		294,153,227		71,656
Issue of shares pursuant to the Dividend Reinvestment Plan	(a)	1,363,800	34 cents	464
Issue of shares pursuant to the Dividend Reinvestment Plan	(a)	1,339,438	37 cents	495
Balance at 30 June 2019		296,856,465		72,615

#### a. Dividend Reinvestment Plan

The company has established a dividend reinvestment plan under which holders of ordinary shares may elect to have all or part of their dividend entitlements satisfied by the issue of new ordinary shares rather than by being paid in cash. Shares are issued under the plan at a discount as determined by the directors but no more than 5% to the market price.

Issues pursuant to the Dividend Reinvestment Plan are:

2018 Dividends	Number of Shares	Issue Price
29 September 2017	1,071,954	36 cents
29 March 2018	990,479	39 cents
2019 Dividends		
28 September 2018	1,363,800	34 cents
29 March 2019	1,339,438	37 cents

### b. Capital risk management

The Group's objectives when managing capital are to safeguard their ability to continue as a going concern, so that they can continue to provide returns for shareholders and benefits for other stakeholders and to maintain a cost effective cost of capital.

In order to maintain or adjust the capital structure, the Group may adjust the amount of dividends paid to shareholders, issue new shares, raise or retire debt finance or sell assets to reduce debt.

The Group monitors capital on the basis of the gearing ratio. This ratio is calculated as net debt divided by net debt and total equity. Net debt is calculated as total interest bearing borrowings as shown in the statement of financial position less cash and cash equivalents. During the year ended 30 June 2019 the Group did not alter its capital management policy.

The gearing ratios at 30 June 2019 and 30 June 2018 were as follows:

	2019 \$'000	2018 \$'000
Total borrowings (a)	116,041	121,707
Less cash and cash equivalents	(17,460)	(14,716)
Net debt	98,581	106,991
Total equity	94,105	90,407
Gearing ratio	51%	54%

(a) The carrying amount of borrowings disclosed excludes offsetting of borrowing costs of \$116,000.

Lindsay Australia Limited has complied with the financial covenants of its borrowing facilities during the 2019 and 2018 reporting periods.

# 23. Reserves

Movements in the Share-based payments reserve are shown below.

	2019 \$'000	2018 \$'000
Share-based payment reserve		
Open at 1 July	565	515
Employee share schemes – value of employee services	97	50
Close at 30 June	662	565

a. Nature and purposes of reserve

The share-based payments reserve is used to recognise the fair value of options issued to employees.

# 24. Retained Earnings

	2019 \$'000	2018 \$'000
Retained earnings at the beginning of the year	18,186	14,810
Adjustment to retained earnings with application of AASB15	(340)	-
Profit for the year	8,879	8,058
Dividends paid or provided	(5,897)	(4,682)
Retained earnings at the end of the year	20,828	18,186

# 25. Cash Flow Information

	2019 \$'000	2018 \$'000
Reconciliation of Cash Flows from Operating Activities with Profit for the Year		
Profit for the year	8,879	8,058
Adjustment for non-cash items in profit		
- Depreciation/amortisation	21,753	19,624
- Net (gain)/loss on disposal of property, plant and equipment	701	373
- Non-cash employee benefits expense-share-based payments	97	50
- Adjustment to retained earnings on application of AASB15	(340)	-
- Amortisation of borrowing costs	(116)	-
Net changes in assets and liabilities		
- (Increase)/decrease in current taxes	424	(1,771)
- (Increase)/decrease in deferred taxes	1,530	839
- (Increase)/decrease in trade and other receivables	(6,040)	(5,141)
- (Increase)/decrease in prepayments and other assets	(292)	31
- (Increase)/decrease in inventories	(140)	1,298
- (Decrease)/increase in trade and other payables	6,881	(6,442)
- (Decrease)/increase in other liabilities	1,080	611
- (Decrease)/increase in provisions	812	1,382
Cash flows from operating activities	35,229	18,912
Non-Cash Financing and Investing Activities		
Acquisition of plant and equipment by means of finance leases	18,849	27,187
Dividends satisfied by issue of shares	959	772

## 26. Earnings per Share

2019 \$'000	2018 \$'000
3.0	2.7
3.0	2.7
8,879	8,058
	\$'000 3.0 3.0

	Number of Shares	Number of Shares
Weighted average number of ordinary shares used in calculating basic and diluted earnings per share	295,525,789	293,150,766

### 27. Auditor's Remuneration

	2019 \$	2018 \$
During the year the auditor of the parent entity earned the following remuneration:		
Audit or review of financial reports	171,320	150,000
Taxation and other services	72,505	89,600
Total remuneration	243,825	239,600

There was no remuneration paid to related practices of the auditor.

### 28. Related Party Disclosures

### a. Key management personnel compensation (including non-executive directors)

	2019 \$	2018 \$
Short-term employee benefits	2,254,441	2,413,740
Long-term employee benefits	22,413	66,522
Post-employment benefits	116,967	144,900
Share-based payments expense	90,641	48,626
	2,484,462	2,673,788

Detailed remuneration disclosures are provided in the remuneration report contained in the directors' report.

### b. Other transactions and balances with key management personnel

	2019	2018 \$
	\$	
Amounts recognised as revenues and expenses (GST exclusive):		
Revenues		
Cartage revenue received / receivable	7,186,610	9,581,537
Sale of rural supplies	9,066,850	8,967,901
	16,253,460	18,549,438
Expenses		
Fees for corporate uniform consultancy	10,400	18,055
Amounts receivable / payable to key management personnel and their related parties at the re	porting date	
Current receivables – trade debtors	706,349	898,928

The directors believe transactions with key management personnel were on commercial terms and conditions (unless otherwise stated). Current receivables and payables are unsecured, to be settled cash and are on the same terms and conditions as non-related parties as disclosed elsewhere in this report.

#### C. Loans to key management personnel

There were no loans to key management personnel during the current or prior reporting period.

### 29. **Share-based Payments**

Lindsay Australia Limited has a Long Term Incentive (Option) Plan (LTIP) as described in the Remuneration Report. The LTIP has been accounted for in accordance with the fair value recognition provisions of AASB 2 "Share-based Payment".

Expense arising from share-based payment transactions

During the financial year \$96,898 (2018: \$49,711) was recognised as employee benefit expense arising from equity settled sharebased payment transactions. There was no additional expense recognised for the modification of a share-based payment plan (2018: \$551).

	2019 \$	2018 \$
Expense arising from equity settled share-based payment transactions	96,898	49,711
Expense relating to modification on equity settled share-based plan	-	551
Total expense arising from share-based payment transactions	96,898	50,262
There were no share options converted to shares during the year		

There were no share options converted to shares during the year.

### Employee share option plans

### Long Term Incentive (Option) Plan (LTIP)

At the 2016 Annual General Meeting, Shareholders approved a LTIP. The plan has the following characteristics:

Eligibility	The LTIP will be open to eligible employees (including directors, contractors and consultants) of the Company who the Board determines in its absolute discretion to issue options.
Grant of options	No amount is payable by eligible employees for the issue of options under the LTIP. The offer must be in writing and specify, amongst other things, the number of options being issued, the exercise
	period, any conditions to be satisfied before the options may be exercised and the exercise price of the options. The options may also be subject to specific terms established by the Board.
Exercise	The options may be exercised, subject to any exercise conditions, by the participant giving a signed notice to the Company and paying the exercise price in full. The Company will apply for official quotation of any Shares issued on exercise of any options.
Lapse	The options shall lapse in accordance with specific offer terms or events contained in the LTIP rules, including termination of employment or resignation, redundancy, death or disablement (subject to the Board's direction to extend the terms of exercise in restricted cases).
Right of participants	Once shares are allotted upon exercise of the options the participant will hold the shares free of restrictions (unless the Board determines otherwise). The shares will rank for dividends declared on or after the date of issue but will carry no right to receive any dividend before the date of issue.
	Should the Company undergo any reorganisation of capital, the number of options or shares will be adjusted in accordance with the Listing Rules as applicable to options at the time of the reorganisation.
	In the event of a change of control, and subject to the Listing Rules and any applicable laws, the Board may determine that:
	<ul> <li>(a) a participant's unvested options will vest notwithstanding some or all of the vesting conditions have not been satisfied;</li> </ul>
	<ul> <li>(b) that an eligible employee may transfer or otherwise dispose of their options; or</li> <li>(c) that a disposal restriction will be waived in respect of the options.</li> </ul>
	A holder of options is not entitled to participate in dividends, a new issue of shares or other securities made by the Company to shareholders merely because he or she holds options.
Assignment	The options are not transferable or assignable without the prior written approval of the Board.
Administration	The LTIP will be administered by the Board which has an absolute discretion to determine appropriate procedures for its administration and, subject to the Listing Rules and applicable laws, all decisions of the Board as to the interpretation, effect or application of the plan rules and all calculations and determinations made by the Board under the plan rules are final, conclusive and binding in the absence of manifest error.
Termination and amendment	The LTIP may be terminated or suspended at any time by the Board, or if an order is made or an effective resolution is passed for the winding up of the Company other than for the purpose of amalgamation or reconstruction.
	The LTIP may be amended at any time by the Board provided that any amendment does not materially alter the rights of any participant in respect of the issue of options under the plan prior to the date of the amendments unless:

- (a) the amendment is introduced primarily for the purposes of complying with or conforming to present or future applicable legislation;
- (b) to correct any manifest error or mistake; or
- (c) to enable the plan or Company to comply with any applicable laws or any required policy.

Options granted under LTIP

In 2019 financial year a grant of 400,000 options for shares exercisable at \$nil was granted to the CEO M K Lindsay pursuant to the LTI Plan. This issue was approved by shareholders at the Annual General Meeting held in October 2018.

No other options have been granted pursuant to the LTI Plan in the financial year.

### Change in share-based payment reserve

During the year the share-based payment reserve increased by \$96,898 arising from equity settled share-based payment transactions of \$96,898.

### Fair value of options granted under LTI Plan

The assessed fair value at grant date of options granted during the year ended 30 June 2019 was \$0.3151. The options have \$nil exercise price, a three year vesting period where they do not participate in dividends, and two performance criteria (year one NPAT and year three EPS). There are no direct market criteria incorporated in valuing the options. Under these criteria both the Black Scholes and a discounted cash model produce a similar result, and are permitted methodologies under ASIC Regulatory Guide 76. The Board believes this valuation model to be appropriate to the circumstances and has not used any other valuation or other models in proposing the terms of the options. These valuation methods are based on a number of assumptions, set out below, with an adjustment to the expected life of the options to take account of limitations on transferability. These valuations impute a total value of \$126,041 after tax for the proposed options over the three year vesting period.

The models used the following assumptions:

- risk free rate set at 2.56% (2018: 2.78%) based on the Australian Government 10-year bond rate as at the grant date;
- a share price of \$0.36 (2018: \$0.41) being the most recent traded price on ASX at grant date before the valuation was completed;
- the option exercise price on 30 June 2025 of \$nil;
- volatility of 30% is based on the standard deviation of the monthly Company's share price movement over the last 4 years; and
- no discount has been applied to reflect the fact the options will be unlisted and non-transferrable.

### Employee Share Option Plan (now superseded by LTIP)

The Employee Share Option Plan that was in place prior to the 2017 financial year has now been superseded by the Long Term Incentive (Option) Plan (LTIP). Two senior executives with specific employment contracts containing entitlements to performance rights, have now been modified and expensed through the profit and loss statement and no further performance rights are in existence.

### **Employee Share Options Granted**

The following table summarises options that have been granted under the LTI Plan and the previous employee share option plan.

The weighted average exercise price (WAEP) and movements in the options during the year are detailed below. No options expired during the periods covered by the below table.

	2019		2018	
	Number	WAEP	Number	WAEP
Balance at beginning of year	537,827	-	157,315	-
Granted during the year	400,000	-	400,000	-
Forfeited and lapsed during the year	-	-	(4,176)	-
Modified, vested and exercised during the year	(137,827)	-	(15,312)	-
Balance at the end of the year	800,000	-	537,827	-
Exercisable at end of year	-	-	-	-

### Summary of options outstanding

The share options outstanding at the end of the year had an exercise price of nil (2018: nil) and a weighted average remaining contractual life of 5.8 years (2018: 5.0 years).

A summary of the status of the Groups equity settled share option plans at 30 June 2019 is presented below. When exercisable, each option is convertible into one ordinary share of Lindsay Australia Limited at a zero exercise price.

Tranche	Fair Value Per Option (cents)		Expiry Date	Number Issued	Number Forfeited	Number Modified, Vested and Exercised)	Vested Not Exercisable
LTIP – FY18	36.5	October 2017	October 2024	400,000	-	-	-
LTIP – FY19	31.5	October 2018	October 2025	400,000	-	-	-

#### Determining option value at grant date

All issued and outstanding options contain no market conditions to vest. All options are non-participating zero priced options. These options have an exercise price of zero and do not participate in dividends until exercised. The fair value at the grant date for the issues was determined by taking the share price at grant date less the present value of dividends discounted at the risk free rate where the vest date is greater than one year from grant date.

Modification of share-based payment arrangements

### 2019

In December 2018, Lindsay Australia Limited with agreement with W T Lorenz cash settled options previously issued under the Employee Option Plan. A credit of \$6,257 was included in the share based payment reserve for the modification of the share options. The difference was recognised as a cash bonus for the relevant employee.

### 2018

In September 2017, Lindsay Australia Limited cash settled 15,312 options from the employee share option plan in preparation for transition to the LTIP at a price of 37.40 cents. There were 4,176 options that were also forfeited. The settlement price was based on the 5 day weighted average leading up to 30 June 2017. The change in settlement resulted in an additional expense being recognised in income statement of \$551. This difference was recognised as a cash bonus for the relevant employee.

Existing Option plan	Grant Price (cents)	Settlement price (cents)	Options exercised	Expensed in income	Change in share-based payment reserve
Tranche 1 (W T Lorenz)	26.6	37.4	15,312	\$551	\$551

\*grant price is rounded in the model from 5 decimal places to 2.

# 30. Subsidiaries

The Group consists of the ultimate parent entity Lindsay Australia Limited and its wholly owned subsidiaries. Set out below are the names of the subsidiaries which are included in the consolidated financial statements shown in this report. All entities were incorporated in Australia.

Name	Class Shares/Units	Equity Holding %	Equity Holding %
		2019	2018
Lindsay Brothers Holdings Pty Ltd <sup>(a), (d)</sup>	Ordinary	100	100
Lindsay Transport Pty Ltd <sup>(a), (d)</sup>	Ordinary	100	100
Lindsay Brothers Management Pty Ltd <sup>(a), (d)</sup>	Ordinary	100	100
Lindsay Brothers Fuel Services Pty Ltd <sup>(a), (d)</sup>	Ordinary	100	100
Lindsay Brothers Hire Pty Ltd <sup>(a), (d)</sup>	Ordinary	100	100
Lindsay Brothers Plant & Equipment Pty Ltd <sup>(a), (d)</sup>	Ordinary	100	100
P & H Produce Pty Ltd <sup>(d)</sup>	Ordinary	100	100
P & H Produce Trust <sup>(d), (e)</sup>	Ordinary	-	100
Lindsay Rural Pty Ltd <sup>(b), (d), (e)</sup>	Ordinary	100	100
Skinner Rural Pty Ltd <sup>(c), (d)</sup>	Ordinary	100	100
Croptec Fertilizer and Seeds Pty Ltd <sup>(c), (d)</sup>	Ordinary	100	100
Lindsay Fresh Logistics Pty Ltd <sup>(d)</sup>	Ordinary	100	100

(a) Lindsay Brothers Holdings Pty Ltd (LBH) is the parent entity of Lindsay Transport Pty Ltd, Lindsay Brothers Management Pty Ltd, Lindsay Brothers Fuel Services Pty Ltd, Lindsay Brothers Hire Pty Ltd, and Lindsay Brothers Plant and Equipment Pty Ltd. Accordingly, the parent entity's interest in these entities (other than LBH) is indirect.

(b) In 2018 Lindsay Rural Pty Ltd was 50% owned by P&H Produce Trust and 50% owned by the parent entity.

(c) These companies are subsidiaries of Lindsay Rural Pty Ltd.

(d) These subsidiaries have been granted relief from the necessity to prepare financial reports in accordance with ASIC Corporations (wholly-owned companies) Instrument 2016/785. For further information refer to Note 32.

(e) In 2019 the P & H Produce Trust was terminated and the assets of the Trust were distributed to the sole Unitholder Lindsay Australia Limited. At 30 June 2019 Lindsay Australia Limited owns 100% of Lindsay Rural Pty Ltd.

## 31. Segment Information

#### Description of segments

The Group has identified the following reporting segments based on the internal reports that are reviewed and used by the Board of Directors (chief operating decision maker) in assessing performance and determining the allocation of resources:

- Transport Cartage of general and refrigerated products and ancillary sales, warehouse and distribution and;
- Rural Sale and distribution of a range of agricultural supply products.

The segments are determined by the type of product or service provided to customers and the operating characteristics of each segment. The Group operated in these business segments for the whole of the 2019 and 2018 years. Group revenues are derived predominately from customers within Australia.

### Basis of accounting for purposes of reporting segments

#### Accounting policies adopted

Unless stated otherwise, all amounts reported to the Board of Directors as chief decision maker with respect to operating segments are determined in accordance with accounting policies that are consistent to those adopted in the annual financial statements of the Group.

The Group does not allocate assets or liabilities to each segment because management does not include this information in its measurement of the performance of the operating segments.

#### Inter-segment transactions

An internally determined transfer price is set for all inter-entity sales. All such transactions are eliminated on consolidation for the Group's financial statements. Some corporate charges are allocated to reporting segments based on the segments' overall proportion of usage within the Group.

#### **Unallocated items**

The following items of revenue and expense are not allocated to operating segments as they are not considered part of the core operations of any segment:

- Interest received;
- Borrowing costs;
- Corporate costs including impairment of receivables; and
- Income tax expense.

#### **Major customers**

No customer of the Group accounts for more than 10% of external revenue (2018: nil). The largest individual customer accounts for 4.0% of external revenues (2018: 3.7%).

### Segment information

	Transport \$'000	Rural \$'000	Total \$'000
2019			
Revenue			
Revenue for services (i)	274,238	-	274,238
Revenue for sale of goods (ii)	3,813	115,262	119,075
Other revenue	2,080	606	2,686
Total segment revenue/income	280,131	115,868	395,999
Inter-segment revenue elimination	(5,972)	(1,264)	(7,236)
	274,159	114,604	388,763
Reconciliation of segment revenue/income to Group revenue/income			
Interest income			304
Corporate/unallocated income			756
Total revenue/income			389,823
Segment net profit before tax (iii)	31,229	3,874	35,103
Reconciliation of segment profit to Group net profit before tax			
Corporate/unallocated			(16,441)
Finance costs			(5,893)
Net profit before income tax			12,769
Income tax expense			(3,890)
Profit for year			8,879
Depreciation and amortisation	19,447	472	19,919
Corporate/unallocated cost			1,834
			21,753

(i) Revenue from provision of services is recognised over time

(ii) Revenue from sale of goods is recognised at a point in time

(iii) Transport segment contribution for FY2019 includes additional fuel tax credits relating to prior years of \$3,336,000. Professional costs associated with the fuel tax credit review of \$673,000 are included in the corporate unallocated costs.

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	Transport \$'000	Rural \$'000	Total \$'000
2018			
Revenue			
Revenue for services (i)	256,066	-	256,066
Revenue for sale of goods (ii)	830	110,893	111,723
Other revenue	2,015	709	2,724
Total segment revenue/income	258,911	111,602	370,513
Inter-segment revenue elimination	(6,341)	(969)	(7,310)
	252,570	110,633	363,203
Reconciliation of segment revenue/income to Group revenue/income			
Interest income			441
Corporate/unallocated income			1,238
Total revenue/income			364,882
Segment net profit before tax	28,435	2,994	31,429
Reconciliation of segment profit to Group net profit before tax			
Corporate/unallocated			(14,904)
Finance costs			(5,301)
Net profit before income tax			11,224
Income tax expense			(3,166)
Profit for year			8,058
Depreciation and amortisation	16,914	527	17,441
Corporate/unallocated cost			2,183
			19,624

(i) Revenue from provision of services is recognised over time

(ii) Revenue from sale of goods is recognised at a point in time

## 32. Deed of Cross Guarantee

The following companies are parties to a deed of cross guarantee under which each company guarantees the debts of the others. By entering into the deed, the wholly-owned entities have been relieved from the requirement to prepare a financial report and directors' report under ASIC Corporations (wholly-owned companies) Instrument 2016/785. The companies include: Lindsay Australia Limited, Lindsay Brothers Holdings Pty Ltd, Lindsay Transport Pty Ltd, Lindsay Brothers Management Pty Ltd, Lindsay Brothers Fuel Services Pty Ltd, Lindsay Brothers Plant and Equipment Pty Ltd, P & H Produce Pty Ltd, Lindsay Rural Pty Ltd, Skinner Rural Pty Ltd, Croptec Fertiliser and Seeds Pty Ltd and Lindsay Fresh Logistics Pty Ltd.

The above companies represent a 'closed Group' for the purposes of the Instrument, and as there are no other parties to the deed of cross guarantee that are controlled by Lindsay Australia Limited, they also represent the 'extended closed Group'.

## 33. Commitments

#### Finance lease commitments

Finance lease liabilities are payable exclusive of GST as follows:

	Minimum lease payments	Interest	Principal	Minimum lease payments	Interest	Principal
	2019 \$'000	2019 \$'000	2019 \$'000	2018 \$'000	2018 \$'000	2018 \$'000
Less than one year	34,707	3,558	31,149	35,161	3,798	31,363
Between one and five years	69,115	4,403	64,712	74,977	5,255	69,722
	103,822	7,961	95,861	110,138	9,053	101,085

Finance leases comprise leases of items of plant and equipment under normal commercial finance lease terms and conditions. Finance leases do not contain any contingent rental components. No items subject to finance lease are subleased. Under the lease terms there are no escalation clauses and there is an option to acquire the leased assets at the end of the term.

	2019 \$'000	2018 \$'000
Operating Lease Commitments (GST exclusive)		
Non-cancellable operating leases contracted for but not recognised in the financial statements are payable as follows:		
Not later than 1 year	7,556	6,746
Later than 1 year but not later than 5 years	26,260	21,406
Later than 5 years	27,080	32,262
	60,897	60,414

Operating leases primarily comprise leases of premises under normal commercial operating lease terms and conditions. These include rentals, in certain cases, being subject to periodic review for market and/or for CPI increases as well as options for renewal.

There are no significant items subject to operating leases that are subleased.

	2019 \$'000	2018 \$'000
Capital Commitments		
Commitments for capital expenditure (property, plant, equipment and intangibles) contracted for but not recognised in the financial statements are as follows:	8,679	13,446

## 34. Contingent Liabilities

	2019 \$'000	2018 \$'000
Guarantees to secure lease obligations	7,741	4,524
Guarantees to cover workers compensation policies	1,733	2,817
Total Guarantees	9,474	7,341

Cross guarantees have been given as described in Note 32.

#### Other

From time to time the consolidated entity is subject to claims and litigation during the normal course of business. The directors have given consideration to such matters and are of the opinion that there are no further material contingent liabilities as at the reporting date that are likely to arise.

Other than above to the directors' knowledge no matter or circumstance has arisen since the end of the year that has significantly affected or may significantly affect the operations of the consolidated entity, the results of those operations, or the state of affairs of the consolidated entity in future financial years.

## 35. Parent Company Information

Information relating to Lindsay Australia Limited is as follows:

	2019	2018 \$'000
	\$'000	
Summary financial information		
Statement of financial position		
Current assets	1,018	1,448
Total assets	405,636	385,784
Current liabilities	314,837	293,650
Total liabilities	331,252	309,600
Issued capital	72,615	71,656
Retained profits	1,107	3,963
Share-based payments reserve	662	565
Total shareholders' equity	74,384	76,184
Profit of the parent entity	3,041	3,906
Total comprehensive income of the parent entity	3,041	3,906
Contingent liabilities of the parent entity	-	-
Contractual commitments	-	-

#### Guarantees entered into by parent entity

Lindsay Australia Limited has guaranteed the Groups external debt in respect of bank overdrafts, financial leases, and bank loans of subsidiaries amounting to \$29,069,466 (2018: \$33,753,891) secured by registered mortgage charges over property and other assets. The parent entity has also given unsecured guarantees in respect of financial leases of subsidiaries amounting to \$66,791,580 (2018: \$67,396,910).

In addition, there are cross guarantees given by Lindsay Australia Limited as described in Note 32. No deficiencies of assets exist in any of these companies. No liability has been recognised in relation to these financial guarantees in accordance with the policy set out in Note 1(u) as the present value of the difference in net cash flows is not significant.

## 36. Events after the reporting period

To the Directors' knowledge, no matter or circumstance has arisen since the end of the financial year that has significantly affected or may significantly affect the operations of the consolidated entity, the results of those operations, or the state of affairs of the consolidated entity in future financial years.

# **Directors' Declaration**

In the directors' opinion:

- a. The attached financial statements and notes are in accordance with the Corporations Act 2001, including:
  - i. Complying with Accounting Standards, the Corporations Regulations 2001; and other mandatory professional reporting requirements, and
  - ii. Giving a true and fair view of the company's and consolidated entity's financial position as at 30 June 2019 and of its performance for the financial year ended on that date; and
- b. There are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable; and
- c. At the date of this declaration, there are reasonable grounds to believe that the members of the Extended Closed Group identified in Note 32 will be able to meet any obligations or liabilities to which they are, or may become, subject by virtue of the deed of cross guarantee described in Note 32.

Note 1 confirms that the consolidated financial statements also comply with International Financial Reporting Standards as issued by the International Accounting Standards Board.

The directors have been given the declarations by the chief executive officer and chief financial officer required by section 295A of the *Corporations Act 2001*.

This declaration is made in accordance with a resolution of the directors.

John F Pressler

*Chairman of Directors* Brisbane, Queensland 23 August 2019



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#### Independent Auditor's Report To the Members of Lindsay Australia Limited

#### **Report on the Audit of the Financial Report**

#### Opinion

We have audited the financial report of Lindsay Australia Limited, "the Company" and its controlled entities "the Group", which comprises the consolidated statement of financial position as at 30 June 2019, the consolidated statement of comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of the Group is in accordance with the *Corporations Act 2001*, including:

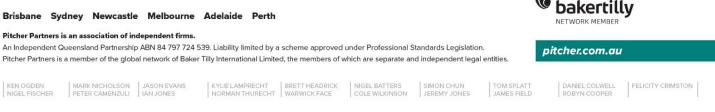
- (a) giving a true and fair view of the Group's financial position as at 30 June 2019 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards and the Corporations Regulations 2001.

#### Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Group in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* "the Code" that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



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#### Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial report of the current period. These matters were addressed in the context of our audit of the financial report as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key audit matter	How our audit addressed the matter
Impairment of goodwill	
Refer to Note 16: Intangible Assets	
At 30 June 2019 the Group's balance sheet	Our procedures included, amongst others:
includes goodwill amounting to \$7.561 million relating to historical business acquisitions.	<ul> <li>Understanding management's processes and controls;</li> </ul>
In accordance with AASB136 <i>Impairment of</i> <i>Assets</i> , an annual impairment test is performed which requires management to exercise	<ul> <li>Checking management's calculations for accuracy;</li> </ul>
judgement in determining the key assumptions to calculate the recoverable amount using a value-in-use model. Key assumptions in the model include discount rates, annual revenue	<ul> <li>Critically assessing the reasonableness of key inputs including assumptions, considering supporting documentation and historic performance, where available; and</li> </ul>
and terminal growth rates and interest rates. The key assumptions and a sensitivity analysis is included in Note 16.	<ul> <li>Performing a sensitivity analysis of management's calculations to assess the level of headroom available.</li> </ul>
It is due to the use of key estimates and judgement that this is a key area of audit focus.	We also considered the adequacy of the Group's disclosures on goodwill impairment in light of the requirements of the Australian Accounting Standards.

#### Other Information

The directors are responsible for the other information. The other information comprises the information included in the Group's annual report for the year ended 30 June 2019, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

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#### Responsibilities of the Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the Group to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

#### Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Group audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

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We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the directors, we determine those matters that were of most significance in the audit of the financial report of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

#### **Report on the Remuneration Report**

#### Opinion on the Remuneration Report

We have audited the Remuneration Report included in pages 20 to 28 of the directors' report for the year ended 30 June 2019. In our opinion, the Remuneration Report of Lindsay Australia Limited, for the year ended 30 June 2019, complies with section 300A of the Corporations Act 2001.

#### Responsibilities

The directors of the Company are responsible for the preparation and presentation of the Remuneration Report in accordance with section 300A of the Corporations Act 2001. Our responsibility is to express an opinion on the Remuneration Report, based on our audit conducted in accordance with Australian Auditing Standards.

Pitcher Partners

PITCHER PARTNERS

JASON EVANS Partner

Brisbane, Queensland 23 August 2019

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# **Corporate Governance Statement**

## Introduction

The Board of Directors of Lindsay Australia Limited is responsible for the corporate governance of the consolidated entity. The board guides and monitors the business and affairs of Lindsay Australia Limited on behalf of the shareholders by whom they are elected and to whom they are accountable.

Lindsay Australia Limited's Corporate Governance Statement is structured with reference to the Corporate Governance Council's principles and recommendations. Lindsay Australia Limited's Corporate Governance practices recognise the Company's market capitalisation and the complexity of its operations. For further information on corporate governance policies adopted by Lindsay Australia Limited, refer to our website: www.lindsayaustralia.com.au

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## Principle 1

#### Lay solid foundations for management and oversight.

#### **Recommendation 1.1**

Recognise and publish the respective roles and responsibilities of the board and management.

During the financial year the Company was governed in accordance with its Corporate Governance Charter adopted by the board. The Corporate Governance Charter is published on the Company's website.

The Company should establish the functions reserved to the board and those delegated to senior executives and disclose those functions.

The Corporate Governance Board charter reserves powers for the board. Functions not reserved to the Board are delegated to senior management.

### **Recommendation 1.2**

Undertake appropriate checks before appointing a person, or putting forward to security holders a candidate for election, as a director. Provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a Director.

The Company undertakes appropriate checks and evaluation before appointing or re-appointing a person including putting forward a candidate for election as a director. The Corporate Governance Charter outlines the process for appointment and retirement of members of the board including the provision of relevant information to security holders.

### **Recommendation 1.3**

A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.

The Company has entered into agreements with directors and senior executives, these documents together with the Corporate Governance charter outline roles, responsibilities and expectations.

### Recommendation 1.4

The Company Secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the board.

The Company Secretary has access to all Board members and the primary functions are to assist and advise the Board on governance matters and compliance with internal processes. The role of the Company Secretary is outlined in the board charter which support the recommendations. The Company Secretary's appointment and engagement terms reflect the requirements of the recommendations.

### Recommendation 1.5

A listed entity should:

- a. Have a diversity policy which includes requirements for the board or a relevant committee of the board to set measurable objectives for achieving gender diversity and to assess annually both the objectives and the entity's progress in achieving them
- b. Disclose the policy or a summary of it; and
- c. Disclose at the end of each reporting period the measurable objectives for achieving gender diversity set by the board or a relevant committee of the board in accordance with the entity's diversity policy and its progress towards achieving them, and either:
  - i. The respective proportions of men and women on the board, in senior executive positions and across the whole organisation (including how the entity has defined senior executive for these purposes); or
  - ii. If the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in and published under the Act.

The Diversity Policy is published on the Company's web site. The Board has established the following objectives in relation to gender diversity. The intention is to achieve the objectives over time as positions become available. The Board notes that some positions within the Company have time and physical demands that may make these jobs traditionally unattractive to women

	Objective	2019	2018
Percentage of women in Group's workforce	15%	12%	12%
Percentage of women in management positions	20%	12%	5%

The Company's Workplace Gender Equality Act public report for 2019 is available on the Company's website.

## Recommendation 1.6

A listed entity should:

- a. Have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and
- b. Disclose in relation to each reporting period, whether a performance evaluation was undertaken in the reporting period in accordance with that process.

The Company has adopted processes concerning the evaluation and development of the board, board committees and individual directors. Procedures include an internal Board assessment. The Corporate Governance Statement outlines the skills criteria for Directors of the Company.

During the 2019 financial year, an internal board performance assessment was performed and reviewed against the criteria. The review did not result in any governance or other changes.

### **Recommendation 1.7**

A listed entity should:

- a. Have and disclose a process for periodically evaluating the performance of its senior executives; and
- b. Disclose, in relation to each reporting period, whether a performance evaluation was undertaken in the reporting period in accordance with that process.

The Company's Corporate Governance Charter details the procedures for performance reviews and evaluation. Senior executives are subject to formal/informal evaluations against individual performance and business measures either on an ongoing or annual basis.

## Principle 2

Structure the board to add value – Have a board of an effective composition, size, and commitment to adequately discharge its responsibilities and duties.

### **Recommendation 2.1**

The board of a listed entity should:

- a. Have a Nomination Committee which:
  - i. Has at least three members, a majority of whom are independent directors; and
  - ii. is chaired by an independent director; and disclose;
  - iii. the charter of the committee;
  - iv. the members of the committee; and
  - v. as at the end of each reporting period, the number of times the committee met throughout the reporting period and the individual attendances of the members at those meetings.
- b. If it does not have a nomination committee, disclose the fact and the processes it employs to address board succession issues and to ensure that the board has the appropriate balance of skill, knowledge and experience, independence and diversity to enable it to discharge its duties responsibly and effectively.

The Company does not have a nomination committee. The board believes that due to the Company's relatively small size a Nominations Committee is not necessary as the board can undertake all functions normally delegated to a Nomination Committee. The Corporate Governance Charter contains procedures for the appointment of directors and procedures to be followed for a Nomination Committee, which are discharged by the board. The Board Charter also outlines the requirements for the composition of the board.

### Recommendation 2.2

A listed entity should have and disclose a board skill matrix setting out the mix of skills and diversity that the board currently has or is looking to achieve in its membership.

The Company's objective is an appropriate mix of skills, experience and expertise and attributes relevant to the board in discharging its responsibilities

Skills/Expertise	Experience	Attributes
Strategy	Transport Industry	Integrity
Financial	Agriculture Industry	Communication
Governance	Import Export Industry	Commitment
Risk Management and Safety	Property	Innovation
Policy, Legal, Compliance		Influence
Government & Stakeholders		
Culture & Values		
Executive Management		
Information Technology		

#### **Recommendation 2.3**

A listed entity should disclose:

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- a. The names of directors considered by the board to be independent directors;
- b. If a director has an interest, position, association or relationship of the type described in box 2.3 of ASX Corporate Governance Principles and Recommendations, but the board is of the opinion that it does not compromise the independence of the director, the nature of the interest position, association or relationship in question and an explanation of why the board is of that opinion; and
- c. The length of service of each director.

		Appointment	Resignation		
Director	Status	Date	Date	Length of Service	Interest/Association
J F Pressler	Non-Executive. Independent Director	08/01/1997		22 years (as at 08/01/2019)	
R A Anderson	Non-Executive. Independent Director	16/12/2002		16 years (as at 16/12/2018)	
M K Lindsay	Executive. Non Independent Director	26/11/1996		22 years (as at 26/11/2018)	Chief Executive Officer
G D Farrell	Non-executive. Non Independent Director	17/11/2005	26/10/2018	12 years and 11 months	Substantial Shareholder
A R Kelly	Non-Executive. Independent Director	03/05/2019		2 months at 30 June 2019	

### Recommendation 2.4

The majority of the board of a listed entity should be independent directors.

The Company has complied with this recommendation following the retirement of Mr G D Farrell and effective appointment of Mr A R Kelly, from the 3 May 2019 there are four members of the board of directors, three of which are considered independent directors.

Directors of Lindsay Australia Limited are considered to be independent when they are independent of management and free from any material business or other relationship that could interfere with, or could reasonably be perceived to interfere with, the exercise of their unfettered and independent judgement In the context of director independence, a factor is considered "material" if it is greater than 5% of either sales or purchases of the Group. In accordance with the definition of independence detailed on the Company's website, the following Directors of Lindsay Australia Limited are considered to be independent:

- J F Pressler
- R A Anderson

The board considers the current composition of a board an appropriate blend of skills and experience relevant to the Company's business. The board will assess independence when any new appointments are made.

There are procedures in place, agreed by the board, to enable directors, in furtherance of their duties, to seek independent professional advice at the Company's expense.

#### **Recommendation 2.5**

The chair of the board of a listed entity should be an independent director, and, in particular, should not be the same person as the Chief Executive Officer of this entity.

The Company complies with this recommendation. Mr J F Pressler, an independent director, is the Chair. Mr M K Lindsay is the Chief Executive Officer.

#### **Recommendation 2.6**

A listed entity should have a program for inducting new directors and provide appropriate professional development opportunities for directors to develop and maintain their skills and knowledge needed to perform their role as directors effectively.

The board assumes responsibility for new board member induction, education and development. The Corporate Governance Charter requires new directors to be provided with relevant information, induction and opportunities for training, and the opportunity to take independent advice at the expense of the Company.

## Principle 3

#### Promote ethical and responsible decision-making.

#### **Recommendation 3.1**

A listed entity should:

- a. Have a code of conduct for its directors, senior executives and employees; and
- b. Disclose the code or a summary of it.

A formal Code of Ethics forms part of the Corporate Governance Charter that is disclosed on the Company's website. The Company has a code of conduct, equal opportunity policy and Employee Workplace and Safety Handbook applicable to all employees, a summary of these policies is disclosed on the Company's website.

## **Principle 4**

#### Safeguard integrity in corporate reporting.

#### **Recommendation 4.1**

The board of a listed entity should:

- a. Have an audit committee which:
  - i. Has at least three members, all of whom are non-executive directors and a majority of whom are independent directors;
  - ii. Is chaired by an independent director who is not the chair of the board; and disclose
  - iii. The charter of the committee;
  - iv. The relevant qualifications and members of the committee; and
  - v. In relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or
- b. If it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and rotation of the audit engagement partner.

The board has established an audit and risk committee, which operates under a charter approved by the board. The charter is contained in the Company's Corporate Governance Charter which is available on the Company's website.

The Chairman of the committee is Mr R A Anderson, an independent director. The members of the committee, meetings and attendances are contained in the Directors' Report to the Annual Report disclosed on the Company's website. All members of the audit and risk committee are non-executive Directors. There is a majority of independent directors on the committee.

The board has delegated the responsibility for the establishment and maintenance of a framework of internal controls and ethical standards for the management of the consolidated entity to the audit and risk committee.

It is the board's responsibility to ensure that an effective internal control framework and risk identification process exists within the entity. This includes internal controls to deal with both the effectiveness and efficiency of significant business processes, the safeguarding of assets, the maintenance of proper accounting records, and reliability of financial information as well as non-financial considerations such as the benchmarking of operational key performance indicators.

The committee also provides the board with additional assurance regarding the reliability of financial information for inclusion in the financial reports.

### **Recommendation 4.2**

The board of a listed entity should, before it approves the entity's financial statements for a period, receive from its Chief Executive Officer and Chief Financial Officer a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and control which is operating effectively.

In respect of the relevant financial reporting period the Company's Chief Executive Officer and Chief Financial Officer provide the board with a declaration in accordance with S.295A of the Corporations Act which is consistent with Recommendation 4.2.

### **Recommendation 4.3**

A listed entity that has an Annual General Meeting should ensure that its external auditor attends its AGM and is available to answer questions from security holders relevant to the audit.

Representative of the Company's auditor attends the Annual General Meeting and be available to answer questions from security holders.

## Principle 5

## Make timely and balanced disclosure – Promote timely and balanced disclosure of all material matters concerning the Company.

#### **Recommendation 5.1**

Establish written policies and procedures designed to ensure compliance with ASX Listing Rule disclosure requirements and to ensure accountability at a senior executive level for that compliance.

The Company has adopted a Continuous Disclosure Policy and has complied with the continuous disclosure requirements of Chapter 3 of the Australian Securities Exchange Listing Rules. The Corporate Governance Charter contains additional requirements. The continuous disclosure obligations are reviewed at each board meeting.

## Principle 6

#### Respect the rights of security holders.

#### **Recommendation 6.1**

A listed entity should provide information about itself and its governance to investors via its website.

The Corporate Governance Charter is available on the website together with other Company policies. The website provides details of the key business divisions, copies of recent annual reports, other relevant publications and investor information.

### **Recommendation 6.2**

A listed entity should design and implement an investor relations program to facilitate effective two-way communication with investors.

The board encourages attendance at meetings and is available to shareholders at general meetings. General meetings are set well in advance of their scheduled date to facilitate maximum attendance by shareholders. Investors may communicate directly with the company in person or electronically via the website.

### **Recommendation 6.3**

A listed entity should disclose the policies and processes it has in place to facilitate and encourage participation at meetings of security holders

The Company's notice of meetings is clear, concise and effective, shareholders receive notice of meetings in hard copy. All general meetings of the Company allow shareholder participation through the opportunity to ask questions directly of the board prior to a poll or vote.

### **Recommendation 6.4**

A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.

The Company's share registry is maintained electronically through Computershare Limited, a link is provided on the Company's website. Contact information for Computershare Limited is also provided in the annual report. Security holders can also contact the Company electronically via the Company's website.

## Principle 7

#### Recognise and manage risk.

#### **Recommendation 7.1**

The board of a listed entity should:

- a. Have a committee or committees to oversee risk, each of which:
  - i. Has at least three members, a majority of whom are independent directors;
  - ii. Is chaired by an independent director; and disclose:
  - iii. The charter of the committee;
  - iv. The members of the committee;
  - v. As at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings
- b. If it does not have a risk committee or a committee that satisfies (a) above, disclose that fact and the process it employs for overseeing the entity's risk management framework.

The board has established an audit and risk committee, which operates under a charter approved by the board. The charter is contained in the Company's Corporate Governance Statement which is available on the Company's website. The chairman of the committee is Mr RA Anderson, an independent director. The members of the committee, meetings and attendances are contained in the Directors' Report to the Annual Report disclosed on the Company's website. All members of the audit and risk committee are non-executive Directors. There is a majority of independent directors on the committee.

The board has delegated the responsibility for the establishment and maintenance of a framework of internal controls and ethical standards for the management of the consolidated entity to the audit and risk committee.

It is the board's responsibility to ensure that an effective internal control framework and risk identification process exists within the entity. This includes internal controls to deal with both the effectiveness and efficiency of significant business processes, the safeguarding of assets, the maintenance of proper accounting records, and the reliability of financial information as well as non-financial considerations such as the benchmarking of operational key performance indicators.

The committee also provides the board with additional assurance regarding the reliability of financial information for inclusion in the financial reports. The board considers risks at each board meeting. The Board assesses risk and risk issues at each board meeting described further under recommendation 7.2.

### Recommendation 7.2

The board or a committee of the board should review the entity's risk management framework at least annually to satisfy itself that it continues to be sound and disclose, in relation to each reporting period, whether such a review has taken place.

The board is responsible for the Company's risk management framework. Risks are monitored on a regular basis and prevention or mitigation measures adopted as appropriate. Policies and procedures have been established for, asset maintenance, workplace health and safety and inventory control. A business risks checklist is reviewed at each meeting of the board. Details of financial risks are provided in the Notes to the Financial Statements.

The board has established an environmental and occupational health and safety committee, details on meetings, membership and attendance are contained in the Directors Report to the Annual report located on the Company's website. It is the board's responsibility to ensure that the Company observes all regulatory compliance and provide a safe workplace by identifying and managing risks in the workplace. The board has delegated the responsibility for these functions to the environmental and occupational health and safety committee.

#### Recommendation 7.3

A listed entity should disclose if it has an internal audit function, how the function is structured and what role it performs or if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its risk management and internal control processes.

The Company does not have an internal audit function. The board considers that due to the relatively small size of the Company such a function would not be cost effective. Details of financial risks are provided in Note 2 to the Financial Statements. The board may engage an independent third party to undertake the equivalent activities of internal audit at any time if it requires.

### Recommendation 7.4

A listed entity should disclose whether it has a material exposure to economic, environmental and social sustainability risks and, if it does, how it manages or intends to manage those risks.

The Company actively considers and monitors business and other risks but does not consider it has material exposure to these risks. Where possible the Company looks to adopt products or processes that have a positive environmental or social sustainability impact.

The board has established an environmental and occupational health and safety committee, details on meetings, membership and attendance are contained in the Directors Report to the Annual Report located on the Company's website. It is the board's responsibility to ensure that the Company observes all regulatory compliance, is proactive in achieving environmental outcomes consistent with sustainable development, and to provide a safe workplace by identifying and managing risks in the workplace. The board has delegated the responsibility for these functions to the environmental and occupational health and safety committee.

## **Principle 8**

#### Remunerate fairly and responsibility.

#### Recommendation 8.1

The board of a listed entity should:

- a. Have a Remuneration Committee which:
  - i. has at least three members, a majority of whom are independent directors; and
  - ii. is chaired by an independent director; and disclose:
  - iii. the charter of the committee; and
  - iv. the members of the committee; and
  - v. as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the member at those meetings; or
- b. If it does not have a Remuneration Committee, disclose the fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive

The Company has established a Remuneration Committee. The Remuneration Committee has a formal charter contained in the Corporate Governance Charter on the Company's website. The members of the committee, meetings and attendances are disclosed in the Directors Report to the Annual Report disclosed on the Company's website.

The Company does not meet the recommendation of the Remuneration Committee having an Independent Chairman, however the committee has a majority of independent directors. Up to his resignation the chairman of the committee was Mr GD Farrell, as a non-executive director and material shareholder of the Company. The board considered Mr Farrell appropriately qualified to chair the committee to oversee matters of remuneration. The board is making arrangements for the transition to a new chair of the Remuneration Committee.

It is the Company's objective to provide maximum security holder benefit from the retention of a high quality board and executive team, by remunerating Directors and key executives fairly and appropriately with reference to relevant employment market conditions. To assist in achieving this objective, the Remuneration Committee links the nature and amount of executive Directors' and Officers' remuneration to the Company's financial and operational performance. The key expected outcomes of the remuneration structure are:

- 1. Retention and motivation of key executives;
- 2. Attraction of quality management to the Group; and
- 3. Performance incentives which allow executives to share the rewards of the success of Lindsay Australia Limited.

For details on the amount of remuneration and all monetary and non-monetary components for each of the key management personnel during the year and for all Directors, refer to the Remuneration Report contained in the Directors' Report. In relation to the payment of bonuses, options and other incentive payments, discretion is exercised by the board, having regard to the overall performance of Lindsay Australia Limited and the performance of the individual during the period.

There is no scheme to provide retirement benefits, other than statutory superannuation, to non-executive Directors. The board is responsible for determining and reviewing compensation arrangements for the Directors themselves and the Chief Executive Officer and the key management personnel.

The remuneration policy is disclosed in the Remuneration Report contained in the Directors' Report. There were no material changes to that policy during the year. Due to the relatively small size of the Company the only direct link between remuneration and performance of the Company for the Chief Executive Officer and Senior Executive staff is by the potential issue of options or performance rights over shares. Unquoted options issues to the Chief Executive Officer are detailed in the Remuneration Report contained in the Director's Report, there were no other employee options or performance rights on issue at 30 June 2019 held by key management personnel. At any review the performance of the Company and the contribution by particular executives form part of the process. Details of the remuneration of the Director's Report.

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### **Recommendation 8.2**

A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives.

Executives will be remunerated by way of salary and statutory superannuation. Senior Executives may participate in a performance based incentive structure. The Company complies with the guidelines of the Council, specifically Non-executive Directors do not receive options or bonus payments nor retirement benefits other than statutory superannuation. Refer also to the Remuneration Report contained in the Directors' Report.

#### **Recommendation 8.3**

A listed entity which has an equity based remuneration scheme should:

- a. Have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and
- b. Disclose the policy or a summary of it.

The Company has a limited equity based incentive scheme applying to a small number of senior executives only. Trading in Company securities is regulated by the Securities Trading Policy disclosed on the Company's website. Trading activities relating to any short-term or speculative gain is prohibited.

# **Shareholder Information**

Information relating to security holders as at 31 July 2019.

## **Distribution of Shareholders**

Range	Number of Shareholders	Number of Shares
1- 1,000	104	20,979
1,001 – 5,000	325	888,835
5,001 – 10,000	221	1,762,335
10,001 – 100,000	819	31,361,429
100,001 and over	217	262,822,887
Total	1,686	296,856,465

Number of holdings less than a marketable parcel of shares - 159 (1,471 shares)

## **Top Twenty Shareholders**

Name		% of Issued Shares
WASHINGTON H SOUL PATTINSON AND COMPANY LIMITED	55,526,491	18.70
ANKLA PTY LTD	40,936,473	13.79
BKI INVESTMENT COMPANY LIMITED	16,783,130	5.65
MILTON CORPORATION LIMITED	13,341,599	4.49
MULAWA HOLDINGS PTY LTD	12,687,412	4.27
MR THOMAS KELSALL LINDSAY + MR THOMAS GLEN LINDSAY <lindsay a="" brothers="" c="" f="" s=""></lindsay>	11,364,402	3.83
NATIONAL NOMINEES LIMITED	8,415,949	2.84
LINDSAY SUPER CO PTY LTD <lindsay a="" c="" f="" family="" s=""></lindsay>	6,499,739	2.19
SKYLEVI PTY LTD <superfun a="" c="" fund="" super=""></superfun>	4,100,067	1.38
ARCHERFIELD AIRPORT CORPORATION PTY LTD	4,000,000	1.35
K & D LINDSAY PTY LTD <d a="" c="" family="" lindsay=""></d>	3,222,148	1.09
RM & DM PELL PTY LTD <pell a="" c="" family="" fund="" super=""></pell>	3,104,592	1.05
SUNSTAR AUSTRALIA PTY LTD	2,642,150	0.89
HEADING EAST PTY LTD <heading 2012="" a="" c="" east="" f="" s=""></heading>	2,549,506	0.86
MR FRED SALOME	2,350,000	0.79
MS GRETA MARJORIE LINDSAY <the 2="" a="" c="" greta="" lindsay="" no=""></the>	2,328,551	0.78
CAROLINE HOUSE SUPERANNUATION FUND PTY LTD <the a="" c="" caroline="" f="" house="" s=""></the>	2,150,000	0.72
HSBC CUSTODY NOMINEES (AUSTRALIA) LIMITED	2,145,960	0.72
PROCO PTY LTD <the a="" c="" cosoff="" fund="" super=""></the>	2,100,000	0.71
MR MATTHEW SINGLETON	2,000,000	0.67
Totals: Top 20 holders	198,248,169	66.77

## Substantial Shareholders

The names of substantial shareholders who have notified the company in accordance with section 671B of the Corporations Act 2001 are:

Name	Number of Shares	% of Issued Shares	
WASHINGTON H SOUL PATTINSON AND COMPANY LIMITED	55,526,491	18.70	
MIZIKOVSKY GROUP	48,053,855	16.19	
BKI INVESTMENT COMPANY LIMITED	16,783,130	5.65	

## Voting Rights of Ordinary Shares

The holders of ordinary shares in the Group are entitled at any general meeting, either in person or by proxy, on a show of hands, to one vote, and on a poll to one vote for each fully paid share.

#### **On-market Buy Back of Shares**

There is no current on-market buyback of shares.

### Other Equity Instruments

Details	Quantity	Exercise Price
M K Lindsay: Unlisted share options over ordinary shares – Not vested (issued October 2017)	400,000	\$nil
M K Lindsay: Unlisted share options over ordering shares – Not Vested (issued October 2018)	400,000	\$nil