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26 August 2019

**ASX On-Line** 

Manager Company Announcements Australian Securities Exchange

Dear Sir

## **Appendix 3B - Vesting of Performance Rights**

Attached is an Appendix 3B regarding the vesting of Performance Rights pursuant to the GWA Group Long Term Incentive Plan.

Yours faithfully

R J Thornton

**Executive Director** 

Rule 2.7, 3.10.3, 3.10.4, 3.10.5

## **Appendix 3B**

## New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 01/07/96 Origin: Appendix 5 Amended 01/07/98, 01/09/99, 01/07/00, 30/09/01, 11/03/02, 01/01/03, 24/10/05, 01/08/12

Name	e of entity		
GW.	A Group Limited		
ABN			
15 05	55 964 380		
We	(the entity) give ASX the followin	g information.	
Part 1 - All issues  You must complete the relevant sections (attach sheets if there is not enough space).			
1	*Class of *securities issued or to be issued	Performance Rights	
2	Number of *securities issued or to be issued (if known) or maximum number which may be issued	Nil. The number of Performance Rights on issue decreased due to vesting on 19 August 2019.	
3	Principal terms of the *securities (eg, if options, exercise price and expiry date; if partly paid *securities, the amount outstanding and due dates for payment; if *convertible securities, the	Vesting of Performance Rights on 19 August 2019 under terms of the GWA Group Long Term Incentive Plan. Securities were acquired on-market, equivalent to the number of Performance Rights vested.	

conversion)

conversion price and dates for

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<sup>+</sup> See chapter 19 for defined terms.

4	Do the *securities rank equally in all respects from the date of allotment with an existing *class of quoted *securities?  If the additional securities do not rank equally, please state:  • the date from which they do  • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment  • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment	N/A
5	Issue price or consideration	N/A
6	Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets)	Vesting of Performance Rights on 19 August 2019 under terms of the GWA Group Long Term Incentive Plan. Securities were acquired on-market, equivalent to the number of Performance Rights vested.
6a	Is the entity an *eligible entity that has obtained security holder approval under rule 7.1A?  If Yes, complete sections 6b – 6h in relation to the *securities the subject of this Appendix 3B, and comply with section 6i	N/A
6b	The date the security holder resolution under rule 7.1A was passed	
6с	Number of *securities issued without security holder approval under rule 7.1	

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<sup>+</sup> See chapter 19 for defined terms.

6d	Number of *securities issued with security holder approval under rule 7.1A		
бе	Number of *securities issued with security holder approval under rule 7.3, or another specific security holder approval (specify date of meeting)		
6f	Number of securities issued under an exception in rule 7.2		
6g	If securities issued under rule 7.1A, was issue price at least 75% of 15 day VWAP as calculated under rule 7.1A.3? Include the issue date and both values. Include the source of the VWAP calculation.		
6h	If securities were issued under rule 7.1A for non-cash consideration, state date on which valuation of consideration was released to ASX Market Announcements		
6i	Calculate the entity's remaining issue capacity under rule 7.1 and rule 7.1A – complete Annexure 1 and release to ASX Market Announcements		
7	Dates of entering *securities into uncertificated holdings or despatch of certificates	N/A	
8	Number and *class of all *securities quoted on ASX (including the securities in section 2 if applicable)	Number 263,947,630	<sup>+</sup> Class Fully Paid Ordinary Shares
			1

<sup>+</sup> See chapter 19 for defined terms.

		Number	+Class	
9	Number and *class of all *securities not quoted on ASX (including the securities in section 2 if applicable)	1,154,000	Performance Rights	
10	Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)	N/A		
Part 2 - Bonus issue or pro rata issue N/A				
11	Is security holder approval required?			
12	Is the issue renounceable or non-renounceable?			
13	Ratio in which the *securities will be offered			
14	*Class of *securities to which the offer relates			
15	<sup>+</sup> Record date to determine entitlements			
16	Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?			
17	Policy for deciding entitlements in relation to fractions			
18	Names of countries in which the entity has *security holders who will not be sent new issue documents			
	Note: Security holders must be told how their entitlements are to be dealt with.  Cross reference: rule 7.7.			
	• •			
19	Closing date for receipt of acceptances or renunciations			

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<sup>+</sup> See chapter 19 for defined terms.

20	Names of any underwriters	
21	Amount of any underwriting fee or commission	
22	Names of any brokers to the issue	
23	Fee or commission payable to the broker to the issue	
24	Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of *security holders	
25	If the issue is contingent on *security holders' approval, the date of the meeting	
26	Date entitlement and acceptance form and prospectus or Product Disclosure Statement will be sent to persons entitled	
27	If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders	
28	Date rights trading will begin (if applicable)	
29	Date rights trading will end (if applicable)	
30	How do *security holders sell their entitlements <i>in full</i> through a broker?	
31	How do *security holders sell <i>part</i> of their entitlements through a broker and accept for the balance?	

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<sup>+</sup> See chapter 19 for defined terms.

New issue announcement			
22	How d	o <sup>+</sup> security holders dispose	
32	of the	ir entitlements (except by rough a broker)?	
33	<sup>+</sup> Despa	atch date	
	•	uotation of securities complete this section if you are ap	<b>S</b> plying for quotation of securities
34	Type of	f securities ne)	
(a)		Securities described in Par	t 1
(b)		All other securities  Example: restricted securities at the paid, employee incentive share securit convertible securities	end of the escrowed period, partly paid securities that become fully ties when restriction ends, securities issued on expiry or conversion of
Entit	ies that	have ticked box 34(a)	
Addi	tional s	securities forming a new	class of securities
Tick	to indicat	e you are providing the informat	ion or documents
35			ty securities, the names of the 20 largest holders es, and the number and percentage of additional olders
36			uity securities, a distribution schedule of the ng out the number of holders in the categories
37		A copy of any trust deed for	or the additional <sup>+</sup> securities

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<sup>+</sup> See chapter 19 for defined terms.

	Entities that have ticked box 34(	<b>b</b> )	
38	Number of securities for which †quotation is sought		
39	Class of *securities for which quotation is sought		
40	Do the *securities rank equally in all respects from the date of allotment with an existing *class of quoted *securities?  If the additional securities do not rank equally, please state:  • the date from which they do  • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment  • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment		
41	Reason for request for quotation now  Example: In the case of restricted securities, end of restriction period  (if issued upon conversion of another security, clearly identify that other security)		
42	Number and +class of all +securities quoted on ASX (including the securities in clause 38)	Number	+Class

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<sup>+</sup> See chapter 19 for defined terms.

## **Quotation agreement**

- <sup>†</sup>Quotation of our additional <sup>†</sup>securities is in ASX's absolute discretion. ASX may quote the <sup>†</sup>securities on any conditions it decides.
- 2 We warrant the following to ASX.
  - The issue of the \*securities to be quoted complies with the law and is not for an illegal purpose.
  - There is no reason why those \*securities should not be granted \*quotation.
  - An offer of the \*securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any \*securities to be quoted and that no-one has any right to return any \*securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the \*securities be quoted.
- If we are a trust, we warrant that no person has the right to return the 
  +securities to be quoted under section 1019B of the Corporations Act at 
  the time that we request that the +securities be quoted.
- We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- We give ASX the information and documents required by this form. If any information or document not available now, will give it to ASX before 'quotation of the 'securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here: Date: 26 August 2019

Executive Director

Print name: Richard James Thornton

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<sup>+</sup> See chapter 19 for defined terms.