

6 September 2019

The Companies Officer
Australian Securities Exchange Ltd
Level 40, Central Park
Level 152-158 St Georges Terrace
PERTH WA 6000

Dear Sir or Madam,

#### Appendix 3B and changes in issued capital

In addition to the information regarding the issue of equity securities set out in the attached Appendix 3B, Fortescue Metals Group Ltd (**Fortescue**) notes the following:

- 2,088,924 Performance Rights in respect of the FY2017 Long Term Incentive Plan (LTIP)
  have vested of which 930,879 have been exercised;
- 2,041,027 Performance Rights in respect of the FY2019 Executive and Senior Staff Incentive Plan (**ESSIP**) have vested of which 578,720 have been exercised:
- 1,558,962 Performance Rights in respect of the FY2017 LTIP have lapsed where performance conditions were not fulfilled during the period of 1 July 2016 to 30 June 2019; and
- 134,227 Performance Rights in respect of the FY2019 ESSIP have lapsed where performance conditions were not fulfilled during the period of 1 July 2018 to 30 June 2019.

One fully paid ordinary share in Fortescue was acquired on-market by the trustee for the Fortescue Employee Share Trust for each Performance Right that has vested in respect of the above grants. No new shares were issued in the capital of Fortescue as a consequence of the vesting of the Performance Rights.

Yours sincerely
FORTESCUE METALS GROUP

**CAMERON WILSON** 

Company Secretary



## **Appendix 3B**

# New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

$Introduced\ 01/07/96\ \ Origin:\ Appendix\ 5\ \ Amended\ 01/07/98,\ 01/09/99,\ 01/07/00,\ 30/09/01,\ 11/03/02,\ 01/01/03,\ 24/10/05,\ 01/08/12,\ 04/03/13$
Name of entity

ABN 57 002 594 872

Fortescue Metals Group Ltd

We (the entity) give ASX the following information.

#### Part 1 - All issues

You must complete the relevant sections (attach sheets if there is not enough space).

1 \*Class of \*securities issued or to be issued

Performance Rights granted in respect to the FY19 Executive and Senior Staff Incentive Plan (ESSIP) and FY19 Long Term Incentive Plan (LTIP).

Number of \*securities issued or to be issued (if known) or maximum number which may be issued

#### **FY2019 ESSIP Performance Rights**

404,220 FY2019 Performance Rights have been granted under Fortescue's Performance Rights Plan (PRP).

#### **FY2019 LTIP Performance Rights**

379,116 FY2019 Performance Rights have been granted under Fortescue's PRP.

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<sup>+</sup> See chapter 19 for defined terms.

- 3 Principal terms of the <sup>+</sup>securities (e.g. if options, exercise price and expiry date; if partly paid <sup>+</sup>securities, the amount outstanding and due dates for payment; if <sup>+</sup>convertible securities, the conversion price and dates for conversion)
- (a) 404,220 Performance Rights have been granted under Fortescue's PRP in relation to the FY2019 ESSIP; and
- (b) 379,116 Performance Rights have been granted under Fortescue's PRP in relation to the FY2019 LTIP.

Performance Rights have been granted under Fortescue's PRP, the terms of which were approved by Shareholders at the 2018 Annual General Meeting, in respect to participants who have commenced during the performance year and are eligible to participate in the FY2019 ESSIP (performance period 1 July 2018 to 30 June 2019) and FY2019 LTIP (performance period 1 July 2018 to 30 June 2021).

4 Do the \*securities rank equally in all respects from the \*issue date with an existing \*class of quoted \*securities?

If the additional \*securities do not rank equally, please state:

- the date from which they do
- the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment
- the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment

Securities rank equally with existing FY2019 ESSIP and LTIP Performance Rights other than in respect of particular performance-related terms and conditions that apply to each individual participant in accordance with their terms of employment and participation.

5 Issue price or consideration

Nil

6 Purpose of the issue
(If issued as consideration for the acquisition of assets, clearly identify those assets)

Performance Rights granted to certain Executives and Senior Staff as part of the Fortescue FY2019 ESSIP for the period 1 July 2018 to 30 June 2019 and FY2019 LTIP for the period 1 July 2018 to 30 June 2021.

6a Is the entity an <sup>+</sup>eligible entity that has obtained security holder approval under rule 7.1A?

If Yes, complete sections 6b – 6h in relation to the \*securities the subject of this Appendix 3B, and comply with section 6i

6b The date the security holder resolution under rule 7.1A was passed

N/A

No

6c	Number of *securities issued without security holder approval under rule 7.1	N/A
6d	Number of *securities issued with security holder approval under rule 7.1A	N/A
6e	Number of *securities issued with security holder approval under rule 7.3, or another specific security holder approval (specify date of meeting)	N/A
6f	Number of *securities issued under an exception in rule 7.2	N/A
6g	If *securities issued under rule 7.1A, was issue price at least 75% of 15 day VWAP as calculated under rule 7.1A.3? Include the *issue date and both values. Include the source of the VWAP calculation.	N/A
6h	If *securities were issued under rule 7.1A for non-cash consideration, state date on which valuation of consideration was released to ASX Market Announcements	N/A
6i	Calculate the entity's remaining issue capacity under rule 7.1 and rule 7.1A – complete Annexure 1 and release to ASX Market Announcements	N/A
7	<sup>+</sup> Issue dates	30 August 2019
	Note: The issue date may be prescribed by ASX (refer to the definition of issue date in rule 19.12). For example, the issue date for a pro rata entitlement issue must comply with the applicable timetable in Appendix 7A.	
	Cross reference: item 33 of Appendix 3B.	

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<sup>+</sup> See chapter 19 for defined terms.

8	Number	and	+class	s of	all
	+securities	quo	ted	on	ASX
	(including t	the +se	curitie	es in se	ection
	2 if applica	ble)			

Number	+Class
3,089,087,556	Ordinary Fully Paid Shares

9 Number and +class of all +securities not quoted on ASX (including the +securities in section 2 if applicable)

hts
ts
ts
1

Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)

N/A

## Part 2 - Pro rata issue

11	required?	N/A
12	Is the issue renounceable or non-renounceable?	N/A
13	Ratio in which the *securities will be offered	N/A
14	<sup>+</sup> Class of <sup>+</sup> securities to which the offer relates	N/A
15	<sup>+</sup> Record date to determine entitlements	N/A
16	Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?	N/A
	ture unumg turnerments.	
17	Policy for deciding entitlements in relation to fractions	N/A

18	Names of countries in which the entity has security holders who will not be sent new offer documents  Note: Security holders must be told how their entitlements are to be dealt with.  Cross reference: rule 7.7.	N/A
19	Closing date for receipt of acceptances or renunciations	N/A
20	Names of any underwriters	N/A
21	Amount of any underwriting fee or commission	N/A
22	Names of any brokers to the issue	N/A
23	Fee or commission payable to the broker to the issue	N/A
24	Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of security holders	N/A
25	If the issue is contingent on security holders' approval, the date of the meeting	N/A
26	Date entitlement and acceptance form and offer documents will be sent to persons entitled	N/A
27	If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders	N/A
28	Date rights trading will begin (if applicable)	N/A
29	Date rights trading will end (if applicable)	N/A
30	How do security holders sell their entitlements <i>in full</i> through a broker?	N/A
31	How do security holders sell part of	N/A

<sup>+</sup> See chapter 19 for defined terms.

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	their entitlements through a broker and accept for the balance?	
32	How do security holders dispose of their entitlements (except by sale through a broker)?	N/A
33	<sup>+</sup> Issue date	N/A
Daut	2 Overtetien of convuitio	_
	3 - Quotation of securitie	
34	Type of <sup>+</sup> securities ( <i>tick one</i> )	
(a)	*Securities described in Part 1	
(b)	All other <sup>+</sup> securities	
		of the escrowed period, partly paid securities that become fully paid, employee nds, securities issued on expiry or conversion of convertible securities
Entiti	ies that have ticked box 34(a)	
Addit	tional securities forming a new cla	ss of securities
Tick to docume	o indicate you are providing the informat ents	ion or
35		securities, the names of the 20 largest holders of the number and percentage of additional *securities held by
36		y securities, a distribution schedule of the additional ber of holders in the categories
	5,001 - 10,000 10,001 - 100,000 100,001 and over	
37	A copy of any trust deed for th	e additional <sup>+</sup> securities

## Entities that have ticked box 34(b)

38	Number of *securities for which *quotation is sought	N/A	
39	*Class of *securities for which quotation is sought	N/A	
40	Do the *securities rank equally in all respects from the *issue date with an existing *class of quoted *securities?	N/A	
	If the additional *securities do not rank equally, please state: • the date from which they do		
	<ul> <li>the extent to which they participate for the next dividend,</li> <li>(in the case of a trust, distribution) or interest payment</li> </ul>		
	the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment		
	FJ		
41	Reason for request for quotation now	N/A	
	Example: In the case of restricted securities, end of restriction period		
	(if issued upon conversion of another *security, clearly identify that other *security)		
		L	
		NT1	+01
		Number	+Class
42	Number and *class of all *securities quoted on ASX ( <i>including</i> the *securities in clause 38)	N/A	N/A

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<sup>+</sup> See chapter 19 for defined terms.

#### **Quotation agreement**

- <sup>+</sup>Quotation of our additional <sup>+</sup>securities is in ASX's absolute discretion. ASX may quote the <sup>+</sup>securities on any conditions it decides.
- We warrant the following to ASX.
  - The issue of the +securities to be quoted complies with the law and is not for an illegal purpose.
  - There is no reason why those +securities should not be granted +quotation.
  - An offer of the \*securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any \*securities to be quoted and that no-one has any right to return any \*securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the \*securities be quoted.
- If we are a trust, we warrant that no person has the right to return the \*securities to be quoted under section 1019B of the Corporations Act at the time that we request that the \*securities be quoted.
- We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- We give ASX the information and documents required by this form. If any information or document is not available now, we will give it to ASX before <sup>+</sup>quotation of the <sup>+</sup>securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here: Date:

Company Secretary

Print name: Cameron Wilson

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<sup>+</sup> See chapter 19 for defined terms.

## Appendix 3B – Annexure 1

Calculation of placement capacity under rule 7.1 and rule 7.1A for eligible entities

Introduced 01/08/12 Amended 04/03/13

N/A

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<sup>+</sup> See chapter 19 for defined terms.