

MARKET RELEASE 23 September 2019

Spark New Zealand appoints two new Directors

The Spark New Zealand Board announced today it has appointed Warwick Bray, as a non-executive director, and Chief Executive Jolie Hodson, as an executive director, to the Board. Both appointments are with effect from 23 September 2019.

Mr Bray brings over four decades of experience in the international telecommunications, technology and media sectors, most recently in senior executive roles at Telstra.

Spark New Zealand Chair Justine Smyth said the Spark Board has been reviewing its composition and skills mix since Alison Gerry left the Board in May 2019.

"In particular, we were looking for a new Director with strong financial expertise to join the Board and the Audit and Risk Management Committee. We have found an excellent candidate in Warwick – he has extensive finance and strategy expertise combined with deep telecommunications industry experience, which is a rare find. Following this broader review of Board composition, we also decided to appoint Jolie to the Board."

During his nine years at Telstra up until 2018, Mr Bray's executive roles comprised Chief Financial Officer, Group Managing Director Product, Executive Director Mobile and Head of Corporate Strategy. Earlier in his career, he was a managing director at JP Morgan (London) and Dresdner Kleinwort Wasserstein (London) in telecommunications equity research. He also worked at McKinsey in Europe, advising telecommunications companies on strategy, regulation and operational improvement, and as a network systems engineer at Hewlett Packard. Mr Bray has served on the GSMA strategy committee, the boards of Hong Kong mobile business CSL and Australian pay TV operator Foxtel and as Chairman of the Australian Mobile Telecommunications Association. He holds a Bachelor of Science (Hons) and a Masters in Business Administration from the University of Melbourne.

The Board has determined that Mr Bray is an independent director and that Ms Hodson is not an independent director.

In accordance with the NZX Listing Rules, Mr Bray and Ms Hodson will retire and offer themselves for re-election at the Annual Meeting of shareholders to be held on 7 November 2019.

With the two new appointments, the Spark New Zealand Board will comprise Justine Smyth, Alison Barrass, Paul Berriman, Warwick Bray, Pip Greenwood, Jolie Hodson, Ido Leffler and Charles Sitch.



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For media queries, please contact: Andrew Pirie Corporate Relations Lead +64 (0) 27 555 0275

For investor relations queries, please contact:
Dean Werder
Finance Lead Partner – Product and Performance
+64 (0) 27 259 7176