Form 604

Corporations Act 2001

Section 671B

Notice of change of interests of substantial holder

To: Company Name/Scheme Pendal Group Limited

Level 14, The Chifley Tower

2 Chifley Square

SYDNEY NSW 2000

ACN/ARBN ACN 126 385 822

1. Details of substantial holder (1)

Name Lazard Asset Management Pacific Co

ACN/ARSN (if applicable) ACN 064 523 619

There was a change in the interests of the

substantial holder on 01/10/2019

The previous notice was given to the company on 23/05/2019

The previous notice was dated 23/05/2019

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice Person's votes (5)		Present notice		
	Person's votes	Voting power (5)	Person's votes	Voting power (5)	
Ordinary	15,937,400	5.01%	20,132,228	6.24%	

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected		
See Annexure B							

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes	
See Annexure C						

5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
See Annexure A	Related bodies corporate

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Lazard Asset Management Pacific Co	Level 39, Gateway
and its associates listed in Annexure	1 Macquarie Place
A	SYDNEY NSW 2000

Signature	Maddington		
print name	Apnavi Saddington	capacity	Company Secretary
sign here		Date 3 October 20	019

DIRECTIONS

- If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related (1) corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 6 of the form.
- See the definition of 'associate' in section 9 of the Corporations Act 2001.
- (3) (4) See the definition of 'relevant interest' in sections 608 and 671B(7) of the Corporations Act 2001.
- The voting shares of a company constitute one class unless divided into separate classes.
- The person's votes divided by the total votes in the body corporate or scheme multiplied by 100. (5)
- Include details of:
 - any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of 'relevant agreement' in section 9 of the Corporations Act 2001.

- Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest (7)was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an (8)option) write 'unknown'.
- Give details, if appropriate, of the present association and any change in that association since the last substantial holding (9)

Annexure 'A'

This is Annexure A of 1 page referred to in Form 604 Notice of change of interests of substantial holder signed by me and dated 3 October 2019.

Apnavi Saddington Company Secretary

3 October 2019 Dated

Associates of Lazard Asset Management Pacific Co. ACN 064 523 619

Lazard Ltd

Lazard Group LLC

Lazard Frères & Co LLC

Lazard Asset Management LLC

Lazard Brothers & Co., Ltd.

Lazard Asset Management (Canada), Inc.

Lazard Pension Management, Inc

Lazard Asset Management Limited, London

Lazard Japan Asset Management KK

Deutsche Lazard Asset Management Holding GmbH

Lazard Asset Management (Deutschland) GmbH

Lazard Funds Marketing GmbH, Frankfurt

Lazard Alternatives LLC

Lazard Investment Funds Limited, Dublin

Lazard Fund Managers (Ireland) Limited

Lazard Fund Managers Limited, London

Lazard Debt Recovery Management LLC

LAMP Administration Pty Ltd

Lazard Pty Ltd

Lazard Asset Management (Hong Kong) Limited

Lazard Korea Asset Management Co. Ltd

Lazard Asset Management Securities LLC

Lazard Asset Management (Singapore) Pte Ltd

Lazard Asset Management Schweiz AG

Lazard Gulf Limited

Annexure 'B'

This is Annexure B of 2 pages referred to in Form 604, Notice of change of interests of substantial holder, signed by me and dated 3 October 2019.

Gaddington

Apnavi Saddington Company Secretary

3 October 2019 Dated

Lazard Asset Management Pacific Co ACN: 064 523 619

Form 604 Annexure B - Changes in relevant interests

Date of change	Person whose relevent interest changed	Nature of change	Consideration given in relation to change AUD	Class and number of securities affected (Stapled securities)	Person's votes affected
	Lazard Asset Management Pacific Co and its				
22/05/2019	associates listed in Annexure A	Buy	\$ 5,348,907.45	663,007	663,007
	Lazard Asset Management Pacific Co and its				
23/05/2019	associates listed in Annexure A	Buy	\$ 1,964,175.14	250,790	250,790
	Lazard Asset Management Pacific Co and its				
24/05/2019	associates listed in Annexure A	Buy	\$ 4,225,002.59	543,633	543,633
	Lazard Asset Management Pacific Co and its				
30/05/2019	associates listed in Annexure A	Sell	\$ 458,174.66	62,451	62,451
	Lazard Asset Management Pacific Co and its				
04/06/2019	associates listed in Annexure A	Buy	\$ 31,089.17	4,465	4,465
	Lazard Asset Management Pacific Co and its				
12/06/2019	associates listed in Annexure A	Buy	\$ 4,741,973.95	673,558	673,558
	Lazard Asset Management Pacific Co and its				
13/06/2019	associates listed in Annexure A	Buy	\$ 2,707,302.56	380,376	380,376
	Lazard Asset Management Pacific Co and its				
14/06/2019	associates listed in Annexure A	Buy	\$ 1,082,388.57	152,668	152,668
	Lazard Asset Management Pacific Co and its				
17/06/2019	associates listed in Annexure A	Buy	\$ 535,752.93	75,005	75,005
	Lazard Asset Management Pacific Co and its				
18/06/2019	associates listed in Annexure A	Sell	\$ 1,582,842.00	219,391	219,391
	Lazard Asset Management Pacific Co and its	_			
19/06/2019	associates listed in Annexure A	Buy	\$ 186,209.28	25,606	25,606
1-10-10010	Lazard Asset Management Pacific Co and its				
17/07/2019	associates listed in Annexure A	Sell	\$ 469,076.56	63,319	63,319
4.4/00/0040	Lazard Asset Management Pacific Co and its		Φ 04.050.00	1.010	4 0 4 0
14/08/2019	associates listed in Annexure A	Buy	\$ 31,953.93	4,612	4,612
07/00/0040	Lazard Asset Management Pacific Co and its		A 0 770 400 40	570.045	570.045
27/08/2019	associates listed in Annexure A	Buy	\$ 3,772,180.43	572,315	572,315
00/00/0040	Lazard Asset Management Pacific Co and its	D	Ф 000 000 04	20.044	20.04.4
26/09/2019	associates listed in Annexure A	Buy	\$ 238,329.01	32,614	32,614
27/00/2042	Lazard Asset Management Pacific Co and its	D	¢ 0.600.000.00	00E 444	005 444
27/09/2019	associates listed in Annexure A	Buy	\$ 2,689,366.98	365,144	365,144
20/00/0042	Lazard Asset Management Pacific Co and its	D	Ф 744 400 F0	00.400	00.400
30/09/2019	associates listed in Annexure A	Buy	\$ 711,162.50	96,196	96,196
04/40/2040	Lazard Asset Management Pacific Co and its	D	¢ 5 206 460 00	700 000	700,000
01/10/2019	associates listed in Annexure A	Buy	\$ 5,296,460.00	700,000	700,000

Annexure 'C'

This is Annexure C of 2 pages referred to in Form 604, Notice of change of interests of substantial holder, signed by me and dated 3 October 2019.

Gaddington

Apnavi Saddington Company Secretary

3 October 2019 Dated

Lazard Asset Management Pacific Co ACN: 064 523 619

Form 604 Annexure C - Present Relevant Interests

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
Lazard Asset Management Pacific Co and each of its associates listed in Annexure A	The Bank of New York Mellon	The Current Registered Holder	Registered holder & taken to have a relevant interest under section 608 (1)	Ordinary – 4,802,351	Ordinary – 4,802,351
Lazard Asset Management Pacific Co and each of its associates listed in Annexure A	Citibank	The Current Registered Holder	Registered holder & taken to have a relevant interest under section 608 (1)	Ordinary – 1,246,897	Ordinary – 1,246,897
Lazard Asset Management Pacific Co and each of its associates listed in Annexure A	Northern Trust	The Current Registered Holder	Registered holder & taken to have a relevant interest under section 608 (1)	Ordinary – 572,177	Ordinary – 572,177
Lazard Asset Management Pacific Co and each of its associates listed in Annexure A	State Street Australia Ltd	The Current Registered Holder	Registered holder & taken to have a relevant interest under section 608 (1)	Ordinary – 481,522	Ordinary – 481,522
Lazard Asset Management Pacific Co and each of its associates listed in Annexure A	BNP Paribas Ltd	The Current Registered Holder	Registered holder & taken to have a relevant interest under section 608 (1)	Ordinary – 256,076	Ordinary – 256,076
Lazard Asset Management Pacific Co and each of its associates listed in Annexure A	BNP Paribas Ltd	The Current Registered Holder	Registered holder & taken to have a relevant interest under section 608 (1)	Ordinary – 523,488	Ordinary – 523,488
Lazard Asset Management Pacific Co and each of its associates listed in Annexure A	State Street Australia Ltd	The Current Registered Holder	Registered holder & taken to have a relevant interest under section 608 (1)	Ordinary – 325,242	Ordinary – 325,242
Lazard Asset Management Pacific Co and each of its associates listed in Annexure A	State Street Australia Ltd	The Current Registered Holder	Registered holder & taken to have a relevant interest under section 608 (1)	Ordinary – 657,175	Ordinary – 657,175
Lazard Asset Management Pacific Co and each of its associates listed in Annexure A	State Street Australia Ltd	The Current Registered Holder	Registered holder & taken to have a relevant interest under section 608 (1)	Ordinary – 48,354	Ordinary – 48,354
Lazard Asset Management Pacific Co and each of its associates listed in Annexure A	BNP Paribas Ltd	The Current Registered Holder	Registered holder & taken to have a relevant interest under section 608 (1)	Ordinary – 994,338	Ordinary – 994,338
Lazard Asset Management Pacific Co and each of its associates listed in Annexure A	JP Morgan Chase Ltd	The Current Registered Holder	Registered holder & taken to have a relevant interest under section 608 (1)	Ordinary – 2,676,274	Ordinary – 2,676,274
Lazard Asset Management Pacific Co and each of its associates listed in Annexure A	JP Morgan Chase Ltd	The Current Registered Holder	Registered holder & taken to have a relevant interest under section 608 (1)	Ordinary – 750,369	Ordinary – 750,369
Lazard Asset Management Pacific Co and each of its associates listed in Annexure A	JP Morgan Chase Ltd	The Current Registered Holder	Registered holder & taken to have a relevant interest under section 608 (1)	Ordinary – 3,046,327	Ordinary – 3,046,327
Lazard Asset Management Pacific Co and each of its associates listed in Annexure A	BNP Paribas	The Current Registered Holder	Registered holder & taken to have a relevant interest under section 608 (1)	Ordinary – 2,137,520	Ordinary – 2,137,520
Lazard Asset Management Pacific Co and each of its associates listed in Annexure A	State Street Australia Ltd	The Current Registered Holder	Registered holder & taken to have a relevant interest under section 608 (1)	Ordinary – 1,083,197	Ordinary – 1,083,197
Lazard Asset Management Pacific Co and each of its associates listed in Annexure A		The Current Registered Holder	Registered holder & taken to have a relevant interest under section 608 (1)	Ordinary – 530,921	Ordinary – 530,921