

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	DAMSTRA HOLDINGS LIMITED
ABN	610 571 607

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Christian William Damstra
Date of appointment	4 February 2016

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
Nil

+ See chapter 19 for defined terms.

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Number & class of Securities
Damstar Pty Ltd ACN 160 473 469 in its capacity as trustee for C and N Damstra Family Trust*	13,670,000 fully paid ordinary shares (subject to voluntary escrow for 12 months from Official Quotation) 982,142 unlisted options issued under the EIP exercisable at \$1.53 per option and expiring on 16 October 2034, subject to vesting conditions 200,000 unlisted options issued under the EIP exercisable at \$0.00 per option and expiring on 16 October 2034, subject to vesting conditions
Damstra Super Pty Ltd ACN 611 421 188 in its capacity as trustee for C & N Damstra Family Super*	5,220,000 fully paid ordinary shares (subject to voluntary escrow for 12 months from Official Quotation)
*Christian is a beneficiary of the trust/fund.	

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

+ See chapter 19 for defined terms.

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Name of entity	DAMSTRA HOLDINGS LIMITED
ABN	610 571 607

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Johannes Risseuw
Date of appointment	1 April 2016

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
Nil

+ See chapter 19 for defined terms.

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of Securities
<p>Note: Provide details of the circumstances giving rise to the relevant interest.</p> <p>Risjef Pty Ltd ACN 117 480 216 in its capacity as trustee for J&C Superannuation Fund*</p> <p>Chocolate Pearl Pty Ltd ACN 117 479 115 in its capacity as trustee for the Cinjan Trust*</p> <p>*Johannes is a beneficiary of the trust/fund.</p>	<p>15,235,556 fully paid ordinary shares (subject to voluntary escrow for 12 months from Official Quotation)</p> <p>3,660,000 fully paid ordinary shares (subject to voluntary escrow for 12 months from Official Quotation)</p> <p>982,142 unlisted options issued under the EIP exercisable at \$1.53 per option and expiring on 16 October 2034, subject to vesting conditions</p> <p>200,000 unlisted options issued under the EIP exercisable at \$0.00 per option and expiring on 16 October 2034, subject to vesting conditions</p>

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

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ABN	610 571 607

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Simon Anthony Yencken
Date of appointment	1 August 2019

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
1,111,111 fully paid ordinary shares
133,333 unlisted options issued under the EIP exercisable at \$0.00 per option and expiring on 16 October 2034, subject to vesting conditions

+ See chapter 19 for defined terms.

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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of Securities
Note: Provide details of the circumstances giving rise to the relevant interest. Nil	

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

+ See chapter 19 for defined terms.

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Name of entity	DAMSTRA HOLDINGS LIMITED
ABN	610 571 607

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Drew Fairchild
Date of appointment	1 April 2016

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
Nil

+ See chapter 19 for defined terms.

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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of Securities
Note: Provide details of the circumstances giving rise to the relevant interest.	
Fairchild Advisory Pty Ltd ACN 146 440 655*	2,884,444 fully paid ordinary shares (subject to voluntary escrow restrictions until release of the Company's financial results for FY2020) 133,333 unlisted options issued under the EIP exercisable at \$0.00 per option and expiring on 16 October 2034, subject to vesting conditions
DanDrewFairchild Pty Ltd ACN 145 851 814*	777,778 fully paid ordinary shares (subject to voluntary escrow restrictions until release of the Company's financial results for FY2020)
* Drew has the ability to control the exercise of a right to vote attached to the securities and to dispose of, or control the exercise of a power to dispose of, the securities.	

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

+ See chapter 19 for defined terms.

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Introduced 30/9/2001.

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ABN	610 571 607

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Morgan Samuel Hurwitz
Date of appointment	21 November 2016

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
640,000 fully paid ordinary shares (subject to voluntary escrow restrictions until release of the Company's financial results for FY2020)

+ See chapter 19 for defined terms.

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of Securities
<p>Note: Provide details of the circumstances giving rise to the relevant interest.</p> <p>Batawitz Pty Ltd ACN 108 563 104 in its capacity as trustee for Batawitz Family Trust*</p> <p>Batawitz Pty Ltd ACN 108 563 104 in its capacity as trustee for Veludo Super Fund*</p> <p>Hurwitz Family Pty Ltd ACN 612 744 206 in its capacity as trustee for the Hurwitz Family Trust*</p> <p>*Morgan is a beneficiary of the trust/fund.</p>	<p>591,112 fully paid ordinary shares (480,000 of which are subject to voluntary escrow restrictions until release of the Company's financial results for FY2020)</p> <p>133,333 unlisted options issued under the EIP exercisable at \$0.00 per option and expiring on 16 October 2034, subject to vesting conditions</p> <p>400,000 fully paid ordinary shares (subject to voluntary escrow restrictions until release of the Company's financial results for FY2020)</p> <p>1,835,555 fully paid ordinary shares (1,280,000 of which are subject to voluntary escrow restrictions until release of the Company's financial results for FY2020)</p>

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

+ See chapter 19 for defined terms.