# **Appendix 3Y**

## **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| Name of entity | Energy One Limited |
|----------------|--------------------|
| ABN            | 37 076 583 018     |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director    | Andrew Bonwick  |
|---------------------|-----------------|
| Date of last notice | 31 October 2019 |

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

| Direct or indirect interest   | Direct and indirect interest  |  |  |
|---|---|--|--|
| Nature of indirect interest (including registered holder)  Note: Provide details of the circumstances giving rise to the relevant interest. | Sole director of May James Consulting P/L ATF <bnw fund="" superannuation="">; Beneficiary of Energy One Employee Share Trust</bnw> |  |  |
| Date of change  | 1 November 2019   |  |  |
| No. of securities held prior to change  | 535,022 fully paid ordinary shares  |  |  |
| Class   | Share Rights  |  |  |
| Number acquired   | 27,027 share rights   |  |  |
| Number disposed   |   |  |  |
| Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation  | Nil   |  |  |
| No. of securities held after change   | 535,022 fully paid ordinary shares<br>27,027 share rights   |  |  |

<sup>+</sup> See chapter 19 for defined terms.

| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Share Rights issued as equity         |  |  |
|---|---------------------------------------|--|--|
|   | compensation to Directors pursuant to |  |  |
|   | the Energy One Equity Incentive Plan  |  |  |
|   | (EIP) and approved at the Annual      |  |  |
|   | General Meeting on 24 October 2019.   |  |  |

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Detail of contract  |  |
|---|--|
| Nature of interest  |  |
| Name of registered holder (if issued securities)  |  |
| Date of change  |  |
| No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed |  |
| Interest acquired   |  |
| Interest disposed   |  |
| Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation   |  |
| Interest after change   |  |

### Part 3 – \*Closed period

| Were the interests in the securities or contracts detailed above traded during a *closed period where prior written clearance was required? | No  |
|---|-----|
| If so, was prior written clearance provided to allow the trade to proceed during this period?   | N/A |
| If prior written clearance was provided, on what date was this provided?  | N/A |

<sup>+</sup> See chapter 19 for defined terms.

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Introduced 30/09/01 Amended 01/01/11

| Name of entity | Energy One Limited |
|----------------|--------------------|
| ABN            | 37 076 583 018     |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director    | Ian Ferrier     |
|---------------------|-----------------|
| Date of last notice | 31 October 2019 |

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

| Direct or indirect interest   | Direct and indirect interest   |  |
|---|--|--|
| Nature of indirect interest (including registered holder)  Note: Provide details of the circumstances giving rise to the relevant interest. | Director of Polding P/L; Sonpine P/L;<br>Beneficiary of Energy One Employee<br>Share Trust |  |
| Date of change  | 1 November 2019  |  |
| No. of securities held prior to change  | 7,078,828 fully paid ordinary shares   |  |
| Class   | Share rights   |  |
| Number acquired   | 13,514 share rights  |  |
| Number disposed   |  |  |
| Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation  | Nil  |  |
| No. of securities held after change   | 7,078,828 fully paid ordinary shares<br>13,514 share rights                                |  |

<sup>+</sup> See chapter 19 for defined terms.

| Nature of change   | Share                            | Rights     | issued    | as      | equity  |
|--|----------------------------------|------------|-----------|---------|---------|
| Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | compen                           | nsation to | Director  | s purs  | uant to |
|  | the En                           | ergy One   | Equity I  | ncenti  | ve Plan |
|  | (EIP) and approved at the Annual |            |           |         |         |
|  | General                          | Meeting o  | n 24 Octo | ober 20 | 19.     |

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Detail of contract  |  |
|---|--|
| Nature of interest  |  |
| Name of registered holder (if issued securities)  |  |
| Date of change  |  |
| No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed |  |
| Interest acquired   |  |
| Interest disposed   |  |
| Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation   |  |
| Interest after change   |  |

### Part 3 - +Closed period

| Were the interests in the securities or contracts detailed above traded during a *closed period where prior written | No  |
|---|-----|
| clearance was required?   |     |
| If so, was prior written clearance provided to allow the trade to proceed during this period?                       | N/A |
| If prior written clearance was provided, on what date was this provided?  | N/A |

<sup>+</sup> See chapter 19 for defined terms.

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## **Change of Director's Interest Notice**

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Introduced 30/09/01 Amended 01/01/11

| Name of entity | Energy One Limited |
|----------------|--------------------|
| ABN            | 37 076 583 018     |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director    | Ottmar Weiss    |
|---------------------|-----------------|
| Date of last notice | 31 October 2019 |

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

| Direct or indirect interest  | Direct and indirect interest  |
|--|---|
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | Director of Abbysah Pty Limited <weiss<br>Super Fund A/C&gt;; Beneficiary of Energy<br/>One Employee Share Trust</weiss<br> |
| Date of change   | 1 November 2019   |
| No. of securities held prior to change   | 1,289,732 fully paid ordinary shares  |
| Class  | Share rights  |
| Number acquired  | 14,865 share rights   |
| Number disposed  |   |
| Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation   | Nil   |
| No. of securities held after change  | 1,289,732 fully paid ordinary shares<br>14,865 share rights   |

<sup>+</sup> See chapter 19 for defined terms.

| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Share Rights issued as equity         |
|---|---------------------------------------|
|   | compensation to Directors pursuant to |
|   | the Energy One Equity Incentive Plan  |
|   | (EIP) and approved at the Annual      |
|   | General Meeting on 24 October 2019.   |

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Detail of contract  |  |
|---|--|
| Nature of interest  |  |
| Name of registered holder (if issued securities)  |  |
| Date of change  |  |
| No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed |  |
| Interest acquired   |  |
| Interest disposed   |  |
| Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation  |  |
| Interest after change   |  |

### Part 3 - +Closed period

| Were the interests in the securities or contracts detailed above traded during a *closed period where prior written | No  |
|---|-----|
| clearance was required?   |     |
| If so, was prior written clearance provided to allow the trade to proceed during this period?                       | N/A |
| If prior written clearance was provided, on what date was this provided?  | N/A |

<sup>+</sup> See chapter 19 for defined terms.

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Introduced 30/09/01 Amended 01/01/11

| Name of entity | Energy One Limited |
|----------------|--------------------|
| ABN            | 37 076 583 018     |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director    | Shaun Ankers    |
|---------------------|-----------------|
| Date of last notice | 25 October 2019 |

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

| Direct or indirect interest  | Direct and indirect interest   |
|--|--|
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.  Date of change | Ordinary shares jointly held with Mrs L<br>Ankers; beneficiary of Energy One Employee<br>Share Trust; Director and beneficiary of the<br>Ankers Super Fund Pty Limited |
| Date of ondingo  | 1 November 2019  |
| No. of securities held prior to change   | 915,550 fully paid ordinary shares   |
| Class  | Share rights   |
| Number acquired  | 200,000 share rights   |
| Number disposed  |  |
| Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation   | Nil  |
| No. of securities held after change  | 915,550 fully paid ordinary shares<br>200,000 share rights   |

| Nature of change   | Share rights issued as equity compensation to   |
|--|---|
| Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | CEO pursuant to the Energy One Equity Incentive Plan (EIP) and approved at the Annual General Meeting on 24 October 2019. |
|  |   |

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Detail of contract   |  |
|--|--|
| Nature of interest   |  |
| Name of registered holder  |  |
| (if issued securities)   |  |
| Date of change   |  |
| No. and class of securities to which   |  |
| interest related prior to change   |  |
| Note: Details are only required for a contract in relation to which the interest has changed |  |
| Interest acquired  |  |
|  |  |
| Interest disposed  |  |
|  |  |
| Value/Consideration  |  |
| Note: If consideration is non-cash, provide details and an estimated valuation               |  |
| Interest after change  |  |
|  |  |

### Part 3 - +Closed period

| Were the interests in the securities or contracts detailed above traded during a *closed period where prior written clearance was required? | No  |
|---|-----|
| If so, was prior written clearance provided to allow the trade to proceed during this period?   | N/A |
| If prior written clearance was provided, on what date was this provided?  | N/A |

<sup>+</sup> See chapter 19 for defined terms.  $o_1/o_1/2o_{11}$  Appendix 3Y Page 2

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Introduced 30/09/01 Amended 01/01/11

| Name of entity | Energy One Limited |
|----------------|--------------------|
| ABN            | 37 076 583 018     |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director    | Vaughan Busby   |
|---------------------|-----------------|
| Date of last notice | 31 October 2019 |

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

| Direct or indirect interest   | Direct and indirect interest  |  |
|---|---|--|
| Nature of indirect interest<br>(including registered holder)<br>Note: Provide details of the circumstances giving rise to the relevant<br>interest. | Director and shareholder of Reardon<br>Group Pty Limited; Beneficiary of Energy<br>One Employee Share Trust |  |
| Date of change  | 1 November 2019   |  |
| No. of securities held prior to change  | 4,094,269 fully paid ordinary shares  |  |
| Class   | Share rights  |  |
| Number acquired   | 16,216 share rights   |  |
| Number disposed   |   |  |
| Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation  | Nil   |  |
| No. of securities held after change   | 4,094,269 fully paid ordinary shares<br>16,216 share rights   |  |

<sup>+</sup> See chapter 19 for defined terms.

| Nature of change  | Share Rights issued as equity         |
|---|---------------------------------------|
| Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in | compensation to Directors pursuant to |
| buy-back  | the Energy One Equity Incentive Plan  |
|   | (EIP) and approved at the Annual      |
|   | General Meeting on 24 October 2019.   |

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Detail of contract  |  |
|---|--|
| Nature of interest  |  |
| Name of registered holder (if issued securities)  |  |
| Date of change  |  |
| No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed |  |
| Interest acquired   |  |
| Interest disposed   |  |
| Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation  |  |
| Interest after change   |  |

### Part 3 - +Closed period

| Were the interests in the securities or contracts detailed above traded during a *closed period where prior written | No  |
|---|-----|
| clearance was required?   |     |
| If so, was prior written clearance provided to allow the trade to proceed during this period?                       | N/A |
| If prior written clearance was provided, on what date was this provided?  | N/A |

<sup>+</sup> See chapter 19 for defined terms.