

1 November 2019

Company Announcements Australian Securities Exchange Limited Level 4, 20 Bridge Street SYDNEY NSW 2000 AUSTRALIA

Dear Sir / Madam

RE: PERFORMANCE RIGHTS FORFEITED

Please find attached a copy of an announcement to be issued today by Monadelphous Group Limited.

Yours sincerely,

Philip Trueman Company Secretary



ASX RELEASE

1 November 2019

PERFORMANCE RIGHTS FORFEITED

In accordance with the terms of the Monadelphous Group Limited Combined Reward Plan, the following performance rights have been forfeited as a result of employees resigning from the Group:

Plan	Number	Vesting Date
2018	634	1 July 2020
2018	634	1 July 2021

Further Information

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About Monadelphous

Monadelphous Group Limited (ASX: MND) is a leading Australian engineering group providing construction, maintenance and industrial services to the resources, energy and infrastructure sectors. The Company has two operating divisions – Engineering Construction, providing large-scale multidisciplinary project management and construction services, and Maintenance and Industrial Services, specialising in the planning, management and execution of mechanical and electrical maintenance services, shutdowns, fixed plant maintenance services and sustaining capital works.

Monadelphous is headquartered in Perth, Western Australia, with a major office in Brisbane, Queensland, and projects, facilities and workshops across Australia and in New Zealand, China, Mongolia, Papua New Guinea and the United States of America. Please visit www.monadelphous.com.au for more information.