

18 November 2019

The Manager
Company Announcements Office
ASX Limited
Exchange Centre
20 Bridge Street
Sydney
NSW 2000

1ST GROUP LIMITED
Level 5, 126 Phillip Street
SYDNEY NSW 2000
Australia

Dear Sir / Madam,

**1ST Group Ltd ("1ST")
Notice of initial substantial holder**

Please find attached herewith, "ASIC Form 603 Notice of initial substantial holder", pursuant to Section 671B(1) of the *Corporations Act 2001* (Cth) in respect of the above-named company.

Please contact Ms Rachel Scandling + 44 (0) 203 134 3441, should you have any questions with regards to this disclosure.



Yours faithfully,
Rachel Scandling
VP, TTRO Large Holdings
Tel : + 44 (0) 203 134 3441
Email : Rachel.scandling@barclays.com

Form 603

Corporations Act 2001

Section 671B

Notice of initial substantial holder

To Company Name/Scheme **1ST Group Ltd ("1ST")**
 ACN/ARSN **138 897 533**

1. Details of substantial holder

Name **Barclays PLC**
 ACN/ARSN (if applicable)

The holder became a substantial holder on **14 November 2019**.

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting Power (6)
Ordinary	25,352,145	25,352,145	7.134%

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
<i>See Annexure A</i>		

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
<i>See Annexure A</i>			

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-cash	
<i>See Annexure B</i>				

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

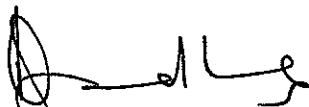
Name and ACN / ARSN (if applicable)	Nature of association
<i>See Annexure C</i>	

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
<i>See Annexure D</i>	

Signature



Rachel Scandling
 Capacity: VP, TTRO Large Holdings

Date
 18 November 2019

Annexure A

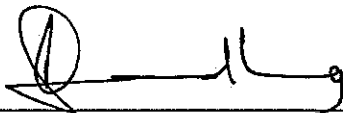
Relevant interest in 1ST GROUP LTD held by Barclays PLC ("Barclays") and its related bodies corporate.

The list of Barclays entities and their respective holdings are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder	Nature of relevant interest	Class and number of securities
Barclays Bank PLC	Various Custodian	Barclays Bank PLC	Beneficial Owner	Ordinary 25,352,145
Total				Ordinary 25,352,145

This is Annexure A of 1 pages referred to in Form 603 – Notice of becoming a substantial holder

Signature



Rachel Scandling
Capacity: VP, TTRO Large Holdings

Date
18 November 2019

Annexure B

Consideration

The consideration paid for each relevant interest referred to in Annexure A to this Form 603, and acquired in the four months prior to the day that the substantial holders became substantial holders is as follows:

Holder of relevant interest	Registered holder of relevant interest	Class and number of securities	Date of acquisition	Consideration paid
Barclays Bank PLC	Barclays Bank PLC	Ordinary (Collateral holding) 25,352,145	14 November 2019	N/A

This is Annexure B of 1 pages referred to in Form 603 – Notice of becoming a substantial holder

Signature



Rachel Scandling
Capacity: VP, TTRO Large Holdings

Date
18 November 2019

Annexure C

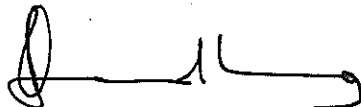
Associates

The reasons the persons referred to in Annexure A to this Form 603 are associates of the substantial holder as follows:

Name and ACN / ARSN (if applicable)	Nature of association
Barclays Bank PLC	Related body corporate

This is Annexure C of 1 pages referred to in Form 603 – Notice of becoming a substantial holder

Signature



Rachel Scandling
Capacity: VP, TTRO Large Holdings

Date
18 November 2019

Annexure D

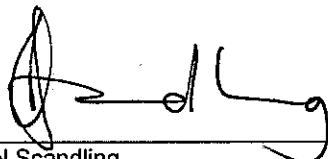
Addresses

The addresses of persons named in this form are as follows:

Name	Address
Barclays Bank PLC	1 Churchill Place, London, E14 5HP, England
Barclays PLC	1 Churchill Place, London, E14 5HP, England

This is Annexure D of 1 pages referred to in Form 603 – Notice of becoming a substantial holder

Signature



Rachel Scandling
Capacity: VP, TTRO Large Holdings

Date
18 November 2019