

**Form 604**

**Corporations Act 2001**  
**Section 671B**

**Notice of change of interests of substantial holder**

To Company Name/Scheme DECMIL GROUP LTD

ACN/ARSN 111 210 390

**1. Details of substantial holder(1)**

Name BlackRock Group (BlackRock Inc. and subsidiaries named in Annexures  
ACN/ARSN (if applicable) to this form)

There was a change in the interests of the  
substantial holder on 03 / 12 / 2019

The previous notice was given to the company on 21 / 06 / 2019

The previous notice was dated 19 / 06 / 2019

**2. Previous and present voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice	
	Person's votes	Voting power (5)	Person's votes	Voting power (5)
ord	16,520,645	6.93	19,000,263	7.94

**3. Changes in relevant interests**

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
	See Annexure A				

**4. Present relevant interests**

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
	See Annexure B				

## 5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

## 6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Annexure C	

## Signature

print name Maria Tricarico

capacity \*Authorised Signatory

sign here

date 05 / 12 / 2019

\* At a meeting of the Board on 22 November 2013, the Directors resolved to approve the delegation of the preparation and lodgement of substantial shareholder notices on behalf of BlackRock Investment Management (Australia) Limited.

### DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 6 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (6) Include details of:
  - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
  - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (7) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

This is Annexure A of 1 page referred to in form 604 Notice of change of interests of substantial shareholder

05-Dec-19  
Date

Maria Tricarico,  
Authorised Signatory

## 5. Consideration

DECMIL GROUP LTD (DCG)							
Date of Change	Person whose relevant interest changed	Nature of change (6) / Consideration given in relation to change (7)		CCY	Class and number of securities affected		Person's votes affected
15-Aug-19	BlackRock Investment Management (Australia) Limited	on mkt buy	0.85	AUD	ORD	1,259	1,259
15-Aug-19	BlackRock Investment Management (Australia) Limited	on mkt buy	0.85	AUD	ORD	16,723	16,723
16-Aug-19	BlackRock Investment Management (Australia) Limited	on mkt buy	0.84	AUD	ORD	277,621	277,621
16-Aug-19	BlackRock Investment Management (Australia) Limited	on mkt buy	0.84	AUD	ORD	21,065	21,065
19-Aug-19	BlackRock Investment Management (Australia) Limited	on mkt buy	0.83	AUD	ORD	52,196	52,196
19-Aug-19	BlackRock Investment Management (Australia) Limited	on mkt buy	0.83	AUD	ORD	3,960	3,960
20-Aug-19	BlackRock Investment Management (Australia) Limited	on mkt buy	0.83	AUD	ORD	3,040	3,040
20-Aug-19	BlackRock Investment Management (Australia) Limited	on mkt buy	0.83	AUD	ORD	231	231
21-Aug-19	BlackRock Investment Management (Australia) Limited	on mkt buy	0.84	AUD	ORD	13,175	13,175
21-Aug-19	BlackRock Investment Management (Australia) Limited	on mkt buy	0.84	AUD	ORD	1,000	1,000
22-Aug-19	BlackRock Investment Management (Australia) Limited	on mkt buy	0.85	AUD	ORD	42,409	42,409
22-Aug-19	BlackRock Investment Management (Australia) Limited	on mkt buy	0.85	AUD	ORD	3,215	3,215
23-Aug-19	BlackRock Investment Management (Australia) Limited	on mkt buy	0.83	AUD	ORD	54,977	54,977
23-Aug-19	BlackRock Investment Management (Australia) Limited	on mkt buy	0.83	AUD	ORD	4,175	4,175
26-Sep-19	BlackRock Investment Management (Australia) Limited	on mkt sell	0.91	AUD	ORD	-37,294	-37,294
16-Oct-19	BlackRock Investment Management (Australia) Limited	on mkt sell	0.88	AUD	ORD	-99,851	-99,851
08-Nov-19	BlackRock Investment Management (Australia) Limited	on mkt buy	0.90	AUD	ORD	452,470	452,470
12-Nov-19	BlackRock Investment Management (Australia) Limited	on mkt buy	0.91	AUD	ORD	512,432	512,432
27-Nov-19	BlackRock Investment Management (Australia) Limited	on mkt buy	0.91	AUD	ORD	13,485	13,485
03-Dec-19	BlackRock Investment Management (Australia) Limited	on mkt buy	0.90	AUD	ORD	1,143,330	1,143,330

05-Dec-19

Maria Tricarico,  
Authorised Signatory

Date

4. Details of present registered holders

Holder of Relevant Interests	Registered Holder of Securities	Person entitled to be registered as holder (8)	Nature of Relevant Interest (6)	Class and number of Securities		Person's votes	Nature of Association
BlackRock Investment Management (Australia) Limited	BOA-MERRILL LYNCH INTL PRIME BROKER - NEW YORK		Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee.	ORD	684,977	684,977	Subsidiary of BlackRock, Inc.
BlackRock Investment Management (Australia) Limited	JPM-JPM CHASE - SYDNEY		Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee.	ORD	17,887,569	17,887,569	Subsidiary of BlackRock, Inc.
BlackRock Investment Management (Australia) Limited	UBS- UBS- ZURICH		Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities as investment manager or trustee.	ORD	427,717	427,717	Subsidiary of BlackRock, Inc.

This is Annexure C of 1 page referred to in form 604 Notice of change of interests of substantial shareholder

	05-Dec-19
Maria Tricarico, Authorised Signatory	Date

7. Addresses

The addresses of persons named in this form are as follows:

Name		Address
BlackRock Group		
BlackRock Inc.		55 East 52nd Street New York NY 10055 USA
BlackRock Investment Management (Australia) Limited		Level 26, 101 Collins Street Melbourne VIC 3000 Australia (Victoria, Australia)