

**JOHNS LYNG GROUP LIMITED (ASX:JLG)**

**ASX/Media statement**

17 December 2019

**Appendix 3Y – Change of Director’s Interest Notices**

The Company attaches Appendix 3Ys (Change of Director’s Interest Notices) for the issue of Performance Rights to the Executive Directors and Shares to the Chairman as approved by shareholders at the Company’s 2019 Annual General Meeting.

Performance Rights issued under the Employee and Executive Incentive Plan allow employees to participate in the long-term success of the business by giving those employees the opportunity to share in the ownership of the Company and therefore align the interests of employees with shareholders.

The Performance Rights are subject to a number of vesting conditions and continued employment with the Company; further details can be found in the Explanatory Notice accompanying the Notice of 2019 Annual General Meeting.

**ENDS**

For further information, contact:

**Investors & Media**

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**Company**

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**About Johns Lyng Group Limited**

Johns Lyng Group Limited is an integrated building services group delivering building and restoration services across Australia. The Group’s core business is built on its ability to rebuild and restore a variety of properties and contents after damage by insured events including impact, weather and fire events. Beginning in 1953, the Group has grown into a national business with over 600 employees servicing a diversified client base comprising major insurance companies, commercial enterprises, local and state government and retail customers. The Group defines itself by seeking to deliver exceptional customer service outcomes every time.

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

<b>Name of entity</b>	<b>JOHNS LYNG GROUP LIMITED</b>
<b>ABN</b>	86 620 466 248

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Lindsay BARBER
<b>Date of last notice</b>	1 July 2019

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct and Indirect
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	Mr Barber has a relevant interest in the fully paid ordinary shares ( <b>Shares</b> ) held by the following shareholders:  1. Abilas Holdings Australia Pty Ltd (as trustee for The Abilas Trust under which the Director is a beneficiary) ( <b>Abilas Holdings</b> )  2. JLG Share Custodian Pty Ltd ( <b>JLG Share Custodian</b> )  3. Abilas Super Pty Ltd ( <b>Abilas Super</b> )
<b>Date of change</b>	10 December 2019
<b>No. of securities held prior to change</b>	<ul style="list-style-type: none"> <li>▪ 15,743,996 Shares held by Abilas Holdings Australia Pty Ltd</li> <li>▪ 37,650 Performance Rights held by Mr Lindsay Barber</li> </ul>
<b>Class</b>	Performance Rights
<b>Number acquired</b>	59,571 Performance Rights

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<b>Number disposed</b>	Nil
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Nil cash consideration
<b>No. of securities held after change</b>	<ul style="list-style-type: none"> <li>▪ 13,791,996 Shares held by Abilas Holdings</li> <li>▪ 1,643,800 Shares held by JLG Share Custodian</li> <li>▪ 308,200 Shares held by Abilas Super</li> <li>▪ 97,221 Performance Rights held by Mr Lindsay Barber</li> </ul>
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant of Performance Rights issued under the Company's Employee and Executive Incentive Plan (as approved by Shareholders at the Company's 2019 Annual General Meeting), subject to a number of vesting conditions and continuous employment.

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	N/A
<b>Interest after change</b>	N/A

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

# Appendix 3Y

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Introduced 30/9/2001.

<b>Name of entity</b>	<b>JOHNS LYNG GROUP LIMITED</b>
<b>ABN</b>	86 620 466 248

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Scott DIDIER
<b>Date of last notice</b>	1 July 2019

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct and Indirect
<p><b>Nature of indirect interest (including registered holder)</b></p> <p>Note: Provide details of the circumstances giving rise to the relevant interest.</p>	<p>Mr Didier is a practical controller of the following shareholders and accordingly has a relevant interest in the fully paid ordinary shares (<b>Shares</b>) held by the following shareholders:</p> <ol style="list-style-type: none"> <li>1. JLRX Investments Pty Ltd ATF JLRX Investment Trust (<b>JLRX</b>)</li> <li>2. Trump Investments Pty Ltd &lt;Trump Investment A/C&gt; (<b>Trump</b>)</li> <li>3. Trump One Pty. Ltd. (<b>Trump One</b>)</li> </ol>
<b>Date of change</b>	10 December 2019
<b>No. of securities held prior to change</b>	<ul style="list-style-type: none"> <li>▪ 37,650 Performance Rights held by Mr Scott Didier</li> <li>▪ 57,658,962 Shares held by JLRX</li> <li>▪ 540,000 Shares held by Trump</li> <li>▪ 18,825 Shares held by Trump One</li> </ul>
<b>Class</b>	Performance Rights

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<b>Number acquired</b>	59,571 Performance Rights
<b>Number disposed</b>	Nil
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Nil cash consideration
<b>No. of securities held after change</b>	<ul style="list-style-type: none"> <li>▪ 97,221 Performance Rights held by Mr Scott Didier</li> <li>▪ 57,658,962 Shares held by JLRX</li> <li>▪ 540,000 Shares held by Trump</li> <li>▪ 18,825 Shares held by Trump One</li> </ul>
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant of Performance Rights issued under the Company's Employee and Executive Incentive Plan (as approved by Shareholders at the Company's 2019 Annual General Meeting), subject to a number of vesting conditions and continuous employment.

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	N/A
<b>Interest after change</b>	N/A

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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<b>Name of entity</b>	<b>JOHNS LYNG GROUP LIMITED</b>
<b>ABN</b>	86 620 466 248

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Adrian GLEESON
<b>Date of last notice</b>	1 July 2019

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct and Indirect
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	Aust-Sport Financial Services Pty Ltd (as trustee for Gleeson Family Trust under which the Director is a beneficiary).
<b>Date of change</b>	10 December 2019
<b>No. of securities held prior to change</b>	<ul style="list-style-type: none"> <li>▪ 1,453,073 Shares held by Aust-Sport Financial Services Pty Ltd</li> <li>▪ 21,112 Performance Rights held by Mr Adrian Gleeson</li> </ul>
<b>Class</b>	Performance Rights
<b>Number acquired</b>	32,463 Performance Rights
<b>Number disposed</b>	Nil
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Nil cash consideration



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<b>No. of securities held after change</b>	<ul style="list-style-type: none"> <li>▪ 1,453,073 Shares held by Aust-Sport Financial Services Pty Ltd</li> <li>▪ 53,575 Performance Rights held by Mr Adrian Gleeson</li> </ul>
<b>Nature of change</b>  <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Grant of Performance Rights issued under the Company's Employee and Executive Incentive Plan (as approved by Shareholders at the Company's 2019 Annual General Meeting), subject to a number of vesting conditions and continuous employment.

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
<b>Interest after change</b>	N/A

### Part 3 – +Closed period

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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<b>ABN</b>	86 620 466 248

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Matthew LUNN
<b>Date of last notice</b>	1 July 2019

#### **Part 1 - Change of director's relevant interests in securities**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct and Indirect
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	The registered holder is Cayton Capital Pty Ltd (as trustee for the Lunn Family Trust, under which the Director is a beneficiary).
<b>Date of change</b>	10 December 2019
<b>No. of securities held prior to change</b>	<ol style="list-style-type: none"> <li>1. 250,000 Shares held under JLG's Employee Loan Plan</li> <li>2. 37,650 Performance Rights held by Mr Matthew Lunn</li> <li>3. 18,825 Shares held by Cayton Capital Pty Ltd</li> </ol>
<b>Class</b>	Performance Rights
<b>Number acquired</b>	59,571 Performance Rights
<b>Number disposed</b>	Nil
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Nil cash consideration

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<b>No. of securities held after change</b>	<ol style="list-style-type: none"> <li>1. 250,000 Shares held under JLG's Employee Loan Plan</li> <li>2. 97,221 Performance Rights held by Mr Matthew Lunn</li> <li>3. 18,825 Shares held by Cayton Capital Pty Ltd</li> </ol>
<b>Nature of change</b>  Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant of Performance Rights issued under the Company's Employee and Executive Incentive Plan (as approved by Shareholders at the Company's 2019 Annual General Meeting), subject to a number of vesting conditions and continuous employment.

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
<b>Interest after change</b>	N/A

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A

If prior written clearance was provided, on what date was this provided?	N/A
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Introduced 30/9/2001.

<b>Name of entity</b>	<b>JOHNS LYNG GROUP LIMITED</b>
<b>ABN</b>	86 620 466 248

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Peter NASH
<b>Date of last notice</b>	30 November 2018

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Indirect
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	<ul style="list-style-type: none"> <li>▪ Shares held under the Company's Employee Loan Share Plan.</li> <li>▪ The Holder is HSBC Custody Nominees (Australia) Limited as trustee for Peter Nash Pty Ltd ACN 615 009 080.</li> </ul>
<b>Date of change</b>	10 December 2019
<b>No. of securities held prior to change</b>	<ul style="list-style-type: none"> <li>▪ 106,421 Shares held under JLG's Employee Loan Plan; and</li> <li>▪ 200,000 Fully Paid Ordinary Shares</li> </ul>
<b>Class</b>	Fully Paid Ordinary Shares ( <b>Shares</b> )
<b>Number acquired</b>	28,114 Shares
<b>Number disposed</b>	Nil
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	\$1.78 per Share
<b>No. of securities held after change</b>	<ul style="list-style-type: none"> <li>▪ 134,535 Shares held under JLG's Employee Loan Plan; and</li> <li>▪ 200,000 Fully Paid Ordinary Shares</li> </ul>

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<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Shares issued to Peter Nash under the Employee Loan Plan (as approved by Shareholders at the Company's 2019 Annual General Meeting).
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### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
<b>Interest after change</b>	N/A

### Part 3 – +Closed period

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A