

**Form 603**

Corporations Act 2001

Section 671B

**Notice of initial substantial holder**To Company Name/Scheme Damstra Holdings LtdACN/ARSN 610 571 607**1. Details of substantial holder (1)**Name AustralianSuper Pty LtdACN/ARSN (if applicable) 006 457 987The holder became a substantial holder on 16 / 12 / 2019**2. Details of voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
ORDINARY	6,885,619	6,885,619	5.01%

**3. Details of relevant interests**

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
AustralianSuper Pty Ltd	SHAREHOLDER	ORD 6,885,619

**4. Details of present registered holders**

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of Securities	Person entitled to be registered as holder (8)	Class and number of securities
AustralianSuper Pty Ltd	JPMorgan Nominees Australia Ltd	JPMorgan Nominees Australia Ltd	ORD 6,885,619

**5. Consideration**

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
See Attached Schedule		Cash	Non-cash	

## 6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	

## 7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
AustralianSuper Pty Ltd	Level 33, 50 Lonsdale Street Melbourne VIC 3000

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## Signature

print name      Janine Cooper      capacity      Compliance Manager

sign here      date      19/12/2019

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Security Name	Security Code	Trade		Trade Date	Settlement Date	Units	Price
		Description					
DAMSTRA HOLDINGS PTY	BJRDLM3	CONVER		16/10/2019	16/10/2019	5946652	0.00
DAMSTRA HOLDINGS PTY	BJRDLM3	OS-PUR		27/11/2019	29/11/2019	6668	1.07
DAMSTRA HOLDINGS PTY	BJRDLM3	OS-PUR		27/11/2019	29/11/2019	50142	1.08
DAMSTRA HOLDINGS PTY	BJRDLM3	OS-PUR		3/12/2019	5/12/2019	25147	1.10
DAMSTRA HOLDINGS PTY	BJRDLM3	OS-PUR		4/12/2019	6/12/2019	49899	1.08
DAMSTRA HOLDINGS PTY	BJRDLM3	OS-PUR		5/12/2019	9/12/2019	46608	1.10
DAMSTRA HOLDINGS PTY	BJRDLM3	OS-PUR		6/12/2019	10/12/2019	27778	1.08
DAMSTRA HOLDINGS PTY	BJRDLM3	OS-PUR		9/12/2019	11/12/2019	29254	1.08
DAMSTRA HOLDINGS PTY	BJRDLM3	OS-PUR		10/12/2019	12/12/2019	251961	1.07
DAMSTRA HOLDINGS PTY	BJRDLM3	OS-PUR		11/12/2019	13/12/2019	67392	1.06
DAMSTRA HOLDINGS PTY	BJRDLM3	OS-PUR		12/12/2019	16/12/2019	29369	1.05
DAMSTRA HOLDINGS PTY	BJRDLM3	OS-PUR		13/12/2019	17/12/2019	34832	1.05
DAMSTRA HOLDINGS PTY	BJRDLM3	OS-PUR		16/12/2019	18/12/2019	33166	1.05
DAMSTRA HOLDINGS PTY	BJRDLM3	OS-PUR		16/12/2019	18/12/2019	286751	1.05

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