Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	SANTOS LIMITED
ABN	80 007 550 923

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Kevin Thomas Gallagher
Date of last notice	13 May 2019

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and indirect	
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Shares held by Sesap Pty Ltd Santos' employee share plan trustee	
Date of change	2 January 2020	
No. of securities held prior to change	619,563 fully paid ordinary shares (indirect interest) 2,628,586 Share Acquisition Rights granted under SEEIP, previously known as SESPP 93,735 fully paid ordinary shares held by Sesap Pty Ltd (2017 deferred STI) 220,149 fully paid ordinary shares held by Sesap Pty Ltd (2018 deferred STI)	
Class	Fully paid ordinary shares	
Number acquired	93,735 – off-market transfer	
Number disposed	93,735 – off-market transfer	
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Shares released to Mr Gallagher for nil consideration following vesting	

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⁺ See chapter 19 for defined terms.

No. of securities held after change	619,563 fully paid ordinary shares (indirect interest) 93,735 fully paid ordinary shares (direct interest) 2,628,586 Share Acquisition Rights granted under SEEIP, previously known as SESPP 220,149 fully paid ordinary shares held by Sesap Pty Ltd (2018 deferred STI)
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buyback	Off market transfer of 93,735 fully paid ordinary shares from Sesap Pty Ltd (employee share plan trustee) to Kevin Thomas Gallagher, following expiration of the two year restriction period for the 2017 deferred STI (refer Appendix 3Y dated 9 April 2018). No change in overall holding.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder	
•	
(if issued securities)	
Date of change	
No. and class of securities to which	
interest related prior to change	
Note: Details are only required for a contract in	
relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration	
Note: If consideration is non-cash, provide details	
and an estimated valuation	
and an estimated randation	
Interest after change	
interest after enange	

Part 3 - +Closed period

Were the interests in the securities or contracts detailed above	No (the transfer is an excluded
traded during a ⁺ closed period where prior written clearance was required?	dealing under Santos' Securities Dealing Policy)
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

⁺ See chapter 19 for defined terms.

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