

Form 604Corporations Act 2001
Section 671B**Notice of change of interests of substantial holder****To: Company Name/Scheme:** DECMIL GROUP LIMITED

ACN/ARSN 111 210 390

1. Details of substantial holder

Name Mitsubishi UFJ Financial Group, Inc.

There was a change in the interests of the substantial holder on **30 December 2019**The previous notice was given to the company on **6 January 2020**The previous notice was dated **6 January 2020**The holder became aware on **2 January 2020****2. Previous and present voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate had a relevant interest in when last required, and when now required, to give a substantial holding notice to the company or scheme are as follows:

| Class of securities | Previous notice | | Present notice | |
|----------------------------|-----------------|------------------|----------------|------------------|
| | Person's votes | Voting power (%) | Person's votes | Voting power (%) |
| Fully Paid ordinary shares | 17,795,839 | 7.44 | 14,679,964 | 6.14 |

3. Changes in relevant interest

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

| Date of change | Person whose relevant interest changed | Nature of change | Consideration given in relation to change | Class and number of securities affected | Person's votes affected |
|-------------------------------|--|------------------|---|---|-------------------------|
| See Annexure A to this notice | | | | | |

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

| Holder of relevant interest | Registered holder of securities | Person entitled to be registered as holder | Nature of relevant interest | Class and number of securities | Person's votes |
|--------------------------------------|---|--|---|---|----------------|
| Mitsubishi UFJ Financial Group, Inc. | Citibank N A Hong Kong | Not applicable | Relevant interest in securities that First Sentier Investors Holdings Pty Limited has a relevant interest in under section 608(3) of the Corporations Act as Mitsubishi UFJ Financial Group, Inc. has voting power of 100% in First Sentier Investors Holdings Pty Limited. | Fully paid 1,429,627 ordinary shares | 1,429,627 |
| Mitsubishi UFJ Financial Group, Inc. | Citicorp Nominees Pty Limited (Australia) | Not applicable | Relevant interest in securities that First Sentier Investors Holdings Pty Limited has a relevant interest in under section 608(3) of the Corporations Act as Mitsubishi UFJ Financial Group, Inc. has voting power of 100% in First Sentier Investors Holdings Pty Limited. | Fully paid 8,596,004 ordinary shares | 8,596,004 |

| | | | | | |
|--------------------------------------|---|----------------|---|---|-----------|
| Mitsubishi UFJ Financial Group, Inc. | Citibank N A Hong Kong | Not applicable | Relevant interest in securities that First Sentier Investors Holdings Pty Limited has a relevant interest in under section 608(3) of the Corporations Act as Mitsubishi UFJ Financial Group, Inc. has voting power of 100% in First Sentier Investors Holdings Pty Limited. | Fully paid 1,862,860 ordinary shares | 1,862,860 |
| Mitsubishi UFJ Financial Group, Inc. | JPMorgan (UK) | Not applicable | Relevant interest in securities that First Sentier Investors Holdings Pty Limited has a relevant interest in under section 608(3) of the Corporations Act as Mitsubishi UFJ Financial Group, Inc. has voting power of 100% in First Sentier Investors Holdings Pty Limited. | Fully paid 422,166 ordinary shares | 422,166 |
| Mitsubishi UFJ Financial Group, Inc. | National Custodian Services | Not applicable | Relevant interest in securities that First Sentier Investors Holdings Pty Limited has a relevant interest in under section 608(3) of the Corporations Act as Mitsubishi UFJ Financial Group, Inc. has voting power of 100% in First Sentier Investors Holdings Pty Limited. | Fully paid 757,106 ordinary shares | 757,106 |
| Mitsubishi UFJ Financial Group, Inc. | HSBC Custody Nominees (Australia) Limited | Not applicable | Relevant interest in securities that Morgan Stanley has a relevant interest in under section 608(3) of the Corporations Act as Mitsubishi UFJ Financial Group, Inc. has voting power of over 20% in Morgan Stanley. | Fully paid 1,164,603 ordinary shares | 1,164,603 |
| Mitsubishi UFJ Financial Group, Inc. | Morgan Stanley Australia Securities (Nominee) Pty Limited | Not applicable | Relevant interest in securities that Morgan Stanley has a relevant interest in under section 608(3) of the Corporations Act as Mitsubishi UFJ Financial Group, Inc. has voting power of over 20% in Morgan Stanley. | Fully paid 48,537 ordinary shares | 48,537 |
| Mitsubishi UFJ Financial Group, Inc. | Morgan Stanley Wealth Management Australia Pty discretionary client account | Not applicable | Relevant interest in securities that Morgan Stanley has a relevant interest in under section 608(3) of the Corporations Act as Mitsubishi UFJ Financial Group, Inc. has voting power of over 20% in Morgan Stanley. | Fully paid 399,061 ordinary shares | 399,061 |

5. Changes in association

The persons who have become associates of, ceased to be associates of, or have changed the nature of their association with, the substantial holder in relation to voting interests in the company or scheme are as follows:

| Name and ACN/ARSN (if applicable) | Nature of association |
|-----------------------------------|-----------------------|
| Not applicable | Not applicable |

6. Addresses

The addresses of persons named in this form are as follows:

| Name | Address |
|--------------------------------------|--|
| Mitsubishi UFJ Financial Group, Inc. | 2-7-1, Marunouchi, Chiyoda-ku, Tokyo 100-8330, Japan |

Signature

R. Sakuma

Dated 6 January 2020

Ryuichiro Sakuma

Authorised signatory

Annexure A

This is Annexure A of 1 page referred to in Form 604 (notice of change of interest of substantial holder) dated 6 January 2020

R. Sakuma

Ryuichiro Sakuma

Authorised signatory

Dated 6 January 2020

| Date of change | Person whose relevant interest changed | Nature of change | Consideration given in relation to change | Class and number of securities affected | Person's votes affected |
|----------------|--|--|---|---|-------------------------|
| 30/12/2019 | Mitsubishi UFJ Financial Group, Inc. | Sale of securities by an entity controlled by First Sentier Investors Holdings Pty Limited | 1,335,139.40 | 3,049,656 Ordinary shares | 3,049,656 |
| 30/12/2019 | Mitsubishi UFJ Financial Group, Inc. | Sale of securities by an entity controlled by Morgan Stanley | 2,284.58 | 5,505 Ordinary Shares | 5,505 |
| 30/12/2019 | Mitsubishi UFJ Financial Group, Inc. | Sale of securities by an entity controlled by Morgan Stanley | 3,263.58 | 7,679 Ordinary Shares | 7,679 |
| 30/12/2019 | Mitsubishi UFJ Financial Group, Inc. | Sale of securities by an entity controlled by Morgan Stanley | 11,182.08 | 26,624 Ordinary Shares | 26,624 |
| 30/12/2019 | Mitsubishi UFJ Financial Group, Inc. | Sale of securities by an entity controlled by Morgan Stanley | 584.51 | 1,257 Ordinary Shares | 1,257 |
| 30/12/2019 | Mitsubishi UFJ Financial Group, Inc. | Sale of securities by an entity controlled by Morgan Stanley | 0.42 | 1 Ordinary Shares | 1 |
| 30/12/2019 | Mitsubishi UFJ Financial Group, Inc. | Sale of securities by an entity controlled by Morgan Stanley | 10,815.79 | 25,153 Ordinary Shares | 25,153 |