Rule 3.8A

Appendix 3F

Final share buy-back notice (except minimum holding buy-back)

Introduced 1/9/99. Origin: Appendices 7D and 7E. Amended 30/9/2001, 11/01/10 *Information and documents given to ASX become ASX's property and may be made public.* Name of entity ABN/ARSN Smartgroup Corporation Limited 48 126 266 831 We (the entity) give ASX the following information. **Description of buy-back** Type of buy-back Employee share scheme buy-back within 10/12 limit Details of all shares/units bought back 2 Number of shares/units bought 154,082 back Total consideration paid or 3 \$853,256 payable for the shares/units N/A If buy-back is an on-market buy-4 back - highest and lowest price paid Compliance statement The company is in compliance with all Corporations Act requirements relevant to this buy-back. There is no information that the listing rules require to be disclosed that has not 2. already been disclosed, or is not contained in, or attached to, this form.Date: 27 February 2020 Sign here: (Company secretary)

Sophie MacIntosh

Print name:

⁺ See chapter 19 for defined terms.