

ASX / MEDIA ANNOUNCEMENT
28 February 2020

BOARD AND EXECUTIVE CHANGES

Decmil Group Limited (ASX: DCG) ("Decmil" or "Company") is pleased to announce the appointment of Peter Thomas as Acting Chief Financial Officer. Mr Thomas is an experienced executive in the construction and resources industry with a proven track record in delivering large construction projects, and leading commercial, financial and corporate affairs.

Mr Thomas' experience in the last decade includes CFO, CEO and Project Director roles with Fortescue Metals Group, Adani and Balla Balla Infrastructure (part of the New Zealand Todd Group).

Mr Thomas has an MBA from Harvard Business School, and a Bachelor of Economics and Bachelor of Science from Macquarie University (Sydney). He is a Graduate of the Australian Institute of Company Directors and is an Associate of the Institute of Actuaries of Australia.

Decmil will continue with its recruitment of a permanent Chief Financial Officer.

Decmil also wishes to advise that Mr Don Argent has resigned as a Director to dedicate more time to his other interests.

Mr Argent joined the Decmil Board in March 2018 and has made a significant contribution to the Decmil business. Decmil Chairman Mr David Saxelby said:

"Don has been a valued Board member and has contributed greatly to the development of the Group. We wish him all the best and success with his other future interests".

A Final Director's Interest Notice is attached.

About Decmil

Decmil Group Limited (DGL) offers a diversified range of services to the Australian resources and infrastructure industries. Companies within the group specialise in engineering and construction; accommodation services; and maintenance. Listed on the Australian Securities Exchange (ASX Code: DCG), Decmil's goal is to maximise returns from our operations to deliver value to our shareholders, clients and other stakeholders.

For further information please contact:

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Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	DECMIL GROUP LIMITED
ABN	35 111 210 390

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Don Argent
Date of last notice	1 March 2018
Date that director ceased to be director	21 February 2020

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
Nil

+ See chapter 19 for defined terms.

Appendix 3Z

Final Director's Interest Notice

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest	Number & class of securities
N/A	Nil

Part 3 – Director's interests in contracts

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

+ See chapter 19 for defined terms.