## **Form 604**

Corporations Act 2001 Section 671B

## **Notice of Change of Interests of Substantial Holder**

To Company Name/Scheme: G8 Education Limited (ASX Code: GEM)

ACN/ARSN: 123 828 553

#### 1. Details of Substantial Holder

Name: Sumitomo Mitsui Trust Holdings, Inc. (SMTH) and its

Subsidiaries as listed in Annexure 3

ACN/ARSN (if applicable) n/a

There was a change in the Interests

22 April 2020

of the Substantial Holder on:

The previous notice was given to the company on: 16 April 2020

The previous notice was dated: 14 April 2020

#### 2. Previous & Present Voting Power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate had a relevant interest in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

| Class of Cassimities   | Previous Notice             |       | Present Notice |              |  |
|------------------------|-----------------------------|-------|----------------|--------------|--|
| Class of Securities    | Person's Votes Voting Power |       | Person's Votes | Voting Power |  |
| Fully Paid<br>Ordinary | 39,398,821                  | 8.56% | 79,849,480     | 10.75%       |  |

#### 3. Changes in Relevant Interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

| Date of<br>Change | Person whose<br>Relevant<br>Interest<br>Changed | Nature of<br>Change | Consideration Given in Relation to Change | Class &<br>Number of<br>Securities<br>Affected | Person's<br>Votes Affected |
|-------------------|---|---------------------|---|--|----------------------------|
|                   |   | Refer Ar            | nnexure 1                                 |  |                            |

#### 4. Present Relevant Interest

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

| Holder of<br>Relevant<br>Interest | Registered<br>Holder of<br>Securities | Persons<br>Entitled to be<br>Registered as<br>Holder | Nature of<br>Relevant<br>Interest | Class &<br>Number of<br>Securities | Persons Votes |
|-----------------------------------|---------------------------------------|--|-----------------------------------|------------------------------------|---------------|
|                                   |                                       | Refer An   | nexure 2                          |                                    |               |

## 5. Changes in Association

The persons who have become associates of, ceased to be associates of, or have changed the nature of their association with, the substantial holder in relation to voting interests in the company or scheme are as follows:

| Name & ACN/ARSN (if applicable) | Nature of Association |
|---------------------------------|-----------------------|
| n/a                             |                       |

#### 6. Addresses

The addresses of persons named in this form are as follows:

| Name  | Address   |
|---|---|
| Nikko AM Limited (NAML)                     | Level 26, One International Towers Sydney,<br>100 Barrangaroo Avenue, Barangaroo, NSW<br>2000 |
| Sumitomo Mitsui Trust Holdings, Inc. (SMTH) | 1-4-1 Marunouchi, Chiyoda-ku Tokyo 100-<br>8233, Japan  |
| Nikko Asset Management Co., Ltd (NAM        | Midtown Tower, 9-7-1 Akasaka, Minato-ku   |
| Tokyo)                                      | Tokyo 107-6242 Japan  |
| Nikko Asset Management Asia Limited         | 12 Marina View, #18-02 Asia Square Tower  |
| (NAM Asia)                                  | 2, Singapore 018961   |

# **Signature**

| Print Name: | Saffick Ramjahn | Capacity: | Authorised Person of SMTH |
|-------------|-----------------|-----------|---------------------------|
|             |                 |           |                           |
| Signed:     |                 | Date:     | 24 April 2020             |

### **ANNEXURE 1**

### Part 3 - Changes in Relevant Interests

| Date Range of Change              | Person whose<br>Relevant Interest<br>Changed | Nature of Change   | Consideration Given in Relation to Change | Class & Number of<br>Securities Affected | Person's Votes<br>Affected |
|-----------------------------------|--|--------------------|---|--|----------------------------|
| 15 April 2020 to 22 April<br>2020 | Nikko AM Limited<br>(NAML)                   | Purchase of Shares | \$ 31,551,514                             | Fully Paid Ordinary & 40,450,659         | 40,450,659                 |

### **ANNEXURE 2**

### Part 4 - Present Relevant Interest

| Holder of Relevant<br>Interest | Registered Holder of<br>Securities | Person Entitled to be Registered as<br>Holder     | Nature of Relevant<br>Interest | Class & Number of<br>Securities | Person's<br>Votes |
|--------------------------------|------------------------------------|---|--------------------------------|---------------------------------|-------------------|
| interest                       | Securities                         | <account 47=""> BNP Paribas Security</account>    | interest                       | Securities                      | votes             |
| Nikko AM Limited               | BNP Paribas Security               | Services Pty Ltd, 60 Castlereagh                  |                                | Fully Paid Ordinary &           |                   |
|                                | ·                                  | , .   | Investment Manager             | 1                               | 612.204           |
| (NAML)                         | Services Pty Ltd                   | Street, Sydney NSW 2001                           | Investment Manager             | 612,384                         | 612,384           |
| APLE - ANALY - Trade           | DND De die e Central               | <account 44=""> BNP Paribas Security</account>    |                                | 5 II D.'.I OI' 0                |                   |
| Nikko AM Limited               | BNP Paribas Security               | Services Pty Ltd, 60 Castlereagh                  |                                | Fully Paid Ordinary &           | 6 660 207         |
| (NAML)                         | Services Pty Ltd                   | Street, Sydney NSW 2001                           | Investment Manager             | 6,669,387                       | 6,669,387         |
|                                |                                    | <account 103=""> BNP Paribas Security</account>   |                                |                                 |                   |
| Nikko AM Limited               | BNP Paribas Security               | Services Pty Ltd, 60 Castlereagh                  |                                | Fully Paid Ordinary &           |                   |
| (NAML)                         | Services Pty Ltd                   | Street, Sydney NSW 2000                           | Investment Manager             | 1,109,253                       | 1,109,253         |
|                                |                                    | <account 102=""> HSBC Custody</account>           |                                |                                 |                   |
|                                |                                    | Nominees (Australia) Limited, Level               |                                |                                 |                   |
|                                | HSBC Custody                       | 36, Tower 1, International Towers                 |                                |                                 |                   |
| Nikko AM Limited               | Nominees (Australia)               | Sydney, 100 Barangaroo Avenue,                    |                                | Fully Paid Ordinary &           |                   |
| (NAML)                         | Limited                            | Sydney NSW 2000                                   | Investment Manager             | 5,286,968                       | 5,286,968         |
|                                |                                    | <account 106=""> HSBC Custody</account>           |                                |                                 |                   |
|                                |                                    | Nominees (Australia) Limited, Level               |                                |                                 |                   |
|                                | HSBC Custody                       | 36, Tower 1, International Towers                 |                                |                                 |                   |
| Nikko AM Limited               | Nominees (Australia)               | Sydney, 100 Barangaroo Avenue,                    |                                | Fully Paid Ordinary &           |                   |
| (NAML)                         | Limited                            | Sydney NSW 2000                                   | Investment Manager             | 1,563,834                       | 1,563,834         |
|                                |                                    | <account 107=""> State Street Australia</account> |                                |                                 |                   |
| Nikko AM Limited               | State Street Australia             | Limited, 420 George Street, Sydney,               |                                | Fully Paid Ordinary &           |                   |
| (NAML)                         | Limited                            | NSW 2000  | Investment Manager             | 6,694,562                       | 6,694,562         |
|                                |                                    | <account 108=""> State Street Australia</account> |                                |                                 |                   |
| Nikko AM Limited               | State Street Australia             | Limited, 420 George Street, Sydney,               |                                | Fully Paid Ordinary &           |                   |
| (NAML)                         | Limited                            | NSW 2000  | Investment Manager             | 810,357                         | 810,357           |

| Holder of Relevant | Registered Holder of   | Person Entitled to be Registered as               | Nature of Relevant | Class & Number of     | Person's  |
|--------------------|------------------------|---|--------------------|-----------------------|-----------|
| Interest           | Securities             | Holder  | Interest           | Securities            | Votes     |
|                    |                        | <account 109=""> State Street Australia</account> |                    |                       |           |
| Nikko AM Limited   | State Street Australia | Limited, 420 George Street, Sydney,               |                    | Fully Paid Ordinary & |           |
| (NAML)             | Limited                | NSW 2000  | Investment Manager | 8,737,035             | 8,737,035 |
|                    |                        | <account 99=""> BNP Paribas Security</account>    |                    |                       |           |
| Nikko AM Limited   | BNP Paribas Security   | Services Pty Ltd, 60 Castlereagh                  |                    | Fully Paid Ordinary & |           |
| (NAML)             | Services Pty Ltd       | Street, Sydney NSW 2000                           | Investment Manager | 2,114,041             | 2,114,041 |
|                    |                        | <account 104=""> JP Morgan Nominees</account>     |                    |                       |           |
|                    |                        | Australia Ltd, Level 26, Grosvenor                |                    |                       |           |
| Nikko AM Limited   | JP Morgan Nominees     | Place, 225 George Street, Sydney                  |                    | Fully Paid Ordinary & |           |
| (NAML)             | Australia Ltd          | NSW 2000  | Investment Manager | 5,601,787             | 5,601,787 |
|                    |                        | <account 104=""> JP Morgan Nominees</account>     |                    |                       |           |
|                    |                        | Australia Ltd, Level 26, Grosvenor                |                    |                       |           |
| Nikko AM Limited   | JP Morgan Nominees     | Place, 225 George Street, Sydney                  |                    | Fully Paid Ordinary & |           |
| (NAML)             | Australia Ltd          | NSW 2000  | Investment Manager | 7,895,969             | 7,895,969 |
|                    |                        | <account 98=""> BNP Paribas Security</account>    |                    |                       |           |
| Nikko AM Limited   | BNP Paribas Security   | Services Pty Ltd, 60 Castlereagh                  |                    | Fully Paid Ordinary & |           |
| (NAML)             | Services Pty Ltd       | Street, Sydney NSW 2000                           | Investment Manager | 1,669,435             | 1,669,435 |
|                    |                        | <account 101=""> JP Morgan Nominees</account>     |                    |                       |           |
|                    |                        | Australia Ltd, Level 26, Grosvenor                |                    |                       |           |
| Nikko AM Limited   | JP Morgan Nominees     | Place, 225 George Street, Sydney                  |                    | Fully Paid Ordinary & |           |
| (NAML)             | Australia Ltd          | NSW 2000  | Investment Manager | 253,748               | 253,748   |
|                    |                        | <account 100=""> JP Morgan Nominees</account>     |                    |                       |           |
|                    |                        | Australia Ltd, Level 26, Grosvenor                |                    |                       |           |
| Nikko AM Limited   | JP Morgan Nominees     | Place, 225 George Street, Sydney                  |                    | Fully Paid Ordinary & |           |
| (NAML)             | Australia Ltd          | NSW 2000  | Investment Manager | 634,738               | 634,738   |
| •                  |                        | <account 54=""> JP Morgan Nominees</account>      |                    |                       |           |
|                    |                        | Australia Ltd, Level 26, Grosvenor                |                    |                       |           |
| Nikko AM Limited   | JP Morgan Nominees     | Place, 225 George Street, Sydney                  |                    | Fully Paid Ordinary & |           |
| (NAML)             | Australia Ltd          | NSW 2000  | Investment Manager | 1,583,361             | 1,583,361 |

| Holder of Relevant<br>Interest | Registered Holder of<br>Securities | Person Entitled to be Registered as Holder      | Nature of Relevant<br>Interest | Class & Number of<br>Securities | Person's<br>Votes |
|--------------------------------|------------------------------------|---|--------------------------------|---------------------------------|-------------------|
| merese                         | Securities                         | <account 9=""> BNP Paribas Security</account>   | interest                       | Securities                      | Votes             |
| Nikko AM Limited               | BNP Paribas Security               | Services Pty Ltd, 60 Castlereagh                |                                | Fully Paid Ordinary &           |                   |
| (NAML)                         | Services Pty Ltd                   | Street, Sydney NSW 2000                         | Investment Manager             | 1,334,177                       | 1,334,177         |
| ,                              | ,                                  | <account 7=""> BNP Paribas Security</account>   |                                | ,,                              | ,,                |
| Nikko AM Limited               | BNP Paribas Security               | Services Pty Ltd, 60 Castlereagh                |                                | Fully Paid Ordinary &           |                   |
| (NAML)                         | Services Pty Ltd                   | Street, Sydney NSW 2000                         | Investment Manager             | 3,775,554                       | 3,775,554         |
| ,                              | ,                                  | <account 3=""> BNP Paribas Security</account>   |                                | , ,                             | , ,               |
| Nikko AM Limited               | BNP Paribas Security               | Services Pty Ltd, 60 Castlereagh                |                                | Fully Paid Ordinary &           |                   |
| (NAML)                         | Services Pty Ltd                   | Street, Sydney NSW 2000                         | Investment Manager             | 6,092,577                       | 6,092,577         |
| •                              | ,                                  | <account 75=""> Citicorp Nominees Pty</account> |                                |                                 |                   |
| Nikko AM Limited               | Citicorp Nominees Pty              | Limited, Level 25 2 Park Street,                |                                | Fully Paid Ordinary &           |                   |
| (NAML)                         | Limited                            | SYDNEY NSW 2000                                 | Investment Manager             | 6,054,085                       | 6,054,085         |
|                                |                                    | <account 92=""> Citicorp Nominees Pty</account> |                                |                                 |                   |
| Nikko AM Limited               | Citicorp Nominees Pty              | Limited, Level 25 2 Park Street,                |                                | Fully Paid Ordinary &           |                   |
| (NAML)                         | Limited                            | SYDNEY NSW 2000                                 | Investment Manager             | 2,256,596                       | 2,256,596         |
|                                |                                    | <account 91=""> National Australia</account>    |                                |                                 |                   |
|                                | National Australia                 | Bank Limited (NAB Custodian                     |                                |                                 |                   |
| Nikko AM Limited               | Bank Limited (NAB                  | Services), Level 23, 255 George St,             |                                | Fully Paid Ordinary &           |                   |
| (NAML)                         | Custodian Services)                | Sydney NSW 2000 Australia                       | Investment Manager             | 1,623,846                       | 1,623,846         |
|                                |                                    | <account 88=""> National Australia</account>    |                                |                                 |                   |
|                                | National Australia                 | Bank Limited (NAB Custodian                     |                                |                                 |                   |
| Nikko AM Limited               | Bank Limited (NAB                  | Services), Level 23, 255 George St,             |                                | Fully Paid Ordinary &           |                   |
| (NAML)                         | Custodian Services)                | Sydney NSW 2000 Australia                       | Investment Manager             | 3,130,966                       | 3,130,966         |
|                                |                                    | <account 94=""> JP Morgan Nominees</account>    |                                |                                 |                   |
|                                |                                    | Australia Ltd, Level 26, Grosvenor              |                                |                                 |                   |
| Nikko AM Limited               | JP Morgan Nominees                 | Place, 225 George Street, Sydney                |                                | Fully Paid Ordinary &           |                   |
| (NAML)                         | Australia Ltd                      | NSW 2000  | Investment Manager             | 1,266,958                       | 1,266,958         |
|                                |                                    | <account 87=""> BNP Paribas Security</account>  |                                |                                 |                   |
| Nikko AM Limited               | BNP Paribas Security               | Services Pty Ltd, 60 Castlereagh                |                                | Fully Paid Ordinary &           |                   |
| (NAML)                         | Services Pty Ltd                   | Street, Sydney NSW 2000                         | Investment Manager             | 799,103                         | 799,103           |

| Holder of Relevant<br>Interest | Registered Holder of<br>Securities | Person Entitled to be Registered as<br>Holder         | Nature of Relevant<br>Interest | Class & Number of<br>Securities | Person's<br>Votes |
|--------------------------------|------------------------------------|---|--------------------------------|---------------------------------|-------------------|
| merese                         | Securities                         | <account 56=""> BNP Paribas Security</account>        | interest                       | Securities                      | Votes             |
| Nikko AM Limited               | BNP Paribas Security               | Services Pty Ltd, 60 Castlereagh                      |                                | Fully Paid Ordinary &           |                   |
| (NAML)                         | Services Pty Ltd                   | Street, Sydney NSW 2001                               | Investment Manager             | 867,509                         | 867,509           |
|                                |                                    | <account 59=""> Citicorp Nominees Pty</account>       | _                              |                                 |                   |
| Nikko AM Limited               | Citicorp Nominees Pty              | Limited, Level 25 2 Park Street,                      |                                | Fully Paid Ordinary &           |                   |
| (NAML)                         | Limited                            | SYDNEY NSW 2000                                       | Investment Manager             | 806,537                         | 806,537           |
| Nikko Asset                    |                                    |   |                                |                                 |                   |
| Management Asia                |                                    | <trust 1="" fund="" of=""> BNP Paribas</trust>        |                                |                                 |                   |
| Limited (NAM                   | BNP Paribas Nominees               | Nominees Pty Limited 20 Collyer                       |                                | Fully Paid Ordinary &           |                   |
| Asia)                          | Pty Limited                        | Quay, #01-01, Singapore 049319                        | Investment Manager             | 1,950                           | 1,950             |
| Nikko Asset                    | Mizuho Trust &                     | <trust 1="" fund="" of=""> Mizuho Trust &amp;</trust> |                                |                                 |                   |
| Management Co.,                | Banking Co., Ltd.                  | Banking Co., Ltd.                                     |                                | Fully Paid Ordinary &           |                   |
| Ltd (NAM)                      |                                    | 1-2-1 Yaesu, Chuo-ku, Tokyo                           | Investment Manager             | 602,763                         | 602,763           |

# **Annexure 3 Sumitomo subsidiaries**

| Sumitama Mitaui Trust Haldings Inc. Subsidiarios:   |
|---|
| Sumitomo Mitsui Trust Holdings Inc. Subsidiaries:  Sumitomo Mitsui Trust Bank, Limited        |
| Sumitomo Mitsui Trust Asset Management Co., Ltd.  |
| Sumitomo Mitsui Trust Asset Management Co., Ltu.  Sumitomo Mitsui Trust International Limited |
|   |
| Nikko Asset Management Co., Ltd.  |
| Nippon Institutional Securities Co., Ltd.   |
| Nikko Asset Management Aria Limited   |
| Nikko Asset Management Asia Limited  Nikko Asset Management Australia Limited                 |
| Nikko Asset Management Europe Ltd   |
| Nikko AM Limited  |
| Nikko Asset Management International Limited  |
| AllMAN Asset Management Sdn.Bhd.  |
| Nikko Asset Management New Zealand Limited  |
| Nikko AM Americas Holding Co., Inc.   |
| Nikko AM Global Holdings Limited  |
| Nikko Asset Management Hong Kong Limited  |
| Nikko AM Global Cayman Limited  |
| Nikko AM (Cayman) Ltd   |
| Nikko Asset Management Luxembourg S.A.  |
| NAMA Investment Partneres,Inc.  |
| Nikko AM Equities Australia Pty Limited   |
| Affin Hwang Asset Management Berhad   |
| AccelVantage Academy Sdn.Bhd.   |
| Rongtong Fund Management Co., Ltd   |
| Shen Zhen Rongtong Capital Management Co., Ltd.   |
| Rongtong Global Investment Limited  |
| Bintang Capital Partners Berhad   |
| Mutual Fund & Insurance Research Institute  |
| MJV Co., Ltd.   |
| Sky Ocean Asset Management Co,Ltd.  |
| JP Asset Management Co.,Ltd.  |
| SBI Sumishin Net Bank, Ltd.   |
| SBI Sumishin Net Bank Card Co., Ltd.  |
| SBI Card Co., Ltd.  |
| NetMove Corporation   |
| Dayta Consulting Co., Ltd.  |
| Sumitomo Mitsui Trust General Service Co., Ltd.   |
| Sumitomo Mitsui Trust Career Partners Co., Ltd.   |
| HR One Corporation  |
| HR One Shanghai Co., Ltd.   |
| Sumitomo Mitsui Trust Systems & Services Co., Ltd.  |
| Sumitomo Mitsui Trust Guarantee Co., Ltd.   |
| Sumishin Guaranty Company Limited   |
| Sumitomo Mitsui Trust Wealth Partners Co., Ltd.   |
| Sumitomo Mitsui Trust Card Co., Ltd.  |
| Sumitomo Mitsui Trust Club Co., Ltd.  |
| Sumitomo Mitsui Trust Life Partners Co., Ltd.   |
| Sumitomo Mitsui Trust Business Service Co., Ltd.  |
| Cardif Assurance Vie Japan  |
| Cardif Assurances Risques Divers Japan  |
| Sumitomo Mitsui Trust Loan & Finance Co., Ltd.  |
| Sumitomo Mitsui Trust Panasonic Finance Co., Ltd.   |
| Japan Machinery Leasing and Sales Co., Ltd.   |
| Sumitomo Mitsui Trust Leasing (SINGAPORE) Pte.Ltd.  |
| OIF(PANAMA) S.A.  |
| SMPT OCEAN PTE.LTD.   |
| Sumishin Life Card Company, Limited   |
|   |

|      | n Trust Co., Ltd  |
|------|---|
|      | njing Zijin Financial Leasing Co., Ltd.<br>rubeni SumiT Rail Transport Inc.     |
|      | ,   |
|      | lwest Rail Corporation<br>nitomo Mitsui Trust Bank(Thai) Public Company Limited |
|      | . , ,   |
|      | V-SuMi TRUST Leasing Co.,Ltd.   |
|      | an Management Succession Support Co. Ltd.                                       |
|      | nitomo Mitsui Trust Investment Co., Ltd.  |
|      | nitomo Mitsui Trust(Hong Kong) Limited  |
|      | nitomo Mitsui Trust Real Estate Investment Management Co., Ltd.                 |
|      | x Asset Management Co., Ltd.  |
|      | yo Securities Transfer Agent Co.,Ltd.   |
|      | an Securities Agents, Ltd.  |
|      | nitomo Mitsui Trust TA Solution, Ltd.   |
|      | an Stockholders Data Service Company, Limited                                   |
|      | nitomo Mitsui Trust Research Institute Co., Ltd.                                |
|      | nitomo Mitsui Trust Realty Co., Ltd.  |
|      | sui & Co., Logistics Partners Ltd.  |
| JTC  | Holdings, Ltd.  |
| Japa | an Trustee Services Bank, Ltd.  |
| Trus | st & Custody Services Bank, Ltd   |
| NS I | Holdings LLP  |
|      | Asset Management LLP  |
| Sun  | nitomo Mitsui Trust Bank (Luxembourg)S.A.                                       |
| Sum  | nitomo Mitsui Trust Bank (U.S.A.) Limited                                       |
| Sun  | nitomo Mitsui Trust (Ireland) Limited   |
| SM   | T Fund Services (Ireland) Limited   |
| SM   | T Trustees (Ireland) Limited  |
| G.A  | .S. (Cayman) Limited  |
| Sun  | nitomo Mitsui Trust (UK) Limited  |
| Japa | an Pension Operation Service, Ltd.  |