

18 May 2020



Money in Motion

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333 Ann Street

Brisbane QLD 4000

EML Payments Limited

ASX Market Announcements

20 Bridge Street
SYDNEY NSW 2000

EML Board and Executive Changes

EML Payments Limited (ASX: EML) is pleased to advise the following changes to the Board and Executive team effective 18 May 2020.

George W. Gresham – Appointment as Independent Non-Executive Director

EML is pleased to advise the appointment of Mr George Gresham as an independent non-executive director of the Company.

Mr Gresham is a highly respected payments industry professional with significant experience in the global payments industry. Mr Gresham's skills, qualifications and experience are set out below.

Over recent years, as EML has grown to become a truly global company, the Board has looked to the appointment of leading industry professionals to supplement the breadth of talent already available to the Company.

EML's Chairman, Mr Peter Martin said: "We are delighted to have George join the EML Board. In addition to global payments industry experience, George also brings significant experience in all aspects of public company financial leadership and will be an excellent addition to the Board".

George W. Gresham

Mr Gresham is an accomplished Director and Executive Leader, based in Arizona, USA. Mr Gresham has extensive experience building, leading and advising financial enterprises through complex transactions, restructurings, international expansion, capital market transactions and changing regulatory landscapes.

Mr Gresham has previously held Non-Executive Directorships with Green Dot Corporation, an American financial technology and bank holding company and one of the largest prepaid companies in the world, as well as Blue Pay Processing, a leading provider of technology enabled payment processing for merchants in the United States and Canada.

During his Executive career, Mr Gresham was Chief Financial Officer of Netspend (now owned by TSYS, Global Payments) a large prepaid financial services company; Chief Financial Officer of Global Cash Access (GCA) Holdings (now Everi Holdings Inc), a full service Casino and gaming equipment and payment solutions provider; and Chief Financial Officer / Chief Administration Officer at eFunds Corporation (now Fidelity National Information Services), a provider of electronic processing and risk management services.

Mr Gresham holds a Bachelor of Science, a Master of Business Administration (MBA) and maintained a certificate as a Certified public Accountant up until 2010.



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Resignation of Chief Commercial Officer

EML advises that its Chief Commercial Officer, Mr Brandon Thompson, has tendered his resignation and will leave EML on Friday 5 June 2020 to pursue another opportunity.

The role of Chief Commercial Officer will not be replaced and the functions will be re-allocated amongst the current EML Executive Team. EML expects to provide further details with the release of its 2020 Annual report.

The Board extend their thanks and gratitude to Brandon for his significant contribution to EML during his time with the company.

About Us

At EML we develop tailored payment solutions for brands and their customers to make lives simpler. Through next-generation technology, our portfolio of payment solutions offers innovative options for disbursement payout's, gifts, incentives and rewards. We're proud to power many of the world's top brands and process over \$18 billion in GDV each year across 28 countries in Australia, EMEA and North America. Our payment solutions in 25 currencies are safe and secure, easy and flexible, providing customers with their money in real-time. We know payments are complex, that's why we've made the process simple, smart and straightforward, for everyone.

We encourage you to learn more about EML Payments Limited, by visiting: [EMLpayments.com](https://emlpayments.com)

This ASX announcement has been authorised for release by the Board of EML.

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