

4 September 2020

The Companies Officer
Australian Securities Exchange Ltd
Level 40, Central Park
Level 152-158 St Georges Terrace
PERTH WA 6000

Dear Sir or Madam,

Vesting, Exercise and Lapsing of Performance Rights

Further to the information regarding the grant of performance rights set out in:

- the Appendix 3G dated 20 December 2019 in respect of the grant of performance rights pursuant to the Executive and Senior Staff Incentive Plan (FY2020 ESSIP Performance Rights); and
- the Appendix 3B dated 6 October 2017 in respect of the grant of performance rights pursuant to the Long Term Incentive Plan (FY2018 LTIP Performance Rights),

(together, the **Performance Rights**) and the information set out in the attached Appendix 3G, Fortescue Metals Group Ltd (**Fortescue**) advises that:

- 2,205,387 FY2018 LTIP Performance Rights have vested, of which 970,964 have been exercised;
- 1,229,294 FY2020 ESSIP Performance Rights have vested, of which 793,180 have been exercised; and
- 31,442 FY2020 ESSIP Performance Rights have lapsed, where performance conditions were not fulfilled during the period 1 July 2019 to 30 June 2020.

One fully paid ordinary share in Fortescue was acquired on-market by the trustee for the Fortescue Employee Share Trust for each Performance Right that has vested in respect of the above grants. One fully paid ordinary share in Fortescue was transferred to the relevant participant in Fortescue's Performance Rights Plan for each Performance Right that has vested and been exercised. No new shares were issued in the capital of Fortescue as a consequence of the vesting or exercise of Performance Rights.

Yours sincerely

FORTESCUE METALS GROUP

AUTHORISED BY CAMERON WILSON

Company Secretary