

RETIREMENT OF CHIEF FINANCIAL OFFICER, BRENDAN GILL, AND THE APPOINTMENT OF PAUL BINFIELD AS HIS SUCCESSOR

Cleanaway Waste Management Limited (ASX: CWY) announces the appointment of Paul Binfield as Chief Financial Officer, following the retirement of Brendan Gill.

Brendan Gill joined Cleanaway as Chief Financial Officer in September 2014. He has contributed significantly to the transformation of Cleanaway as Australia's leading integrated waste management company since that time. He is leaving the Company's balance sheet in a very healthy state and ready for our next phase of growth. His focus on getting the Company through the legacy landfill remediation issue will be accretive to our cash flows in years to come.

Paul Binfield will join Cleanaway in the role of Chief Financial Officer on 1 February 2021. Brendan Gill will continue in his role as Chief Financial Officer until that time, and will continue with Cleanaway until July 2021 to support Paul and ensure an orderly transition.

Paul Binfield is a highly experienced executive having held CFO roles in a number of public, private equity and multinational companies. Paul is currently Group CFO at Nufarm Limited, a position he has held for almost nine years, during which time he has led a number of major projects, including the recent divestment of Nufarm's South American businesses. As a proven CFO, Paul has extensive experience in complex operating environments across many different industries.

Vik Bansal, CEO and Managing Director said, *"While I am disappointed that Brendan has made the decision to retire, I am also excited Paul will be joining our team. I look forward to his leadership and contribution as we embark on phase 2 of our Footprint 2025 strategy. Brendan has been fundamental in helping Cleanaway achieve the growth we have seen over the last five years. I thank him for his extensive contribution and friendship, and wish him and his family my very sincere best wishes in retirement."*

This announcement has been authorised by the Board of Directors.

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Cleanaway Waste Management Limited is Australia's leading total waste management, industrial and environmental services company. Our team of more than 6,000 highly trained staff are supported by a fleet of over 4,000 specialist vehicles working from approximately 250 locations across Australia. With the largest waste, recycling and liquids collections fleets on the road - and supported by a network of recycling facilities, transfer stations, engineered landfills, liquids treatment plants and refineries - we are working hard to deliver on our mission of making a sustainable future possible for all our stakeholders.