

8 October 2020

Market Announcements Office
ASX Limited
Exchange Centre
20 Bridge Street
SYDNEY NSW 2000

Dear Sir / Madam

NOTICE UNDER SECTION 708A(5)(e) OF THE CORPORATIONS ACT 2001 (CTH)

This notice is given by ELMO Software Limited (ABN 13 102 455 087) (**Company**) under section 708A(5)(e) of the *Corporations Act 2001 (Cth)* (**Act**).

The Company today issued 699,765 fully paid ordinary shares (**Shares**) for the part consideration of the acquisition of BreatheHR as announced to the ASX on 7 October 2020. These shares are subject to voluntary escrow until 7 October 2021.

The Company advises that:

- (a) the Shares were issued without disclosure to investors under Part 6D.2 of the Act;
- (b) this notice is being given under section 708A(5)(e) of the Act;
- (c) as a disclosing entity, the Company is subject to regular reporting and disclosure obligations;
- (d) as at the date of this notice, the Company has complied with:
 - (i) the provisions of Chapter 2M of the Act, as they apply to the Company; and
 - (ii) section 674 of the Act; and
- (e) as at the date of this notice, there is no information that is “excluded information” within the meanings of sections 708A(7) and 708A(8) of the Act.

Yours faithfully



Anna Sandham
Company Secretary