



8 October 2020

**ELMO Software Limited**

**(ASX:ELO)**

### **2020 AGM – Results of Meeting**

**Sydney, Australia 8 October 2020:** ELMO Software Limited (**ASX:ELO**) advises that, as required by ASX Listing Rule 3.13.2, the results of the Annual General Meeting (**AGM**) held on 8 October 2020 is as set out below. All resolutions put to the AGM were decided by way of a poll.

Resolution 1	Re-election of Director – Barry Lewin	Passed as an ordinary resolution
Resolution 2	Adoption of Remuneration Report	Passed as an ordinary resolution
Resolution 3	Ratification of Placement Shares	Passed as an ordinary resolution
Resolution 4	Approval to issue Securities under the ELMO Software Limited Equity Plan	Passed as an ordinary resolution
Resolution 5	Renewal of Proportional Takeover Provisions	Passed as an ordinary resolution

In accordance with section 251AA of the *Corporations Act 2001 (Cth)*, details of the total number of proxies received and the total number of votes cast in respect of each resolution are set out in the attached proxy summary.

#### **Authorised by:**

Anna Sandham, Company Secretary

- ENDS

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#### **About ELMO**

Established in 2002, ELMO is a cloud-based HR & Payroll software provider. The company offers customers a unified platform to streamline processes for HR, and also manage payroll and rostering / time & attendance. ELMO operates on a Software as a Service (“SaaS”) business model based on recurrent subscription revenues.

For more information, please visit [www.elmosoftware.com.au](http://www.elmosoftware.com.au).

ANNUAL GENERAL MEETING  
Thursday, 8 October, 2020

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution Voted on at the meeting			Proxy Votes (as at proxy close)				Poll (Manner in which votes were cast in person or by proxy on a poll (where applicable) on a poll at the meeting)			
No	Short Description	Strike Y/N/NA	For	Against	Discretionary (open votes)	Abstain	For	Against	Abstain **	Result
1	RE-ELECTION OF DIRECTOR BARRY LEWIN	NA	63,557,530 98.16%	1,130,519 1.75%	62,065 0.10%	12,071	63,619,595 98.25%	1,130,519 1.75%	12,071	Carried
2	ADOPTION OF REMUNERATION REPORT	NA	45,885,012 85.12%	7,964,819 14.77%	59,430 0.11%	21,275	45,944,442 85.23%	7,964,819 14.77%	21,275	Carried
3	RATIFICATION OF PLACEMENT	NA	57,691,977 92.03%	4,930,565 7.87%	64,359 0.10%	2,075,284	57,756,336 92.13%	4,930,565 7.87%	2,075,284	Carried
4	APPROVAL TO ISSUE SECURITIES UNDER THE ELMO LONG TERM INCENTIVE PLAN	NA	51,523,010 95.57%	2,327,305 4.32%	60,487 0.11%	19,734	51,583,497 95.68%	2,327,305 4.32%	19,734	Carried
5	RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS	NA	64,616,726 99.81%	41,720 0.06%	81,057 0.13%	22,682	64,697,783 99.94%	41,720 0.06%	22,682	Carried

\*\* - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item