

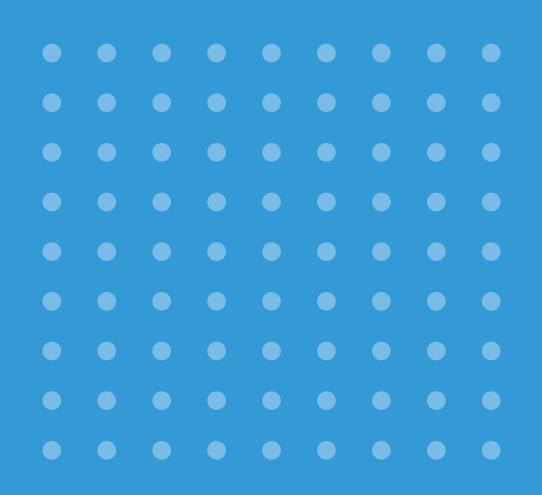
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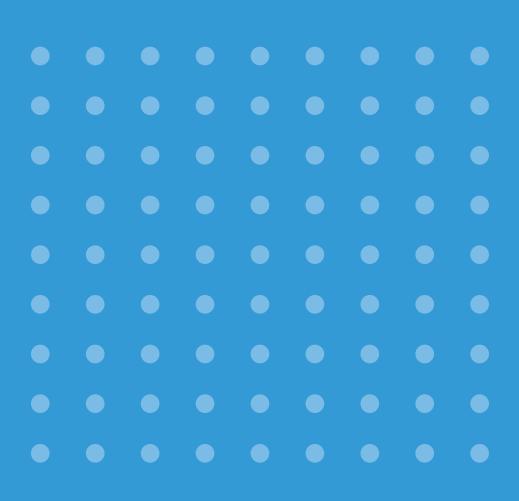
Who we are

iCollege Limited is a leading vocational training provider that comprises six businesses which deliver accredited and non-accredited vocational education and training solutions throughout Australia and internationally.

- iCollege currently has
- four registered training organisations (RTOs) based in Australia:
 - 1: Capital Training Institute
 - 2: Sero Institute
 - 3: Celtic Training
 - 4: iCollege International
- an India-based specialist IT Training business focussed on the delivery of intensive Boot Camp style training in coding: The Hacking School*
- an English language testing business partnered with
 Cambridge Assessment English: TestEd English



Australian Vocational Education: Regulatory Overview



What is an RTO?

A Registered Training Organisation (RTO) is a training organisation registered by ASQA (or a state regulator) to deliver Vocation Education and Training (VET) services. RTOs provide quality training and qualifications that are nationally recognised.

Highly Regulated Sector

Australian Skills Quality Authority (ASQA) is the national regulator for Australia's VET sector. Below are some of the key functions of ASQA under the National Vocational Education and Training Regulator Act 2011 (NVR Act):

- to register an organisation as a Registered Training Organisation (RTO)
- to accredit courses that may be offered and/or provided by RTOs
- to carry out compliance audit activities of RTOs
- to promote, and encourage the continuous improvement of, an RTO's capacity to provide a VET course or part of a VET course
- to advise and make recommendations to the Minister on matters relating to VET
- to collect, analyse, interpret and disseminate information about VET
- to publish performance information, of a kind prescribed by the National Vocational Education and Training Regulations 2011, relating to RTOs

Our students

iCollege currently delivers training to domestic students and overseas students in Australia.

Domestic Students

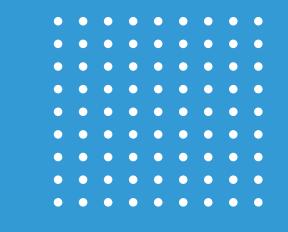
- Domestic students are permanent residents or citizens of Australia and
 New Zealand passport holders, who are categorised into three groups:
 - 1: Job Seekers
 - 2: School Leavers
 - 3: Existing Workers
- Domestic students studying within the iCollege group are either full fee paying students or have their fees partly paid under Government Assistance through a subsidy payment by their state government.
- Each state government or territory has a skills or training department that creates an annual training list which identifies the various VET qualification subsidies available to domestic students.
- In order for RTO's to deliver subsidised accredited qualifications, they are required to apply for a funding agreement with their relevant state government.
- The state governments usually require RTO's to have experience in prior delivery of the qualification and/or to have delivered the qualification at a full fee in the relevant state for at least 6 months prior to application as well as a sound compliance history with the regulator.
- iCollege currently holds state government funded contracts in Australian Capital Territory, New South Wales, Queensland, South Australia and Western Australia.

Overseas Students

- RTO's must be on (or register to be on) the Commonwealth
 Register of Institutions and Courses for Overseas Students
 (CRICOS) to teach overseas students on student visas in Australia.
- CRICOS providers must meet all the requirements of the Education Services for Overseas Students (ESOS) framework at all times.
- Sero Institute is the only CRICOS registered training provider under the iCollege group.
- Sero Institute currently recruits over 90% of its overseas students from within Australia (On-shore International Students).
- Sero Institute currently delivers training to over 800 overseas students out of its approved allocation of 1,300 places provided by ASQA.
- Overseas students are full fee paying students and have to prepay any course fees either in full or by way of an agreed payment plan.



Our Businesses





Revenue FY 2020



Student market



Course sector



Locations



Number of courses



\$7.35m

Domestic and international

Hospitality, business, foundation skills, community services, English language, IT

Brisbane, Gold Coast and Perth

28



\$2.01m

Domestic

Healthcare and community services

Adelaide and Gold Coast

28



\$1.25m

Domestic

Building and construction

Sydney, Brisbane, Gold Coast, Canberra, Adelaide

10



\$50k

Domestic and international

English language testing

Online

n/a



n/a

Domestic and international

Information technology

Online

4

6

iCollege Strategic Advantages

EXPANSIVE GEOGRAPHICAL FOOTPRINT

- Adelaide, South Australia x 1 campus
- Brisbane, Queensland x 2 campuses
- Canberra, Australian Capital Territory x 1 campus
- Gold Coast, Queensland x 1 campus
- Perth, Western Australia x 2 campuses
- Sydney, New South Wales x 1 campus

Capital Training Institute holds funding contracts in Queensland, New South Wales

Sero Institute holds funding contracts in Queensland and Western Australia

Celtic Training holds funding contracts in Queensland and South Australia

iCollege is the only ASX listed company to have subsidised training funding contracts across 5 states and territories

UNIQUE REVENUE STREAMS OF BOTH INTERNATIONAL AND DOMESTIC STUDENTS

- Pre COVID-19 revenue equally split between international and domestic students
- 4 campuses accredited to facilitate training for international students
- Current CRICOS allocation of 1300 with 805 places filled
- Diversified student cohort from over 43 countries with students from China representing less than 5% of our student base
- With border closures currently in place, ICT had the capability to swiftly pivot to a greater focus on domestic student enrollments
- Post July 2020, revenue is now split approximately 70% on domestic student market and 30% on international student market
- Significant network of 150+ international student recruitment
 agents both in Australia and overseas

4 NICHE MARKET OPERATIONS

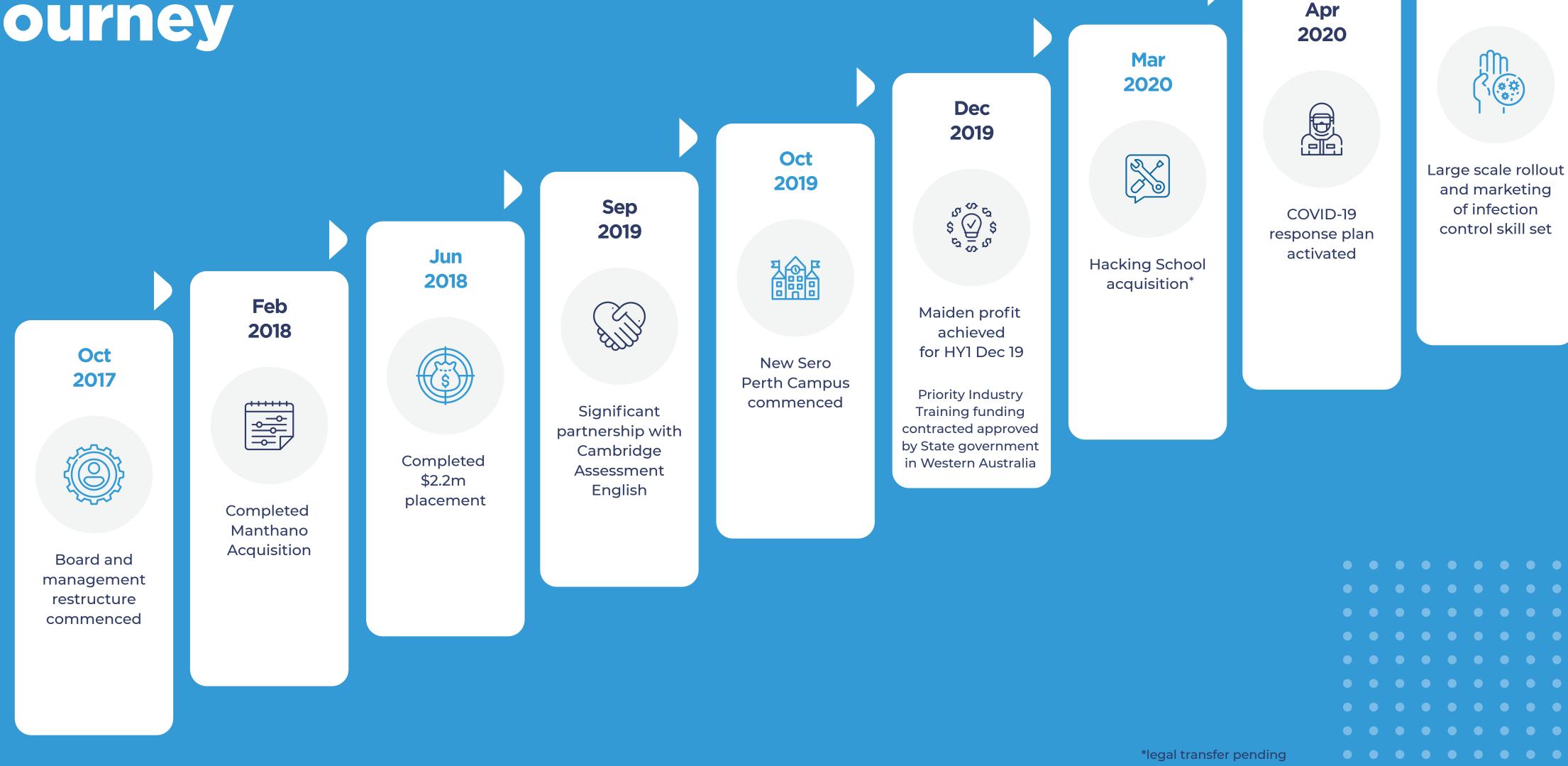
and Australian Capital Territory

- Sero Institute operates a corrections division delivering training inside
 5 of the 11 Correctional facilities in Queensland
- The Hacking School addresses the skills shortage in IT professionals by
 delivering up to the minute training through boot camp style intensive training
- The Hacking School has begun the rollout of "coding for kids" under
 The Coding Factory banner in Australia and India
- Both Australia and India are highly scalable markets

2 STATE GOVERNMENT FUNDING CONTRACTS

- Sero Institute is one of the only RTOs that is accredited to deliver the Diploma and Advanced Diploma of Applied Blockchain to students in Australia
- iCollege has a preferred partnership agreement with Cambridge Assessment
 English (CAE) to market and distribute the Linguaskill English test in Australia

Our Journey

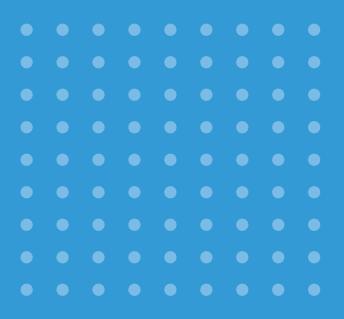


Sep

2020

Our Growth





FY 2021

Performance for Q1



Record revenues of

\$4,108,000



Strong start to **FY21**driven by upsurge in
domestic training opportunities



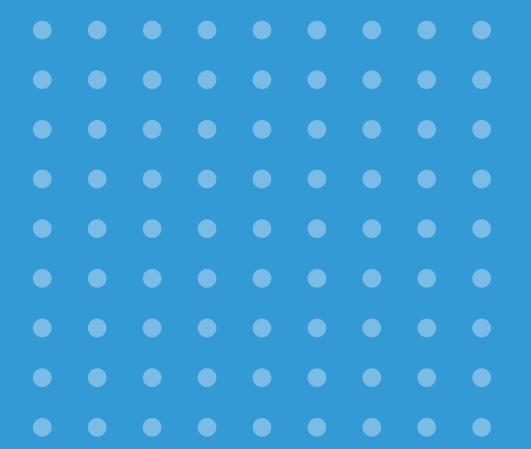
Record cash collections of

\$3,816,000



Record EBITDA of

\$703,000







Growth Drivers: International

International Student Enrolments 2017 by state



International education is currently Australia's fourth largest export at

\$39.6 Billion

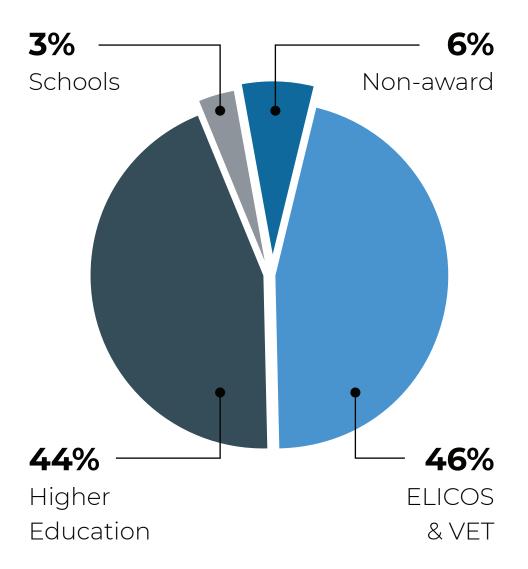




International education supports more than



International students currently studying in Australia**

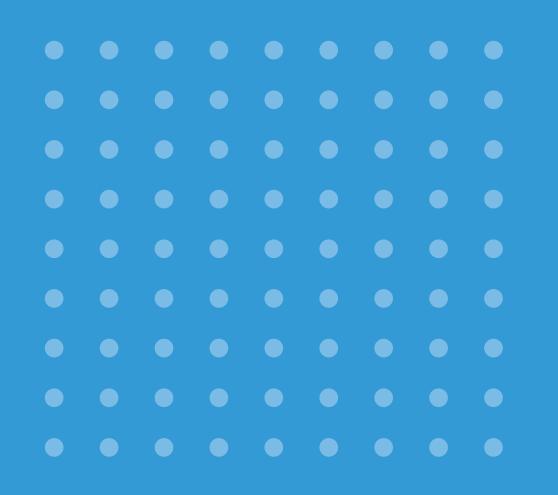


8,889 16,910 304,545 123,737 2,495

53,897 35,821 253,076

Growth Drivers: Domestic*

Building & Construction



The construction industry generates over

\$360 Billion in revenue per annum

Building and construction industry is the third largest industry in Australia at 9% of the total GDP of the country



358,000 building and construction businesses in Australia.

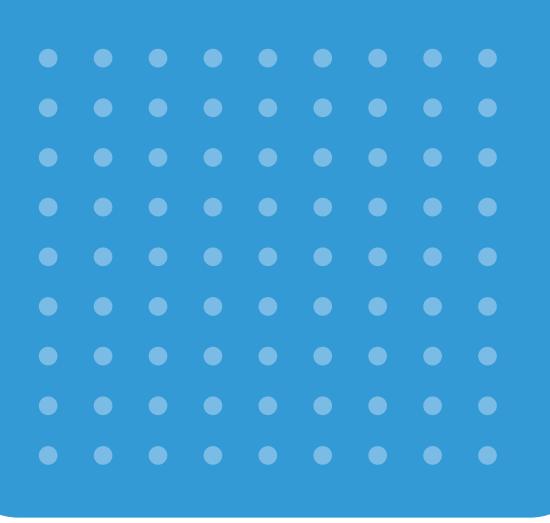
new jobs are projected 118 8 0 0 new Jobs are projected to be added to the industry by May 2023**



Source: * https://www.ibisworld.com/ | **https://www.joboutlook.gov.au/industries/industry-profiles?industryCode=E

Growth Drivers: Domestic

Aged Care Service





It is projected that there will be 245,100 workers in the aged care industry by 2023*

3.8 Million

Australians over the age of 65**

Aged and disability support worker

Ranked



as the most needed workers in Australia in 2020***

2695

Providers of residential aged care services in Australia as at June 2018** \$2 Billion

Spend announced in 2020 budget for aged care sector over 4 years





JobTrainer

The Australian Government is partnering with state and territory governments to establish a new \$1 billion JobTrainer Fund. The JobTrainer Fund will provide an additional 340,700 training places to help school leavers and job seekers with the ultimate goal of ensuring Australia has a skilled, relevant and job ready workforce. This initiative headlined the Australian 2020 budget and the Morrison Government Recovery Plan, which is "all about jobs". These additional courses allocations will be free or low fee in areas of identified skill shortages through joint consultation with the states and territories. The funding is administered through established state government funding contracts that are issued to appropriately qualified and resourced Registered Training Organisations (RTO). These RTO's are subject to frequent audits by state government authorities and require a significant level of compliance. ICT currently holds subsidised training contracts in 5 of the 8 states and territories being:

- Australian Capital Territory
- New South Wales
- Queensland
- South Australia
- Western Australia

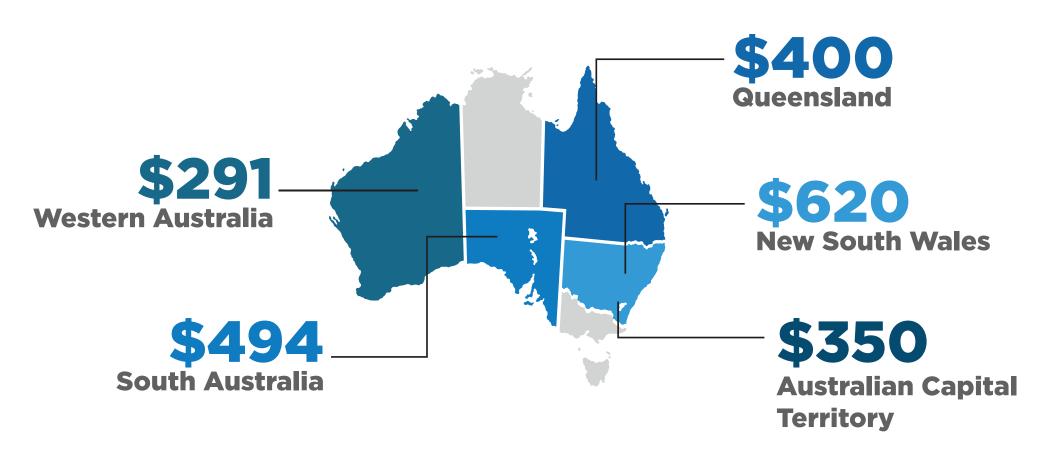
Job Trainer

Number of additional training places allocated under JobTrainer by states where ICT has subsidised training contracts



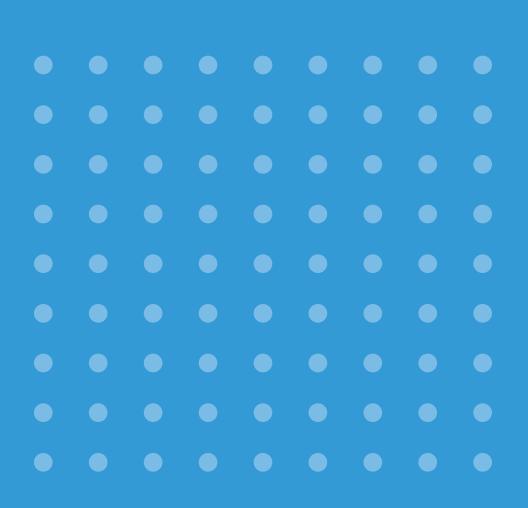


Subsidy paid by the State Government



- The Australian Government together with state and territory governments have established a new \$80 million Infection Control Training Fund to fast-track fee free (or low cost) infection control training to support the re-opening of customer-facing businesses nationwide.
- Around 80,000 workers across industries including retail, tourism, hospitality, cleaning, security, transport and logistics will pay no fee or a small fee for training previously only widely available in the health sector.
- ICT is currently funded through its subsidised training contracts in WA, SA, QLD, NSW and ACT to deliver this training fee free or at a small fee to employees in customer facing roles.
- The company has rapidly developed the course material which can be delivered either online or face to face.
- ICT to be paid between \$291- \$620 for each worker that undergoes the training, subject to allocation of training spots from the relevant state government.
- Enrolments for this initiative have already begun.

Pharmacy Guild Partnership





The Pharmacy Guild of Australia is a national employers' organisation registered under the federal Fair Work Act 2009, with over 90 years of experience in representing and promoting the value of community pharmacy in the Australian health care system. Community pharmacies are a vital part of our national health system with the potential to make an even bigger contribution to the health of all Australians.

- In August 2020 the company executed an exclusive partnership agreement with the Pharmacy Guild of Australia to jointly design and deliver the infection control training program.
- The training program will be promoted to 5,800 community pharmacies across Australia to approximately 55,000 workers.
- The training will be funded jointly by the state and federal governments under the new \$80m infection control training fund. iCollege will be providing this training throughout the five states it is present in.
- Enrolments from the guild members have already commenced with the Guild and iCollege jointly working to ensure the safety of community pharmacy staff who are on the front line of the COVID-19 Pandemic.

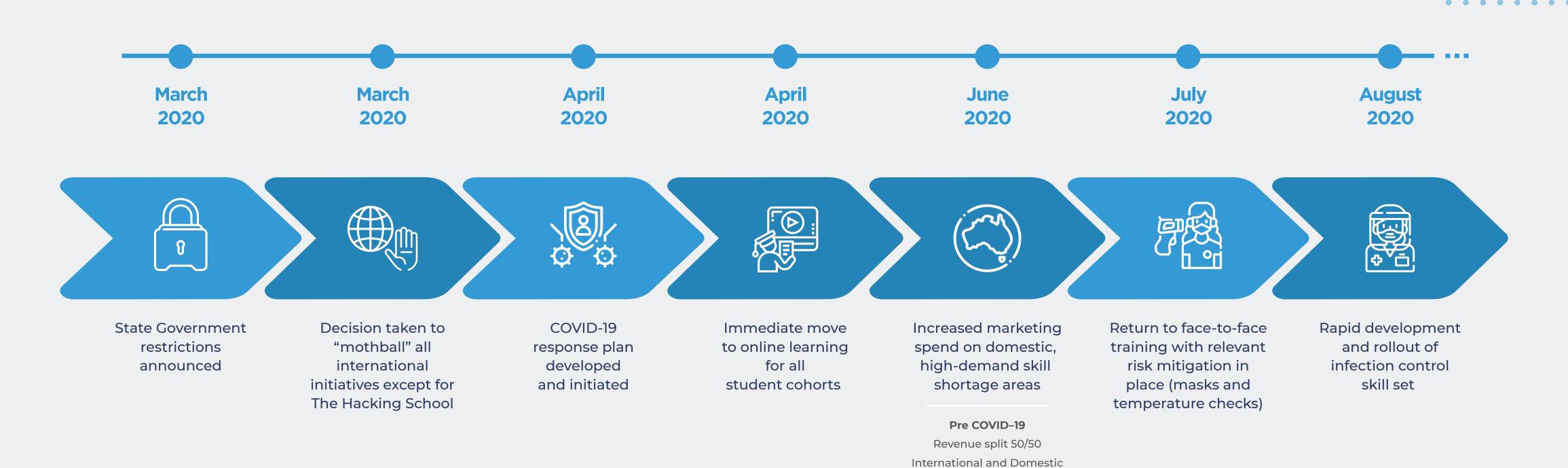


Building a JOB READY workforce

- Target strong organic revenue growth for FY 21
- Focussed expansion of training in HIGH-DEMAND SKILL
 SHORTAGE areas
- Further geographical expansion into new training markets
- Cross marketing across all group entities including
 The Hacking School
- Focus on offshore commencements of international students ensuring strong enrolment pipeline when border restrictions are lifted
- Maintenance of positive cashflow through stringent financial control
- Strong maiden annual EBITDA for FY21

COVID-19

Response Timeline



Significant Federal Government engagement - March to October

ICT has emerged from the initial COVID-19 challenges in a sound financial and operational position and is well positioned to ensure continued organic growth and the ongoing expansion of our geographical footprint.

85% student retention

Post COVID-19

Revenue split 30/70

International and Domestic

Our Board

Simon Tolhurst Chairman

Appointed : Oct 2017

- Bachelor of Laws Master of Laws (Hons)
- Grad Dip Legal Practice
- Solicitor of Supreme Court, Queensland
- Solicitor High Court of Australia

Simon is a Partner in HWL Ebsworth's Brisbane office and has over 25 years of legal practice.

Named in The Australian Financial Review's Best Lawyers™ as one of Australia's best lawyers in the Litigation category.

Recognised in Doyle's Guide as a Leading Commercial Litigation & Dispute Resolution Lawyer.

Member of the HWL Ebsworth National
Competition Law and Anti-Trust Group that was
recently recognised as a leading firm by both
Chambers and Legal 500.

Experience includes directorships on a number of private companies including those in the transport industry, oil & gas industry and coal industry.

A cricket tragic and was a member of the successful Australian Lawyers cricket team that won the Lawyers World Cup cricket tournament in Sri Lanka in 2017.

Ashish Katta Managing Director

Appointed : Aug 2017

- Bachelor of Technology
- MBA (International Management)
- Certificate IV in Training and Assessment

Bachelor of Business Accounting & Finance (Hons)

Executive Director & CFO

Ashish began his career in the education industry in 2011, growing his experience across various roles including trainer, training manager, operations manager and general manager.

In 2015, Ashish founded Sero Institute which was acquired by iCollege in 2018 as part of the Manthano acquisition.

Ashish brings to iCollege a vast network and extraordinary level of experience in the vocational education sector.

Finance specialist & entrepeneur

Badri Gosavi

Appointed : May 2018

Accomplished restaurateur having successfully developed multiple restaurant and takeaway business concepts.

Mining interests in Zambia in joint venture with MMG & Rio Tinto

Badri has dual qualifications in finance & accounting from Edith Cowan University in Perth.

Badri came to Australia as an international student and has walked the pathway to sucess.



Capital Structure

iCollege Ltd - Reconcillation of Share Capital



Top 20 holders	270,976,493 (51.46%)
Balance of Register	255,588,156 (48.54%)

Options

10,000,000 options at 5 cents expiring 10/7/2023

