

# **ASX** Release

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# APPENDIX 3G ISSUE OF EMPLOYEE OPTIONS

EMVision Medical Devices Limited (ASX: EMV) ("**EMVision**" or the "**Company**") advises that it has issued 750,000 unlisted options with an exercise price of \$4.45 and expiry date of 20 October 2024 pursuant to the Company's Employee Securities Incentive Plan and as outlined in the attached Appendix 3G.

This announcement was authorised for release by the Company Secretary.

Emma Waldon

Company Secretary

# **Appendix 3G**

# Notification of issue, conversion or payment up of equity +securities

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

If you are an entity incorporated outside Australia and you are issuing a new class of +securities other than CDIs, you will need to obtain and provide an International Securities Identification Number (ISIN) for that class. Further information on the requirement for the notification of an ISIN is available from the Create Online Forms page. ASX is unable to create the new ISIN for non-Australian issuers.

\*Denotes minimum information required for first lodgement of this form, with exceptions provided in specific notes for certain questions. The balance of the information, where applicable, must be provided as soon as reasonably practicable by the entity.

# Part 1 – Entity and announcement details

Question no	Question	Answer
1.1	*Name of entity  We (the entity here named) give notice of the issue, conversion or payment up of the following unquoted +securities.	EMVISION MEDICAL DEVICES LTD
1.2	*Registration type and number  Please supply your ABN, ARSN, ARBN, ACN or another registration type and number (if you supply another registration type, please specify both the type of registration and the registration number).	38 620 388 230 (ABN)
1.3	*ASX issuer code	EMV
1.4	*This announcement is Tick whichever is applicable.	<ul> <li>A new announcement</li> <li>An update/amendment to a previous announcement</li> <li>A cancellation of a previous announcement</li> </ul>
1.4a	*Reason for update  Mandatory only if "Update" ticked in Q1.4 above. A reason must be provided for an update.	N/A
1.4b	*Date of previous announcement to this update  Mandatory only if "Update" ticked in Q1.4 above.	N/A
1.4c	*Reason for cancellation  Mandatory only if "Cancellation" ticked in Q1.4 above.	N/A
1.4d	*Date of previous announcement to this cancellation  Mandatory only if "Cancellation" ticked in Q1.4 above.	N/A
1.5	*Date of this announcement	23 October 2020

# Part 2 – Type of issue

Question No.	Question	Answer
2.1	*The +securities the subject of this notification are:  Select whichever item is applicable.  If you wish to notify ASX of different types of issues of securities, please complete a separate Appendix 3G for each type of issue.	<ul> <li>□ +Securities issued as a result of options being exercised or other +convertible +securities being converted and that are not to be quoted on ASX</li> <li>□ Partly paid +securities that have been fully paid up and that are not to be quoted on ASX</li> <li>☑ +Securities issued under an +employee incentive scheme that are not being immediately quoted on ASX</li> <li>□ Other [please specify]</li> <li>If you have selected 'other' please provide the circumstances of the issue here:</li> </ul>
2.2a.1	Please state the number and type of options that were exercised or other +convertible securities that were converted (including their ASX security code if available)?  Answer this question if your response to Q2.1 is "securities issued as a result of options being exercised or other convertible securities being	N/A
2.2a.2	And the date the options were exercised or other +convertible securities were converted:  Answer this question if your response to Q2.1 is "securities issued as a result of options being exercised or other convertible securities being converted and that are not to be quoted on ASX".  Note: If this occurred over a range of dates, enter the date the last of the options was exercised or convertible securities was converted.	N/A
2.2b.1	Please state the number and type of partly paid +securities that were fully paid up (including their ASX security code if available)?  Answer this question if your response to Q2.1 is "partly paid securities that have been paid up and that are not to be quoted on ASX".	N/A
2.2b.2	And the date the *securities were fully paid up:  Answer this question if your response to Q2.1 is "partly paid securities that have been paid up and that are not to be quoted on ASX".  Note: If this occurred over a range of dates, enter the date the last of the securities was fully paid up.	N/A

2.2c.1	Please state the number and +securities (including their AS code) issued under an +emplincentive scheme that are no immediately quoted on ASX Answer this question if your respons "securities issued under an employe scheme that are not being immediate ASX".	SX security loyee t being se to Q2.1 is se incentive		STED SERIES F OPTIONS RICE \$4.45, EXPIRY DATE 024	
2.2c.2	*Please attach a document of details of a URL link for a document of with ASX detailing the terms +employee incentive scheme summary of the terms.  Answer this question if your response "securities issued under an employed scheme that are not being immediated ASX".	cument lodged of the e or a	Incentive Plan December 20	o the Employee Securities released to the ASX on 12 18. Available here: sx.com.au/asxpdf/20181211 b9kpd.pdf	
2.2c.3	*Are any of these +securities being issued to +key management personnel (KMP) or an +associate  Answer this question if your response to Q2.1 is "securities issued under an employee incentive scheme that are not being immediately quoted on ASX".		No		
2.2c.3.a	*Provide details of the recipies Answer this question if your respons not being immediately quoted on AS below for each KMP involved in the KMP or insert "Same" in "Name of re insert the name of the associate in "s	se to Q2.1 is "securi SX" and your respon issue. If the securiti egistered holder". If	ties issued under an se to Q2.2c.3 is "Ye es are being issued the securities are b	n employee incentive scheme that es". Repeat the detail in the table I to the KMP, repeat the name of th	are he
	Name of KMP	Name of regist	ered holder	Number of +securities	
				LI	
2.2d.1	*The purpose(s) for which the issuing the +securities is:  Answer this question if your respons "Other".  You may select one or more of the in	se to Q2.1 is	☐ To fund the ☐ To pay for [provide de ☐ To pay for [provide de	dditional working capital e retirement of debt the acquisition of an asset etails below] services rendered etails below] vide details below] ails:	
2.2d.2	Please provide any further in needed to understand the cir which you are notifying the is +securities to ASX, including why the issue of the +securiti been previously announced to in an Appendix 3B  You must answer this question if you Q2.1 is "Other". If there is no other in provide, please answer "Not applica	cumstances in sue of these (if applicable) ies has not to the market cur response to information to	N/A		

### Appendix 3G Notification of issue, conversion or payment up of equity +securities

2.3	*The +securities being issued are:  Tick whichever is applicable	☐ Additional +securities in an existing unquoted class that is already recorded by ASX ("existing class")
		New +securities in an unquoted class that is not yet recorded by ASX ("new class")

# Part 3A – number and type of +securities being issued (existing class)

Answer the questions in this part if your response to Q2.3 is "existing class".

Question No.	Question	Answer
3A.1	*ASX security code & description	
3A.2	*Number of +securities being issued	
3A.3a	*Will the +securities being issued rank equally in all respects from their issue date with the existing issued +securities in that class?	Yes or No
3A.3b	*Is the actual date from which the +securities will rank equally (non-ranking end date) known?  Answer this question if your response to Q3A.3a is "No".	Yes or No
3A.3c	*Provide the actual non-ranking end date Answer this question if your response to Q3A.3a is "No" and your response to Q3A.3b is "Yes".	
3A.3d	*Provide the estimated non-ranking end period  Answer this question if your response to Q3A.3a is "No" and your response to Q3A.3b is "No".	
3A.3e	*Please state the extent to which the +securities do not rank equally:  • in relation to the next dividend, distribution or interest payment; or  • for any other reason  Answer this question if your response to Q3A.3a is "No".  For example, the securities may not rank at all, or may rank proportionately based on the percentage of the period in question they have been on issue, for the next dividend, distribution or interest payment; or they may not be entitled to participate in some other event, such as an entitlement issue.	

# Part 3B – number and type of +securities being issued (new class)

Answer the questions in this part if your response to Q2.3 is "new class".

Question No.	Question	Answer
3B.1	*Security description	UNLISTED OPTIONS

3B.2	*Security type	☐ Ordinary fully or partly paid shares/units
	Select one item from the list that best describes the securities the subject of this form. This will determine	⊠ Options
	more detailed questions to be asked about the security later in this section. Select "ordinary fully or partly paid	☐ +Convertible debt securities
	shares/units" for stapled securities or CDIs. For interest	☐ Non-convertible +debt securities
	rate securities, please select the appropriate choice from either "Convertible debt securities" or "Non-	☐ Redeemable preference shares/units
	convertible debt securities". Select "Other" for performance shares/units and performance	☐ Other
	options/rights or if the selections available in the list do not appropriately describe the security being issued.	
3B.3	ISIN code	N/A
	Answer this question if you are an entity incorporated outside Australia and you are issuing a new class of	
	securities other than CDIs. See also the note at the top	
3B.4	*Number of +securities being issued	750,000
3B.5a	*Will all the +securities issued in this class	Yes
3D.3a	rank equally in all respects from the issue	163
	date?	
3B.5b	*Is the actual date from which the +securities will rank equally (non-ranking	N/A
	end date) known?	
	Answer this question if your response to Q3B.5a is "No".	
3B.5c	*Provide the actual non-ranking end date	N/A
30.30	Answer this question if your response to Q3B.5a is	IVA
	"No" and your response to Q3B.5b is "Yes".	
3B.5d	*Provide the estimated non-ranking end period	N/A
	Answer this question if your response to Q3B.5a is "No" and your response to Q3B.5b is "No".	
3B.5e	*Please state the extent to which the +securities do not rank equally:	N/A
	<ul> <li>in relation to the next dividend,</li> </ul>	
	distribution or interest payment; or	
	• for any other reason	
	Answer this question if your response to Q3B.5a is "No".	
	For example, the securities may not rank at all, or may rank proportionately based on the percentage of the	
	period in question they have been on issue, for the next dividend, distribution or interest payment; or they	
	may not be entitled to participate in some other event, such as an entitlement issue.	
3B.6	Please attach a document or provide a URL	Please refer to Annexure A to this
02.0	link for a document lodged with ASX setting	Appendix 3G
	out the material terms of the +securities being issued	
	You may cross reference a disclosure document, PDS,	
	information memorandum, investor presentation or other announcement with this information provided it	
	has been released to the ASX Market Announcements Platform.	

		payment up of equity +securities
3B.7	*Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?	No. Not considered to have any unusual terms.
	Answer this question only if you are an ASX Listing. (ASX Foreign Exempt Listings and ASX Debt Listings do not have to answer this question).	
	If your response is "No" and the securities have any unusual terms, you should approach ASX as soon as possible for confirmation under listing rule 6.1 that the terms are appropriate and equitable.	
3B.8a	Ordinary fully or partly paid shares/units	details
	Answer the questions in this section if you selected this	security type in your response to Question 3B.2.
	*+Security currency	N/A
	This is the currency in which the face amount of an issue is denominated. It will also typically be the currency in which distributions are declared.	
	*Will there be CDIs issued over the +securities?	Yes or No
	*CDI ratio	X:Y
	Answer this question if you answered "Yes" to the previous question. This is the ratio at which CDIs can be transmuted into the underlying security (e.g. 4:1 means 4 CDIs represent 1 underlying security whereas 1:4 means 1 CDI represents 4 underlying securities).	
	*Is it a partly paid class of +security?	Yes or No
	*Paid up amount: unpaid amount	X:Y
	Answer this question if answered "Yes" to the previous question.	
	The paid up amount represents the amount of application money and/or calls which have been paid on any security considered 'partly paid'	
	The unpaid amount represents the unpaid or yet to be called amount on any security considered 'partly paid'.	
	The amounts should be provided per the security currency (e.g. if the security currency is AUD, then the paid up and unpaid amount per security in AUD).	
	*Is it a stapled +security?	Yes or No
	This is a security class that comprises a number of ordinary shares and/or ordinary units issued by separate entities that are stapled together for the purposes of trading.	
3B.8b	Option details	
	Answer the questions in this section if you selected this	security type in your response to Question 3B.2.
	*+Security currency	AUD
	This is the currency in which the exercise price is payable.	
	*Exercise price	\$4.45
	The price at which each option can be exercised and convert into the underlying security. If there is no exercise price please answer as \$0.00.	
	The exercise price should be provided per the security currency (i.e. if the security currency is AUD, the exercise price should be expressed in AUD).	
	*Expiry date	20 October 2024
	The date on which the options expire or terminate.	

	*Details of the number and type of +security (including its ASX security code if the +security is quoted on or recorded by ASX) that will be issued if an option is exercised For example, if the option can be exercised to receive one fully paid ordinary share with ASX security code ABC, please insert "One fully paid ordinary share (ASX:ABC)".	One full pad ordinary share (ASX: EMV)	
3B.8c	Details of non-convertible +debt securities redeemable preference shares/units	s, +convertible debt securities, or	
	Answer the questions in this section if you selected one of these security types in your response to Question 3B.2.		
	Refer to Guidance Note 34 and the "Guide to the Namin Debt and Hybrid Securities" for further information on ce	g Conventions and Security Descriptions for ASX Quoted rtain terms used in this section	
	*Type of +security	☐ Simple corporate bond	
	Select one item from the list	☐ Non-convertible note or bond	
		☐ Convertible note or bond	
		☐ Preference share/unit	
		☐ Capital note	
		☐ Hybrid security	
		□ Other	
	*+Security currency	N/A	
	This is the currency in which the face value of the security is denominated. It will also typically be the currency in which interest or distributions are paid.		
	Face value	N/A	
	This is the principal amount of each security.  The face value should be provided per the security currency (i.e. if security currency is AUD, then the face value per security in AUD).		
	*Interest rate type	☐ Fixed rate	
	Select one item from the list	<ul><li>☐ Fixed rate</li><li>☐ Floating rate</li></ul>	
	Select one item from the list Select the appropriate interest rate type per the terms		
	Select one item from the list Select the appropriate interest rate type per the terms of the security. Definitions for each type are provided in the Guide to the Naming Conventions and Security	☐ Floating rate	
	Select one item from the list Select the appropriate interest rate type per the terms of the security. Definitions for each type are provided	<ul><li>☐ Floating rate</li><li>☐ Indexed rate</li><li>☐ Variable rate</li></ul>	
	Select one item from the list Select the appropriate interest rate type per the terms of the security. Definitions for each type are provided in the Guide to the Naming Conventions and Security Descriptions for ASX Quoted Debt and Hybrid	<ul><li>☐ Floating rate</li><li>☐ Indexed rate</li><li>☐ Variable rate</li></ul>	
	Select one item from the list Select the appropriate interest rate type per the terms of the security. Definitions for each type are provided in the Guide to the Naming Conventions and Security Descriptions for ASX Quoted Debt and Hybrid Securities	<ul> <li>☐ Floating rate</li> <li>☐ Indexed rate</li> <li>☐ Variable rate</li> <li>☐ Zero coupon/no interest</li> <li>☐ Other</li> </ul>	
	Select one item from the list Select the appropriate interest rate type per the terms of the security. Definitions for each type are provided in the Guide to the Naming Conventions and Security Descriptions for ASX Quoted Debt and Hybrid	<ul> <li>☐ Floating rate</li> <li>☐ Indexed rate</li> <li>☐ Variable rate</li> <li>☐ Zero coupon/no interest</li> <li>☐ Other</li> <li>☐ Monthly</li> </ul>	
	Select one item from the list  Select the appropriate interest rate type per the terms of the security. Definitions for each type are provided in the Guide to the Naming Conventions and Security Descriptions for ASX Quoted Debt and Hybrid Securities  Frequency of coupon/interest payments	<ul> <li>☐ Floating rate</li> <li>☐ Indexed rate</li> <li>☐ Variable rate</li> <li>☐ Zero coupon/no interest</li> <li>☐ Other</li> <li>☐ Monthly</li> </ul>	
	Select one item from the list  Select the appropriate interest rate type per the terms of the security. Definitions for each type are provided in the Guide to the Naming Conventions and Security Descriptions for ASX Quoted Debt and Hybrid Securities  Frequency of coupon/interest payments per year	<ul> <li>☐ Floating rate</li> <li>☐ Indexed rate</li> <li>☐ Variable rate</li> <li>☐ Zero coupon/no interest</li> <li>☐ Other</li> <li>☐ Monthly</li> <li>☐ Quarterly</li> </ul>	
	Select one item from the list  Select the appropriate interest rate type per the terms of the security. Definitions for each type are provided in the Guide to the Naming Conventions and Security Descriptions for ASX Quoted Debt and Hybrid Securities  Frequency of coupon/interest payments per year	<ul> <li>☐ Floating rate</li> <li>☐ Indexed rate</li> <li>☐ Variable rate</li> <li>☐ Zero coupon/no interest</li> <li>☐ Other</li> <li>☐ Monthly</li> <li>☐ Quarterly</li> <li>☐ Semi-annual</li> <li>☐ Annual</li> </ul>	
	Select one item from the list  Select the appropriate interest rate type per the terms of the security. Definitions for each type are provided in the Guide to the Naming Conventions and Security Descriptions for ASX Quoted Debt and Hybrid Securities  Frequency of coupon/interest payments per year	☐ Floating rate ☐ Indexed rate ☐ Variable rate ☐ Zero coupon/no interest ☐ Other ☐ Monthly ☐ Quarterly ☐ Semi-annual ☐ Annual	
	Select one item from the list  Select the appropriate interest rate type per the terms of the security. Definitions for each type are provided in the Guide to the Naming Conventions and Security Descriptions for ASX Quoted Debt and Hybrid Securities  Frequency of coupon/interest payments per year  Select one item from the list.	<ul> <li>□ Floating rate</li> <li>□ Indexed rate</li> <li>□ Variable rate</li> <li>□ Zero coupon/no interest</li> <li>□ Other</li> <li>□ Monthly</li> <li>□ Quarterly</li> <li>□ Semi-annual</li> <li>□ Annual</li> <li>□ No coupon/interest payments</li> </ul>	
	Select one item from the list  Select the appropriate interest rate type per the terms of the security. Definitions for each type are provided in the Guide to the Naming Conventions and Security Descriptions for ASX Quoted Debt and Hybrid Securities  Frequency of coupon/interest payments per year	<ul> <li>□ Floating rate</li> <li>□ Indexed rate</li> <li>□ Variable rate</li> <li>□ Zero coupon/no interest</li> <li>□ Other</li> <li>□ Monthly</li> <li>□ Quarterly</li> <li>□ Semi-annual</li> <li>□ Annual</li> <li>□ No coupon/interest payments</li> <li>□ Other</li> </ul>	
	Select one item from the list  Select the appropriate interest rate type per the terms of the security. Definitions for each type are provided in the Guide to the Naming Conventions and Security Descriptions for ASX Quoted Debt and Hybrid Securities  Frequency of coupon/interest payments per year  Select one item from the list.  First interest payment date  A response is not required if you have selected "No coupon/interest payments" in response to the question above on the frequency of coupon/interest	<ul> <li>□ Floating rate</li> <li>□ Indexed rate</li> <li>□ Variable rate</li> <li>□ Zero coupon/no interest</li> <li>□ Other</li> <li>□ Monthly</li> <li>□ Quarterly</li> <li>□ Semi-annual</li> <li>□ Annual</li> <li>□ No coupon/interest payments</li> <li>□ Other</li> </ul>	

 	<u> </u>
*Is the interest rate per annum estimated at this time?	Yes or No
Answer this question if the interest rate type is fixed.	
If the interest rate per annum is estimated, then what is the date for this information to be announced to the market (if known)  Answer this question if the interest rate type is fixed and your response to the previous question is "Yes".  Answer "Unknown" if the date is not known at this time.	N/A
*Does the interest rate include a reference rate, base rate or market rate (e.g. BBSW or CPI)?  Answer this question if the interest rate type is floating or indexed	Yes or No
*What is the reference rate, base rate or market rate?  Answer this question if the interest rate type is floating or indexed and your response to the previous question is "Yes".	N/A
*Does the interest rate include a margin above the reference rate, base rate or market rate?  Answer this question if the interest rate type is floating or indexed.	Yes or No
*What is the margin above the reference rate, base rate or market rate (expressed as a percent per annum)  Answer this question if the interest rate type is floating or indexed and your response to the previous question is "Yes".	% p.a.
*S128F of the Income Tax Assessment Act status applicable to the +security  Select one item from the list  For financial products which are likely to give rise to a payment to which s128F of the Income Tax  Assessment Act applies, ASX requests issuers to confirm the s128F status of the security:  "s128F exempt" means interest payments are not taxable to non-residents;  "Not s128F exempt" means interest payments are taxable to non-residents;  "s128F exemption status unknown" means the issuer is unable to advise the status;  "Not applicable" means s128F is not applicable to this security  *Is the +security perpetual (i.e. no maturity data)?	□ s128F exempt □ Not s128F exempt □ s128F exemption status unknown □ Not applicable  Yes or No
date)?  *Maturity date	N/A
Answer this question if the security is not perpetual	14// \

Appendix 3G
Notification of issue, conversion or payment up of equity +securities

			payment up of equity +securities
+security Up to 4 features is available in th	r features applicable to the s can be selected. Further information the Guide to the Naming Conventions the escriptions for ASX Quoted Debt and the esc.		Simple Subordinated Secured Converting Convertible Transformable Exchangeable Cumulative Non-Cumulative Redeemable Extendable Extendable Step-Down Step-Up Stapled None of the above
of conversio	rst trigger date on which a right n, redemption, call or put can d (whichever is first)?	Yes	s or No
	is the first trigger date estion if your response to the previous s".	N/A	A
(including its +security is o issued if the converted, tr Answer this que "converting", "co "exchangeable" For example, if 1,000 fully paid	the security can be converted into ordinary shares with ASX security ase insert "1,000 fully paid ordinary	N/A	

# Part 4 – Issue details

Question No.	Question	Answer
4.1	*Have the +securities been issued yet?	Yes
4.1a	*What was their date of issue?  Answer this question if your response to Q4.1 is "Yes".	21 October 2020
4.1b	*What is their proposed date of issue?  Answer this question if your response to Q4.1 is "No".	N/A
4.2	*Are the +securities being issued for a cash consideration?  If the securities are being issued for nil cash consideration, answer this question "No".	No

		payment up of equity +securities
4.2a	*In what currency is the cash consideration being paid For example, if the consideration is being paid in Australian Dollars, state AUD. Answer this question if your response to Q4.2 is "Yes".	N/A
4.2b	*What is the issue price per +security  Answer this question if your response to Q4.2 is "Yes" and by reference to the issue currency provided in your response to Q4.2a.  Note: you cannot enter a nil amount here. If the securities are being issued for nil cash consideration, answer Q4.2 as "No" and complete Q4.2c.	N/A
4.2c	Please describe the consideration being provided for the +securities  Answer this question if your response to Q4.2 is "No".	Options issued under the Company's Employee Securities Incentive Plan released to the ASX on 12 December 2018. The option incentives issued are estimated to have a value of \$941,518 using Black & Scholes valuation methodology.
4.3	Any other information the entity wishes to provide about the issue	250,000 Options will vest on 20 October 2021, 250,000 Options will vest on 20 October 2022 and 250,000 Options will vest on 20 October 2023 (Vesting Dates) subject to the holder continuing to be employed by the Company up to the relevant Vesting Date.
		The holder may elect not to be required to provide payment of the Exercise Price for the number of Options specified in a Notice of Exercise but that on exercise of those Options the Company will transfer or allot to the holder that number of Shares equal in value to the positive difference between the then Market Value of the Shares at the time of exercise and the Exercise Price that would otherwise be payable to exercise those options (with the number of Shares rounded down to the nearest whole Share). Market Value means, at any given date, the volume weighted average price per Share traded on the ASX over the fifteen (15) trading days immediately preceding that given date.

# Part 5 – Unquoted +securities on issue

Following the issue of the +securities the subject of this application, the unquoted issued +securities of the entity will comprise:

Note: the figures provided in the table in section 5.1 below are used to calculate part of the total market capitalisation of the entity published by ASX from time to time. Please make sure you include in the table each class of unquoted securities issued by the entity.

Restricted securities should be included in table 5.1.

_	1	
Э	- 1	

*Total number of +securities on issue
1,000,000
400,000
400,000
200,000
750,000
16,789,351
5,000,000
6,000,000
1,400,000

- (1) Series A Options exercisable at \$0.35 on or before 31 December 2021
- (2) Series B Options exercisable at \$0.57 on or before 1 July 2022
- (3) Series D Options exercisable at \$1.90 on or before 1 September 2023
- (4) Series E Options exercisable at \$3.95 on or before 29 September 2023
- (5) Series F Options exercisable at \$4.45 on or before 20 October 2024

## Part 6 – Other Listing Rule requirements

The questions in this Part should only be answered if you are an ASX Listing (ASX Foreign Exempt Listings and ASX Debt Listings do not need to complete this Part) and:

- your response to Q2.1 is "+securities issued under an +employee incentive scheme that are not being immediately quoted on ASX"; or
- your response to Q2.1 is "Other"

Question No.	Question	Answer
6.1	*Are the securities being issued under Listing Rule 7.2 exception 13 <sup>1</sup> and therefore the issue does not need any security holder approval under Listing Rule 7.1?	Yes
	Answer this question if your response to Q2.1 is "securities issued under an employee incentive scheme that are not being immediately quoted on ASX".	
6.2	*Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?  Answer this question if the response to Q6.1 is "No".	N/A
6.2a	*Date of meeting or proposed meeting to approve the issue under listing rule 7.1  Answer this question if the response to Q6.1 is "No" and the response to Q6.2 is "Yes".	N/A
6.2b	*Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?  Answer this question if the response to Q6.1 is "No" and the response to Q6.2 is "No".	N/A

Exception 13 is only available if and to the extent that the number of +equity securities issued under the scheme does not exceed the maximum number set out in the entity's prospectus, PDS or information memorandum (in the case of (a) above) or in the notice of meeting (in the case of (b) above).

Exception 13 ceases to be available if there is a material change to the terms of the scheme from those set out in the entity's prospectus, PDS or information memorandum (in the case of (a) above) or in the notice of meeting (in the case of (b) above).

<sup>&</sup>lt;sup>1</sup> Exception 13 An issue of securities under an employee incentive scheme if within 3 years before the issue date:

<sup>(</sup>a) in the case of a scheme established before the entity was listed – a summary of the terms of the scheme and the maximum number of equity securities proposed to be issued under the scheme were set out in the prospectus, PDS or information memorandum lodged with ASX under rule 1.1 condition 3; or

<sup>(</sup>b) the holders of the entity's ordinary securities have approved the issue of equity securities under the scheme as an exception to this rule. The notice of meeting must have included:

<sup>•</sup> a summary of the terms of the scheme.

the number of securities issued under the scheme since the entity was listed or the date of the last approval under this rule;

the maximum number of +equity securities proposed to be issued under the scheme following the approval; and

<sup>•</sup> a voting exclusion statement.

### Appendix 3G Notification of issue, conversion or payment up of equity +securities

		payment up of equity 13ecunities
6.2b.1	*How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?	N/A
	Answer this question if the response to Q6.1 is "No", the response to Q6.2 is "No" and the response to Q6.2b is "Yes".	
	Please complete and separately send by email to your ASX listings adviser a work sheet in the form of Annexure B to Guidance Note 21 confirming the entity has the available capacity under listing rule 7.1 to issue that number of securities.	
6.2c	*Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?  Answer this question if the response to Q6.1 is "No" and the response to Q6.2 is "No".	N/A
6.2c.1	*How many +securities are being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A?	N/A
	Answer this question if the response to Q6.1 is "No", the response to Q6.2 is "No" and the response to Q6.2c is "Yes".	
	Please complete and separately send by email to your ASX listings adviser a work sheet in the form of Annexure C to Guidance Note 21 confirming the entity has the available capacity under listing rule 7.1A to issue that number of securities.	

Introduced 01/12/19; amended 31/01/20



# ANNEXURE A: EMVISION EMPLOYEE SECURITIES INCENTIVE PLAN - OPTION TERMS & CONDITIONS

The following terms and conditions apply to the Options:

#### (a) Entitlement

Each Option entitles the holder to subscribe for one fully paid ordinary share in the capital of the Company (Share) upon exercise of the Option.

### (b) Exercise Price and Expiry Date

The Options have an Exercise Price of \$4.45 per Option and will expire at 5:00pm AEST on or before 20 October 2024 (Expiry Date).

If the Options are not exercised before the Expiry Date will automatically lapse on the Expiry Date.

#### (c) Vesting Terms

250,000 Options will vest on 20 October 2021, 250,000 Options will vest on 20 October 2022 and 250,000 Options will vest on 20 October 2023 (Vesting Dates) subject to the holder continuing to be employed by the Company up to the relevant Vesting Date.

### (d) Exercise Period

The Options are exercisable at any time and from time to time from the Vesting Date to on or prior to the Expiry Date.

### (e) Quotation of the Options

The Options are not quoted on the Official List. No application for quotation of the Options on the Official List will be made by the Company.

#### (f) Transferability of the Options

The Options will be transferable subject to approval by the Board of the Company and compliance with the Corporations Act and Listing Rules.

### (g) Notice of Exercise and cashless exercise

The Options may be exercised by notice in writing to the Company in the manner specified on the Notice of Exercise and payment of the Exercise Price for each Option being exercised in Australian currency by electronic funds transfer or other means of payment acceptable to the Company. Any Notice of Exercise of an Option received by the Company will be deemed to be a notice of the exercise of that Option as at the date of receipt.

The holder may elect not to be required to provide payment of the Exercise Price for the number of Options specified in a Notice of Exercise but that on exercise of those Options the Company will transfer or allot to the holder that number of Shares equal in value to the positive difference between the then Market Value of the Shares at the time of exercise and the Exercise Price that would otherwise be payable to exercise those options (with the number of Shares rounded down to the nearest whole Share). Market Value means, at any given date, the volume weighted average price per Share traded on the ASX over the fifteen (15) trading days immediately preceding that given date.

#### (h) Shares Issued on Exercise

Shares issued on exercise of the Options rank equally with the then Shares of the Company.

#### (i) Quotation of Shares on Exercise

The Company will apply for official quotation on ASX of all Shares issued upon exercise of the Options within 10 Business Days after the date of issue of those Shares.

### (j) Timing of Issue of Shares

Within 10 Business Days after the date of receipt of the Exercise Notice accompanied by the Exercise Price, the Company will issue the number of Shares required under these terms and conditions in respect of the number of Options specified in the Exercise Notice to the Option holder (or their nominee).

### (k) Participation in New Issues

There are no participation rights or entitlements inherent in the Options and the Option holder will not be entitled to participate in new issues of capital offered to Shareholders during the currency of the Options. However, the Company will give the Option holder no less than 3 Business Days' notice of the proposed issue prior to the date for determining entitlements to participate in any such issue.

#### (I) Adjustment for Bonus Issues of Shares

If the Company makes a bonus issue of Shares or other securities to existing Shareholders (other than an issue in lieu or in satisfaction of dividends or by way of dividend reinvestment):

- (i) the number of Shares which must be issued on the exercise of an Option will be increased by the number of Shares which the Option holder would have received if the Option holder had exercised the Option before the record date for the bonus issue; and
- (ii) no change will be made to the Exercise Price.

### (m) Adjustment for Entitlements Issue

If the Company makes an issue of Shares pro rata to existing Shareholders (other than an issue in lieu or in satisfaction of dividends or by way of dividend reinvestment) the Exercise Price of an Option will not be adjusted following an entitlement offer.

#### (m) Adjustments for Reorganisation

If there is any reorganisation of the issued share capital of the Company, the rights of the Option holders will be varied in accordance with the Listing Rules.