

20 November 2020

Company Announcements Office  
ASX Limited  
Level 4, 20 Bridge Street  
Sydney NSW 2000

## Freedom Foods Group Limited Appointment of Group General Counsel and Company Secretary

Freedom Foods Group Limited (**ASX: FNP**) announces that Justin Coss will join the Company as Group General Counsel and Company Secretary, effective 23 November 2020.

“We are delighted that Mr Coss has accepted our invitation to join the Company and the leadership team. He brings extensive experience as a company secretary and general counsel. We look forward to his contribution to Freedom Foods Group Limited,” said Michael Perich, interim Chief Executive Officer.

Mr Coss is an experienced company secretary and general counsel with a strong track record in the legal profession and in executive positions across the insurance and retail sectors. Mr Coss started his legal career with Minter Ellison before relocating to the United Kingdom to take up a role with London-based law firm Ince & Co. Returning to Australia with Allens Linklaters, Mr Coss then moved to in-house roles and in 2015 took up the position of Group General Counsel and Company Secretary at financial services company AUB Group Limited (ASX: AUB). More recently Mr Coss was Interim Group General Counsel and Company Secretary of Super Retail Group Limited (ASX: SUL). Mr Coss is a fellow of the Governance Institute of Australia and is the current President and Chair of the Board of the Association of Corporate Counsel.

Mr Coss said: “I am pleased to be joining Freedom Foods Group and am looking forward to building upon the work that has already been undertaken to ensure that the group has a strong legal and governance culture.”

Scott Standen, who is a partner of Brisbane-based law firm GRT Lawyers and is providing outsourced company secretary services to Freedom, will continue in the role as Company Secretary until 30 November 2020 to ensure a smooth handover of the function. Freedom thanks Mr Standen for the significant contribution he has made to the Group in his four-month assignment.

Mr Coss will become the person responsible for communications with ASX pursuant to Listing Rule 12.6 effective from the date of his appointment.

Investor inquiries:

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*Authorised by the Board of Directors*



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