

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	JOHNS LYNG GROUP LIMITED
ABN	86 620 466 248

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Lindsay BARBER
Date of last notice	7 July 2020

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Mr Barber has a relevant interest in the fully paid ordinary shares held by the following shareholders: <ol style="list-style-type: none"> 1. Abilas Holdings Australia Pty Ltd (as trustee for The Abilas Trust under which the Director is a beneficiary) (Abilas Holdings) 2. JLG Share Custodian Pty Ltd (JLG Share Custodian) 3. Abilas Super Pty Ltd (Abilas Super)
Date of change	23 November 2020
No. of securities held prior to change	<ul style="list-style-type: none"> ▪ 13,830,678 Shares held by Abilas Holdings ▪ 1,643,800 Shares held by JLG Share Custodian ▪ 308,200 Shares held by Abilas Super ▪ 58,539 Performance Rights held by Mr Lindsay Barber
Class	<ul style="list-style-type: none"> ▪ Fully Paid Ordinary Shares (Shares) ▪ Performance Rights

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Number acquired	<ul style="list-style-type: none"> ▪ 16,146 Shares acquired upon vesting of 16,146 Performance Rights ▪ 110,597 Performance Rights
Number disposed	16,146 Performance Rights are cancelled upon vesting
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	<p>The Shares are issued for a deemed consideration of \$2.4132 per Share (being the volume weighted average price of the 30-day period to the FY20 Results Lodgement Date).</p> <p>The Performance Rights are issued for a deemed consideration of \$2.41 (being the volume weighted average price of the 30-day period up to and including 24 August 2020 (being the day prior to the day that the Company's FY20 Financial Statements were released to the ASX).</p>
No. of securities held after change	<ul style="list-style-type: none"> ▪ 13,846,824 Shares held by Abilas Holdings ▪ 1,643,800 Shares held by JLG Share Custodian ▪ 308,200 Shares held by Abilas Super ▪ 58,539 Performance Rights held by Mr Lindsay Barber ▪ 94,451 Performance Rights held by Abilas Holdings
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	The new Performance Rights are issued under the Company's Employee and Executive Incentive Plan, and subsequently a portion of these were vested on the day of issue, as approved at the Company's 2020 Annual General Meeting.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A

Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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Introduced 30/9/2001.

Name of entity	JOHNS LYNG GROUP LIMITED
ABN	86 620 466 248

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Nicholas Scott CARNELL
Date of last notice	1 September 2020

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Mr Carnell has a relevant interest in the fully paid ordinary shares held in NSC Collective Pty Ltd (NSC Collective) (as trustee for The Carnell Family Account) under which Mr Carnell is a Director.
Date of change	23 November 2020
No. of securities held prior to change	<ul style="list-style-type: none"> ▪ 3,861,276 Shares held by NSC Collective ▪ 49,229 Performance Rights held by Nicholas Carnell
Class	Fully Paid Ordinary Shares (Shares) Performance Rights
Number acquired	<ul style="list-style-type: none"> ▪ 11,397 Shares acquired upon vesting of 11,397 Performance Rights ▪ 75,630 Performance Rights
Number disposed	<ul style="list-style-type: none"> ▪ 11,397 Performance Rights cancelled upon vesting

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<p>Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation</p>	<p>The Shares are issued for a deemed consideration of \$2.4132 per Share (being the volume weighted average price of the 30-day period to the FY20 Results Lodgement Date).</p> <p>The Performance Rights are issued for a deemed consideration of \$2.41 (being the volume weighted average price of the 30-day period up to and including 24 August 2020 (being the day prior to the day that the Company's FY20 Financial Statements were released to the ASX).</p>
<p>No. of securities held after change</p>	<ul style="list-style-type: none"> ▪ 3,872,673 Shares held by NSC Collective ▪ 64,233 Performance Rights held by NSC Collective ▪ 49,229 Performance Rights held by Nicholas Carnell
<p>Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<p>The new Performance Rights are issued under the Company's Employee and Executive Incentive Plan, and subsequently a portion of these were vested on the day of issue, as approved at the Company's 2020 Annual General Meeting.</p>

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
<p>No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed</p>	N/A
Interest acquired	N/A
Interest disposed	N/A
<p>Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation</p>	N/A
Interest after change	N/A

Part 3 – +Closed period

+ See chapter 19 for defined terms.
 11/3/2002

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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Introduced 30/9/2001.

Name of entity	JOHNS LYNG GROUP LIMITED
ABN	86 620 466 248

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Scott DIDIER
Date of last notice	7 July 2020

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Mr Didier is a practical controller of the following shareholders and accordingly has a relevant interest in the fully paid ordinary shares (Shares) held by the following shareholders: <ol style="list-style-type: none"> 1. JLRX Investments Pty Ltd ATF JLRX Investment Trust (JLRX) 2. Trump Investments Pty Ltd <Trump Investment A/C> (Trump) 3. Trump One Pty. Ltd (Trump One) 4. Mr Scott Andrew Didier & Ms Yvette Alexandra Millar ATF Yvette & Scott Investments Pty Ltd (Yvette & Scott Investments Pty Ltd)
Date of change	23 November 2020
No. of securities held prior to change	<ul style="list-style-type: none"> ▪ 57,658,962 Shares held by JLRX ▪ 540,000 Shares held by Trump ▪ 127,507 Shares held by Trump One ▪ 4,219 Shares held by Yvette & Scott Investments Pty Ltd

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	<ul style="list-style-type: none"> ▪ 58,539 Performance Rights held by Mr Scott Didier
Class	<ul style="list-style-type: none"> ▪ Fully Paid Ordinary Shares (Shares) ▪ Performance Rights
Number acquired	<ul style="list-style-type: none"> ▪ 16,146 Shares acquired upon vesting of 16,146 Performance Rights ▪ 110,597 Performance Rights
Number disposed	16,146 Performance Rights cancelled upon vesting
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	<p>The Shares are issued for a deemed consideration of \$2.4132 per Share (being the volume weighted average price of the 30-day period to the FY20 Results Lodgement Date).</p> <p>The Performance Rights are issued for a deemed consideration of \$2.41 (being the volume weighted average price of the 30-day period up to and including 24 August 2020 (being the day prior to the day that the Company's FY20 Financial Statements were released to the ASX).</p>
No. of securities held after change	<ul style="list-style-type: none"> ▪ 57,658,962 Shares held by JLRX ▪ 540,000 Shares held by Trump ▪ 143,653 Shares held by Trump One ▪ 4,219 Shares held by Yvette & Scott Investments Pty Ltd ▪ 58,539 Performance Rights held by Mr Scott Didier ▪ 94,451 Performance Rights held by Trump One
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	The new Performance Rights are issued under the Company's Employee and Executive Incentive Plan, and subsequently a portion of these were vested on the day of issue, as approved at the Company's 2020 Annual General Meeting.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A

Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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Introduced 30/9/2001.

Name of entity	JOHNS LYNG GROUP LIMITED
ABN	86 620 466 248

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Adrian GLEESON
Date of last notice	7 July 2020

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Aust-Sport Financial Services Pty Ltd (as trustee for Gleeson Family Trust under which the Director is a beneficiary). Gleneagle Securities Nominees Pty Limited (held on behalf of Aust-Sport Financial Services Pty Ltd <The Gleeson Family Trust>)
Date of change	23 November 2020
No. of securities held prior to change	<ul style="list-style-type: none"> ▪ 747,950 Shares held by Aust-Sport Financial Services Pty Ltd ▪ 726,500 Shares held by Gleneagle Securities Nominees Pty Limited (held on behalf of Aust-Sport Financial Services Pty Ltd <The Gleeson Family Trust>) ▪ 32,198 Performance Rights held by Mr Adrian Gleeson
Class	<ul style="list-style-type: none"> ▪ Fully Paid Ordinary Shares (Shares) ▪ Performance Rights
Number acquired	<ul style="list-style-type: none"> ▪ 9,498 Shares acquired upon vesting of 9,498 Performance Rights ▪ 69,933 Performance Rights

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Number disposed	9,498 Performance Rights cancelled upon vesting
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	<p>The Shares are issued for a deemed consideration of \$2.4132 per Share (being the volume weighted average price of the 30-day period to the FY20 Results Lodgement Date).</p> <p>The Performance Rights are issued for a deemed consideration of \$2.41 (being the volume weighted average price of the 30-day period up to and including 24 August 2020 (being the day prior to the day that the Company's FY20 Financial Statements were released to the ASX)).</p>
No. of securities held after change	<ul style="list-style-type: none"> ▪ 757,448 Shares held by Aust-Sport Financial Services Pty Ltd ▪ 726,500 Shares held by Gleneagle Securities Nominees Pty Limited (held on behalf of Aust-Sport Financial Services Pty Ltd <The Gleeson Family Trust>) ▪ 32,198 Performance Rights held by Mr Adrian Gleeson ▪ 60,435 Performance Rights held by Aust-Sport Financial Services Pty Ltd
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	The new Performance Rights are issued under the Company's Employee and Executive Incentive Plan, and subsequently a portion of these were vested on the day of issue, as approved at the Company's 2020 Annual General Meeting.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A

Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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Introduced 30/9/2001.

Name of entity	JOHNS LYNG GROUP LIMITED
ABN	86 620 466 248

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Peter NASH
Date of last notice	17 December 2019

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Mr Nash has a relevant interest in the fully paid ordinary shares held by the following shareholders: <ul style="list-style-type: none"> ▪ Shares held under the Company's Employee Loan Share Plan under Nash Family Pty Ltd (as trustee for the Nash Family Trust) (Nash Family). ▪ The Holder is HSBC Custody Nominees (Australia) Limited as trustee for Peter Nash Pty Ltd ACN 615 009 080 (HSBC). ▪ Shares held under the Company's Employee Loan Share Plan under Peter Nash.
Date of change	23 November 2020
No. of securities held prior to change	<ul style="list-style-type: none"> ▪ 134,535 Shares held under JLG's Employee Loan Plan by Nash Family; and ▪ 200,000 Fully Paid Ordinary Shares held by HSBC.
Class	Fully Paid Ordinary Shares (Shares)
Number acquired	18,136 Shares
Number disposed	Nil

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Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	The Shares are issued for a consideration of \$2.7569 per Share (being the volume weighted average price of the 10-day period to 1 October 2020).
No. of securities held after change	<ul style="list-style-type: none"> ▪ 134,535 Shares held under JLG's Employee Loan Plan by Nash Family; ▪ 18,136 Shares held under JLG's Employee Loan Plan by Peter Nash; and ▪ 200,000 Shares held by HSBC.
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Shares issued to Peter Nash under the Employee Loan Plan (as approved by Shareholders at the Company's 2018 Annual General Meeting).

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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Introduced 30/9/2001.

Name of entity	JOHNS LYNG GROUP LIMITED
ABN	86 620 466 248

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Philippa Turnbull
Date of last notice	7 July 2020

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	The registered holder is Two Strides Ahead Pty Ltd (Two Strides Ahead) as trustee for Two Strides Ahead A/C. Philippa Turnbull is a director of Two Strides Ahead Pty Ltd.
Date of change	23 November 2020
No. of securities held prior to change	<ul style="list-style-type: none"> ▪ 831,755 Shares held by Two Strides Ahead ▪ 32,937 Performance Rights held by Philippa Turnbull
Class	<ul style="list-style-type: none"> ▪ Fully paid ordinary shares (Shares) ▪ Performance Rights
Number acquired	<ul style="list-style-type: none"> ▪ 7,124 Shares acquired upon vesting of 7,124 Performance Rights ▪ 62,811 Performance Rights
Number disposed	7,124 Performance Rights cancelled upon vesting

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<p>Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation</p>	<p>The Shares are issued for a deemed consideration of \$2.4132 per Share (being the volume weighted average price of the 30-day period to the FY20 Results Lodgement Date).</p> <p>The Performance Rights are issued for a deemed consideration of \$2.41 (being the volume weighted average price of the 30-day period up to and including 24 August 2020 (being the day prior to the day that the Company's FY20 Financial Statements were released to the ASX).</p>
<p>No. of securities held after change</p>	<ul style="list-style-type: none"> ▪ 838,879 Shares held by Two Strides Ahead ▪ 55,687 Performance Rights held by Two Strides Ahead ▪ 32,937 Performance Rights held by Philippa Turnbull
<p>Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<p>The new Performance Rights are issued under the Company's Employee and Executive Incentive Plan, and subsequently a portion of these were vested on the day of issue, as approved at the Company's 2020 Annual General Meeting.</p>

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
<p>No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed</p>	N/A
Interest acquired	N/A
Interest disposed	N/A
<p>Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation</p>	N/A
Interest after change	N/A

Part 3 – +Closed period

<p>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</p>	No
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+ See chapter 19 for defined terms.
 11/3/2002

If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A